

FY25 Title I Plan
Heyward Gibbes Middle School (4.11.2024)(6.25.2024)(8.21.2024)

Reform Strategies	CNA Section & Page Number	Narrative Description	Use of Funds	Function-Object	Activity Cost	List of Potential Vendors/Notes
Strategy 1 - Provide Opportunities to Meet Challenging Academic Standards	CNA Section: ____ Academics Page #: ____ pp. 3 - 22	1.1 To provide opportunities for all children to meet South Carolina proficiency and advanced levels of student achievement, instructional items will be purchased to support student learning, engagement and the schoolwide AVID initiative. Instructional supplies include school supplies (academic planners, binders, composition books, pencils, highlighters, sticky notes, colored pencils, and other supplies to support academics). The school will purchase AVID software and membership so that students can continue to be immersed in AVID best practices. Instructional supplies: \$1500 AVID Software: \$620 AVID Membership: \$3929	Instructional Supplies	100 - 400	1,500.00	
			Software License	100 - 300	620.00	
			Other Membership	100 - 600	3,929.00	
	CNA Section: ____ Academics, Behavior, Attendance Page #: ____ pp. 3 - 29	1.2 Provide students with educational incentives in an effort to encourage and reinforce positive behavior choices, exceptional grades, good attendance and test scores that meet set targets. Expenditures will include certificates, awards, medals, pencils, fidgets, and other educational items that support schoolwide policies, procedures, and academic growth and achievement. Incentives Instructional Supplies: \$ 1500	Instructional Supplies	100 - 400	1,500.00	
Strategy 2 - Use Effective Instructional Strategies	CNA Section: ____ Climate & Culture, Other Page #: ____ pp. 25 - 32, p. 37	2.1 The school will implement student clubs to further support the district's advocacy initiative. Each student will select a club of interest to participate in throughout the school year. Each instructional staff member will be responsible for a club and serve as one of the student's mentor/advocate during the school year. Clubs will focus on conflict resolution and etiquette. Other clubs will center on STEAM, robotics, Legos, arts, cooking, broadcasting, chess, music, yoga, and board games to name a few. The goal is to focus on college and career readiness and students' social and emotional needs to promote a positive school climate. Guest speakers will be	Instructional Supplies	100 - 400	1,000.00	
			Technology Supplies	100 - 400	2,000.00	

		<p>an integral component of the clubs (Kyreem Oakes for male mentoring, GEMS for social emotional well-being and the Historic Columbia Foundation)</p> <p>Instructional Supplies--\$1000 Technology Supplies--\$2000 Speaker/Consultant Fees--\$10,000</p>	Speaker/Consultant Fees	100 - 300	10,000.00	
	<p>CNA Section: ____ Academics, Field Studies Page #: ____ pp. 3 - 22 & p. 38</p>	<p>2.2 To expose students to the community and the surrounding area, the school will provide both local, state, and out-of-state field experiences that support academic learning and support the schoolwide AVID initiative.</p> <p>AVID College Visits include Benedict College, USC, Claflin University, SC State, Clemson University, Winthrop University, Furman, Wofford and Columbia College. The school will also visit Heyward Career Center to expose students to different professions and trades.</p> <p>Local & State Field Experiences include Riverbanks Zoo (grades 6 - 8, free admissions for Richland One students to support the life science standards across the curriculum K-8 LS1, LS2, LS3 and LS4), Challenger Center (free admission) for all grades to support the engineering standards, Myrtle Beach Ripley's Aquarium (\$11.00 per student) for grades 6 - 8 that supports the life sciences standards including ecosystems and organisms interactions (LS-2), SC State Museum for grade 8 students (\$18 per student) to support both ELA and Social Standards 4 & 5) including history of South Carolina and the settlement and development of the state. Students in grades 6 - 8 will visit the SC Aquarium (\$11.00 per student and while in Charleston visit the International African American Museum to continue to learn about the history of South Carolina and to learn more about the habitats of the state ESS1-4 and LS2. An out-of-town trip is scheduled for grade 7 students to Discovery Place in Charlotte, NC. The cost per child is \$18 and will support the process standards and the engineering practices that are explored throughout the science standards (ESS3A, B and C).</p> <p>Admissions: \$4000 Transportation: \$7000</p>	Admissions	100 - 300	4,000.00	
			Student Transportation	271 - 300	7,000.00	
Strategy 3 - Provide Additional Assistance to Students	<p>CNA Section: ____ Academics Page #: ____ pp. 3 - 22</p>	<p>3.1 For all students to have the opportunity to meet academic standards, the school will provide additional academic support via computer platforms. The software purchase will include Progress Learning (\$7500), NearPod Premium Plus (\$5356.00), IXL (\$700) and SC Digital Coach (\$8199)</p> <p>The school will purchase needed technology supplies for computers and printers including headphones, USB drives, ink, laminating film, postermaker paper, chargers and cables needed for school computers.</p>	Software	100 - 300	21,000.00	
			Technology Supplies	100 - 400	5,000.00	

		Software: \$21,000 Technology Supplies: \$5000	Technology Hardware			
	CNA Section: ____ Academics Page #: ____ pp. 3 - 22	3.2 Employ 1 (1.0 FTE) certified interventionist to provide comprehensive support to identified 6 - 8 students in the areas of reading and mathematics. The staff member in this position will work alongside the grade level teachers to ensure active communication between teachers and the MTSS committee. Expenditures will include salary and benefits. Salary: \$90,000 Benefits: \$39,002.16	Salary	100 - 100	90,000.00	
			Benefits	100 - 200	39,002.16	
	CNA Section: ____ Academics Page #: ____ pp. 3 - 22	3.3 The school will provide additional academic assistance to identified students through tutoring or enrichment. Additional assistance can take place before school hours, during the school day or afterschool hours. Before-school hours or afterschool certified teachers will earn \$50 per hour. Salary: \$7500 Benefits: \$2442	Salary	100 - 100	7,500.00	
			Benefits	100 - 200	2,442.00	
Strategy 4 - Assist in Program Transition	CNA Section: ____ Climate & Culture Page #: ____ pp. 25 - 31	4.1 Transition to the middle grades can bring challenges for students and families. The school will visit feeder elementary schools and invite families and students to visit the school prior to the beginning of the school year. During the academic year, students will have the opportunity to visit classrooms in other grade levels to help with the transition to the next grade level.				

Strategy 5 - Ensure Instruction by Properly Certified Teachers	CNA Section: ____ Academics & Professional Capacity Page #: ____ pp. 3 - 22, pp. 34 - 39	5.1-Provide opportunities for collaboration and planning among administrators, teachers and support classified staff members beyond contracted hours to look at SCREADY, SCPASS, STAR, and Common Formative Assessments. Teachers and classified staff will analyze teaching strategies and plan for Tier II and Tier III RTI strategies for standards not mastered. Staff members will meet on one Saturday during each quarter. Time will also be allotted for teachers to observe 'Master Teachers' in the classroom. Stipends-\$ Stipend benefits \$				
Strategy 6 - Provide Professional Development Opportunities for Teachers and Staff	CNA Section: ____ Academics & Professional Capacity Page #: ____ pp. 3 - 22, pp. 34 - 37	6.1 The school will provide ongoing systemic professional development to all staff members. The school will focus on Visible Learning best practices. They will also partner with Literacy for Learning to provide ELA support to both ELA teachers and to content areas that support ELA practices (math, science and social studies teachers). The school will work with Literacy for Learning on 18 days during the school year at \$1500 per session. Contracted Services: \$1400	Contracted Services	220 - 300	1,400.00	

	<p>CNA Section: _____ Academic & Professional Capacity Page #: _____ pp. 3 - 22, pp. 34 - 37</p>	<p>6.2 The school will provide opportunities for teachers to attend state and national conferences to build professional capacity. Conferences the school will attend include: AVID Summer Institute (3 teachers at approximately \$3000 per teacher with registration at \$1000 per teacher); PSLA (3 teachers at approximately \$1800 per teacher with registration at \$325 per teacher); Middle Level Education Conferences (3 participants at approximately \$2500 per teacher with registration \$550 per teacher), SC Council of Math Teachers (3 teachers at the cost of registration of \$160 per teacher), SC Council of Exceptional Children (2 participants at \$2200 per teacher (registration \$249 per teacher), SCABSE (2 teachers at approximately \$1500 per teacher with registration \$375 per participant), ASCD Conference (2 teachers at \$2500 per teacher with registration \$690 per teacher), Innovative School Conference (3 teachers at \$3000 per teacher with each registration \$700), SC Title One Conference (2 teachers at \$2200 per teacher with registration \$550 per participant), ESEA in Austin, TX (2 teachers at \$3500 per teacher with registration \$699 per teacher), SC Council of Social Studies teachers (2 teachers at \$2500 per teacher with registration \$250 per teacher), Making Middle Grades Work (2 teachers at \$2500 per teacher including registration at \$725 per teacher), Annual Visible Learning Conference (\$4000 per teacher for 3 teachers with registration \$1800 per teacher), National Principal Conference (1 administrator at \$3000 with registration \$1800) and Ron Clark Academy (3 teachers at \$2000 per teacher including registration at \$1050 per teacher).</p> <p>In-State Travel: \$2000 Out-of-State Travel: \$4064.09</p>	<p>Contracted Services</p>	<p>220 - 300</p>	<p>6,064.09</p>	
<p>Strategy 7 - Recruit and Retain Highly Effective Teachers</p>	<p>CNA Section: _____ Page #: _____</p>	<p>7.1 The administration team will continue to actively participate in district and state recruitment events to recruit and hire highly qualified teachers for all content areas.</p>			<p>0.00</p>	
<p>Strategy 8 - Provide Meaningful Parent/Family Engagement</p>	<p>CNA Section: _____ Parenting Page #: _____ pp. 33 - 34</p>	<p>8.1-Increase parent engagement through parent universities and workshops. Provide daytime and evening learning opportunities for parents through various workshops/presentations, lunch and learns, resource days such as support with GED, college awareness, and social emotional learning to assist with the social, emotional,</p>	<p>Refreshments</p>	<p>188 - 400</p>	<p>1500</p>	

		and academic skills that parents need to support their children. These activities will need to be supported with advertisement through quarterly newsletters and flyers. Snacks will be provided at the events for parents.	Contracted Services			
		Refreshments for parents-\$1500 Instructional Supplies--\$2600	Instructional Supplies	188 - 400	2600	
Strategy 9 - Include Teachers in Decision-Making Process to Improve Instruction	CNA Section: ____ Page #: ____	9.1-AVID Coordinator is a strong student advocate who is committed to the philosophy of AVID, including support for equity and access for all students to advanced classes. The school AVID coordinator will be provided a stipend for leading the implementation of AVID school wide in order to support the AVID curriculum in all subject areas. (\$1500) Stipend--\$1500 Benefits--\$114.75	Stipend		1,500.00	
			Benefits		114.75	
Strategy 10 - Coordinate Programs with ESSA	CNA Section: ____ Page #: ____	10.1 Provide a stipend for a school based Title I Contact person who will ensure that all Title I activities are properly documented and necessary files are uploaded to Title I Crate based on District timelines. The Title I Contact will serve as a liaison between the school and the Title I Consultant. This staff member will attend periodic trainings and have regular meetings with the school's assigned Title I Consultant. Expenditures will include a \$2000 stipend for the year and benefits. Stipend: \$2000 Benefits: \$153.00	Stipend		2,000.00	
			Benefits		153.00	
Goals: 1. For the 2024 - 2025 school year, students in 6 - 8th grade passing in ELA will increase by 5% as measured by SCREADY. 2. For the 2024 - 2025 school year, 100% of students in Algebra I will pass the Algebra I EOCEP. 3. By the end of the 2024 - 2025 school year, the percent of student behaving appropriately will increase by 5% 4. By the end of 2024 - 2025, teacher retention will increase by 3% to 60%.			Total:		\$211,825.00	
			Proposed Allocation:		\$211,825.00	
			Difference:		\$0.00	