



**CAPE HENLOPEN SCHOOL DISTRICT**

**2024-2025**

**Non-Instructional Service Aide Salary 2.1% Local Increase**

**Annual Salary based on 185 Days; Effective 8/25/24**

**(Salary will be pro-rated based on actual hours and days worked)**

<b>Service Aide</b>					
<b>7.5 hrs</b>					
<b>Years</b>	<b>State Step</b>	<b>Local Step</b>	<b>State</b>	<b>Local</b>	<b>Total</b>
0	1	1	24555	271	24826
1	2	2	25488	271	25759
2	3	3	26460	271	26731
3	4	4	27477	271	27748
4	5	5	28537	271	28808
5	6	6	29646	271	29917
6	7	7	30802	271	31073
7	8	8	32013	271	32284
8	9	9	33275	271	33546
9	10	10	34592	271	34863
10		11	34592	271	34863
11		12	34592	271	34863
12		13	34592	271	34863
13		14	34592	271	34863
14		15	34592	271	34863
15		16	34592	271	34863
16		17	34592	271	34863
17		18	34592	271	34863
18		19	34592	271	34863
19		20	34592	271	34863
20		21	34592	271	34863
21		22	34592	271	34863
22		23	34592	271	34863
23		24	34592	271	34863
24		25	34592	271	34863
25		26	34592	271	34863
26		27	34592	271	34863
27		28	34592	271	34863
28		29	34592	271	34863
29		30	34592	271	34863
30		31	34592	271	34863



**CAPE HENLOPEN SCHOOL DISTRICT**

**2024-2025  
Paraeducator Salary Scales**

Assumptions: 185 Days/26 Pays - 2.1% Local Increase - Effective 8/25/24

Paraeducators					
7.5 hrs					
Years	State Step	Local Step	State	Local	Total
0	1	1	27,633	2,053	29,686
1	2	2	28,701	2,097	30,798
2	3	3	29,818	2,137	31,955
3	4	4	30,983	2,178	33,161
4	5	5	32,198	2,219	34,417
5	6	6	33,468	2,260	35,728
6	7	7	34,797	2,304	37,101
7	8	8	36,182	2,346	38,528
8	9	9	37,628	2,387	40,015
9	10	10	39,139	2,427	41,566
10		11	39,139	2,468	41,607
11		12	39,139	2,509	41,648
12		13	39,139	2,547	41,686
13		14	39,139	2,584	41,723
14		15	39,139	2,623	41,762
15		16	39,139	2,661	41,800
16		17	39,139	2,698	41,837
17		18	39,139	2,737	41,876
18		19	39,139	2,776	41,915
19		20	39,139	2,813	41,952
20		21	39,139	2,853	41,992
21		22	39,139	2,889	42,028
22		23	39,139	2,929	42,068
23		24	39,139	2,971	42,110
24		25	39,139	3,014	42,153
25		26	39,139	3,059	42,198
26		27	39,139	3,059	42,198
27		28	39,139	3,114	42,253
28		29	39,139	3,114	42,253
29		30	39,139	3,114	42,253
30		31	39,139	3,114	42,253

Computer Lab Manager, Job Coach, Behavior Manager, Library Manager					
7.5 hrs					
Years	State Step	Local Step	State	Local	Total
0	1	1	27,633	4,598	32,231
1	2	2	28,701	4,702	33,403
2	3	3	29,818	4,802	34,620
3	4	4	30,983	4,905	35,888
4	5	5	32,198	5,001	37,199
5	6	6	33,468	5,105	38,573
6	7	7	34,797	5,206	40,003
7	8	8	36,182	5,307	41,489
8	9	9	37,628	5,408	43,036
9	10	10	39,139	5,507	44,646
10		11	39,139	5,610	44,749
11		12	39,139	5,710	44,849
12		13	39,139	5,804	44,943
13		14	39,139	5,893	45,032
14		15	39,139	5,987	45,126
15		16	39,139	6,077	45,216
16		17	39,139	6,170	45,309
17		18	39,139	6,260	45,399
18		19	39,139	6,356	45,495
19		20	39,139	6,447	45,586
20		21	39,139	6,538	45,677
21		22	39,139	6,629	45,768
22		23	39,139	6,722	45,861
23		24	39,139	6,826	45,965
24		25	39,139	6,933	46,072
25		26	39,139	7,046	46,185
26		27	39,139	7,046	46,185
27		28	39,139	7,181	46,320
28		29	39,139	7,181	46,320
29		30	39,139	7,181	46,320
30		31	39,139	7,181	46,320

The annual salaries for Paraprofessionals are based upon a 7.5 hour work day inclusive of lunch.  
The schedules above are based upon the State salary schedule for Instructional Paraprofessionals as amended annually

**NOTE: A paraprofessional's state and/or local scheduled salary amount shown above will be increased as follows:**

\$143	15 Credits - Local
\$259	30 Credits - Local
\$491	60 Credits - Local
\$707	90 Credits - Local
\$1,000	Para Pro Certification and/or Associates Degree - State
\$2,000	Bachelors Degree - State