

Cupertino Union School District
CLASSIFIED
OPERATIONS-SUPPORT SERVICE UNIT
2024-25 SALARY SCHEDULE (January 1, 2025 - June 30, 2025)

Classification	Range	A	B	C	D	E
Automotive Mechanic	245	\$6,703.60	\$7,040.52	\$7,395.04	\$7,765.82	\$8,154.33
Automotive Mechanic Leadperson	253	\$9,514.63	\$9,990.38	\$10,489.89	\$11,014.38	\$11,565.10
Bus Driver I/II	226	\$5,291.46	\$5,554.24	\$5,835.48	\$6,124.00	\$6,430.08
Bus Driver Instructor	247	\$7,304.05	\$7,669.22	\$8,050.70	\$8,452.81	\$8,876.00
Bus Driver Lead	235	\$6,009.28	\$6,308.61	\$6,623.02	\$6,955.77	\$7,305.99
Carpenter	249	\$7,863.34	\$8,501.36	\$8,929.58	\$9,377.24	\$9,846.24
Carpenter Craftsperson	251	\$8,649.67	\$9,082.15	\$9,536.26	\$10,013.06	\$10,513.73
Custodian I (Day)	212	\$4,827.62	\$5,066.00	\$5,322.77	\$5,587.18	\$5,869.93
Custodian I (Night)	211^	\$4,875.06	\$5,115.75	\$5,374.74	\$5,643.00	\$5,926.39
Custodian II (Day)	217	\$5,041.53	\$5,296.82	\$5,560.44	\$5,841.63	\$6,130.48
Custodian II (Night)	221	\$5,090.49	\$5,348.75	\$5,615.46	\$5,898.17	\$6,190.03
Custodian III	227	\$5,322.77	\$5,587.19	\$5,869.93	\$6,160.21	\$6,468.20
Dispatcher/Scheduler	245	\$6,703.60	\$7,040.52	\$7,395.04	\$7,765.82	\$8,154.33
Electrician Technician I	247	\$7,304.05	\$7,669.22	\$8,050.70	\$8,452.81	\$8,876.00
Electrician Technician II	249	\$7,863.34	\$8,501.36	\$8,929.58	\$9,377.24	\$9,846.24
Electrician Craftsperson	251	\$8,649.67	\$9,082.15	\$9,536.26	\$10,013.06	\$10,513.73
Electrician Tech/Heat & Air Person	247	\$7,304.05	\$7,669.22	\$8,050.70	\$8,452.81	\$8,876.00
Electronic Technician I	236	\$6,068.65	\$6,351.03	\$6,691.98	\$7,028.29	\$7,382.60
Electronic Technician II	245	\$6,703.60	\$7,040.52	\$7,395.04	\$7,765.82	\$8,154.33
Electronic/Network Technician	245	\$6,703.60	\$7,040.52	\$7,395.04	\$7,765.82	\$8,154.33
Electronic Technician/Leadperson	249	\$7,863.34	\$8,501.36	\$8,929.58	\$9,377.24	\$9,846.24
Equipment Service Mechanic	245	\$6,703.60	\$7,040.52	\$7,395.04	\$7,765.82	\$8,154.33
Furniture/Utility Person	236	\$6,068.65	\$6,351.03	\$6,691.98	\$7,028.29	\$7,382.60
Glazier	245	\$6,703.60	\$7,040.52	\$7,395.04	\$7,765.82	\$8,154.33
Grounds Equipment Operator	245	\$6,703.60	\$7,040.52	\$7,395.04	\$7,765.82	\$8,154.33
Grounds Equipment Repairperson	240	\$6,251.49	\$6,563.13	\$6,893.44	\$7,240.34	\$7,604.43
Grounds Leadperson	249	\$7,863.34	\$8,501.36	\$8,929.58	\$9,377.24	\$9,846.24
Groundsperson-Gardener I	224	\$5,269.35	\$5,532.38	\$5,810.11	\$6,098.61	\$6,403.47
Groundsperson-Gardener II	236	\$6,068.65	\$6,351.03	\$6,691.98	\$7,028.29	\$7,382.60
Head Custodian	249	\$7,863.34	\$8,501.36	\$8,929.58	\$9,377.24	\$9,846.24
HVAC Technician I	247	\$7,304.05	\$7,669.22	\$8,050.70	\$8,452.81	\$8,876.00
HVAC Technician II	249	\$7,863.34	\$8,501.36	\$8,929.58	\$9,377.24	\$9,846.24
HVAC Craftsperson	251	\$8,649.67	\$9,082.15	\$9,536.26	\$10,013.06	\$10,513.73
Information Technology Lead Person	253	\$9,514.63	\$9,990.38	\$10,489.89	\$11,014.38	\$11,565.10
Instructional Materials Stores Clerk	236	\$6,068.65	\$6,351.03	\$6,691.98	\$7,028.29	\$7,382.60
Lead Electrician Fire Technician	253	\$9,514.63	\$9,990.38	\$10,489.89	\$11,014.38	\$11,565.10
Locksmith	245	\$6,703.60	\$7,040.52	\$7,395.04	\$7,765.82	\$8,154.33
Maintenance Person I, General	240	\$6,251.49	\$6,563.13	\$6,893.44	\$7,240.34	\$7,604.43
Maintenance Person II, General	245	\$6,703.60	\$7,040.52	\$7,395.04	\$7,765.82	\$8,154.33
Maintenance Working Lead	249	\$7,863.34	\$8,501.36	\$8,929.58	\$9,377.24	\$9,846.24
Network & Telecommunication Technician	245	\$6,703.60	\$7,040.52	\$7,395.04	\$7,765.82	\$8,154.33
Nutrition Services Assistant I	212	\$4,827.62	\$5,066.00	\$5,322.77	\$5,587.18	\$5,869.93
Nutrition Services Assistant II	217	\$5,041.53	\$5,296.82	\$5,560.44	\$5,841.63	\$6,130.48
Nutrition Services Cook	224	\$5,269.35	\$5,532.38	\$5,810.11	\$6,098.61	\$6,403.47
Nutrition Services Kitchen Operator	224	\$5,269.35	\$5,532.38	\$5,810.11	\$6,098.61	\$6,403.47
Nutrition Services Warehouse Lead Person	249	\$7,863.34	\$8,501.36	\$8,929.58	\$9,377.24	\$9,846.24
Nutrition Services Warehouse Person	236	\$6,068.65	\$6,351.03	\$6,691.98	\$7,028.29	\$7,382.60
Painter	245	\$6,703.60	\$7,040.52	\$7,395.04	\$7,765.82	\$8,154.33
Plumber Technician I	247	\$7,304.05	\$7,669.22	\$8,050.70	\$8,452.81	\$8,876.00
Plumber Technician II	249	\$7,863.34	\$8,501.36	\$8,929.58	\$9,377.24	\$9,846.24
Plumber Craftsperson	251	\$8,649.67	\$9,082.15	\$9,536.26	\$10,013.06	\$10,513.73
Senior Tradesperson**	247	\$7,304.05	\$7,669.22	\$8,050.70	\$8,452.81	\$8,876.00
Skilled Maintenance Person*	246	\$6,956.24	\$7,304.01	\$7,667.33	\$8,050.30	\$8,453.33
Sound Technician	245	\$6,703.60	\$7,040.52	\$7,395.04	\$7,765.82	\$8,154.33
Sports Field and Irrigation Technician	240	\$6,251.49	\$6,563.13	\$6,893.44	\$7,240.34	\$7,604.43
Store & Delivery Clerk I	236	\$6,068.65	\$6,351.03	\$6,691.98	\$7,028.29	\$7,382.60
Tool & Materials Serviceperson	240	\$6,251.49	\$6,563.13	\$6,893.44	\$7,240.34	\$7,604.43
Tool & Materials Stores Clerk	236	\$6,068.65	\$6,351.03	\$6,691.98	\$7,028.29	\$7,382.60
Trades Working Lead	253	\$9,514.63	\$9,990.38	\$10,489.89	\$11,014.38	\$11,565.10
Transportation Dispatcher	235	\$6,009.28	\$6,308.61	\$6,623.02	\$6,955.77	\$7,305.99
Warehouse Lead Person	249	\$7,863.34	\$8,501.36	\$8,929.58	\$9,377.24	\$9,846.24
Warehouse Person	236	\$6,068.65	\$6,351.03	\$6,691.98	\$7,028.29	\$7,382.60

* This is not an entry level position.

** This is not an entry level position and includes all Trades positions, Automotive Mechanic, Equipment Service Mechanic, Network and Telecommunications Technician, Electronic Technician II and Sound Technician.

Advanced Degree Stipend: The annual stipend for holders of one or more Advanced Degree(s) shall be the sum of \$2292 for each Advanced Degree, up to a maximum of two (2) Master's Degrees. A unit member that holds a contractor's license and/or journeyman card will receive the Advanced Degree Stipend.

Total Compensation: Computed on the basis of a 40-hour week and 173.33 hours per average work month.

The following longevity provisions will be applied to the base salary figures indicated in the schedule above:

- 1% of employee salary beginning with the 7th year of service in CUSD
- 5% of employee salary beginning with the 10th year of service in CUSD
- 8% of employee salary beginning with the 15th year of service in CUSD
- 12% of employee salary beginning with the 20th year of service in CUSD
- 13% of employee salary beginning with the 25th year of service in CUSD

Date Effective : January 1, 2025
Board Adopted: October 10, 2024