

Cupertino Union School District
CLASSIFIED
OPERATIONS-SUPPORT SERVICE UNIT
2024-25 SALARY SCHEDULE (July 1, 2024 - December 31, 2024)

Classification	Range	A	B	C	D	E
Automotive Mechanic	245	\$6,572.16	\$6,902.47	\$7,250.04	\$7,613.55	\$7,994.44
Automotive Mechanic Leadperson	253	\$9,328.07	\$9,794.49	\$10,284.20	\$10,798.41	\$11,338.33
Bus Driver I/II	226	\$5,187.71	\$5,445.33	\$5,721.06	\$6,003.92	\$6,304.00
Bus Driver Instructor	247	\$7,160.83	\$7,518.84	\$7,892.84	\$8,287.07	\$8,701.97
Bus Driver Lead	235	\$5,891.45	\$6,184.91	\$6,493.16	\$6,819.38	\$7,162.74
Carpenter	249	\$7,709.16	\$8,334.67	\$8,754.49	\$9,193.37	\$9,653.18
Carpenter Craftsperson	251	\$8,480.07	\$8,904.07	\$9,349.27	\$9,816.73	\$10,307.58
Custodian I (Day)	212	\$4,732.96	\$4,966.67	\$5,218.40	\$5,477.63	\$5,754.83
Custodian I (Night)	211^	\$4,779.47	\$5,015.44	\$5,269.35	\$5,532.36	\$5,810.19
Custodian II (Day)	217	\$4,942.68	\$5,192.96	\$5,451.41	\$5,727.09	\$6,010.27
Custodian II (Night)	221	\$4,990.68	\$5,243.87	\$5,505.35	\$5,782.52	\$6,068.65
Custodian III	227	\$5,218.40	\$5,477.63	\$5,754.83	\$6,039.42	\$6,341.37
Dispatcher/Scheduler	245	\$6,572.16	\$6,902.47	\$7,250.04	\$7,613.55	\$7,994.44
Electrician Technician I	247	\$7,160.83	\$7,518.84	\$7,892.84	\$8,287.07	\$8,701.97
Electrician Technician II	249	\$7,709.16	\$8,334.67	\$8,754.49	\$9,193.37	\$9,653.18
Electrician Craftsperson	251	\$8,480.07	\$8,904.07	\$9,349.27	\$9,816.73	\$10,307.58
Electrician Tech/Heat & Air Person	247	\$7,160.83	\$7,518.84	\$7,892.84	\$8,287.07	\$8,701.97
Electronic Technician I	236	\$5,949.65	\$6,226.50	\$6,560.76	\$6,890.48	\$7,237.84
Electronic Technician II	245	\$6,572.16	\$6,902.47	\$7,250.04	\$7,613.55	\$7,994.44
Electronic/Network Technician	245	\$6,572.16	\$6,902.47	\$7,250.04	\$7,613.55	\$7,994.44
Electronic Technician/Leadperson	249	\$7,709.16	\$8,334.67	\$8,754.49	\$9,193.37	\$9,653.18
Equipment Service Mechanic	245	\$6,572.16	\$6,902.47	\$7,250.04	\$7,613.55	\$7,994.44
Furniture/Utility Person	236	\$5,949.65	\$6,226.50	\$6,560.76	\$6,890.48	\$7,237.84
Glazier	245	\$6,572.16	\$6,902.47	\$7,250.04	\$7,613.55	\$7,994.44
Grounds Equipment Operator	245	\$6,572.16	\$6,902.47	\$7,250.04	\$7,613.55	\$7,994.44
Grounds Equipment Repairperson	240	\$6,128.91	\$6,434.44	\$6,758.27	\$7,098.37	\$7,455.32
Grounds Leadperson	249	\$7,709.16	\$8,334.67	\$8,754.49	\$9,193.37	\$9,653.18
Groundsperson-Gardener I	224	\$5,166.03	\$5,423.90	\$5,696.19	\$5,979.03	\$6,277.91
Groundsperson-Gardener II	236	\$5,949.65	\$6,226.50	\$6,560.76	\$6,890.48	\$7,237.84
Head Custodian	249	\$7,709.16	\$8,334.67	\$8,754.49	\$9,193.37	\$9,653.18
HVAC Technician I	247	\$7,160.83	\$7,518.84	\$7,892.84	\$8,287.07	\$8,701.97
HVAC Technician II	249	\$7,709.16	\$8,334.67	\$8,754.49	\$9,193.37	\$9,653.18
HVAC Craftsperson	251	\$8,480.07	\$8,904.07	\$9,349.27	\$9,816.73	\$10,307.58
Information Technology Lead Person	253	\$9,328.07	\$9,794.49	\$10,284.20	\$10,798.41	\$11,338.33
Instructional Materials Stores Clerk	236	\$5,949.65	\$6,226.50	\$6,560.76	\$6,890.48	\$7,237.84
Lead Electrician Fire Technician	253	\$9,328.07	\$9,794.49	\$10,284.20	\$10,798.41	\$11,338.33
Locksmith	245	\$6,572.16	\$6,902.47	\$7,250.04	\$7,613.55	\$7,994.44
Maintenance Person I, General	240	\$6,128.91	\$6,434.44	\$6,758.27	\$7,098.37	\$7,455.32
Maintenance Person II, General	245	\$6,572.16	\$6,902.47	\$7,250.04	\$7,613.55	\$7,994.44
Maintenance Working Lead	249	\$7,709.16	\$8,334.67	\$8,754.49	\$9,193.37	\$9,653.18
Network & Telecommunication Technician	245	\$6,572.16	\$6,902.47	\$7,250.04	\$7,613.55	\$7,994.44
Nutrition Services Assistant I	212	\$4,732.96	\$4,966.67	\$5,218.40	\$5,477.64	\$5,754.83
Nutrition Services Assistant II	217	\$4,942.68	\$5,192.96	\$5,451.41	\$5,727.09	\$6,010.27
Nutrition Services Cook	224	\$5,166.03	\$5,423.90	\$5,696.19	\$5,979.03	\$6,277.91
Nutrition Services Kitchen Operator	224	\$5,166.03	\$5,423.90	\$5,696.19	\$5,979.03	\$6,277.91
Nutrition Services Warehouse Lead Person	249	\$7,709.16	\$8,334.67	\$8,754.49	\$9,193.37	\$9,653.18
Nutrition Services Warehouse Person	236	\$5,949.65	\$6,226.50	\$6,560.76	\$6,890.48	\$7,237.84
Painter	245	\$6,572.16	\$6,902.47	\$7,250.04	\$7,613.55	\$7,994.44
Plumber Technician I	247	\$7,160.83	\$7,518.84	\$7,892.84	\$8,287.07	\$8,701.97
Plumber Technician II	249	\$7,709.16	\$8,334.67	\$8,754.49	\$9,193.37	\$9,653.18
Plumber Craftsperson	251	\$8,480.07	\$8,904.07	\$9,349.27	\$9,816.73	\$10,307.58
Senior Tradesperson**	247	\$7,160.83	\$7,518.84	\$7,892.84	\$8,287.07	\$8,701.97
Skilled Maintenance Person*	246	\$6,819.84	\$7,160.80	\$7,516.99	\$7,892.45	\$8,287.58
Sound Technician	245	\$6,572.16	\$6,902.47	\$7,250.04	\$7,613.55	\$7,994.44
Sports Field and Irrigation Technician	240	\$6,128.91	\$6,434.44	\$6,758.27	\$7,098.37	\$7,455.32
Store & Delivery Clerk I	236	\$5,949.65	\$6,226.50	\$6,560.76	\$6,890.48	\$7,237.84
Tool & Materials Serviceperson	240	\$6,128.91	\$6,434.44	\$6,758.27	\$7,098.37	\$7,455.32
Tool & Materials Stores Clerk	236	\$5,949.65	\$6,226.50	\$6,560.76	\$6,890.48	\$7,237.84
Trades Working Lead	253	\$9,328.07	\$9,794.49	\$10,284.20	\$10,798.41	\$11,338.33
Transportation Dispatcher	235	\$5,891.45	\$6,184.91	\$6,493.16	\$6,819.38	\$7,162.74
Warehouse Lead Person	249	\$7,709.16	\$8,334.67	\$8,754.49	\$9,193.37	\$9,653.18
Warehouse Person	236	\$5,949.65	\$6,226.50	\$6,560.76	\$6,890.48	\$7,237.84

* This is not an entry level position.

** This is not an entry level position and includes all Trades positions, Automotive Mechanic, Equipment Service Mechanic, Network and Telecommunications Technician, Electronic Technician II and Sound Technician.

Advanced Degree Stipend: The annual stipend for holders of one or more Advanced Degree(s) shall be the sum of \$2247 for each Advanced Degree, up to a maximum of two (2) Master's Degrees. A unit member that holds a contractor's license and/or journeyman card will receive the Advanced Degree Stipend.

Total Compensation: Computed on the basis of a 40-hour week and 173.33 hours per average work month.

The following longevity provisions will be applied to the base salary figures indicated in the schedule above:

- 1% of employee salary beginning with the 7th year of service in CUSD
- 5% of employee salary beginning with the 10th year of service in CUSD
- 8% of employee salary beginning with the 15th year of service in CUSD
- 12% of employee salary beginning with the 20th year of service in CUSD
- 13% of employee salary beginning with the 25th year of service in CUSD

Date Effective : July 1, 2024
Board Adopted: October 10, 2024