

2024-2025  
**SENECA FALLS CENTRAL SCHOOL DISTRICT**

Mission Statement

The mission of the Seneca Falls Central School District is to provide quality educational opportunities and experiences for all students in a safe and positive environment that promotes academic excellence.

Vision

Pride & Opportunity

**REVISED**

**October 10, 2024**  
**Board Meeting**

**6:00 PM**

Public Meeting #6  
Robert McKeveny Training Room  
2 Butler Avenue

MEMBERS OF THE BOARD OF EDUCATION

Deborah Corsner

Anthony Ferrara

Cara Lajewski

Matthew Lando

Denise Lorenzetti

Joseph McNamara

Michael Mirras

Erica Sinicropi

Heather Zellers

Student Board Member

Searah Reardon

Dr. Michelle Reed, Superintendent  
James Bruni, Business Administrator

**I. Meeting called to order**

**II. Quorum Check**

**III. Pledge of Allegiance**

**IV. Approval of Agenda**

**MOTION: to approve the agenda with the addendum as listed:**

Additions and Revisions under **X. Consent Agenda**

3. Revised 2024-2025 Bus Driver/Monitor Routes

**Remove** Jeaneth Dellefave from revised hours.

Add: under XI. Old Business

A. Rescind Appointment

1. Art Teacher (appointed 09/25/2024)

c. Name: Genevieve Pietrusinski

*Position: Art Teacher*

*Certification: Pending*

*Tenure: Pending Certification*

*Effective date: 10/07/2024*

*Probation: Pending Certification*

*Base Salary: \$46,018 (Step 3)*

Add: under XII. New Business

- D. LTS Appointment

1. Name: Genevieve Pietrusinski

Position: Art Teacher-Long Term Substitute (Level I)

Effective: 10/07/2024

Salary: Step I (SFEA Contract)

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**V. Approve or Amend**

A. Board Minutes- September 25, 2024

**MOTION: to approve the Board of Education minutes dated September 25, 2024**

B. Treasurer's Report-None at this time.

C. Extra-Curricular Treasurer's Report-None at this time.

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**VI. Recognitions, Celebrations and Presentations**

A. School Board Recognition Week (October 14-18, 2024)

B. Seneca Falls Education Foundation-Ted Novak

C. SFSSA Report-James Marley

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**VII. Public Comment**

**For anyone interested in addressing the Board, please review the Public Comment statement below.**

The Seneca Falls Board of Education welcomes public comment. Speakers may comment on matters related to agenda items specifically or district matters generally. No speaker will be permitted to speak for longer than three (3) minutes. Public comments will be limited to thirty (30) minutes. All speakers and observers are to conduct themselves in a civil manner. Obscene language, defamatory statements, threats of violence,

statements advocating racial, religious, or other forms of prejudice will not be tolerated. In the unlikely event the meeting becomes unruly, the board will recess the meeting and return once order has been restored.

Persons addressing the Board of Education during public comment should not expect to engage in discussion with the Board. The Board will not permit any comments involving specific individual personnel or students.

Questions and comments from the public concerning matters which are not on the agenda will be referred to the Superintendent. Persons wishing to have matters included on the agenda shall contact the Superintendent in accordance with Policy 2342, Agenda Preparation.

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## **VIII. Committee Reports**

- A. Audit Committee
  - B. Facilities Committee
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## **IX. Information**

### **A. Warrants 09/01/2024-09/30/2024**

|                |               |
|----------------|---------------|
| Warrant A (22) | \$ 74,802.62  |
| Warrant A (23) | \$ 485,593.82 |
| Warrant C (8)  | \$ 13,854.26  |
| Warrant C (9)  | \$ 93,498.19  |
| Warrant F (7)  | \$ 95,621.45  |
| Warrant F (8)  | \$ 1,950.86   |
| Warrant H (5)  | \$ 683,668.96 |

B. Student Board Member

C. Business Administrator

D. Superintendent Report

E. BOE President Report

F. BOE Member Comments

### **G. Important Dates to Remember**

October 11, 2024-Conference Day (No school)

October 14, 2024-Indigenous Peoples Day/Columbus Day (Legal Holiday)

October 20-22, 2024-2024 NYSSBA Convention

October 24, 2024-BOE Meeting

November 2, 2024- BOE Meeting/Workshop

November 7, 2024-BOE Meeting

November 21, 2024-BOE Meeting

November 25, 2024- 4-County SBA General Membership Meeting (Brain Fessler, NYSSBA Director of Governmental Relations)

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## **X. Consent Agenda**

### **A. Resignations/Retirements/Terminations**

1. SFEA-None at this time

2. SFSSA-Termination

a. Name: Jeffrey Curry

Position: Cleaner

Effective: 9/27/2024

### **B. Appointments**

1. Professional Appointment(s)-None at this time.

2. 2024-2025 Annual Appointments

Upon the recommendation of the Superintendent, the Board of Education approves following annual appointments for the 2024-2025 school year.

|                    |                 |          |
|--------------------|-----------------|----------|
| Position           | Employee        | Stipend  |
| District Treasurer | Phyllis Moore   | n/a      |
| Teacher Mentor     | Christina Korba | \$350.00 |

3. Revised 2024-2025 Bus Driver/Monitor Routes

Upon the recommendation of the Superintendent, the Board of Education does hereby approve the following revised bus driver and bus monitor hours for the 2024-2025 school year.

| Bus Drivers     | Hours  |
|-----------------|--|
| Jim Fairbanks   | <del>5.5</del> 6.25  |
| Carolyn Breese  | <del>5.5</del> 6.25  |
| Robert Wood     | <del>5.5</del> 6.5   |
| Tonja Ticconi   | <del>5.0</del> 5.25  |
| James Biccum    | <del>6.0</del> 5.5   |
| Ron Donk        | <del>6.00 (M-Th.) &amp; 5.0 (Fri.)</del><br>6.25 (M-Th.) & 5.25 (Fri.) |
| Bus Monitors    |  |
| Sonya Jesmer    | <del>5.75</del> 6.5  |
| Deanna Monaghan | <del>5.25</del> 6.0  |
| Kathy Arsenault | <del>4.25</del> 4.75   |
| Dustin Bennett  | <del>4.0</del> 4.5   |
| Jada Buck       | <del>4.0</del> 4.5   |
| Samantha Jesmer | <del>4.0</del> 4.75  |

4. Civil Service Appointments

Upon the recommendation of the Superintendent, the Board of Education approves the following civil service position(s) (*All appointments are conditional until paperwork is completed and fingerprints are cleared*).

a. Name: Medina Larson

Position: Teacher Aide

Effective: 10/15/2024

Probationary Period: 10/15/2024 through 10/14/2025

Hours/day: 6.0

Hourly Rate: \$16.48

b. Name: Tanya Mack

Position: Teacher Aide

Effective: 10/15/2024

Probationary Period: 10/15/2024 through 10/14/2025

Hours/day: 6.0

Hourly Rate: \$16.48

c. Name: Marty Kerfien

Position: Cleaner

Effective: 10/15/2024

Probationary Period: 10/15/2024 through 10/14/2025

Hours/day: 8.0

Hourly Rate: \$15.71

5. Substitute Appointments

Upon the recommendation of the Superintendent, the Board of Education approves the following substitute appointment(s) (*All appointments are conditional until paperwork is completed and fingerprints are cleared*).

a. Name: Christina Tumbiolo

Position: Substitute Teacher  
Effective: 10/11/2024

b. Name: Aionna Johnson  
Position: Substitute Teacher; Tutor  
Effective: 10/11/2024

6. Probationary to Permanent

Upon the recommendation of the Superintendent, the Board of Education approves the probationary to permanent appointment of the following employee(s):

| Employee                 | Position     | Effective  |
|--------------------------|--------------|------------|
| Nona Stymus              | Cashier/FSH  | 10/16/2024 |
| Athena Arroya-De La Toba | Teacher Aide | 10/27/2024 |

C. CSE Minutes

Upon the recommendation of the Superintendent, the Board of Education approves the following CSE Minutes:

09/03/2024, 09/05/2024, 09/06/2024, 09/09/2024, 09/12/2024 (1), 09/12/2024 (2), 09/17/2024, 09/19/2024, 09/20/2024, 09/24/24, 09/27/2024

D. Gifts and Donations

Upon the recommendation of the Superintendent, the Board of Education accepts the following gifts or donations:

| Donor             | Amount  | Account           |                   |
|-------------------|---------|-------------------|-------------------|
| Tops in Education | \$94.51 | A2020-450-04-0000 | Supplies Gr. 9-12 |

E. 2024-2025 Transportation Requests-None at this time.

F. Overnight Conference Requests/Field Trips-None at this time.

**MOTION: To approve the consent agenda as listed.**

XI. **Old Business**-None at this time.

A. Rescind Appointment

**MOTION: the Board of Education rescinds the following September 25, 2024 appointment.**

1. Art Teacher (appointed 09/25/2024)

c. Name: Genevieve Pietrusinski

Position: Art Teacher

Certification: Pending

Tenure: Pending Certification

Effective date: 10/07/2024

Probation: Pending Certification

Base Salary: \$46,018 (Step 3)

XII. **New Business**

A. Policy-2nd Reading

**MOTION: upon the recommendation of the Superintendent, the Board of Education approves the second and final reading of the following policies:**

Policy-0100- Non-Discrimination and Equal Opportunity

Policy-0110- Sexual Harassment

Policy-0110.2- Sexual Harassment in the Workplace

Policy 0111 (New) - Sex Discrimination and Sex-Based Harassment under Title IX

Policy 0111-E (New) Sex Discrimination and Sex-Based Harassment under Title IX Exhibit-definitions  
Policy-0115-Student Harassment and Bullying Prevention and Intervention  
Regulation 0115- Student Harassment and Bullying Prevention and Intervention  
Policy 9520.6 (New) –The Rights of Employees to Express Breast Milk in the Workplace

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## B. Surplus

**MOTION: to dispose of following surplus items as listed through sale, donation, disposal or auction according to Board Policy #6900:**

### 1. Elizabeth Cady Stanton Elementary

- ISBN #978-1-55337-954-6  
One Well: The Story of Water on Earth (hardcover)  
119 copies
- ISBN #978-1-4027-5421-0  
Peter Pan (hardcover)  
76 copies
- ISBN#0-15-205445-6  
The Librarian of Basra (hardcover)  
106 copies
- ISBN #978-0-547-24307-8  
Rain School (hardcover)  
104 copies
- ISBN#978-1-4169-9437-4  
Nasreen's Secret School (hardcover)  
105 copies

### 2. Frank Knight Elementary School

- Sept. 20, 2024 Surplus-See attached list
- Oct. 1, 2024 List-See attached list

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## C. External Audit-ending June 30, 2024

**MOTION: to accept the External Audit Report and Management Letter of the Seneca Falls Central School District's Basic Financial Statements for the fiscal year ended June 30, 2024 completed by Mengel, Metzger, Barr & Co. LLP and that the Business Administrator, in conjunction with the Audit Committee, respond to such audit.**

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## D. LTS Appointment

**MOTION: Upon the recommendation of the Superintendent, the Board of Education approves the following long term substitute appointment:**

1. Name: Genevieve Pietrusinski  
Position: Art Teacher-Long Term Substitute (Level I)  
Effective: 10/07/2024  
Salary: Step I (SFEA Contract)

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## XIII. **Budget Workshop #1** Budget Development Calendar

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**XIV. Executive Session** (Contingent upon adoption of a motion during the public portion of the meeting in accordance with Section 105 of the Public Officers Law).

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## XV. **Adjourn**

**MOTION: to adjourn the meeting.**



Seneca Falls Central School District  
 Board of Education Meeting  
 September 25, 2024-6:00 PM  
 Robert McKeveny Board/Training Room

Deborah Corsner, Anthony Ferrara, Cara Lajewski, Matthew Lando, Denise Lorenzetti, Joseph McNamara, Michael Mirras, Erica Sinicropi and Heather Zellers

BOE Absent

None

Others Present

Dr. Michelle Reed, James Bruni, Kevin Korzeniewski, Cheryl Lynne Susino and Dan Henson

Michael Mirras called the meeting to order at 6:00 pm. A quorum of the Board of Education was present; the Pledge of Allegiance was said.

Approval of Agenda

Michael Mirras asked for a motion to approve the agenda with addendums as listed:

**ADD** under X. Consent Agenda

B. Appointments

1. Professional Appointments

c. Name: **Genevieve Pietrusinski**

Position: Art Teacher

Certification: Pending

Tenure: Pending Certification

Effective date: 10/07/2024

Probation: Pending Certification

2. 2024-2025 Coaching

|                        |                             |     |
|------------------------|-----------------------------|-----|
| <b>Kaleb Stenquest</b> | Football-NON-Paid Assistant | n/a |
| <b>Jake Frescatore</b> | Soccer-NON-Paid Assistant   | n/a |

3. Civil Service Appointments

a. Name: **Jeffrey Curry**

Position: Cleaner

Effective: 09/13/2024 (retro)

Probationary Period: 09/13/2024 through 09/12/2025

Hours/day: 8.0

Hourly Rate: \$15.71

D. Gifts and Donations- revisions

|                                  |                |                   |                   |
|----------------------------------|----------------|-------------------|-------------------|
| Mary McDonald, Seneca Properties | <b>\$500</b>   | A2855-450-00-0000 | Athletic supplies |
| <b>Tonimarie Costantino</b>      | <b>\$3,000</b> | A2855-450-00-0000 | Athletic supplies |

Anthony Ferrara made the motion, seconded by Erica Sinicropi.

Yes 9 No 0 Abstain 0 Motion carried

Approve or Amend

Board Minutes

September 12, 2024

Michael Mirras asked for a motion to approve the Board of Education minutes dated September 12, 2024

Cara Lajewski made the motion, seconded by Matthew Lando.

Yes 9 No 0 Abstain 0 Motion carried

Treasurer's Report

None at this time

Extra-Curricular Treasurer's Report

August 2024

Michael Mirras asked for a motion to approve the Extra-Curricular Treasurer's Report for August 2024

Deborah Corsner made the motion, seconded by Cara Lajewski.

Yes 9 No 0 Abstain 0 Motion carried

Recognitions, Celebrations and Presentations

None at this time



For anyone interested in addressing the Board, please review the Public Comment statement below.

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Cheryl Lynn Susino was present with her husband, Dan Henson, to address the Board of Education. Cheryl Susino expressed her concern with students not following the dress code and the consequences for students' actions not being equal.

Committee Reports  
Facilities Committee

Matthew Lando reported that the committee met that morning (Sept. 25) and discussed the following:

- The district has about \$880,000 left from the \$1.1 million dollar SMART BOND. The money will be used for school building keyless/wireless door locks that are not covered by the Capital Project.
- The proposed new PA system will need to go to a public vote. There is money set aside and will be treated as a separate Capital Project.
- The new freezer in the high school cafeteria is working out well.
- New WiFi points are going to be about 76% aid able.
- There will be new cameras placed at the back of the high school (overlooking field).
- The committee also talked about funding future Capital Projects (2029).

Discussion: Michael Mlrras asked if there were any AED's in the gymnasiums. Currently there are no AEDs in the gyms.

Erica Sinicropi thanked the Facilities Committee members for prioritizing the clocks.

Erica also asked about the plan for addressing the handicap accessibility, in particular the auditorium and (Bracht Field) stadium. Dr. Reed stated that it will be on the next facilities committee agenda.

Anthony Ferrara asked how many portable AEDs did the district own. Kevin Korzeniewski, AD stated that there were five (5) portable AEDs and all are spoken for. The AEDs travel with sports teams. He also indicated that the AEDs are inspected once a month, maybe even every two weeks.

Joseph McNamara asked if all classrooms in all school buildings were getting the door locks. Matthew Lando said yes, they should all happen around the same time during capital project.

Information

Warrants 08/01/2024-08/31/2024

|                |                |
|----------------|----------------|
| Warrant A (10) | \$ 24,908.77   |
| Warrant A (15) | \$1,152,325.89 |
| Warrant C (6)  | \$ 14,332.69   |
| Warrant CM (1) | \$ -250.00     |
| Warrant F (3)  | \$ 28,063.63   |
| Warrant H (4)  | \$ 70,128.26   |

Warrants 09/01/2024-09/30/2024

|                |               |
|----------------|---------------|
| Warrant A (18) | \$ 36,174.57  |
| Warrant A (19) | \$ 403,620.22 |
| Warrant C (7)  | \$ 5,644.18   |
| Warrant F (6)  | \$ 600.00     |

Student Board Member

Search Reardon reported the following:

- The DASA presentation given in the gym was good. Searah stated that students don't necessarily need to like each other but need to get along.
- Would like to see more things for students-more fun, student based activities.
- Homecoming went well. The students seem to enjoy the theme "Glow Crazy".

Business Administrator-SMARTBOND Preliminary Plan presentation

James Bruni reported on the following:

- The total Smart Schools Investment Plan allocation for Seneca Falls Central School District was \$1,152,629.00. There is \$829,792.00 in funds remaining of unused funds and \$17,454 of leftover Phase 1 funding from the 2019 Smart Schools Investment Plan.
- District Safety Upgrade Goals:
  - Goal #1-Capital Project
  - Safety vestibules at Frank Knight Elementary School, Elizabeth Cady Stanton Elementary School entrances and SF Middle School event center (back gym). and
  - Goal #2-SMART BOND
  - All classroom locks to be converted to wireless badge access locks; eliminate keys for faster lock down.
  - Goal #3-BOCES Contract
  - Public Address System: communicating messages including clock, and emergency messages.

District Safety Enhancements (door locks) to include the following:

| Wireless Door Locks | Budget      | Details  | Funding Options   |
|---------------------|-------------|--|---|
| Frank Knight School | \$213,000   | Door fabs for each door; Wireless, not WiFi bridges; Ability to initiate lockdown of doors; all keys would be collected. | \$230,000 for SF Middle School from the 2024 Capital Project. \$829,000 remaining from the SMART BOND |
| Cady Stanton School | \$251,000   |  |   |
| SF Middle School    | \$229,600   |  |   |
| Mynderse Academy    | \$327,000   |  |   |
| Total               | \$1,020,600 |  |   |

- Door Lock Project Schedule:
  - September 19, 2024-Planning/Safety Committee (which included a minimum 1 student; 1 parent; 1 teacher; 1 Administrator; 1 Board of Education member and 1 community member)
  - September 25, 2024-Board of Education meeting-presented preliminary plan; adopted the preliminary plan; District Clerk to send out legal notice to the newspaper; post to website for 30 days prior to public hearing; begin application process and letter of intent.
  - October 2024-RFPs to obtain quotes
  - November 7, 2024-Public Hearing on Preliminary Plan; adopt resolution approving plan.
  - November 2024-submit to NYSED.

Public Address System to include the following: Public Vote Needed

| Wireless Door Locks | Budget      | Details   | Funding Options   |
|---------------------|-------------|---|---|
| Frank Knight School | \$255,000   | Clock/speaker in every room, hallways and exterior of buildings; large space upgrades | This would be a separate Capital Project totaling \$1,300,000 (estimate); Will need voter approval to use funds from the Tech Reserve Fund; Cross contract through Monroe I BOCES; Would generate about \$950,000 in BOCES Aid for the 2025-2026 school year. |
| Cady Stanton School | \$255,000   |   |   |
| SF Middle School    | \$680,000   |   |   |
| Mynderse Academy    | \$ 95,000   |   |   |
| Total               | \$1,285,000 |   |   |

- Public Address System Schedule:
  - September 19, 2024-Planning/Safety Committee to present preliminary plan.
  - January 2025-RFPs to obtain quotes

- February –March 2025-Board of Education meeting to present preliminary plan, adopt resolution to approve the cross contract.
- May 20, 2025-Vote
- May 21, 2025-Submit Cross-contract to Monroe I BOCES
- July 2025-June 2026- Work begins.

Superintendent Report

Dr. Reed reported on the following:

- The Safety Committee met on Sept. 19, 2024. Following topics were covered.
  - NYSED Safety memo.
    - Lock-outs are now to be called secure.
    - The emergency drills must be drama free-no re-enactments.
    - Parents must be notified one week in advance of an emergency drill. The purpose is not to traumatize students.
- After school events-safety procedures will be reviewed.
- Refresh AEDS
- EMS App (Emergency Management System App)
- Attended the NYSCOSS Fall Summit in Saratoga Springs, NY this past week.
- 

BOE President Report

Michael Mirras reminded the Board members of the upcoming Four County SBA events.

BOE Member Comments

Heather Zellers thanked Dr. Reed for the way she represents the district. She is an amazing resource for the district.

Important Dates to Remember

September 26, 2024-Open House MA & SFMS  
 October 3, 2024- 4-County SBA General Membership Meeting (NYS Regent Adriane Hale)  
 October 10, 2024-BOE Meeting  
 October 20-22, 2024-2024 NYSSBA Convention  
 October 24, 2024-BOE Meeting  
 November 2, 2024- BOE Meeting/Workshop  
 November 7, 2024-BOE Meeting  
 November 21, 2024-BOE Meeting  
 November 25, 2024- 4-County SBA General Membership Meeting (Brain Fessler, NYSSBA Director of Governmental Relations)

Consent Agenda  
Resignations/Retirements/Terminations  
SFEA  
 None at this time

SFSSA  
Resignation

Upon the recommendation of the Superintendent, the Board of Education accept the following resignation(s)

Name: Tammy Butler  
 Position: Teacher Aide  
 Effective: end of the day on 09/27/2024

SFSSA  
Termination

Upon the recommendation of the Superintendent, the Board of Education terminates the following employee:

Name: Jacob Quill  
 Position: Cleaner  
 Effective: 09/15/2024

Appointments  
Professional Appointment(s)

The Board of Education of the Seneca Falls Central School District, pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Dr. Michelle Reed, Superintendent of Schools, hereby appoints (*Probation dates are tentative and conditional only. Except to the extent required by the applicable provisions of Education Law sections 2509, 2573, 3212 and 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.*)

Name: Amberlynn Jones  
Position: Elementary Education Teacher (Gr. 2)  
Certification: Childhood Education Gr. 1-6 (Initial Certification)  
Tenure: Elementary Education  
Effective date: 08/28/2024  
Probation: 08/28/2024 to 08/27/2028  
Base Salary: \$45,039 (Step 2)

Name: Jennifer Young  
Position: Literacy Coach/Reading Teacher  
Certification: Literacy Coach Gr. B-6 and Gr. 5-12 (Professional Certification)  
Tenure: Reading Education  
Effective date: 10/17/2024  
Probation: 10/17/2024 to 10/16/2028  
Base Salary: \$51,407 (Step 7)

Name: Genevieve Pietrusinski  
Position: Art Teacher  
Certification: Pending  
Tenure: Pending Certification  
Effective date: 10/07/2024  
Probation: Pending Certification  
Base Salary: \$46,018 (Step 3)

2024-2025 Coaching

Upon the recommendation of the Superintendent, the Board of Education appoints the following coaches (*All appointments are conditional until paperwork is completed and fingerprints are cleared*).

| Position               | Employee                       | Stipend |
|------------------------|--------------------------------|---------|
| <u>Kaleb Stenquest</u> | Football-NON-Paid Assistant    | n/a     |
| <u>Jake Frescatore</u> | Boys Soccer-NON-Paid Assistant | n/a     |

Civil Service Appointments

Upon the recommendation of the Superintendent, the Board of Education approves the following civil service position(s) (*All appointments are conditional until paperwork is completed and fingerprints are cleared*).

Name: Jeffrey Curry  
Position: Cleaner  
Effective: 09/13/2024 (retro)  
Probationary Period: 09/13/2024 through 09/12/2025  
Hours/day: 8.0  
Hourly Rate: \$15.71

Substitute Appointments

Upon the recommendation of the Superintendent, the Board of Education approves the following substitute appointment(s) *(All appointments are conditional until paperwork is completed and fingerprints are cleared)*.

Name: Melissa Picchi  
 Position: Teacher Aide  
 Effective: 09/26/2024

Name: Frank Turo  
 Position: School Bus Driver  
 Effective: 09/26/2024

Provisional to Permanent

Upon the recommendation of the Superintendent, the Board of Education approves the provisional to permanent appointment of the following employee(s):

| Employee     | Position         | Effective  |
|--------------|------------------|------------|
| Harry Morgan | Senior Custodian | 09/01/2024 |

CSE Minutes

Upon the recommendation of the Superintendent, the Board of Education approves the following CSE minutes:

09/03/2024, 09/05/202, 09/06/2024, 09/12/2024 (1), 09/12/2024 (2)

Gifts and Donations

Upon the recommendation of the Superintendent, the Board of Education accepts the following gifts or donations:

| Donor                            | Amount  | Account           |                                     |
|----------------------------------|---------|-------------------|-------------------------------------|
| Mary McDonald, Seneca Properties | \$500   | A2855-450-00-0000 | Athletic supplies-football helmets. |
| Tonimarie Costantino             | \$3,000 | A2855-450-00-0000 | Athletic supplies-caps/football     |

2024-2025 Transportation Requests

None at this time

Overnight Conference Requests/Field Trips

Upon the recommendation of the Superintendent, the Board of Education approves the following overnight trip request, pending compliance with Board of Education Policy #4531-Field Trips and Excursions:

88<sup>th</sup> Annual NYSSMA Winter Conference

December 5-8, 2024

Joseph A. Floreano Rochester Riverside Convention Center

Rochester, NY

Anna Luisi-Elli, Music Teacher +1 Student

Michael Mirras asked for a motion that approve the consent agenda as listed.

Matthew Lando made the motion, seconded by Cara Lajewski.

Yes 9 No 0 Abstain 0 Motion carried

Old Business  
Corrections

Michael Mirras asked for a motion that approve the following corrections as listed:

Correction to July 11, 2024 Appointment

2024-2025 MTSS (Multi-Tiered Support System)-Frank Knight Elementary School

|                   |             |                           |
|-------------------|-------------|---------------------------|
| MTSS Case Manager | Abby Dunphy | <del>\$606</del> \$697.60 |
|-------------------|-------------|---------------------------|

A. Resignations/Retirements/Terminations

1. SFEA

a. Name: Stephanie Moll

Position: Literacy Coach/Reading Teacher

Effective: end of the day on ~~09/25/2024~~ 09/26/2024

b. Name: Alexis Becker

Position: Art Teacher

Effective: end of the day on ~~09/25/2024~~ 09/22/2024

B. Appointments

1. Professional Appointments

b. Name: Dr. Shereasa Braxton

Position: Reading Teacher

Base Salary: ~~\$57,407~~ \$51,407 (Step 7)

5. Civil Service Appointments

b. Name: Brianna Cuny

Position: Typist (10 month)

Effective: ~~09/17/2024~~ 09/23/2024

Probationary Period: ~~09/17/2024 through 09/16/2025~~  
09/23/2024 through 09/22/2025

Hours/day: 7.0

Hourly Rate: \$16.48

Cara Lajewski made the motion, seconded by Matthew Lando.

Yes 9 No 0 Abstain 0 Motion carried

New Business  
Policy-1<sup>st</sup> Reading

Michael Mirras asked for a motion that upon the recommendation of the Superintendent, the Board of Education approves the first reading of the following policies:

Policy-0100- Non-Discrimination and Equal Opportunity

Policy-0110- Sexual Harassment

Policy-0110.2- Sexual Harassment in the Workplace

Policy 0111 (New) - Sex Discrimination and Sex-Based Harassment under Title IX

Policy 0111-E (New) Sex Discrimination and Sex-Based Harassment under Title IX Exhibit-definitions

Policy-0115-Student Harassment and Bullying Prevention and Intervention

Regulation 0115- Student Harassment and Bullying Prevention and Intervention

Policy 9520.6 (New) –The Rights of Employees to Express Breast Milk in the Workplace

Anthony Ferrara made the motion, seconded by Cara Lajewski.

Yes 9 No 0 Abstain 0 Motion carried

SMART Schools Investment Preliminary Plan

Michael Mirras asked for a motion that whereas the Smart Schools Bond Act (the “Act”) was passed as part of the 2014-15 enacted state budget and was approved by voter referendum during the 2014 general election; and

WHEREAS, the Act authorizes New York State to issue \$2 billion in general obligation bonds to finance improved educational technology and infrastructure projects for public schools; and

WHEREAS, the District was allocated \$1,152,629 to finance improved educational technology and infrastructure projects in the District; and

WHEREAS, the monies allocated are paid out as refunds to the District upon expenditure of funds under an approved Smart Schools Investment Plan (“SSIP”); and

WHEREAS, the District, pursuant to its allocation of funds through the Act, has developed a preliminary SSIP to expend up to \$847,246 for Security Infrastructure Upgrades; and

WHEREAS, the Board of Education has reviewed the preliminary SSIP and determined that approval of the preliminary SSIP is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED, that the proposed Smart Schools Investment Preliminary Plan to complete security infrastructure upgrades (up to \$847,246) as more fully described in the District Plan is hereby approved.

Matthew Lando made the motion, seconded by Cara Lajewski.  
Yes 9 No 0 Abstain 0 Motion carried

Executive Session  
2024-2025 Seneca Falls CSD Confidential District Emergency Response Plans and  
Details of proposed, current or pending litigation

Michael Mirras asked for a motion to move into Executive Session at 6:40 pm to discuss matters that would jeopardize public safety if disclosed and details of proposed, current or pending litigation.

Matthew Lando made the motion, seconded by Deborah Corsner.  
Yes 9 No 0 Abstain 0 Motion carried

Monica Kuney, District Clerk

The regular meeting resumed at 7:24 pm.

2024-2025 Seneca Falls Central School District Emergency Response Plan

Michael Mirras asked for a motion to accept the 2024-2025 Seneca Falls Central School District Emergency Response Plan.

Anthony Ferrara made the motion, seconded by Matthew Lando.  
Yes 9 No 0 Abstain 0 Motion carried

Adjourn

Michael Mirras asked for a motion to adjourn the meeting at 7:25 pm.  
Deborah Corsner made the motion, seconded by Cara Lajewski.  
Yes 9 No 0 Abstain 0 Motion carried

Michael Mirras, Board President

**SENECA FALLS CSD**

Check Warrant Report For A - 22: GENERAL-9/19/24 For Dates 9/1/2024 - 9/30/2024



| Check # | Check Date | Vendor ID | Vendor Name                 | Account            | PO Number | Check Amount        | Liquidated       |        |        |
|---------|------------|-----------|-----------------------------|--------------------|-----------|---------------------|------------------|--------|--------|
| 608936  | 09/17/2024 | 10056     | **VOID** Conchetta M. Brown | A 1001             |           | -84.55              |                  |        |        |
|         |            |           |                             |                    |           | <b>Check Total:</b> | <b>-84.55</b>    |        |        |
| 610608  | 09/16/2024 | 8682      | NYE FORD                    | A 5510.200-00-0000 | 240851    | 29,997.50           | 29,997.50        |        |        |
|         |            |           |                             |                    |           | <b>Check Total:</b> | <b>29,997.50</b> |        |        |
| 610609  | 09/19/2024 | 10852     | AD STARR                    | A 2855.450-00-0000 | 250585    | 3,540.00            | 3,540.00         |        |        |
|         |            |           |                             |                    |           | <b>Check Total:</b> | <b>3,540.00</b>  |        |        |
| 610610  | 09/19/2024 | 30        | ADVANTAGE AUTO STORES       | A 5510.450-00-0000 | 250275    | 118.92              | 118.92           |        |        |
|         |            |           |                             |                    |           | <b>Check Total:</b> | <b>118.92</b>    |        |        |
| 610611  | 09/19/2024 | 8729      | AMAZON CAPITAL SERVICES INC | A 2020.450-01-0000 | 250503    | 105.98              | 105.98           |        |        |
|         |            |           |                             |                    |           | A 1620.450-00-0000  | 250578           | 692.36 | 692.36 |
|         |            |           |                             |                    |           | A 2020.450-05-0000  | 250503           | 350.72 | 350.72 |
|         |            |           |                             |                    |           | <b>Check Total:</b> | <b>1,149.06</b>  |        |        |
| 610612  | 09/19/2024 | 3181      | JOSEPH BAILEY               | A 2855.400-00-1500 |           | 124.00              |                  |        |        |
|         |            |           |                             |                    |           | <b>Check Total:</b> | <b>124.00</b>    |        |        |
| 610613  | 09/19/2024 | 7626      | DEAN BARKLEY                | A 2855.400-00-1500 |           | 103.70              |                  |        |        |
|         |            |           |                             |                    |           | A 2855.400-00-1500  | 118.70           |        |        |
|         |            |           |                             |                    |           | A 2855.400-00-1500  | 95.55            |        |        |
|         |            |           |                             |                    |           | <b>Check Total:</b> | <b>317.95</b>    |        |        |
| 610614  | 09/19/2024 | 8883      | BUELL FUEL LLC              | A 5510.450-00-5710 | 250263    | 652.99              | 652.99           |        |        |
|         |            |           |                             |                    |           | <b>Check Total:</b> | <b>652.99</b>    |        |        |
| 610615  | 09/19/2024 | 6485      | GEOFF CARVEY                | A 2855.400-00-1500 |           | 103.70              |                  |        |        |
|         |            |           |                             |                    |           | A 2855.400-00-1500  | 103.70           |        |        |
|         |            |           |                             |                    |           | A 2855.400-00-1500  | 95.55            |        |        |
|         |            |           |                             |                    |           | <b>Check Total:</b> | <b>302.95</b>    |        |        |

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**SENECA FALLS CSD**

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| Check # | Check Date | Vendor ID | Vendor Name                  | Account            | PO Number | Check Amount        | Liquidated      |
|---------|------------|-----------|------------------------------|--------------------|-----------|---------------------|-----------------|
| 610616  | 09/19/2024 | 321       | CENTRAL POLY BAG CORPORATION | A 1620.450-00-0000 | 250226    | 2,099.00            | 2,099.00        |
|         |            |           |                              |                    |           | <b>Check Total:</b> | <b>2,099.00</b> |
| 610617  | 09/19/2024 | 6488      | CINTAS CORPORATION #2        | A 5510.400-00-0000 | 250265    | 177.87              | 177.87          |
|         |            |           |                              |                    |           | <b>Check Total:</b> | <b>177.87</b>   |
| 610618  | 09/19/2024 | 4038      | DOUG COLE                    | A 2855.400-00-1500 |           | 121.70              |                 |
|         |            |           |                              |                    |           | <b>Check Total:</b> | <b>121.70</b>   |
| 610619  | 09/19/2024 | 10056     | Conchetta M. Brown           | A 1001             |           | 84.55               |                 |
|         |            |           |                              |                    |           | <b>Check Total:</b> | <b>84.55</b>    |
| 610620  | 09/19/2024 | 4560      | MICHAEL CONNELL              | A 2855.400-00-1500 |           | 124.00              |                 |
|         |            |           |                              |                    |           | <b>Check Total:</b> | <b>124.00</b>   |
| 610621  | 09/19/2024 | 520       | THOMAS DI SANTO              | A 2855.400-00-1500 |           | 119.00              |                 |
|         |            |           |                              |                    |           | A 2855.400-00-1500  | 91.40           |
|         |            |           |                              |                    |           | <b>Check Total:</b> | <b>210.40</b>   |
| 610622  | 09/19/2024 | 5425      | EASTER SEALS NEW YORK, INC.  | A 2250.400-00-0000 |           | 559.98              |                 |
|         |            |           |                              |                    |           | <b>Check Total:</b> | <b>559.98</b>   |
| 610623  | 09/19/2024 | 7633      | ECONOMY PRODUCTS & SOLUTIONS | A 1620.450-00-0000 | 250253    | 618.92              | 618.92          |
|         |            |           |                              |                    |           | <b>Check Total:</b> | <b>618.92</b>   |
| 610624  | 09/19/2024 | 2298      | ELAN FINANCIAL SERVICES      | A 2020.450-04-0000 | 250363    | 8.88                | 8.88            |
|         |            |           |                              |                    |           | A 2110.450-04-0200  | 176.25          |
|         |            |           |                              |                    |           | A 2110.450-01-0005  | 7.88            |
|         |            |           |                              |                    |           | A 2110.450-05-0600  | 320.69          |
|         |            |           |                              |                    |           | A 2110.450-01-0000  | 125.44          |
|         |            |           |                              |                    |           | A 2855.450-00-0000  | 143.24          |
|         |            |           |                              |                    |           | A 2810.450-00-0000  | 20.75           |

**SENECA FALLS CSD**

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| Check # | Check Date | Vendor ID | Vendor Name                     | Account            | PO Number           | Check Amount    | Liquidated |
|---------|------------|-----------|---------------------------------|--------------------|---------------------|-----------------|------------|
|         |            |           |                                 | A 2110.450-05-0600 | 250476              | 153.21          | 153.21     |
|         |            |           |                                 |                    | <b>Check Total:</b> | <b>956.34</b>   |            |
| 610625  | 09/19/2024 | 5406      | ERIC ARMIN INC                  | A 2110.450-01-0003 | 250198              | 62.69           | 62.69      |
|         |            |           |                                 | A 2110.450-04-0800 | 250200              | 22.84           | 22.84      |
|         |            |           |                                 |                    | <b>Check Total:</b> | <b>85.53</b>    |            |
| 610626  | 09/19/2024 | 660       | FERRARA LUMBER                  | A 1621.450-00-0000 | 250254              | 8.09            | 8.09       |
|         |            |           |                                 | A 1621.450-00-0000 | 250254              | 0.70            | 0.70       |
|         |            |           |                                 | A 1621.450-00-0000 | 250254              | 9.70            | 9.70       |
|         |            |           |                                 | A 1621.450-00-0000 | 250254              | 2.24            | 2.24       |
|         |            |           |                                 | A 1621.450-00-0000 | 250254              | 4.76            | 4.76       |
|         |            |           |                                 | A 1621.450-00-0000 | 250254              | 14.38           | 1.79       |
|         |            |           |                                 | A 1621.450-00-0000 | 250254              | -12.59          | 0.00       |
|         |            |           |                                 |                    | <b>Check Total:</b> | <b>27.28</b>    |            |
| 610627  | 09/19/2024 | 3393      | FISCAL ADVISORS & MARKETING INC | A 1380.400-00-0000 | 250421              | 651.00          | 651.00     |
|         |            |           |                                 |                    | <b>Check Total:</b> | <b>651.00</b>   |            |
| 610628  | 09/19/2024 | 7627      | TODD FORSHAY                    | A 2855.400-00-1500 |                     | 103.70          |            |
|         |            |           |                                 |                    | <b>Check Total:</b> | <b>103.70</b>   |            |
| 610629  | 09/19/2024 | 770       | GENEVA ELECTRICAL SUPPLY        | A 1621.450-00-0000 | 250232              | 453.25          | 453.25     |
|         |            |           |                                 |                    | <b>Check Total:</b> | <b>453.25</b>   |            |
| 610630  | 09/19/2024 | 6981      | GENEVA GENERAL HOSPITAL         | A 2855.400-00-0000 | 250403              | 1,800.00        | 1,800.00   |
|         |            |           |                                 |                    | <b>Check Total:</b> | <b>1,800.00</b> |            |
| 610631  | 09/19/2024 | 9249      | GEORGE JUNIOR REPUBLIC UFSD     | A 2250.470-00-0000 | 250582              | 4,167.00        | 4,167.00   |
|         |            |           |                                 |                    | <b>Check Total:</b> | <b>4,167.00</b> |            |
| 610632  | 09/19/2024 | 7634      | DOUG GOODFELLOW                 | A 2855.400-00-1500 |                     | 84.00           |            |
|         |            |           |                                 | A 2855.400-00-1500 |                     | 42.00           |            |

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| Check # | Check Date | Vendor ID | Vendor Name                        | Account            | PO Number | Check Amount        | Liquidated      |
|---------|------------|-----------|------------------------------------|--------------------|-----------|---------------------|-----------------|
|         |            |           |                                    |                    |           | <b>Check Total:</b> | <b>126.00</b>   |
| 610633  | 09/19/2024 | 805       | GRAINGER                           |                    |           |                     |                 |
|         |            |           |                                    | A 1621.450-00-0000 | 250236    | 312.00              | 312.00          |
|         |            |           |                                    |                    |           | <b>Check Total:</b> | <b>312.00</b>   |
| 610634  | 09/19/2024 | 5953      | ASHLEY M GRANGER                   |                    |           |                     |                 |
|         |            |           |                                    | A 2110.400-02-0000 |           | 121.68              |                 |
|         |            |           |                                    |                    |           | <b>Check Total:</b> | <b>121.68</b>   |
| 610635  | 09/19/2024 | 5605      | MARK GRIFFIN JR.                   |                    |           |                     |                 |
|         |            |           |                                    | A 2855.400-00-1500 |           | 95.55               |                 |
|         |            |           |                                    | A 2855.400-00-1500 |           | 103.70              |                 |
|         |            |           |                                    |                    |           | <b>Check Total:</b> | <b>199.25</b>   |
| 610636  | 09/19/2024 | 8405      | STEVEN HERSH                       |                    |           |                     |                 |
|         |            |           |                                    | A 2855.400-00-1500 |           | 84.00               |                 |
|         |            |           |                                    | A 2855.400-00-1500 |           | 42.00               |                 |
|         |            |           |                                    |                    |           | <b>Check Total:</b> | <b>126.00</b>   |
| 610637  | 09/19/2024 | 5083      | HOME DEPOT CREDIT SERVICES         |                    |           |                     |                 |
|         |            |           |                                    | A 1621.450-00-0000 | 250237    | 8.97                | 8.97            |
|         |            |           |                                    | A 1621.450-00-0000 | 250237    | 1,628.00            | 1,628.00        |
|         |            |           |                                    | A 1621.450-00-0000 | 250237    | 1,866.00            | 1,866.00        |
|         |            |           |                                    |                    |           | <b>Check Total:</b> | <b>3,502.97</b> |
| 610638  | 09/19/2024 | 4159      | IDVILLE INC                        |                    |           |                     |                 |
|         |            |           |                                    | A 1620.450-00-0000 | 250534    | 207.65              | 207.65          |
|         |            |           |                                    | A 1620.450-00-0000 | 250534    | 699.00              | 699.00          |
|         |            |           |                                    |                    |           | <b>Check Total:</b> | <b>906.65</b>   |
| 610639  | 09/19/2024 | 6270      | INTEGRATED FACILITY SYSTEMS<br>INC |                    |           |                     |                 |
|         |            |           |                                    | A 1621.400-00-0000 | 250239    | 695.50              | 695.50          |
|         |            |           |                                    | A 1621.400-00-0000 | 250239    | 463.50              | 463.50          |
|         |            |           |                                    |                    |           | <b>Check Total:</b> | <b>1,159.00</b> |
| 610640  | 09/19/2024 | 8552      | MICHAEL JERVIS                     |                    |           |                     |                 |
|         |            |           |                                    | A 2855.400-00-1500 |           | 95.55               |                 |
|         |            |           |                                    | A 2855.400-00-1500 |           | 103.70              |                 |
|         |            |           |                                    |                    |           | <b>Check Total:</b> | <b>199.25</b>   |
| 610641  | 09/19/2024 | 6972      | K & D DISPOSAL INC.                |                    |           |                     |                 |

# SENECA FALLS CSD

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| Check # | Check Date | Vendor ID | Vendor Name                 | Account            | PO Number           | Check Amount    | Liquidated |
|---------|------------|-----------|-----------------------------|--------------------|---------------------|-----------------|------------|
|         |            |           |                             | A 1620.400-00-0000 | 250256              | 1,026.10        | 1,026.10   |
|         |            |           |                             |                    | <b>Check Total:</b> | <b>1,026.10</b> |            |
| 610642  | 09/19/2024 | 8133      | LANDPRO EQUIPMENT LLC       | A 1621.450-00-0000 | 250241              | 825.93          | 825.93     |
|         |            |           |                             |                    | <b>Check Total:</b> | <b>825.93</b>   |            |
| 610643  | 09/19/2024 | 9022      | NOEL LAZENBY                | A 2855.400-00-1500 |                     | 103.70          |            |
|         |            |           |                             |                    | <b>Check Total:</b> | <b>103.70</b>   |            |
| 610644  | 09/19/2024 | 5315      | THOMAS L. MARINO            | A 2855.400-00-1500 |                     | 119.00          |            |
|         |            |           |                             | A 2855.400-00-1500 |                     | 91.40           |            |
|         |            |           |                             |                    | <b>Check Total:</b> | <b>210.40</b>   |            |
| 610645  | 09/19/2024 | 8864      | ROBERT MOORE                | A 2855.400-00-1500 |                     | 105.00          |            |
|         |            |           |                             | A 2855.400-00-1500 |                     | 91.40           |            |
|         |            |           |                             |                    | <b>Check Total:</b> | <b>196.40</b>   |            |
| 610646  | 09/19/2024 | 6951      | NOCO ENERGY CORP.-FUELS     | A 5510.450-00-5720 | 250264              | 190.31          | 190.31     |
|         |            |           |                             |                    | <b>Check Total:</b> | <b>190.31</b>   |            |
| 610647  | 09/19/2024 | 1437      | GREG NOTEBAERT              | A 2855.400-00-1500 |                     | 124.00          |            |
|         |            |           |                             | A 2855.400-00-1500 |                     | 87.70           |            |
|         |            |           |                             |                    | <b>Check Total:</b> | <b>211.70</b>   |            |
| 610648  | 09/19/2024 | 1648      | POSITIVE PROMOTIONS         | A 2020.450-05-0000 | 250513              | 432.71          | 432.71     |
|         |            |           |                             |                    | <b>Check Total:</b> | <b>432.71</b>   |            |
| 610649  | 09/19/2024 | 7664      | PRESENTATION CONCEPTS CORP, | A 2630.400-00-0000 | 241154              | 5,300.00        | 5,300.00   |
|         |            |           |                             | A 2630.450-00-0000 | 241154              | 1,041.00        | 1,041.00   |
|         |            |           |                             |                    | <b>Check Total:</b> | <b>6,341.00</b> |            |
| 610650  | 09/19/2024 | 7811      | QUADIENT FINANCE USA INC    | A 1670.400-00-0000 | 250355              | 4,000.00        | 4,000.00   |
|         |            |           |                             |                    | <b>Check Total:</b> | <b>4,000.00</b> |            |

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|---------|------------|-----------|---------------------------|--------------------|-----------|---------------------|-----------------|
| 610651  | 09/19/2024 | 10856     | RED'S AUTO WORKS INC      | A 5510.400-00-0000 | 250600    | 185.00              | 185.00          |
|         |            |           |                           |                    |           | <b>Check Total:</b> | <b>185.00</b>   |
| 610652  | 09/19/2024 | 7815      | rSCHOOLTODAY              | A 2855.400-00-0000 | 250317    | 990.00              | 990.00          |
|         |            |           |                           |                    |           | <b>Check Total:</b> | <b>990.00</b>   |
| 610653  | 09/19/2024 | 1857      | SCHOOL HEALTH CORPORATION | A 2250.450-02-0000 | 250207    | 22.35               | 22.35           |
|         |            |           |                           |                    |           | <b>Check Total:</b> | <b>22.35</b>    |
| 610654  | 09/19/2024 | 8714      | SCHOOL SPECIALTY LLC      | A 2815.450-00-0000 | 250056    | 36.85               | 36.85           |
|         |            |           |                           | A 2110.450-04-0400 | 250130    | 785.37              | 785.37          |
|         |            |           |                           | A 1240.450-00-0000 | 250470    | 1,001.95            | 1,001.95        |
|         |            |           |                           | A 2110.450-02-0002 | 250044    | 185.48              | 185.48          |
|         |            |           |                           | A 2110.450-04-0800 | 250080    | 427.37              | 427.37          |
|         |            |           |                           | A 2815.450-00-0000 | 250056    | 6.42                | 6.42            |
|         |            |           |                           | A 2110.450-02-0002 | 250044    | 15.60               | 15.60           |
|         |            |           |                           | A 2110.450-04-0800 | 250080    | 58.94               | 58.94           |
|         |            |           |                           |                    |           | <b>Check Total:</b> | <b>2,517.98</b> |
| 610655  | 09/19/2024 | 7003      | BRIAN SCHULMERICH         | A 2855.400-00-1500 |           | 124.00              |                 |
|         |            |           |                           | A 2855.400-00-1500 |           | 87.70               |                 |
|         |            |           |                           |                    |           | <b>Check Total:</b> | <b>211.70</b>   |
| 610656  | 09/19/2024 | 5110      | KEVIN SHOEMAKER           | A 2855.400-00-1500 |           | 121.70              |                 |
|         |            |           |                           |                    |           | <b>Check Total:</b> | <b>121.70</b>   |
| 610657  | 09/19/2024 | 2259      | USI                       | A 2630.450-00-0000 | 250586    | 489.87              | 489.87          |
|         |            |           |                           |                    |           | <b>Check Total:</b> | <b>489.87</b>   |
| 610658  | 09/19/2024 | 7196      | SHANE VALLIERE            | A 2855.400-00-1500 |           | 124.00              |                 |
|         |            |           |                           |                    |           | <b>Check Total:</b> | <b>124.00</b>   |
| 610659  | 09/19/2024 | 3624      | VERIZON WIRELESS          |                    |           |                     |                 |

**SENECA FALLS CSD**



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| Check #                           | Check Date | Vendor ID | Vendor Name           | Account            | PO Number           | Check Amount           | Liquidated       |
|-----------------------------------|------------|-----------|-----------------------|--------------------|---------------------|------------------------|------------------|
|                                   |            |           |                       | A 2630.400-00-0000 | 250315              | 311.17                 | 311.17           |
|                                   |            |           |                       |                    | <b>Check Total:</b> | <b>311.17</b>          |                  |
| 610660                            | 09/19/2024 | 6815      | W. B. MASON CO., INC. | A 2110.450-05-0400 | 250194              | 36.36                  | 36.36            |
|                                   |            |           |                       | A 2110.450-05-0400 | 250194              | 124.40                 | 124.40           |
|                                   |            |           |                       | A 2110.450-05-0400 | 250194              | 285.00                 | 285.00           |
|                                   |            |           |                       |                    | <b>Check Total:</b> | <b>445.76</b>          |                  |
| 610661                            | 09/19/2024 | 2609      | BRIAN YOUNGLOVE       | A 2855.400-00-1500 |                     | 103.70                 |                  |
|                                   |            |           |                       |                    | <b>Check Total:</b> | <b>103.70</b>          |                  |
| 610662                            | 09/19/2024 | 8455      | ZONAR SYSTEMS INC     | A 5510.400-00-0000 | 250268              | 729.00                 | 729.00           |
|                                   |            |           |                       |                    | <b>Check Total:</b> | <b>729.00</b>          |                  |
| <b>Number of Transactions: 56</b> |            |           |                       |                    |                     | <b>Warrant Total:</b>  | <b>74,802.62</b> |
|                                   |            |           |                       |                    |                     | <b>Vendor Portion:</b> | <b>74,802.62</b> |

**Certification of Warrant**

To The District Treasurer: I hereby certify that I have verified the above claims, \_\_\_\_\_ in number, in the total amount of \$ \_\_\_\_\_. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

**Certification of Warrant**

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ \_\_\_\_\_. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

*9-20-24*  
Date

*Cathy Rose*  
Auditor's Signature

\_\_\_\_\_  
Title

**SENECA FALLS CSD**

Check Warrant Report For A - 23: GENERAL-9/26/24 For Dates 9/1/2024 - 9/30/2024



| Check # | Check Date | Vendor ID | Vendor Name                                    | Account            | PO Number | Check Amount        | Liquidated     |        |        |
|---------|------------|-----------|--|--------------------|-----------|---------------------|----------------|--------|--------|
| 609783  | 09/25/2024 | 10556     | **VOID** Robert C. Smith                       | A 1001             |           | -229.32             |                |        |        |
|         |            |           |  |                    |           | <b>Check Total:</b> | <b>-229.32</b> |        |        |
| 610590  | 09/24/2024 | 1726      | **VOID** REGIONAL INTERNATIONAL<br>- HENRIETTA | A 5510.450-00-0000 | 250267    | -15.50              | -15.50         |        |        |
|         |            |           |  |                    |           | <b>Check Total:</b> | <b>-15.50</b>  |        |        |
| 610663  | 09/26/2024 | 30        | ADVANTAGE AUTO STORES                          | A 5510.450-00-0000 | 250275    | 37.45               | 37.45          |        |        |
|         |            |           |  |                    |           | A 5510.450-00-0000  | 250275         | 122.70 | 122.70 |
|         |            |           |  |                    |           | A 5510.450-00-0000  | 250275         | 75.68  | 75.68  |
|         |            |           |  |                    |           | <b>Check Total:</b> | <b>235.83</b>  |        |        |
| 610664  | 09/26/2024 | 8729      | AMAZON CAPITAL SERVICES INC                    | A 1620.450-00-0000 | 250601    | 149.70              | 149.70         |        |        |
|         |            |           |  |                    |           | A 1010.450-00-0000  | 250507         | 121.10 | 121.10 |
|         |            |           |  |                    |           | <b>Check Total:</b> | <b>270.80</b>  |        |        |
| 610665  | 09/26/2024 | 6240      | JORDAN ANGIE                                   | A 2855.400-00-1500 |           | 118.70              |                |        |        |
|         |            |           |  |                    |           | A 2855.400-00-1500  |                | 103.70 |        |
|         |            |           |  |                    |           | <b>Check Total:</b> | <b>222.40</b>  |        |        |
| 610666  | 09/26/2024 | 3837      | DAVID K. BAKER                                 | A 2855.400-00-1500 |           | 104.80              |                |        |        |
|         |            |           |  |                    |           | <b>Check Total:</b> | <b>104.80</b>  |        |        |
| 610667  | 09/26/2024 | 7626      | DEAN BARKLEY                                   | A 2855.400-00-1500 |           | 121.70              |                |        |        |
|         |            |           |  |                    |           | A 2855.400-00-1500  |                | 118.70 |        |
|         |            |           |  |                    |           | A 2855.400-00-1500  |                | 103.70 |        |
|         |            |           |  |                    |           | A 2855.400-00-1500  |                | 95.55  |        |
|         |            |           |  |                    |           | <b>Check Total:</b> | <b>439.65</b>  |        |        |
| 610668  | 09/26/2024 | 10857     | BICCUM JAMES W.                                | A 1620.400-00-0000 |           | 50.00               |                |        |        |
|         |            |           |  |                    |           | <b>Check Total:</b> | <b>50.00</b>   |        |        |
| 610669  | 09/26/2024 | 8883      | BUELL FUEL LLC                                 | A 5510.450-00-5710 | 250263    | 1,378.70            | 1,378.70       |        |        |

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DISTRICT OFFICE

# SENECA FALLS CSD

Check Warrant Report For A - 23: GENERAL-9/26/24 For Dates 9/1/2024 - 9/30/2024



| Check # | Check Date | Vendor ID | Vendor Name               | Account             | PO Number | Check Amount    | Liquidated |
|---------|------------|-----------|---------------------------|---------------------|-----------|-----------------|------------|
|         |            |           |                           | A 5510.450-00-5710  | 250263    | 1,088.71        | 1,088.71   |
|         |            |           |                           | A 5510.450-00-5710  | 250263    | 1,629.17        | 1,629.17   |
|         |            |           |                           | A 5510.450-00-5710  | 250263    | 1,861.50        | 1,861.50   |
|         |            |           |                           | A 5510.450-00-5710  | 250263    | 1,796.05        | 1,796.05   |
|         |            |           |                           | <b>Check Total:</b> |           | <b>7,754.13</b> |            |
| 610670  | 09/26/2024 | 7858      | SHAWN BURNS               |                     |           |                 |            |
|         |            |           |                           | A 5510.400-00-4300  |           | 15.00           |            |
|         |            |           |                           | <b>Check Total:</b> |           | <b>15.00</b>    |            |
| 610671  | 09/26/2024 | 7272      | CHRISTOPHER BUTLER        |                     |           |                 |            |
|         |            |           |                           | A 5510.400-00-4300  |           | 4.84            |            |
|         |            |           |                           | A 5510.400-00-4300  |           | 10.00           |            |
|         |            |           |                           | <b>Check Total:</b> |           | <b>14.84</b>    |            |
| 610672  | 09/26/2024 | 9108      | CERAMIC SUPPLY INC        |                     |           |                 |            |
|         |            |           |                           | A 2110.450-04-0400  | 250192    | 94.42           | 94.42      |
|         |            |           |                           | <b>Check Total:</b> |           | <b>94.42</b>    |            |
| 610673  | 09/26/2024 | 6488      | CINTAS CORPORATION #2     |                     |           |                 |            |
|         |            |           |                           | A 5510.400-00-0000  | 250265    | 177.87          | 177.87     |
|         |            |           |                           | A 5510.400-00-0000  | 250265    | 177.87          | 177.87     |
|         |            |           |                           | <b>Check Total:</b> |           | <b>355.74</b>   |            |
| 610674  | 09/26/2024 | 9095      | JAMES CLARK               |                     |           |                 |            |
|         |            |           |                           | A 5510.400-00-4300  |           | 15.00           |            |
|         |            |           |                           | <b>Check Total:</b> |           | <b>15.00</b>    |            |
| 610675  | 09/26/2024 | 4038      | DOUG COLE                 |                     |           |                 |            |
|         |            |           |                           | A 2855.400-00-1500  |           | 118.70          |            |
|         |            |           |                           | <b>Check Total:</b> |           | <b>118.70</b>   |            |
| 610676  | 09/26/2024 | 8873      | JAMES CONDELLO            |                     |           |                 |            |
|         |            |           |                           | A 2855.400-00-1500  |           | 84.00           |            |
|         |            |           |                           | A 2855.400-00-1500  |           | 42.00           |            |
|         |            |           |                           | <b>Check Total:</b> |           | <b>126.00</b>   |            |
| 610677  | 09/26/2024 | 437       | CREST/GOOD MFG. CO., INC. |                     |           |                 |            |
|         |            |           |                           | A 1621.450-00-0000  | 250228    | 2,204.35        | 2,204.35   |
|         |            |           |                           | <b>Check Total:</b> |           | <b>2,204.35</b> |            |
| 610678  | 09/26/2024 | 10858     | CURRY JEFFREY             |                     |           |                 |            |



**SENECA FALLS CSD**

Check Warrant Report For A - 23: GENERAL-9/26/24 For Dates 9/1/2024 - 9/30/2024



| Check # | Check Date | Vendor ID | Vendor Name                   | Account            | PO Number           | Check Amount      | Liquidated |
|---------|------------|-----------|-------------------------------|--------------------|---------------------|-------------------|------------|
|         |            |           |                               | A 1620.400-00-0000 |                     | 50.00             |            |
|         |            |           |                               |                    | <b>Check Total:</b> | <b>50.00</b>      |            |
| 610679  | 09/26/2024 | 8474      | CUSTOMLANYARD.NET             |                    |                     |                   |            |
|         |            |           |                               | A 2020.450-04-0000 | 250485              | 309.33            | 309.33     |
|         |            |           |                               |                    | <b>Check Total:</b> | <b>309.33</b>     |            |
| 610680  | 09/26/2024 | 8857      | CHERRIE DEMING                |                    |                     |                   |            |
|         |            |           |                               | A 2855.400-00-1500 |                     | 104.80            |            |
|         |            |           |                               |                    | <b>Check Total:</b> | <b>104.80</b>     |            |
| 610681  | 09/26/2024 | 3686      | DANIEL J. DYGERT              |                    |                     |                   |            |
|         |            |           |                               | A 2855.400-00-1500 |                     | 95.55             |            |
|         |            |           |                               |                    | <b>Check Total:</b> | <b>95.55</b>      |            |
| 610682  | 09/26/2024 | 7633      | ECONOMY PRODUCTS & SOLUTIONS  |                    |                     |                   |            |
|         |            |           |                               | A 1620.450-00-0000 | 250253              | 148.69            | 148.69     |
|         |            |           |                               | A 1620.450-00-0000 | 250253              | 481.32            | 481.32     |
|         |            |           |                               |                    | <b>Check Total:</b> | <b>630.01</b>     |            |
| 610683  | 09/26/2024 | 7012      | ENERGY CO-OP OF AMERICA, INC. |                    |                     |                   |            |
|         |            |           |                               | A 1620.400-01-4030 | 250338              | 1,095.86          | 1,095.86   |
|         |            |           |                               | A 1620.400-02-4030 | 250338              | 893.81            | 893.81     |
|         |            |           |                               | A 1620.400-04-4030 | 250338              | 3,196.42          | 3,196.42   |
|         |            |           |                               | A 1620.400-05-4030 | 250338              | 1,620.23          | 1,620.23   |
|         |            |           |                               | A 1620.400-02-4030 | 250338              | 14.06             | 14.06      |
|         |            |           |                               | A 1620.400-04-4030 | 250338              | 7.03              | 7.03       |
|         |            |           |                               | A 1620.400-04-4030 | 250338              | 0.17              | 0.17       |
|         |            |           |                               |                    | <b>Check Total:</b> | <b>6,827.58</b>   |            |
| 610684  | 09/26/2024 | 6263      | EXCELLUS HEALTH PLAN - GROUP  |                    |                     |                   |            |
|         |            |           |                               | A 9060.800-00-8010 | 250332              | 14,589.08         | 14,589.08  |
|         |            |           |                               | A 9060.800-00-8030 | 250332              | 342,867.94        | 342,867.94 |
|         |            |           |                               | A 9060.800-00-8040 | 250332              | 33,954.21         | 33,954.21  |
|         |            |           |                               | A 9060.800-00-8040 | 250332              | 7,789.20          | 7,789.20   |
|         |            |           |                               | A 9060.800-00-8040 | 250332              | 5,808.98          | 5,808.98   |
|         |            |           |                               | A 9060.800-00-8040 | 250332              | 19,326.83         | 19,326.83  |
|         |            |           |                               |                    | <b>Check Total:</b> | <b>424,336.24</b> |            |
| 610685  | 09/26/2024 | 3030      | JIM FAIRBANKS                 |                    |                     |                   |            |

**SENECA FALLS CSD**

Check Warrant Report For A - 23: GENERAL-9/26/24 For Dates 9/1/2024 - 9/30/2024



| Check # | Check Date | Vendor ID | Vendor Name                    | Account             | PO Number | Check Amount  | Liquidated |
|---------|------------|-----------|--------------------------------|---------------------|-----------|---------------|------------|
|         |            |           |                                | A 5510.400-00-4300  |           | 15.00         |            |
|         |            |           |                                | A 5510.400-00-4300  |           | 15.00         |            |
|         |            |           |                                | A 5510.400-00-4300  |           | 5.00          |            |
|         |            |           |                                | A 5510.400-00-4300  |           | 10.00         |            |
|         |            |           |                                | A 5510.400-00-4300  |           | 15.00         |            |
|         |            |           |                                | A 5510.400-00-4300  |           | 15.00         |            |
|         |            |           |                                | <b>Check Total:</b> |           | <b>75.00</b>  |            |
| 610686  | 09/26/2024 | 660       | FERRARA LUMBER                 |                     |           |               |            |
|         |            |           |                                | A 1621.450-00-0000  | 250254    | 3.98          | 3.98       |
|         |            |           |                                | A 1621.450-00-0000  | 250254    | 6.65          | 6.65       |
|         |            |           |                                | A 1621.450-00-0000  | 250254    | 4.93          | 4.93       |
|         |            |           |                                | A 1621.450-00-0000  | 250254    | 19.14         | 19.14      |
|         |            |           |                                | A 1621.450-00-0000  | 250254    | 13.04         | 13.04      |
|         |            |           |                                | A 1621.450-00-0000  | 250254    | 0.66          | 0.66       |
|         |            |           |                                | <b>Check Total:</b> |           | <b>48.40</b>  |            |
| 610687  | 09/26/2024 | 1916      | FINGER LAKES DAIRY SVCS., INC. |                     |           |               |            |
|         |            |           |                                | A 1621.450-00-0000  | 250247    | 144.00        | 144.00     |
|         |            |           |                                | <b>Check Total:</b> |           | <b>144.00</b> |            |
| 610688  | 09/26/2024 | 687       | FINGER LAKES TIMES             |                     |           |               |            |
|         |            |           |                                | A 1010.400-00-0000  | 250284    | 20.79         | 20.79      |
|         |            |           |                                | A 1010.400-00-0000  | 250284    | 64.78         | 64.78      |
|         |            |           |                                | <b>Check Total:</b> |           | <b>85.57</b>  |            |
| 610689  | 09/26/2024 | 5435      | FLEETPRIDE, INC.               |                     |           |               |            |
|         |            |           |                                | A 5510.450-00-0000  | 250435    | 472.18        | 472.18     |
|         |            |           |                                | <b>Check Total:</b> |           | <b>472.18</b> |            |
| 610690  | 09/26/2024 | 8826      | FLH MEDICAL PC                 |                     |           |               |            |
|         |            |           |                                | A 5510.400-00-0000  | 250361    | 130.00        | 130.00     |
|         |            |           |                                | <b>Check Total:</b> |           | <b>130.00</b> |            |
| 610691  | 09/26/2024 | 4303      | MARTHA FLOWER                  |                     |           |               |            |
|         |            |           |                                | A 2855.400-00-1500  |           | 95.55         |            |
|         |            |           |                                | <b>Check Total:</b> |           | <b>95.55</b>  |            |
| 610692  | 09/26/2024 | 7070      | FOLLETT CONTENT SOLUTIONS LLC  |                     |           |               |            |
|         |            |           |                                | A 2610.460-04-0000  | 250508    | 1,960.92      | 1,960.92   |

# SENECA FALLS CSD

Check Warrant Report For A - 23: GENERAL-9/26/24 For Dates 9/1/2024 - 9/30/2024



| Check # | Check Date | Vendor ID | Vendor Name             | Account            | PO Number           | Check Amount    | Liquidated |
|---------|------------|-----------|-------------------------|--------------------|---------------------|-----------------|------------|
|         |            |           |                         | A 2610.460-04-0000 | 250508              | 720.90          | 720.90     |
|         |            |           |                         |                    | <b>Check Total:</b> | <b>2,681.82</b> |            |
| 610693  | 09/26/2024 | 5521      | GLOBAL FIRE PROTECTION  | A 1620.400-00-0000 | 250235              | 3,286.95        | 3,286.95   |
|         |            |           |                         |                    | <b>Check Total:</b> | <b>3,286.95</b> |            |
| 610694  | 09/26/2024 | 6277      | GERALD KNOX             | A 5510.400-00-4300 |                     | 10.00           |            |
|         |            |           |                         |                    | <b>Check Total:</b> | <b>10.00</b>    |            |
| 610695  | 09/26/2024 | 4009      | LEONARD BUS SALES, INC. | A 5510.450-00-0000 | 250266              | 198.53          | 198.53     |
|         |            |           |                         | A 5510.450-00-0000 | 250266              | 176.50          | 176.50     |
|         |            |           |                         | A 5510.450-00-0000 | 250266              | 659.68          | 659.68     |
|         |            |           |                         | A 5510.450-00-0000 | 250266              | 6.42            | 6.42       |
|         |            |           |                         | A 5510.450-00-0000 | 250266              | 16.62           | 16.62      |
|         |            |           |                         | A 5510.450-00-0000 | 250266              | 57.83           | 57.83      |
|         |            |           |                         |                    | <b>Check Total:</b> | <b>1,115.58</b> |            |
| 610696  | 09/26/2024 | 6381      | LICENSE MONITOR II, LLC | A 5510.400-00-0000 | 250269              | 71.01           | 71.01      |
|         |            |           |                         |                    | <b>Check Total:</b> | <b>71.01</b>    |            |
| 610697  | 09/26/2024 | 6590      | MAG HOLDING INC.        | A 1310.400-00-0000 | 250418              | 6,000.00        | 6,000.00   |
|         |            |           |                         | A 1310.400-00-0000 | 250418              | 0.00            |            |
|         |            |           |                         |                    | <b>Check Total:</b> | <b>6,000.00</b> |            |
| 610698  | 09/26/2024 | 8089      | JAMES MARLEY            | A 5510.400-00-4300 |                     | 15.00           |            |
|         |            |           |                         |                    | <b>Check Total:</b> | <b>15.00</b>    |            |
| 610699  | 09/26/2024 | 3103      | MATRIX COMMUNICATIONS   | A 1621.400-00-0000 | 250244              | 331.25          | 331.25     |
|         |            |           |                         |                    | <b>Check Total:</b> | <b>331.25</b>   |            |
| 610700  | 09/26/2024 | 7101      | JOHN MELE               | A 2855.400-00-1500 |                     | 119.00          |            |
|         |            |           |                         | A 2855.400-00-1500 |                     | 91.40           |            |
|         |            |           |                         |                    | <b>Check Total:</b> | <b>210.40</b>   |            |

**SENECA FALLS CSD**

Check Warrant Report For A - 23: GENERAL-9/26/24 For Dates 9/1/2024 - 9/30/2024



| Check # | Check Date | Vendor ID | Vendor Name                  | Account            | PO Number | Check Amount        | Liquidated      |
|---------|------------|-----------|------------------------------|--------------------|-----------|---------------------|-----------------|
| 610701  | 09/26/2024 | 4662      | MUSIC & ARTS CENTERS         | A 2110.450-04-0900 | 250478    | 357.00              | 357.00          |
|         |            |           |                              |                    |           | <b>Check Total:</b> | <b>357.00</b>   |
| 610702  | 09/26/2024 | 1356      | NASCO                        | A 2110.450-05-0400 | 250179    | 0.00                | 0.00            |
|         |            |           |                              | A 2110.450-01-0400 | 250182    | 109.64              | 109.64          |
|         |            |           |                              | A 2110.450-05-0400 | 250179    | 137.72              | 137.72          |
|         |            |           |                              |                    |           | <b>Check Total:</b> | <b>247.36</b>   |
| 610703  | 09/26/2024 | 6951      | NOCO ENERGY CORP.-FUELS      | A 5510.450-00-5720 | 250264    | 558.13              | 558.13          |
|         |            |           |                              |                    |           | <b>Check Total:</b> | <b>558.13</b>   |
| 610704  | 09/26/2024 | 1459      | NYS ELECTRIC & GAS           | A 1620.400-02-4030 | 250337    | 1,487.23            | 1,487.23        |
|         |            |           |                              | A 1620.400-01-4020 | 250339    | 62.25               | 62.25           |
|         |            |           |                              | A 1620.400-04-4030 | 250337    | 3,240.53            | 3,240.53        |
|         |            |           |                              | A 1620.400-02-4020 | 250339    | 0.00                | 0.00            |
|         |            |           |                              | A 1620.400-05-4030 | 250337    | 2,032.73            | 2,032.73        |
|         |            |           |                              | A 1620.400-01-4030 | 250337    | 1,625.73            | 1,625.73        |
|         |            |           |                              | A 1620.400-07-4030 | 250337    | 23.21               | 23.21           |
|         |            |           |                              |                    |           | <b>Check Total:</b> | <b>8,471.68</b> |
| 610705  | 09/26/2024 | 4207      | ON-SITE TESTING SERVICES INC | A 5510.400-00-0000 | 250469    | 570.00              | 570.00          |
|         |            |           |                              |                    |           | <b>Check Total:</b> | <b>570.00</b>   |
| 610706  | 09/26/2024 | 1569      | PAXTON/PATTERSON LLC         | A 2110.450-05-0400 | 250220    | 200.95              | 200.95          |
|         |            |           |                              |                    |           | <b>Check Total:</b> | <b>200.95</b>   |
| 610707  | 09/26/2024 | 1857      | SCHOOL HEALTH CORPORATION    | A 2250.450-01-0000 | 250204    | 9.53                | 9.53            |
|         |            |           |                              | A 2250.450-01-0000 | 250204    | 39.42               | 39.42           |
|         |            |           |                              |                    |           | <b>Check Total:</b> | <b>48.95</b>    |
| 610708  | 09/26/2024 | 8714      | SCHOOL SPECIALTY LLC         | A 2250.450-02-0000 | 250048    | 116.36              | 116.36          |
|         |            |           |                              | A 2110.450-05-0000 | 250102    | 43.55               | 43.55           |

**SENECA FALLS CSD**

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| Check # | Check Date | Vendor ID | Vendor Name                          | Account             | PO Number | Check Amount    | Liquidated |
|---------|------------|-----------|--------------------------------------|---------------------|-----------|-----------------|------------|
|         |            |           |                                      | A 2110.450-05-1200  | 250112    | 188.81          | 188.81     |
|         |            |           |                                      | A 2110.450-05-0000  | 250102    | 1.20            | 1.20       |
|         |            |           |                                      | A 2110.450-05-1200  | 250112    | 11.10           | 11.10      |
|         |            |           |                                      | <b>Check Total:</b> |           | <b>361.02</b>   |            |
| 610709  | 09/26/2024 | 9273      | SERAFIN, JAMES                       |                     |           |                 |            |
|         |            |           |                                      | A 2855.400-00-1500  |           | 95.55           |            |
|         |            |           |                                      | A 2855.400-00-1500  |           | 95.55           |            |
|         |            |           |                                      | <b>Check Total:</b> |           | <b>191.10</b>   |            |
| 610710  | 09/26/2024 | 8833      | SOLDIERS & SAILORS MEMORIAL HOSPITAL |                     |           |                 |            |
|         |            |           |                                      | A 5510.400-00-0000  | 250400    | 4,000.00        | 4,000.00   |
|         |            |           |                                      | <b>Check Total:</b> |           | <b>4,000.00</b> |            |
| 610711  | 09/26/2024 | 8881      | PETE SOSCIA                          |                     |           |                 |            |
|         |            |           |                                      | A 5510.400-00-4300  |           | 10.00           |            |
|         |            |           |                                      | A 5510.400-00-4300  |           | 10.00           |            |
|         |            |           |                                      | <b>Check Total:</b> |           | <b>20.00</b>    |            |
| 610712  | 09/26/2024 | 9027      | RYAN TEABO                           |                     |           |                 |            |
|         |            |           |                                      | A 2855.400-00-1500  |           | 105.00          |            |
|         |            |           |                                      | A 2855.400-00-1500  |           | 91.40           |            |
|         |            |           |                                      | <b>Check Total:</b> |           | <b>196.40</b>   |            |
| 610713  | 09/26/2024 | 10556     | THE ESTATE OF ROBERT C. SMITH        |                     |           |                 |            |
|         |            |           |                                      | A 1001              |           | 229.32          |            |
|         |            |           |                                      | <b>Check Total:</b> |           | <b>229.32</b>   |            |
| 610714  | 09/26/2024 | 7650      | THE SENECA FALLS POLICE DEPARTMENT   |                     |           |                 |            |
|         |            |           |                                      | A 2810.400-00-9999  | 250425    | 6,174.60        | 6,174.60   |
|         |            |           |                                      | <b>Check Total:</b> |           | <b>6,174.60</b> |            |
| 610715  | 09/26/2024 | 6518      | TOWN OF SENECA FALLS DEPARTMENT      |                     |           |                 |            |
|         |            |           |                                      | A 1620.400-01-4040  | 250336    | 862.00          | 862.00     |
|         |            |           |                                      | A 1620.400-02-4040  | 250336    | 862.00          | 862.00     |
|         |            |           |                                      | A 1620.400-04-4040  | 250336    | 862.00          | 862.00     |
|         |            |           |                                      | A 1620.400-05-4040  | 250336    | 862.00          | 862.00     |
|         |            |           |                                      | A 1620.400-07-4040  | 250336    | 442.66          | 442.66     |

**SENECA FALLS CSD**

Check Warrant Report For A - 23: GENERAL-9/26/24 For Dates 9/1/2024 - 9/30/2024



| Check # | Check Date | Vendor ID | Vendor Name                          | Account            | PO Number           | Check Amount    | Liquidated |
|---------|------------|-----------|--------------------------------------|--------------------|---------------------|-----------------|------------|
|         |            |           |                                      | A 5530.400-00-4040 | 250336              | 212.02          | 212.02     |
|         |            |           |                                      |                    | <b>Check Total:</b> | <b>4,102.68</b> |            |
| 610716  | 09/26/2024 | 2309      | W-FL TRANSPORTATION SUPERVISOR ASSOC | A 5510.400-00-0000 | 250615              | 50.00           | 50.00      |
|         |            |           |                                      | A 5510.400-00-0000 | 250615              | 0.00            |            |
|         |            |           |                                      |                    | <b>Check Total:</b> | <b>50.00</b>    |            |
| 610717  | 09/26/2024 | 6815      | W. B. MASON CO., INC.                | A 2110.450-04-0400 | 250188              | 202.61          | 202.61     |
|         |            |           |                                      | A 2110.450-04-0400 | 250191              | 5.19            | 5.19       |
|         |            |           |                                      | A 2110.450-04-0400 | 250188              | 116.22          | 116.22     |
|         |            |           |                                      | A 2110.450-04-0400 | 250191              | 149.25          | 149.25     |
|         |            |           |                                      | A 2110.450-04-0400 | 250191              | 100.35          | 100.35     |
|         |            |           |                                      |                    | <b>Check Total:</b> | <b>573.62</b>   |            |
| 610718  | 09/26/2024 | 5446      | MIKE WINTER                          | A 2855.400-00-1500 |                     | 118.70          |            |
|         |            |           |                                      |                    | <b>Check Total:</b> | <b>118.70</b>   |            |
| 610719  | 09/26/2024 | 8700      | ROBERT WOOD                          | A 5510.400-00-4300 |                     | 15.00           |            |
|         |            |           |                                      | A 5510.400-00-4300 |                     | 5.00            |            |
|         |            |           |                                      |                    | <b>Check Total:</b> | <b>20.00</b>    |            |
| 610720  | 09/26/2024 | 2609      | BRIAN YOUNGLOVE                      | A 2855.400-00-1500 |                     | 103.70          |            |
|         |            |           |                                      | A 2855.400-00-1500 |                     | 95.55           |            |
|         |            |           |                                      |                    | <b>Check Total:</b> | <b>199.25</b>   |            |

SENECA FALLS CSD

Check Warrant Report For A - 23: GENERAL-9/26/24 For Dates 9/1/2024 - 9/30/2024



| Check #                           | Check Date | Vendor ID | Vendor Name | Account | PO Number | Check Amount           | Liquidated        |
|-----------------------------------|------------|-----------|-------------|---------|-----------|------------------------|-------------------|
| <b>Number of Transactions: 60</b> |            |           |             |         |           | <b>Warrant Total:</b>  | <b>485,593.82</b> |
|                                   |            |           |             |         |           | <b>Vendor Portion:</b> | <b>485,593.82</b> |

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, \_\_\_\_\_ in number, in the total amount of \$ \_\_\_\_\_. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ \_\_\_\_\_. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

9-27-24

Date

Cathy Rose

Auditor's Signature

\_\_\_\_\_  
Title

**SENECA FALLS CSD**

**Check Warrant Report For C - 8: CAFETERIA-9/19/24 For Dates 9/1/2024 - 9/30/2024**



| Check # | Check Date | Vendor ID | Vendor Name                      | Account            | PO Number | Check Amount        | Liquidated      |
|---------|------------|-----------|----------------------------------|--------------------|-----------|---------------------|-----------------|
| 207502  | 09/19/2024 | 4017      | BIMBO FOODS, INC.                | C 2860.450-00-0000 | 250489    | 511.24              | 511.24          |
|         |            |           |                                  |                    |           | <b>Check Total:</b> | <b>511.24</b>   |
| 207503  | 09/19/2024 | 766       | GENECCO PRODUCE, INC.            | C 2860.450-00-0000 | 250490    | 43.25               | 43.25           |
|         |            |           |                                  |                    |           | C 2860.450-00-0000  | 509.75          |
|         |            |           |                                  |                    |           | C 2860.450-00-0000  | 552.15          |
|         |            |           |                                  |                    |           | <b>Check Total:</b> | <b>1,105.15</b> |
| 207504  | 09/19/2024 | 7816      | HERSHEY CREAMERY COMPANY         | C 2860.450-00-0000 | 250492    | 239.52              | 239.52          |
|         |            |           |                                  |                    |           | C 2860.450-00-0000  | 227.88          |
|         |            |           |                                  |                    |           | <b>Check Total:</b> | <b>467.40</b>   |
| 207505  | 09/19/2024 | 5084      | REGIONAL DISTRIBUTORS INC        | C 2860.450-00-4520 | 250504    | 30.43               | 30.43           |
|         |            |           |                                  |                    |           | C 2860.450-00-4520  | 1,041.84        |
|         |            |           |                                  |                    |           | <b>Check Total:</b> | <b>1,072.27</b> |
| 207506  | 09/19/2024 | 2100      | SYSCO SYRACUSE                   | C 2860.450-00-0000 | 250487    | 6,559.12            | 6,559.12        |
|         |            |           |                                  |                    |           | C 2860.450-00-0000  | 77.21           |
|         |            |           |                                  |                    |           | <b>Check Total:</b> | <b>6,636.33</b> |
| 207507  | 09/19/2024 | 2253      | UPSTATE NIAGARA COOPERATIVE, INC | C 2860.450-00-SUPP | 250491    | 338.29              | 338.29          |
|         |            |           |                                  |                    |           | C 2860.450-00-SUPP  | 279.80          |
|         |            |           |                                  |                    |           | C 2860.450-00-SUPP  | 163.44          |
|         |            |           |                                  |                    |           | C 2860.450-00-SUPP  | 419.92          |
|         |            |           |                                  |                    |           | <b>Check Total:</b> | <b>1,201.45</b> |
| 207508  | 09/19/2024 | 2257      | US FOOD INC.                     | C 2860.450-00-0000 | 250486    | 2,860.42            | 2,860.42        |
|         |            |           |                                  |                    |           | <b>Check Total:</b> | <b>2,860.42</b> |

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SENECA FALLS CSD

Check Warrant Report For C - 8: CAFETERIA-9/19/24 For Dates 9/1/2024 - 9/30/2024



| Check #                          | Check Date | Vendor ID | Vendor Name | Account | PO Number | Check Amount           | Liquidated       |
|----------------------------------|------------|-----------|-------------|---------|-----------|------------------------|------------------|
| <b>Number of Transactions: 7</b> |            |           |             |         |           | <b>Warrant Total:</b>  | <b>13,854.26</b> |
|                                  |            |           |             |         |           | <b>Vendor Portion:</b> | <b>13,854.26</b> |

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, \_\_\_\_\_ in number, in the total amount of \$ \_\_\_\_\_. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

\_\_\_\_\_ Date

\_\_\_\_\_ Signature

\_\_\_\_\_ Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ \_\_\_\_\_. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

9-20-24

Date

Cathy Rose  
Auditor's Signature

\_\_\_\_\_ Title

**SENECA FALLS CSD**

**Check Warrant Report For C - 9: CAFETERIA-9/26/24 For Dates 9/1/2024 - 9/30/2024**



| Check # | Check Date | Vendor ID | Vendor Name                      | Account            | PO Number | Check Amount        | Liquidated       |
|---------|------------|-----------|----------------------------------|--------------------|-----------|---------------------|------------------|
| 207509  | 09/26/2024 | 8929      | B & G FOOD SERVICE EQUIPMENT LLC | C 2860.200-00-0000 | 241171    | 1,099.00            | 1,099.00         |
|         |            |           |                                  |                    |           | <b>Check Total:</b> | <b>1,099.00</b>  |
| 207510  | 09/26/2024 | 4017      | **CONTINUED** BIMBO FOODS, INC.  |                    |           |                     |                  |
|         |            |           |                                  |                    |           | <b>Check Total:</b> | <b>0.00</b>      |
| 207511  | 09/26/2024 | 4017      | BIMBO FOODS, INC.                | C 2860.450-00-0000 | 250489    | 122.20              | 122.20           |
|         |            |           |                                  | C 2860.450-00-0000 | 250489    | 155.25              | 155.25           |
|         |            |           |                                  | C 2860.450-00-0000 | 250489    | 158.82              | 158.82           |
|         |            |           |                                  | C 2860.450-00-0000 | 250489    | 67.68               | 67.68            |
|         |            |           |                                  | C 2860.450-00-0000 | 250489    | 50.78               | 50.78            |
|         |            |           |                                  | C 2860.450-00-0000 | 250489    | 29.40               | 29.40            |
|         |            |           |                                  | C 2860.450-00-0000 | 250489    | 15.50               | 15.50            |
|         |            |           |                                  | C 2860.450-00-0000 | 250489    | 31.00               | 31.00            |
|         |            |           |                                  | C 2860.450-00-0000 | 250489    | 28.80               | 28.80            |
|         |            |           |                                  | C 2860.450-00-0000 | 250489    | 135.03              | 135.03           |
|         |            |           |                                  | C 2860.450-00-0000 | 250489    | 110.20              | 110.20           |
|         |            |           |                                  | C 2860.450-00-0000 | 250489    | 52.17               | 52.17            |
|         |            |           |                                  | C 2860.450-00-0000 | 250489    | 32.46               | 32.46            |
|         |            |           |                                  | C 2860.450-00-0000 | 250489    | 54.60               | 54.60            |
|         |            |           |                                  |                    |           | <b>Check Total:</b> | <b>1,043.89</b>  |
| 207512  | 09/26/2024 | 9118      | DOUGLAS EQUIPMENT                | C 2860.400-00-0000 | 241134    | 22,487.10           | 22,487.10        |
|         |            |           |                                  | C 2860.400-00-0000 | 241134    | 60,376.75           | 60,376.75        |
|         |            |           |                                  |                    |           | <b>Check Total:</b> | <b>82,863.85</b> |
| 207513  | 09/26/2024 | 766       | GENECCO PRODUCE, INC.            | C 2860.450-00-0000 | 250490    | 503.55              | 503.55           |
|         |            |           |                                  |                    |           | <b>Check Total:</b> | <b>503.55</b>    |
| 207514  | 09/26/2024 | 7816      | HERSHEY CREAMERY COMPANY         | C 2860.450-00-0000 | 250492    | 72.00               | 72.00            |
|         |            |           |                                  | C 2860.450-00-0000 | 250492    | 133.44              | 133.44           |

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# SENECA FALLS CSD

Check Warrant Report For C - 9: CAFETERIA-9/26/24 For Dates 9/1/2024 - 9/30/2024



| Check # | Check Date | Vendor ID | Vendor Name                         | Account            | PO Number | Check Amount        | Liquidated      |
|---------|------------|-----------|-------------------------------------|--------------------|-----------|---------------------|-----------------|
|         |            |           |                                     |                    |           | <b>Check Total:</b> | <b>205.44</b>   |
| 207515  | 09/26/2024 | 6760      | STEPHANIE LYON-LAWRENCE             |                    |           |                     |                 |
|         |            |           |                                     | C 2860.400-00-0000 | 250388    | 1,345.17            | 1,345.17        |
|         |            |           |                                     |                    |           | <b>Check Total:</b> | <b>1,345.17</b> |
| 207516  | 09/26/2024 | 5084      | REGIONAL DISTRIBUTORS INC           |                    |           |                     |                 |
|         |            |           |                                     | C 2860.450-00-4520 | 250504    | 200.64              | 200.64          |
|         |            |           |                                     |                    |           | <b>Check Total:</b> | <b>200.64</b>   |
| 207517  | 09/26/2024 | 2100      | SYSCO SYRACUSE                      |                    |           |                     |                 |
|         |            |           |                                     | C 2860.450-00-0000 | 250487    | 3,605.60            | 3,605.60        |
|         |            |           |                                     |                    |           | <b>Check Total:</b> | <b>3,605.60</b> |
| 207518  | 09/26/2024 | 2253      | UPSTATE NIAGARA COOPERATIVE,<br>INC |                    |           |                     |                 |
|         |            |           |                                     | C 2860.450-00-SUPP | 250491    | 377.52              | 377.52          |
|         |            |           |                                     | C 2860.450-00-SUPP | 250491    | 302.10              | 302.10          |
|         |            |           |                                     | C 2860.450-00-SUPP | 250491    | 306.84              | 306.84          |
|         |            |           |                                     | C 2860.450-00-SUPP | 250491    | 250.48              | 250.48          |
|         |            |           |                                     |                    |           | <b>Check Total:</b> | <b>1,236.94</b> |
| 207519  | 09/26/2024 | 2257      | US FOOD INC.                        |                    |           |                     |                 |
|         |            |           |                                     | C 2860.450-00-0000 | 250486    | 1,394.11            | 1,394.11        |
|         |            |           |                                     |                    |           | <b>Check Total:</b> | <b>1,394.11</b> |

SENECA FALLS CSD

Check Warrant Report For C - 9: CAFETERIA-9/26/24 For Dates 9/1/2024 - 9/30/2024



| Check #                           | Check Date | Vendor ID | Vendor Name | Account | PO Number | Check Amount           | Liquidated       |
|-----------------------------------|------------|-----------|-------------|---------|-----------|------------------------|------------------|
| <b>Number of Transactions:</b> 11 |            |           |             |         |           | <b>Warrant Total:</b>  | <b>93,498.19</b> |
|                                   |            |           |             |         |           | <b>Vendor Portion:</b> | <b>93,498.19</b> |

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, \_\_\_\_\_ in number, in the total amount of \$ \_\_\_\_\_. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ \_\_\_\_\_. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

9-27-24

Date

Cathy Ross

Auditor's Signature

\_\_\_\_\_  
Title

**SENECA FALLS CSD**

Check Warrant Report For F - 7: FEDERAL-9/19/24 For Dates 9/1/2024 - 9/30/2024



| Check # | Check Date | Vendor ID | Vendor Name                 | Account              | PO Number | Check Amount         | Liquidated      |
|---------|------------|-----------|-----------------------------|----------------------|-----------|----------------------|-----------------|
| 304076  | 09/19/2024 | 8729      | AMAZON CAPITAL SERVICES INC | FQ223 2820.450-00-00 | 250587    | 320.18               | 320.18          |
|         |            |           |                             |                      |           | <b>Check Total:</b>  | <b>320.18</b>   |
| 304077  | 09/19/2024 | 10834     | CROZZOLI HOLLY              | FQ223 2820.400-00-00 | 250557    | 101.00               | 101.00          |
|         |            |           |                             |                      |           | FQ223 2820.400-00-00 | 0.00            |
|         |            |           |                             |                      |           | <b>Check Total:</b>  | <b>101.00</b>   |
| 304078  | 09/19/2024 | 2298      | ELAN FINANCIAL SERVICES     | FN422 2110.450-00-00 | 250522    | 514.87               | 514.87          |
|         |            |           |                             |                      |           | FN422 2110.450-00-00 | 495.92          |
|         |            |           |                             |                      |           | FN422 2110.450-00-00 | 202.52          |
|         |            |           |                             |                      |           | FN422 2110.450-00-00 | 1,000.00        |
|         |            |           |                             |                      |           | FN422 2110.450-00-00 | 558.96          |
|         |            |           |                             |                      |           | FN422 2110.450-00-00 | 800.00          |
|         |            |           |                             |                      |           | <b>Check Total:</b>  | <b>3,572.27</b> |
| 304079  | 09/19/2024 | 10843     | FEOLA MELISSA               | FQ223 2820.400-00-00 | 250546    | 101.00               | 101.00          |
|         |            |           |                             |                      |           | FQ223 2820.400-00-00 | 0.00            |
|         |            |           |                             |                      |           | <b>Check Total:</b>  | <b>101.00</b>   |
| 304080  | 09/19/2024 | 10836     | FRY MICHAEL JOSHUA          | FQ223 2820.400-00-00 | 250555    | 101.00               | 101.00          |
|         |            |           |                             |                      |           | FQ223 2820.400-00-00 | 0.00            |
|         |            |           |                             |                      |           | <b>Check Total:</b>  | <b>101.00</b>   |
| 304081  | 09/19/2024 | 10824     | HEROLD ELIZABETH SARAH      | FQ223 2820.400-00-00 | 250560    | 101.00               | 101.00          |
|         |            |           |                             |                      |           | FQ223 2820.400-00-00 | 0.00            |
|         |            |           |                             |                      |           | <b>Check Total:</b>  | <b>101.00</b>   |
| 304082  | 09/19/2024 | 10823     | HUBBARD AVA                 |                      |           |                      |                 |

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**SENECA FALLS CSD**

Check Warrant Report For F - 7: FEDERAL-9/19/24 For Dates 9/1/2024 - 9/30/2024



| Check # | Check Date | Vendor ID | Vendor Name             | Account              | PO Number | Check Amount  | Liquidated |
|---------|------------|-----------|-------------------------|----------------------|-----------|---------------|------------|
|         |            |           |                         | FQ223 2820.400-00-00 | 250558    | 101.00        | 101.00     |
|         |            |           |                         | FQ223 2820.400-00-00 | 250558    | 0.00          |            |
|         |            |           |                         | <b>Check Total:</b>  |           | <b>101.00</b> |            |
| 304083  | 09/19/2024 | 9146      | STEPHEN M. HUMBERT      |                      |           |               |            |
|         |            |           |                         | FQ223 2820.400-00-00 | 250572    | 600.00        | 600.00     |
|         |            |           |                         | <b>Check Total:</b>  |           | <b>600.00</b> |            |
| 304084  | 09/19/2024 | 10835     | LEGG N. DANIELLE        |                      |           |               |            |
|         |            |           |                         | FQ223 2820.400-00-00 | 250556    | 101.00        | 101.00     |
|         |            |           |                         | FQ223 2820.400-00-00 | 250556    | 0.00          |            |
|         |            |           |                         | <b>Check Total:</b>  |           | <b>101.00</b> |            |
| 304085  | 09/19/2024 | 6668      | LEGOTTS CLUB 86         |                      |           |               |            |
|         |            |           |                         | FQ223 2820.400-00-00 | 250391    | 930.00        | 1,200.00   |
|         |            |           |                         | <b>Check Total:</b>  |           | <b>930.00</b> |            |
| 304086  | 09/19/2024 | 10849     | LORENZEN TAYLOR         |                      |           |               |            |
|         |            |           |                         | FQ223 2820.400-00-00 | 250537    | 101.00        | 101.00     |
|         |            |           |                         | FQ223 2820.400-00-00 | 250537    | 0.00          |            |
|         |            |           |                         | <b>Check Total:</b>  |           | <b>101.00</b> |            |
| 304087  | 09/19/2024 | 10827     | MASKELL EMMA            |                      |           |               |            |
|         |            |           |                         | FQ223 2820.400-00-00 | 250561    | 101.00        | 101.00     |
|         |            |           |                         | FQ223 2820.400-00-00 | 250561    | 0.00          |            |
|         |            |           |                         | <b>Check Total:</b>  |           | <b>101.00</b> |            |
| 304088  | 09/19/2024 | 10845     | MILLIMAN HANNEA         |                      |           |               |            |
|         |            |           |                         | FQ223 2820.400-00-00 | 250540    | 101.00        | 101.00     |
|         |            |           |                         | FQ223 2820.400-00-00 | 250540    | 0.00          |            |
|         |            |           |                         | <b>Check Total:</b>  |           | <b>101.00</b> |            |
| 304089  | 09/19/2024 | 10855     | NATIONAL ASSOCIATION OF |                      |           |               |            |

**SENECA FALLS CSD**

Check Warrant Report For F - 7: FEDERAL-9/19/24 For Dates 9/1/2024 - 9/30/2024



| Check #                    | Check Date | Vendor ID | Vendor Name             | Account              | PO Number           | Check Amount     | Liquidated |
|----------------------------|------------|-----------|-------------------------|----------------------|---------------------|------------------|------------|
| SCHOOL PSYCHOLOGISTS, INC. |            |           |                         |                      |                     |                  |            |
|                            |            |           |                         | FQ223 2820.400-00-00 | 250597              | 400.00           | 400.00     |
|                            |            |           |                         |                      | <b>Check Total:</b> | <b>400.00</b>    |            |
| 304090                     | 09/19/2024 | 10847     | QUINN RYAN              |                      |                     |                  |            |
|                            |            |           |                         | FQ223 2820.400-00-00 | 250538              | 101.00           | 101.00     |
|                            |            |           |                         | FQ223 2820.400-00-00 | 250538              | 0.00             |            |
|                            |            |           |                         |                      | <b>Check Total:</b> | <b>101.00</b>    |            |
| 304091                     | 09/19/2024 | 10831     | ROBINSON TAMIA          |                      |                     |                  |            |
|                            |            |           |                         | FQ223 2820.400-00-00 | 250564              | 101.00           | 101.00     |
|                            |            |           |                         | FQ223 2820.400-00-00 | 250564              | 0.00             |            |
|                            |            |           |                         |                      | <b>Check Total:</b> | <b>101.00</b>    |            |
| 304092                     | 09/19/2024 | 10828     | STEWART-JONES ASHLEY    |                      |                     |                  |            |
|                            |            |           |                         | FQ223 2820.400-00-00 | 250567              | 101.00           | 101.00     |
|                            |            |           |                         | FQ223 2820.400-00-00 | 250567              | 0.00             |            |
|                            |            |           |                         |                      | <b>Check Total:</b> | <b>101.00</b>    |            |
| 304093                     | 09/19/2024 | 10842     | TESTA CAITLIN           |                      |                     |                  |            |
|                            |            |           |                         | FQ223 2820.400-00-00 | 250547              | 101.00           | 101.00     |
|                            |            |           |                         | FQ223 2820.400-00-00 | 250547              | 0.00             |            |
|                            |            |           |                         |                      | <b>Check Total:</b> | <b>101.00</b>    |            |
| 304094                     | 09/19/2024 | 4841      | UNIVERSITY OF ROCHESTER |                      |                     |                  |            |
|                            |            |           |                         | FQ223 2820.400-00-00 | 250574              | 88,486.00        | 88,486.00  |
|                            |            |           |                         |                      | <b>Check Total:</b> | <b>88,486.00</b> |            |

SENECA FALLS CSD

Check Warrant Report For F - 7: FEDERAL-9/19/24 For Dates 9/1/2024 - 9/30/2024



| Check #                        | Check Date | Vendor ID | Vendor Name | Account | PO Number | Check Amount           | Liquidated       |
|--------------------------------|------------|-----------|-------------|---------|-----------|------------------------|------------------|
| <b>Number of Transactions:</b> |            |           |             |         |           | <b>Warrant Total:</b>  | <b>95,621.45</b> |
|                                |            |           |             |         |           | <b>Vendor Portion:</b> | <b>95,621.45</b> |

Certification of Warrant

To The District Treasurer: I hereby certify that I have verified the above claims, \_\_\_\_\_ in number, in the total amount of \$ \_\_\_\_\_. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

Date

Signature

Title

Certification of Warrant

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ \_\_\_\_\_. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

9-20-24

Cathy Rose

Date

Auditor's Signature

Title



**SENECA FALLS CSD**



**Check Warrant Report For F - 8: FEDERAL-9/27/24 For Dates 9/1/2024 - 9/30/2024**

| Check # | Check Date | Vendor ID | Vendor Name                          | Account              | PO Number | Check Amount           | Liquidated       |
|---------|------------|-----------|--------------------------------------|----------------------|-----------|------------------------|------------------|
| 304095  | 09/27/2024 | 8729      | AMAZON CAPITAL SERVICES INC          | FN422 2110.450-00-00 | 250515    | 1,975.85               | 1,975.85         |
|         |            |           |                                      |                      |           | <b>Check Total:</b>    | <b>1,975.85</b>  |
| 304095  | 09/27/2024 | 8729      | **VOID** AMAZON CAPITAL SERVICES INC | FN422 2110.450-00-00 | 250515    | -1,975.85              | -1,975.85        |
|         |            |           |                                      |                      |           | <b>Check Total:</b>    | <b>-1,975.85</b> |
| 304096  | 09/27/2024 | 8729      | AMAZON CAPITAL SERVICES INC          | FN422 2110.450-00-00 | 250515    | 1,950.86               | 1,950.86         |
|         |            |           |                                      |                      |           | <b>Check Total:</b>    | <b>1,950.86</b>  |
|         |            |           |                                      |                      |           | <b>Warrant Total:</b>  | <b>1,950.86</b>  |
|         |            |           |                                      |                      |           | <b>Vendor Portion:</b> | <b>1,950.86</b>  |

Number of Transactions: 3

**Certification of Warrant**

To The District Treasurer: I hereby certify that I have verified the above claims, \_\_\_\_\_ in number, in the total amount of \$\_\_\_\_\_. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

\_\_\_\_\_  
Date Signature Title

**Certification of Warrant**

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$\_\_\_\_\_. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

9-27-24 \_\_\_\_\_  
Date Auditor's Signature Title

**RECEIVED**  
OCT 02 2024  
DISTRICT OFFICE

**SENECA FALLS CSD**

Check Warrant Report For H - 5: CAPITAL-9/26/24 For Dates 9/1/2024 - 9/30/2024



| Check # | Check Date | Vendor ID | Vendor Name  | Account              | PO Number | Check Amount           | Liquidated        |
|---------|------------|-----------|--|----------------------|-----------|------------------------|-------------------|
| 102124  | 09/26/2024 | 9362      | CAMPUS CONSTRUCTION MANAGEMENT   | H24 2110.201-00-0000 | 240927    | 10,533.33              | 10,533.33         |
|         |            |           |  |                      |           | <b>Check Total:</b>    | <b>10,533.33</b>  |
| 102125  | 09/26/2024 | 9123      | HUNT ENGINEERS, ARCHITECTS, LAND SURVEYORS & LANDSCAPE ARCHITECTS D.P.C. | H24 2110.245-00-0000 | 241060    | 56,512.52              | 56,512.52         |
|         |            |           |  | H24 2110.245-00-0001 | 241076    | 315.91                 | 315.91            |
|         |            |           |  | H24 2110.245-00-0001 | 241076    | 97.00                  | 97.00             |
|         |            |           |  |                      |           | <b>Check Total:</b>    | <b>56,925.43</b>  |
| 102126  | 09/26/2024 | 4009      | LEONARD BUS SALES, INC.  | H 5510.210-01-0000   | 250496    | 616,210.20             | 616,210.20        |
|         |            |           |  |                      |           | <b>Check Total:</b>    | <b>616,210.20</b> |
|         |            |           |  |                      |           | <b>Warrant Total:</b>  | <b>683,668.96</b> |
|         |            |           |  |                      |           | <b>Vendor Portion:</b> | <b>683,668.96</b> |

Number of Transactions: 3

**Certification of Warrant**

To The District Treasurer: I hereby certify that I have verified the above claims, \_\_\_\_\_ in number, in the total amount of \$ \_\_\_\_\_. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

\_\_\_\_\_  
Date Signature Title

**Certification of Warrant**

To The District Treasurer: I hereby certify that I have audited the above claims in the total amount of \$ \_\_\_\_\_. You are hereby authorized and directed to pay to the claimants certified above the amount of each claim allowed and charge each to the proper fund.

9-27-24 Cathy Rose  
Date Auditor's Signature Title

**RECEIVED**  
**OCT 02 2024**  
**DISTRICT OFFICE**

## 0100 NON-DISCRIMINATION AND EQUAL OPPORTUNITY

### REQUIRED

**NEW NOTE:** We suggest updated language to comply with new federal requirements for website accessibility, and to refer Title IX complaints to the Title IX grievance procedure. Cross-references and legal citations are also updated.

The Board of Education, its officers and employees, will not discriminate in its programs and activities on the basis of legally protected classes, such as, but not limited to: race (including traits historically associated with race, such as hair texture and protective hairstyles like braids, locks, and twists), color, national origin, creed, religion (including religious practices), marital status, sex (including pregnancy, childbirth, or related medical condition), gender identity and expression (i.e., actual or perceived gender-related identity, appearance, behavior, expression, or other gender-related characteristic regardless of the sex assigned to that person at birth, including but not limited to the status of being transgender), age, sexual orientation, disability (physical or mental), predisposing genetic characteristic, military work or status, domestic violence victim status, or use of a guide dog, hearing dog, or service dog, as applicable. The district will provide notice of this policy in accordance with federal and state law and regulation.

This policy of nondiscrimination includes access by students to educational programs, counseling services for students, course offerings, and student activities, as well as recruitment and appointment of employees and employment pay, benefits, advancement and/or terminations.

Employees also have protections under state law against discrimination on the basis of their familial status, reproductive healthcare decisions (their own or their dependents) and certain prior criminal history.

**NEW NOTE:** The second sentence of the paragraph below is optional, and would require the district to follow SED guidance on transgender and gender-expansive students. This guidance offers assistance in implementing state and federal legal protections for such students, as well as in navigating classroom and administrative situations. Districts are urged to consult with their school attorney in implementing laws prohibiting discrimination on the basis of gender identity.

Specific protections for students under the Dignity for All Students Act are addressed in policy 0115, Student Bullying and Harassment Prevention and Intervention. The district will follow the guidance from the State Education Department on creating a safe, supportive, and affirming school environment for transgender and gender-expansive students.

As a condition of participation in federal meal programs, the district will post the following statement: "In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity." Discrimination complaint

information is available at <https://www.fns.usda.gov/civil-rights/usda-nondiscrimination-statement-other-fns-programs>.

**NEW NOTE:** For clearer organization, we suggest moving the following two paragraphs to here, moved up from lower down in the policy.

A finding that an individual has engaged in conduct in violation of this policy may result in disciplinary action and/or filing of a report with third parties in the manner prescribed by the district code of conduct, the law or applicable contract.

Nothing in this policy will be construed to prohibit a denial of admission into, or exclusion from, a course of instruction or activity based on a person's gender that would be permissible under the law, or to prohibit, as discrimination based on disability, actions that would be permissible under the law.

### Website Accessibility

**NEW NOTE:** The U.S. Department of Justice issued amended regulations for website accessibility of public entities under the Americans with Disabilities Act, 28 CFR Part 35. Website content and mobile apps of local governments, including school districts, must adhere to the Web Content Accessibility Guidelines (WCAG) version 2.1, Level AA. WCAG 2.1 can be found here: <https://www.w3.org/TR/WCAG21/>.

The deadline for adhering to this standard is April 24, 2026 (for districts with a total population of at least 50,000 people), or April 26, 2027 (for districts with a total population under 50,000 people). School district population estimates are as calculated by the United States Census Bureau in the most recent Small Area Income and Poverty Estimates (located here: <https://www.census.gov/programs-surveys/saipe.html>).

While the district does not need to adopt a policy, for accountability and to aid in compliance, we recommend the text below.

~~Additionally, to promote the district website's accessibility to staff, students, and members of the community with disabilities, the district will maintain a website that is accessible (or contains accessible alternatives) on perceivability, operability and understandability principles. The district's Director of Technology is responsible for considering the following when developing or updating the district website:~~

- ~~● Adding the text equivalent to every image;~~
- ~~● Posting documents in a text-based format such as HTML or RTF in addition to PDFs;~~
- ~~● Avoiding dictating colors and font settings;~~
- ~~● Including audio descriptions and captions to videos;~~
- ~~● Identifying other barriers to access; and~~
- ~~● Making other considerations when developing the district's website.~~

To promote the accessibility of the district's website and social media to persons with disabilities, and as required by federal regulations implementing the Americans With Disabilities Act, the district's website content and mobile apps will conform to the WCAG 2.1 Level AA standard for accessibility on or after April 26, 2027. If a technical or legal limitation prevents accessibility, conforming alternate versions of web content may be used.

Exceptions to this requirement are outlined in federal regulations 28 CFR Part 35, and includes certain archived web content, certain preexisting electronic documents, certain third-party content, individualized secured electronic documents, and preexisting social media posts). The district's Administrator of Business and Operations is responsible for addressing the accessibility of the district's website content and mobile apps.

The Board of Education, its officers and employees shall not discriminate against students on the basis of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, political affiliation, sex; sexual orientation, or gender (including gender identity and expression).

~~A finding that an individual has engaged in conduct in violation of this policy may result in disciplinary action and/or filing of a report with third parties in the manner prescribed by the District Code of Conduct, the law or applicable contract.~~

~~Nothing in this policy will be construed to prohibit a denial of admission into, or exclusion from, a course of instruction or activity based on a person's gender that would be permissible under the law, or to prohibit, as discrimination based on disability, actions that would be permissible under the law.~~

### Annual Notification

At the beginning of each school year, the district will publish a notice of the established grievance procedures for resolving complaints of discrimination to parents/guardians, employees, students and the community. The public notice will:

- inform parents, employees, students and the community that education programs, including but not limited to vocational programs, are offered without regard to actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sex; sexual orientation, or gender (including gender identity and expression);
- provide the name, address and telephone number of the person designated to coordinate activities concerning discrimination; and
- be included in announcements, bulletins, catalogues, and applications made available by the district.

Complaints of sex discrimination and sex-based harassment are addressed by the district's Title IX grievance procedure, and will also be addressed by other district policies if the conduct is not a violation of Title IX. Complaints All complaints of discrimination and harassment made by employees and applicants are also addressed by the process outlined in policy 0110.2, Sexual Harassment in the Workplace. Complaints of discrimination and harassment by students are addressed by the process outlined in policy 0115, Student Bullying and Harassment Prevention and Intervention.

All complainants and those who participate in the investigation of a complaint in conformity with state law and district policies, who have acted reasonably and in good faith, have the right to be free from retaliation of any kind.

The Board authorizes the Superintendent of Schools to establish such rules, regulations and procedures necessary to implement and maintain this policy.

Cross-ref:

0110.2, Sexual Harassment in the Workplace  
[0111, Sex Discrimination and Sex-Based Harassment Under Title IX](#)  
[0115, Student Bullying and Harassment Prevention and Intervention](#)  
5030, Student Complaints and Grievances  
5300, Code of Conduct  
9140.1, Staff Complaints and Grievances

Ref:

Age Discrimination in Employment Act of 1967 [29 U.S.C. §§621](#) *et seq.*  
Americans with Disabilities Act, [42 U.S.C. §§12101](#) *et seq.*  
Title VI, Civil Rights Act of 1964, [42 U.S.C. §§2000d](#) *et seq.* (nondiscrimination based on race, color, and national origin in federally assisted programs)  
Title VII, Civil Rights Act of 1964, [42 U.S.C. §§2000e](#) *et seq.* (nondiscrimination based on race, color, and national origin in employment)  
Title IX, Education Amendments of 1972, [20 U.S.C. §§1681](#) *et seq.* (nondiscrimination based on sex)  
§504, Rehabilitation Act of 1973, [29 U.S.C. §794](#)  
Individuals with Disabilities Education Law, [20 U.S.C. §§1400](#) *et seq.*  
Genetic Information Nondiscrimination Act of 2008 [P.L. 110-233](#)  
[34 C.F.R. §§ 100.6; 104.8; 106.9; 110.25](#)  
[Executive Law §§290](#) *et seq.* (New York State Human Rights Law)  
[Education Law §§10-18](#) (The Dignity for All Students Act)  
[Education Law §§313\(3\); 3201; 3201-a](#)

~~ADA Best Practices Tool Kit for State and Local Governments, Website Accessibility Under Title II of the ADA (see Chapter 5 and Chapter 5 Addendum checklist),~~  
~~[www.ada.gov/pcatoolkit/toolkitmain.htm](http://www.ada.gov/pcatoolkit/toolkitmain.htm)~~

Creating a Safe, Supportive, and Affirming School Environment for Transgender and Gender Expansive Students: 2023 Legal Update and Best Practices,  
<https://www.nysed.gov/sites/default/files/programs/student-support-services/creating-a-safe-supportive-and-affirming-school-environment-for-transgender-and-gender-expansive-students.pdf>

Adoption date: 07/12/2018

Revised: 10/21/2021

Revised: 10/12/2023

Revised:

**Seneca Falls Central School District**

## 0110 SEXUAL HARASSMENT

### Required

**NEW NOTE:** If your district has adopted this policy 0110 as an introductory statement against sexual harassment, minor changes are suggested to the cross-referenced policies.

Sexual harassment is against federal and state law. The Board is committed to maintaining an educational and working environment free from such harassment, and therefore prohibits sexual harassment of students and employees in the district. The district will establish detailed policies and regulations for both students and employees which address definitions, protections, prohibited behavior (including retaliation), prevention activities, training/education, complaint reporting, investigations, and consequences.

#### Cross-ref:

0110.1, Sexual Harassment of Students

0110.2, Sexual Harassment of Employees

[0111, Sex Discrimination and Sex-Based Harassment Under Title IX](#)

[0115, Student Bullying and Harassment Prevention and Intervention](#)

#### Ref:

*Education Amendments of 1972, Title IX, [20 U.S.C. §1681](#) et seq.; [34 CFR 106](#) et seq.*

*Title VII of Civil Rights Act (1964), [42 U.S.C. §2000-e](#); [34 CFR §100](#) et seq.*

*[Education Law §§10-18](#) (Dignity for All Students Act)*

*[Executive Law §296-d](#) (prohibition of sexual harassment of employees and non-employees)*

*[Labor Law §201-g](#) (required workplace sexual harassment policy and training)*

*[Civil Practice Law and Rules §§5003-b](#) (nondisclosure agreements optional); [7515](#) (mandatory arbitration prohibited)*

*[General Obligations Law §5-336](#) (nondisclosure agreements optional)*

*[Davis v. Monroe County Board of Education](#), 526 U.S. 629, 652 (1999)*

*[Gebser v. Lago Vista Independent School District](#), 524 U.S. 274 (1998)*

*[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998)*

*[Burlington Industries v. Ellerth](#), 524 U.S. 742 (1998)*

*[Oncale v. Sundowner Offshore Services, Inc.](#), 523 U.S. 75 (1998)*

*[Franklin v. Gwinnett County Public Schools](#), 503 U.S. 60 (1992)*

*[Meritor Savings Bank, FSB v. Vinson](#), 477 U.S. 57 (1986)*

*[Cannon v. University of Chicago](#), 441 U.S. 677 (1979)*

*Office for Civil Rights Revised Sexual Harassment Guidance (January 19, 2001)*

*Office for Civil Rights, Dear Colleague Letter: Sexual Harassment Issues (2006)*

*Office for Civil Rights, Dear Colleague Letter: Bullying (October 26, 2010)*

Adoption date: 07/12/2018

Revised: 06/10/2021

Revised:

## 0110.2 SEXUAL HARASSMENT IN THE WORKPLACE

### Required

**NEW NOTE:** We suggest changes to this policy to refer to Title IX grievance procedures. Because of the different definitions and legal standards for sexual harassment under Title IX and in state law for workplaces, we recommend reviewing all complaints of sexual harassment via the Title IX complaint procedure as well as this policy. New text is underlined below.

#### Purpose and Goals

The Seneca Falls Central School District (“the district”) is committed to maintaining a workplace free from harassment and discrimination. Sexual harassment is a form of workplace discrimination that subjects an employee to inferior conditions of employment due to their gender, gender identity, gender expression (perceived or actual), and/or sexual orientation. Sexual harassment is often viewed simply as a form of gender-based discrimination, but the district recognizes that discrimination can be related to or affected by other identities beyond gender. Under the New York State Human Rights Law, it is illegal to discriminate based on sex, sexual orientation, gender identity or expression, age, race, creed, color, national origin, religion, citizenship/immigration status, military status, disability, pre-disposing genetic characteristics, familial status (including pregnancy, childbirth, or related medical condition), marital status, criminal history, or status as a victim of domestic violence. Our different identities impact our understanding of the world and how others perceive us. For example, an individual’s race, ability, or immigration status may impact their experience with gender discrimination in the workplace. While this policy is focused on sexual harassment and gender discrimination, the methods for reporting and investigating discrimination based on other protected identities are the same. The purpose of this policy is to teach employees to recognize discrimination, including discrimination due to an individual’s intersecting identities, and provide the tools to take action when it occurs. All employees, managers, and supervisors are required to work in a manner designed to prevent sexual harassment and discrimination in the workplace. This policy is one component of the district’s commitment to a discrimination-free work environment.

#### Goals of this Policy

Sexual harassment and discrimination are against the law. After reading this policy, employees will understand their right to a workplace free from harassment. Employees will also learn what harassment and discrimination look like, what actions they can take to prevent and report harassment, and how they are protected from retaliation after taking action. The policy will also explain the investigation process into any claims of harassment. Employees are encouraged to report sexual harassment or discrimination by filing a complaint internally with the district. Employees can also file a complaint with a government agency or in court under federal, state, or local anti-discrimination laws. To file an employment complaint with the New York State Division of Human Rights, please visit <https://dhr.ny.gov/complaint>. To file a complaint with the United States Equal Employment Opportunity Commission, please visit <https://www.eeoc.gov/filing-charge-discrimination>.

**NEW NOTE:** The paragraph below addresses Title IX reporting.



The district is also required under the federal Title IX law and its implementing regulations to adopt a grievance procedure for addressing complaints of sex discrimination and sex-based harassment. The Title IX regulations contain a definition of sex discrimination and sex-based harassment, and a standard under which complaints must be assessed, that is different from the one in state law and this policy. The district is required to address complaints that might constitute sex discrimination and sex-based harassment prohibited under Title IX pursuant to its grievance procedure. Because of this, any complaint of sexual harassment under this policy (covered by state law) should also be reviewed under the district's Title IX grievance procedure, either prior to or in tandem with this policy. See policy 0111 and regulation 0111-R.

### Sexual Harassment and Discrimination Prevention Policy

- The district's policy applies to all employees, applicants for employment, and interns, whether paid or unpaid. The policy also applies to additional covered individuals including anyone who is (or is employed by) a contractor, subcontractor, vendor, consultant, or anyone providing services in the district. These individuals include persons commonly referred to as independent contractors, gig workers, and temporary workers. Also included are persons providing equipment repair, cleaning services, or any other services through a contract with the district. For the remainder of this policy, we will use the term "covered individual" to refer to these individuals who are not direct employees of the company.
- Sexual harassment is unacceptable. Any employee or covered individual who engages in sexual harassment, discrimination, or retaliation will be subject to action, including appropriate discipline for employees. In New York, harassment does not need to be severe or pervasive to be illegal. Employees and covered individuals should not feel discouraged from reporting harassment because they do not believe it is bad enough, or conversely because they do not want to see a colleague fired over less severe behavior. Just as harassment can happen in different degrees, potential discipline for engaging in sexual harassment will depend on the degree of harassment and might include education and counseling. It may lead to suspension or termination when appropriate.
- Retaliation is prohibited. Any employee or covered individual that reports an incident of sexual harassment or discrimination, provides information, or otherwise assists in any investigation of a sexual harassment or discrimination complaint is protected from retaliation. No one should fear reporting sexual harassment if they believe it has occurred. So long as a person reasonably believes that they have witnessed or experienced such behavior, they are protected from retaliation. Any employee of the district who retaliates against anyone involved in a sexual harassment or discrimination investigation will face disciplinary action, up to and including termination. All employees and covered individuals working in the workplace who believe they have been subject to such retaliation should inform a supervisor, administrator, or Superintendent. All employees and covered individuals who believe they have been a target of such retaliation may also seek relief from government agencies, as explained below in the section on Legal Protections.
- Discrimination of any kind, including sexual harassment, is a violation of our policies, is unlawful, and may subject the district to liability for the harm experienced by targets of discrimination. Harassers may also be individually subject to liability, and employers or supervisors who fail to report or act on harassment may be liable for aiding and

abetting such behavior. Employees at every level who engage in harassment or discrimination, including managers and supervisors who engage in harassment or discrimination or who allow such behavior to continue, will be penalized for such misconduct.

- The district will conduct a prompt and thorough investigation that is fair to all parties. An investigation will happen whenever administration receives a complaint about discrimination or sexual harassment, or when it otherwise knows of possible discrimination or sexual harassment occurring. The district will keep the investigation confidential to the extent possible. If an investigation ends with the finding that discrimination or sexual harassment occurred, the district will act as required. In addition to any required discipline, the district will also take steps to ensure a safe work environment for the employee(s) who experienced the discrimination or harassment. All employees, including managers and supervisors, are required to cooperate with any internal investigation of discrimination or sexual harassment.
- All employees and covered individuals are encouraged to report any harassment or behaviors that violate this policy. All employees will have access to a complaint form to report harassment and file complaints. Use of this form is not required. For anyone who would rather make a complaint verbally or by email, these complaints will be treated with equal priority. An employee or covered individual who prefers not to report harassment to their supervisors and administration may instead report harassment to the New York State Division of Human Rights and/or the United States Equal Employment Opportunity Commission. Complaints may be made to both the employer and a government agency. Administrators and supervisors are required to report any complaint that they receive, or any harassment that they observe or become aware of, to the Superintendent. ]. This person must also notify the Title IX Coordinator to determine whether a Title IX complaint is warranted. If this person is also designated as the Title IX Coordinator, they must determine whether to proceed under Title IX either instead of or in addition to this policy.
- This policy applies to all employees and covered individuals, such as contractors, subcontractors, vendors, consultants, or anyone providing services in the workplace, and all must follow and uphold this policy. This policy must be provided to all employees in person or digitally through email upon hiring and will be posted prominently in all work locations. For those offices operating remotely, in addition to sending the policy through email, it will also be available on the organization's shared network.

### What Is Sexual Harassment?

Sexual harassment is a form of gender-based discrimination that is unlawful under federal, state, and (where applicable) local law. Sexual harassment includes harassment on the basis of sex, sexual orientation, self-identified or perceived sex, gender expression, gender identity, and the status of being transgender. Sexual harassment is not limited to sexual contact, touching, or expressions of a sexually suggestive nature. Sexual harassment includes all forms of gender discrimination including gender role stereotyping and treating employees differently because of their gender.

Understanding gender diversity is essential to recognizing sexual harassment because discrimination based on sex stereotypes; gender expression and perceived identity are all forms of sexual harassment. The gender spectrum is nuanced, but the three most common

ways people identify are cisgender, transgender, and non-binary. A cisgender person is someone whose gender aligns with the sex they were assigned at birth. Generally, this gender will align with the binary of male or female. A transgender person is someone whose gender is different than the sex they were assigned at birth. A non-binary person does not identify exclusively as a man or a woman. They might identify as both, somewhere in between, or completely outside the gender binary. Respecting an individual's gender identity is a necessary first step in establishing a safe workplace.

Sexual harassment is unlawful when it subjects an individual to inferior terms, conditions, or privileges of employment. Harassment does not need to be severe or pervasive to be illegal. It can be any harassing behavior that rises above petty slights or trivial inconveniences. Every instance of harassment is unique to those experiencing it, and there is no single boundary between petty slights and harassing behavior. However, the Human Rights Law specifies that whether harassing conduct is considered petty or trivial is to be viewed from the standpoint of a reasonable victim of discrimination with the same protected characteristics. Generally, any behavior in which an employee or covered individual is treated worse because of their gender (perceived or actual), sexual orientation, or gender expression is considered a violation of the district's policy. The intent of the behavior for example, making a joke, does not neutralize a harassment claim. Not intending to harass is not a defense. The impact of the behavior on a person is what counts. Sexual harassment includes any unwelcome conduct which is either directed at an individual because of that individual's gender identity or expression (perceived or actual), or is of a sexual nature when:

- The purpose or effect of this behavior unreasonably interferes with an individual's work performance or creates an intimidating, hostile or offensive work environment. The impacted person does not need to be the intended target of the sexual harassment;
- Employment depends implicitly or explicitly on accepting such unwelcome behavior; or
- Decisions regarding an individual's employment are based on an individual's acceptance to or rejection of such behavior. Such decisions can include what shifts and how many hours an employee might work, project assignments, as well as salary and promotion decisions.

There are two main types of sexual harassment:

- Behaviors that contribute to a hostile work environment include, but are not limited to, words, signs, jokes, pranks, intimidation, or physical violence which are of a sexual nature, or which are directed at an individual because of that individual's sex, gender identity, or gender expression. Sexual harassment also consists of any unwanted verbal or physical advances, sexually explicit derogatory or discriminatory statements which an employee finds offensive or objectionable, causes an employee discomfort or humiliation, or interferes with the employee's job performance.
- Sexual harassment also occurs when a person in authority tries to trade job benefits for sexual favors. This can include hiring, promotion, continued employment or any other terms, conditions, or privileges of employment. This is also called quid pro quo harassment.

Any employee or covered individual who feels harassed is encouraged to report the behavior so that any violation of this policy can be corrected promptly. Any harassing conduct, even a single incident, can be discrimination and is covered by this policy.

## Examples of Sexual Harassment

The following describes some of the types of acts that may be unlawful sexual harassment and that are strictly prohibited. This list is just a sample of behaviors and should not be considered exhaustive. Any employee who believes they have experienced sexual harassment, even if it does not appear on this list, should feel encouraged to report it:

- Physical acts of a sexual nature, such as:
  - Touching, pinching, patting, kissing, hugging, grabbing, brushing against another employee's body, or poking another employee's body; or
  - Rape, sexual battery, molestation, or attempts to commit these assaults, which may be considered criminal conduct outside the scope of this policy (please contact local law enforcement if you wish to pursue criminal charges).
- Unwanted sexual comments, advances, or propositions, such as:
  - Requests for sexual favors accompanied by implied or overt threats concerning the target's job performance evaluation, a promotion, or other job benefits;
  - Subtle or obvious pressure for unwelcome sexual activities; or
  - Repeated requests for dates or romantic gestures, including gift-giving.
- Sexually oriented gestures, noises, remarks or jokes, or questions and comments about a person's sexuality, sexual experience, or romantic history which create a hostile work environment. This is not limited to interactions in person. Remarks made over virtual platforms and in messaging apps when employees are working remotely can create a similarly hostile work environment.
- Sex stereotyping, which occurs when someone's conduct or personality traits are judged based on other people's ideas or perceptions about how individuals of a particular sex should act or look:
  - Remarks regarding an employee's gender expression, such as wearing a garment typically associated with a different gender identity; or
  - Asking employees to take on traditionally gendered roles, such as asking a woman to serve meeting refreshments when it is not part of, or appropriate to, her job duties.
- Sexual or discriminatory displays or publications anywhere in the workplace, such as:
  - Displaying pictures, posters, calendars, graffiti, objects, promotional material, reading materials, or other materials that are sexually demeaning or pornographic. This includes such sexual displays on workplace computers or cell phones and sharing such displays while in the workplace;
  - This also extends to the virtual or remote workspace and can include having such materials visible in the background of one's home during a virtual meeting.
- Hostile actions taken against an individual because of that individual's sex, sexual orientation, gender identity, or gender expression, such as:
  - Interfering with, destroying, or damaging a person's workstation, tools or equipment, or otherwise interfering with the individual's ability to perform the job;
  - Sabotaging an individual's work;
  - Bullying, yelling, or name-calling;
  - Intentional misuse of an individual's preferred pronouns; or
  - Creating different expectations for individuals based on their perceived identities:
    - Dress codes that place more emphasis on women's attire;
    - Leaving parents/caregivers out of meetings.

## Who Can be a Target of Sexual Harassment?

Sexual harassment can occur between any individuals, regardless of their sex or gender. Harassment does not have to be between members of the opposite sex or gender. New York Law protects employees and all covered individuals described earlier in the policy. Harassers can be anyone in the workplace. A supervisor, a supervisee, or a coworker can all be harassers. Anyone else in the workplace can also be harassers including an independent contractor, contract worker, vendor, client, student, volunteer, parent, community member, board member, or visitor.

Sexual harassment does not happen in a vacuum and discrimination experienced by an employee can be impacted by biases and identities beyond an individual's gender. For example:

- Placing different demands or expectations on black women employees than white women employees can be both racial and gender discrimination;
- An individual's immigration status may lead to perceptions of vulnerability and increased concerns around illegal retaliation for reporting sexual harassment; or
- Past experiences as a survivor of domestic or sexual violence may lead an individual to feel re-traumatized by someone's behaviors in the workplace.

Individuals bring personal history with them to the workplace that might impact how they interact with certain behavior. It is especially important for all employees to be aware of how words or actions might impact someone with a different experience than their own in the interest of creating a safe and equitable workplace.

## Where Can Sexual Harassment Occur?

Unlawful sexual harassment is not limited to the physical workplace itself. It can occur while employees are traveling for business or at employer or industry sponsored events or parties. Calls, texts, emails, and social media usage by employees or covered individuals can constitute unlawful workplace harassment, even if they occur away from the workplace premises, on personal devices, or during non-work hours.

Sexual harassment can occur when employees are working remotely from home as well. Any behaviors outlined above that leave an employee feeling uncomfortable, humiliated, or unable to meet their job requirements constitute harassment even if the employee or covered individual is at home when the harassment occurs. Harassment can happen on virtual meeting platforms, in messaging apps, and after working hours between personal cell phones.

## Retaliation

Retaliation is unlawful and is any action by an employer or supervisor that punishes an individual upon learning of a harassment claim, that seeks to discourage a worker or covered individual from making a formal complaint or supporting a sexual harassment or discrimination claim, or that punishes those who have come forward. These actions need not be job-related or occur in the workplace to constitute unlawful retaliation. For example,

threats of physical violence outside of work hours or disparaging someone on social media would be covered as retaliation under this policy.

Examples of retaliation may include, but are not limited to:

- Demotion, termination, denying accommodations, reduced hours, or the assignment of less desirable shifts;
- Publicly releasing personnel files;
- Refusing to provide a reference or providing an unwarranted negative reference;
- Labeling an employee as “difficult” and excluding them from projects to avoid “drama”;
- Undermining an individual’s immigration status; or
- Reducing work responsibilities, passing over for a promotion, or moving an individual’s desk to a less desirable office location.

Such retaliation is unlawful under federal, state, and (where applicable) local law. The New York State Human Rights Law protects any individual who has engaged in “protected activity.” Protected activity occurs when a person has:

- Made a complaint of sexual harassment or discrimination, either internally or with any government agency;
- Testified or assisted in a proceeding involving sexual harassment or discrimination under the Human Rights Law or any other anti-discrimination law;
- Opposed sexual harassment or discrimination by making a verbal or informal complaint to management, or by simply informing a supervisor or manager of suspected harassment;
- Reported that another employee has been sexually harassed or discriminated against; or
- Encouraged a fellow employee to report harassment.

Even if the alleged harassment does not turn out to rise to the level of a violation of law, the individual is protected from retaliation if the person had a good faith belief that the practices were unlawful. However, the retaliation provision is not intended to protect persons making intentionally false charges of harassment. Intentionally false or malicious complaints of sexual harassment may result in corrective or disciplinary action taken against the complainant.

### Reporting Sexual Harassment

Everyone must work toward preventing sexual harassment, but leadership matters. Supervisors and managers have a special responsibility to make sure employees feel safe at work and that workplaces are free from harassment and discrimination. Any employee or covered individual is encouraged to report harassing or discriminatory behavior to a supervisor, administrator or superintendent. Anyone who witnesses or becomes aware of potential instances of sexual harassment should report such behavior to a supervisor, administrator or superintendent.

Reports of sexual harassment may be made verbally or in writing. A written complaint form is attached to this policy if an employee would like to use it, but the complaint form is not required. Employees who are reporting sexual harassment on behalf of other employees may

use the complaint form and should note that it is on another employee's behalf. A verbal or otherwise written complaint (such as an email) on behalf of oneself or another employee is also acceptable.

Employees and covered individuals who believe they have been a target of sexual harassment may at any time seek assistance in additional available forums, as explained below in the section on Legal Protections.

### Supervisory Responsibilities

All employees in a supervisory role have a responsibility to prevent sexual harassment and discrimination. All administrators and supervisors who receive a complaint or information about suspected sexual harassment, observe what may be sexually harassing or discriminatory behavior, or for any reason suspect that sexual harassment or discrimination is occurring, are required to report such suspected sexual harassment to the superintendent. Administrators and supervisors should not be passive and wait for an employee to make a claim of harassment. If they observe such behavior, they must act.

Administrators and supervisors can be disciplined if they engage in sexually harassing or discriminatory behavior themselves. Administrators and supervisors can also be disciplined for failing to report suspected sexual harassment or allowing sexual harassment to continue after they know about it.

Administrators and supervisors will also be subject to discipline for engaging in any retaliation.

While administrators and supervisors have a responsibility to report harassment and discrimination, administrators and supervisors must be mindful of the impact that harassment and a subsequent investigation has on victims. Being identified as a possible victim of harassment and questioned about harassment and discrimination can be intimidating, uncomfortable and re-traumatizing for individuals. Administrators and supervisors must accommodate the needs of individuals who have experienced harassment to ensure the workplace is safe, supportive, and free from retaliation for them during and after any investigation.

### Bystander Intervention

Any employee witnessing harassment as a bystander is encouraged to report it. An administrator or supervisor that is a bystander to harassment is required to report it. There are five standard methods of bystander intervention that can be used when anyone witnesses harassment or discrimination and wants to help.

- A bystander can interrupt the harassment by engaging with the individual being harassed and distracting them from the harassing behavior;
- A bystander who feels unsafe interrupting on their own can ask a third party to help intervene in the harassment;
- A bystander can record or take notes on the harassment incident to benefit a future investigation;

- A bystander might check in with the person who has been harassed after the incident, see how they are feeling and let them know the behavior was not ok; and
- If a bystander feels safe, they can confront the harassers and name the behavior as inappropriate. When confronting harassment, physically assaulting an individual is never an appropriate response.

Though not exhaustive, and dependent on the circumstances, the guidelines above can serve as a brief guide of how to react when witnessing harassment in the workplace. Any employee witnessing harassment as a bystander is encouraged to report it. An administrator or supervisor that is a bystander to harassment is required to report it.

### Complaints and Investigations of Sexual Harassment

All complaints or information about sexual harassment will be investigated, whether that information was reported in verbal or written form. An investigation of any complaint, information, or knowledge of suspected sexual harassment will be prompt, thorough, and started and completed as soon as possible. The investigation will be kept confidential to the extent possible. All individuals involved, including those making a harassment claim, witnesses, and alleged harassers deserve a fair and impartial investigation.

Any employee may be required to cooperate as needed in an investigation of suspected sexual harassment. The district will take disciplinary action against anyone engaging in retaliation against employees who file complaints, support another's complaint, or participate in harassment investigations.

The district recognizes that participating in a harassment investigation can be uncomfortable and has the potential to re-traumatize an employee. Those receiving claims and leading investigations will handle complaints and questions with sensitivity toward those participating.

While the process may vary from case to case, investigations will be done in accordance with the following steps. Upon receipt of a complaint, the Title IX Compliant Officer(s):

- Will conduct a prompt review of the allegations, assess the appropriate scope of the investigation, and take any interim actions (for example, instructing the individual(s) about whom the complaint was made to refrain from communications with the individual(s) who reported the harassment), as appropriate. If the complaint is verbal, request that the individual completes the complaint form in writing. If the person reporting prefers not to fill out the form, the Title IX Compliant Officers will prepare a complaint form or equivalent documentation based on the verbal reporting;
- Will take steps to obtain, review, and preserve documents sufficient to assess the allegations, including documents, emails or phone records that may be relevant to the investigation. The Title IX Compliant Officer(s) will consider and implement appropriate document request, review, and preservation measures, including for electronic communications;
- Will seek to interview all parties involved, including any relevant witnesses;
- Will create a written documentation of the investigation (such as a letter, memo or email), which contains the following:
  - A list of all documents reviewed, along with a detailed summary of relevant documents;



- A list of names of those interviewed, along with a detailed summary of their statements;
- A timeline of events;
- A summary of any prior relevant incidents disclosed in the investigation, reported or unreported; and
- The basis for the decision and final resolution of the complaint, together with any corrective action(s).
- Will keep the written documentation and associated documents in a secure and confidential location;
- Will promptly notify the individual(s) who reported the harassment and the individual(s) about whom the complaint was made that the investigation has been completed and implement any corrective actions identified in the written document; and
- Will inform the individual(s) who reported of the right to file a complaint or charge externally as outlined in the next section.

The district will retain the written documentation described above for a period of three years.

### Appeals

Either party who is not satisfied with the outcome of the investigation may appeal to the Superintendent by submitting a written request within 15 calendar days of receiving notification of the outcome. The Superintendent will review the documentation from the initial complaint and will hold an informal hearing within 15 calendar days of the receipt of the appeal, where all involved parties may appear. The Superintendent will make a determination in writing within 15 calendar days of the hearing and notify the complainant and alleged harasser in writing of the determination, or that additional time is needed to complete the appeal.

If the Superintendent is the subject of the complaint, the appeal must be filed with the Board President, who will refer the complaint to a trained investigator not employed by the district.

### Legal Protections and External Remedies

Sexual harassment is not only prohibited by the district, but it is also prohibited by state, federal, and, where applicable, local law.

The internal process outlined in the policy above is one way for employees to report sexual harassment. Employees and covered individuals may also choose to pursue legal remedies with the following governmental entities. While a private attorney is not required to file a complaint with a governmental agency, you may also seek the legal advice of an attorney.

### New York State Division of Human Rights

The New York State Human Rights Law (HRL), [N.Y. Executive Law, art. 15, § 290](#) *et seq.*, applies to all employers in New York State and protects employees and covered individuals, regardless of immigration status. A complaint alleging violation of the Human Rights Law may be filed either with the New York State Division of Human Rights (DHR) or in New York State Supreme Court.

Complaints of sexual harassment filed with DHR may be submitted any time within three years of the harassment. If an individual does not file a complaint with DHR, they can bring a lawsuit directly in state court under the Human Rights Law, within three years of the alleged sexual harassment. An individual may not file with DHR if they have already filed a HRL complaint in state court.

Complaining internally to the district does not extend your time to file with DHR or in court. The three years are counted from the date of the most recent incident of harassment.

You do not need an attorney to file a complaint with DHR, and there is no cost to file with DHR.

DHR will investigate your complaint and determine whether there is probable cause to believe that sexual harassment has occurred. Probable cause cases receive a public hearing before an administrative law judge. If sexual harassment is found at the hearing, DHR has the power to award relief. Relief varies but it may include requiring your employer to take action to stop the harassment, or repair the damage caused by the harassment, including paying of monetary damages, punitive damages, attorney's fees, and civil fines.

DHR's main office contact information is: NYS Division of Human Rights, One Fordham Plaza, Fourth Floor, Bronx, New York 10458. You may call (718) 741-8400 or visit: [www.dhr.ny.gov](http://www.dhr.ny.gov).

Go to [dhr.ny.gov/complaint](http://dhr.ny.gov/complaint) for more information about filing a complaint with DHR. The website has a digital complaint process that can be completed on your computer or mobile device from start to finish. The website has a complaint form that can be downloaded, filled out, and mailed to DHR as well as a form that can be submitted online. The website also contains contact information for DHR's regional offices across New York State.

Call the DHR sexual harassment hotline at 1(800) HARASS3 for more information about filing a sexual harassment complaint. This hotline can also provide you with a referral to a volunteer attorney experienced in sexual harassment matters who can provide you with limited free assistance and counsel over the phone.

### The United States Equal Employment Opportunity Commission

The United States Equal Employment Opportunity Commission (EEOC) enforces federal anti-discrimination laws, including Title VII of the 1964 federal Civil Rights Act, [42 U.S.C. § 2000e et seq.](#) An individual can file a complaint with the EEOC anytime within 300 days from the most recent incident of harassment. There is no cost to file a complaint with the EEOC. The EEOC will investigate the complaint and determine whether there is reasonable cause to believe that discrimination has occurred. If the EEOC determines that the law may have been violated, the EEOC will try to reach a voluntary settlement with the employer. If the EEOC cannot reach a settlement, the EEOC (or the Department of Justice in certain cases) will decide whether to file a lawsuit. The EEOC will issue a Notice of Right to Sue permitting workers to file a lawsuit in federal court if the EEOC closes the charge, is unable to determine if federal employment discrimination laws may have been violated, or believes that unlawful discrimination occurred by does not file a lawsuit.

Individuals may obtain relief in mediation, settlement or conciliation. In addition, federal courts may award remedies if discrimination is found to have occurred. In general, private employers must have at least 15 employees to come within the jurisdiction of the EEOC.

An employee alleging discrimination at work can file a "Charge of Discrimination." The EEOC has district, area, and field offices where complaints can be filed. Contact the EEOC by calling 1-800-669-4000 (TTY: 1-800-669-6820), visiting their website at [www.eeoc.gov](http://www.eeoc.gov) or via email at [info@eeoc.gov](mailto:info@eeoc.gov).

If an individual filed an administrative complaint with the New York State Division of Human Rights, DHR will automatically file the complaint with the EEOC to preserve the right to proceed in federal court.

### Local Protections

Many localities enforce laws protecting individuals from sexual harassment and discrimination. An individual should contact the county, city or town in which they live to find out if such a law exists. For example, employees who work in New York City may file complaints of sexual harassment or discrimination with the New York City Commission on Human Rights. Contact their main office at Law Enforcement Bureau of the NYC Commission on Human Rights, 22 Reade Street, 1st Floor, New York, New York; call 311 or (212) 306-7450; or visit [www.nyc.gov/html/cchr/html/home/home.shtml](http://www.nyc.gov/html/cchr/html/home/home.shtml).

### Contact the Local Police Department

If the harassment involves unwanted physical touching, coerced physical confinement, or coerced sex acts, the conduct may constitute a crime. Those wishing to pursue criminal charges are encouraged to contact their local police department.

### Contact the District's Title IX Coordinator

**NEW NOTE:** The paragraph below addresses Title IX reporting.

The district is required to address instances of sex discrimination and sex-based harassment which could be prohibited under Title IX and its regulations. Employees are encouraged to contact the district's Title IX Coordinator with complaints of sex discrimination and sex-based harassment.

### Notice and Training

The district will provide all existing employees with either a paper or electronic copy of the district's sexual harassment policy and regulation, and will provide the same to new employees before the employee starts their job. These materials will be provided in English and in an employee's primary language, for those languages for which the NYS Department of Labor has provided a translated template policy.

All new employees will receive training on this policy and regulation at new employee orientation or as soon as possible after starting their job, unless they can demonstrate that they have received equivalent training within the past year from a previous employer. All

other employees will be provided training at least once a year regarding this policy and the district's commitment to a harassment-free working environment. Principals and other administrative employees who have specific responsibilities for investigating and resolving complaints of sexual harassment will receive yearly training on this policy, regulation and related legal developments. Training will be provided in English and in an employee's primary language, for those languages for which the NYS Department of Labor has provided translated model training.

Annual employee training programs will be interactive and include: (i) an explanation of sexual harassment consistent with guidance issued by the NYS Department of Labor and the NYS Division of Human Rights; (ii) examples of conduct that is unlawful sexual harassment; (iii) information on federal and state laws about sexual harassment and remedies available to victims of sexual harassment; (iv) information concerning employees' right to make complaints and all available forums for investigating complaints; and (v) address the conduct and responsibilities of supervisors.

### Conclusion

The policy outlined above is aimed at providing district employees and covered individuals an understanding of their right to a discrimination and harassment free workplace. All employees should feel safe at work. Though the focus of this policy is on sexual harassment and gender discrimination, the New York State Human Rights law protects against discrimination in several protected classes including sex, sexual orientation, gender identity or expression, age, race, creed, color, national origin, military status, disability, pre-disposing genetic characteristics, familial status, marital status, criminal history, or domestic violence survivor status. The prevention policies outlined above should be considered applicable to all protected classes.

Cross-ref:     [0111, Sex Discrimination and Sex-Based Harassment under Title IX](#)

### Ref:

Title VII of Civil Rights Act (1964), [42 U.S.C. §2000-e](#); [34 CFR §100](#) *et seq.*

[Executive Law §296](#)

[Executive Law §296-d](#) (prohibition of sexual harassment of employees and non-employees)

[Labor Law §201-g](#) (required workplace sexual harassment policy and training)

Title VII of Civil Rights Act (1964), [42 U.S.C. §2000-e](#); [34 CFR §100](#) *et seq.*

[Executive Law §296-d](#) (prohibition of sexual harassment of employees and non- employees)

[Labor Law §201-g](#) (required workplace sexual harassment policy and training)

[Civil Practice Law and Rules §§5003-b](#) (nondisclosure agreements optional); [7515](#)

(mandatory arbitration prohibited)

[General Obligations Law §5-336](#) (nondisclosure agreements optional)

[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998)

[Burlington Industries v. Ellerth](#), 524 U.S. 742 (1998)

[Oncale v. Sundowner Offshore Services, Inc.](#), 523 U.S. 75 (1998)

[Meritor Savings Bank, FSB v. Vinson](#), 477 U.S. 57 (1986)

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**Seneca Falls Central School District**

## NEW POLICY FOR THE DISTRICT

### 0111-SEX DISCRIMINATION AND SEX-BASED HARASSMENT UNDER TITLE IX

#### Required

**NOTE:** Under federal Title IX regulations, all recipients of Department of Education funding (including elementary and secondary school systems such as school districts and BOCES) are required to (1) adopt, publish, and implement a nondiscrimination policy, (2) publish a notice of nondiscrimination, and (3) adopt, publish and implement grievance procedures for complaints of sex discrimination, which includes sex-based harassment. This policy is designed to satisfy the first requirement, and outline the other two requirements. This policy also outlines the district's other main responsibilities under Title IX, and includes information on other related policies.

The district does not discriminate on the basis of sex, and prohibits sex discrimination in all of its education programs and activities, as required by Title IX and its regulations. Such discrimination includes sex-based harassment. This policy and related procedures apply to all students, employees, and applicants for employment.

Discrimination on the basis of sex includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity.

#### Title IX Coordinator

The district will designate at least one employee as Title IX Coordinator to receive complaints of sex-based discrimination and harassment, and coordinate the district's efforts to comply with Title IX and its regulations. If the district has more than one Title IX Coordinator, the district will designate one to have ultimate oversight over the district's Title IX responsibilities and ensure compliance with the law and its regulations.

Students, employees and applicants may contact the Title IX Coordinator to make complaints about sex discrimination and sex-based harassment.

#### Grievance Procedures

The district will adopt, publish, and implement grievance procedures, consistent with the requirements of Title IX regulations, that provide for the prompt and equitable resolution of complaints made by students, employees, or other individuals who are participating or are attempting to participate in the district's programs or activities, or by the Title IX Coordinator, alleging any action that would be prohibited by Title IX or its regulations.

#### Notice

The district will provide notice of nondiscrimination, this policy, and its grievance procedures, to district students, the parents/guardians/other legal representatives of

students, employees, applicants for employment, and collective bargaining units. The notice will include:

- A statement of nondiscrimination;
- A prohibition of discrimination;
- That questions about Title IX can be referred to the Title IX Coordinator, the U.S. Office of Civil Rights, or both;
- The name and contact information of the Title IX coordinator(s);
- How to locate this policy;
- The district's Title IX grievance procedure;
- How to report information about conduct that may be sex discrimination under Title IX; and
- How to make a complaint of sex discrimination under Title IX and its regulations.

The district's notice of nondiscrimination will be posted on its website and in each handbook, catalog, announcement, bulletin, and application form which are available to people who are entitled to notice, or otherwise used in connection with the recruitment of employees. However, due to the size or format of those publications, the district may instead include a statement that the district prohibits sex discrimination in its education programs and activities, that individuals may report concerns or questions to the Title IX Coordinator, and the location of the full notice on the district's website.

### Employee Requirements

All employees (except those designated as "confidential" under Title IX and those who have been personally subjected to conduct which may constitute sex discrimination under Title IX) are required to notify the Title IX Coordinator if they have information about conduct that reasonably may constitute sex discrimination under Title IX and its regulations.

### Supportive Measures

The district will offer supportive measures to complainants or respondents in cases alleging sex discrimination and sex-based harassment, as required by Title IX's regulations. Supportive measures may include, but are not limited to:

- Counseling;
- Extensions of deadlines and other course-related adjustments;
- Escorts while on school grounds or activities;
- Increased security and monitoring of certain areas of the district;
- Restrictions on contact applied to one or more parties;
- Leaves of absence;

- Changes in class, work, or extracurricular or any other activity, regardless of whether there is or is not a comparable alternative; and
- Training and education programs related to sex-based harassment.

### Emergency Removals and Administrative Leave

The district may remove a respondent from the district's education program or activity on an emergency basis. To do so, the district must perform an individualized safety and risk analysis, determine that an imminent and serious threat to the health or safety of a complainant or any student, employee, or other person justifies removal, and provide the respondent with notice and opportunity to challenge the decision immediately following the removal. Any such removal will be in accordance with the district's responsibilities under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and state Education Law section 3214.

The district may also place an employee respondent on administrative leave while the Title IX grievance process is pending. Any such leave will be in accordance with the district's responsibilities under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act, the Americans with Disabilities Act, state Education Law section 3020-a, and state Civil Service Law Section 75.

### Pregnancy and Related Conditions

Under Title IX regulations, "pregnancy or related conditions" means:

- Pregnancy, childbirth, termination of pregnancy, or lactation;
- Medical conditions related to pregnancy, childbirth, termination of pregnancy, or lactation; or
- Recovery from pregnancy, childbirth, termination of pregnancy, lactation, or related medical conditions.

The district will not discriminate against students, employees, or applicants for employment based on their current, potential, or past pregnancy or related conditions.

Under the Title IX regulations, the district has specific responsibilities regarding students who are pregnant or have related conditions:

**NOTE:** For the 5<sup>th</sup> bullet below, the Title IX regulations do not make exceptions for leaves of absence for students who are of compulsory education age. If this should occur, we advise consulting with your legal counsel.

For item 6 below, in the assessment of public comment for the Title IX regulations, the USDOE clarified that lactation spaces may be used for breastfeeding, if students are already permitted to bring their child to the district's program or activity.

- Providing the student with the contact information of the Title IX Coordinator (required of all employees who are informed by the student or their legal representative of their pregnancy or related condition);



- Informing the student (and, if applicable, their legal representative who informed the Title IX Coordinator of the pregnancy or related conditions) of their rights under the Title IX regulations and the district's nondiscrimination notice;
- Making reasonable modifications, based on the student's needs and in consultation with the student, as long as they do not fundamentally alter the district's education program or activity (including but not limited to: health or lactation breaks, absences, online/homebound instruction, time extensions, sitting/standing, access to water, counseling, physical space or supply changes, elevator access, or changes to policies, practices or procedures);
- Allowing the student to voluntarily access separate programs and activities which are comparable to those offered to students who are not pregnant or have related conditions;
- **May allow the student**, if they are over the compulsory education age, to voluntarily take a leave of absence and to be reinstated to their academic and extracurricular (if possible) status when they return.
- Providing access to a lactation space (other than a bathroom, which is clean, shielded from view, and free from intrusion from others) to express breast milk or breastfeed (if students are permitted to bring their children to the district's program or activity);
- Only requiring supporting documentation that is necessary and reasonable for the district to determine the reasonable modifications to make;
- Providing medical services comparable to what the district would provide for other temporary medical conditions; and
- Only requiring certification from a healthcare provider that the student is physically able to participate in the district's education program or activity if: (a) a certain level of physical ability or health is necessary for participation; (b) all students participating in the class, program or activity are required to provide such certification; and (c) the information is not used as a basis for prohibited discrimination.

**NOTE:** The Title IX regulations address workplace lactation rights. In the assessment of public comment for the Title IX regulations, the USDOE clarified that lactation spaces may be used for breastfeeding, if employees are already permitted to bring their children to the district's program or activity. Other federal and state laws offer additional protections and requirements, which are more fully covered in policy 9520.6. We suggest the following paragraph.

The Title IX regulations require the district to provide reasonable break time and access to a lactation space for employees to express breast milk or breastfeed (if employees are permitted to bring their children to the district's program or activity) as needed. Employees have specific rights to express breast milk under federal and state laws. See policy district policy 9520.6, Policy on the Rights of Employees to Express Breast Milk in the Workplace, for more information.

### Training

The district will ensure that all employees receive training related to their duties under Title IX promptly upon hiring or change of position, and annually thereafter. Such training will include the district's obligation to address sex discrimination, the scope of conduct that constitutes sex discrimination and sex-based harassment, and employee notification requirements under Title IX.

Personnel in positions with additional responsibilities under Title IX will receive training specific to those responsibilities. Those positions include investigators, decisionmakers, persons who implement the district's grievance procedures or can modify or terminate supportive measures, informal resolution facilitators (if the district offers informal resolution), and Title IX Coordinator(s) and designees.

### Students with Disabilities

For students with disabilities who are either a complainant or respondent for a Title IX complaint, the Title IX Coordinator will consult with members of a student's IEP or placement team to determine how to comply with the Individuals with Disabilities Education Act and/or Section 504 of the Rehabilitation Act of 1973.

### Recordkeeping

The district will maintain for at least seven years:

- All records documenting the information resolution or grievance procedures for all complaints of sex discrimination, and the resulting outcome;
- All records documenting the actions the district took in response to notifications received by the Title IX Coordinator about conduct that reasonably may constitute sex discrimination; and
- All materials used to provide training under Title IX, which must be made available to members of the public upon request.

### Related Laws and Policies

**NOTE:** The information in the following paragraph is not required by the Title IX regulations, but serves to clarify that sex discrimination and sex-based harassment are also prohibited by other state laws. Conduct that is the subject of a Title IX grievance may not meet the threshold required by Title IX, but may be pursued under those policies. Additionally, the district can require that conduct that may constitute a crime must be reported to law enforcement.

Sex discrimination and sex-based harassment are also prohibited under other district policies cross-referenced below. Complaints of sex-based discrimination and harassment should be first reported to the Title IX Coordinator. If reported to another employee, that employee is required to notify the Title IX Coordinator. If the alleged conduct, even if it were true, would not meet the definition or standard of sex-based discrimination or harassment under Title IX, the district will proceed under other

applicable policies. Any information gained during a Title IX investigation can be used in the investigation of violations of other policies and subsequent imposition of discipline. The Title IX Coordinator will facilitate the transfer of information to employees designated to address violations of other policies.

Additionally, if the Title IX coordinator has a reasonable suspicion that the alleged harassment involves criminal activity, they must immediately notify the Superintendent, who will then contact appropriate law enforcement authorities.

Cross-ref: 0100, Non-Discrimination and Equal Opportunity  
0110.2, Sexual Harassment in the Workplace  
0115, Student Harassment and Bullying Prevention and Intervention  
5300, Code of Conduct  
9520.6, Policy on the Rights of Employees to Express Breast Milk in the  
Workplace

Ref: 20 USC §§1681 et seq.  
34 CFR Part 106

**Adoption date:**

## NEW EXHIBIT FOR DISTRICT

### 0111-E. -SEX DISCRIMINATION AND SEX-BASED HARASSMENT UNDER TITLE IX EXHIBIT - DEFINITIONS

Definitions of the following terms are based on the federal regulations implementing Title IX (34 CFR §106.2):

Complainant means:

- A student or employee who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX or its regulations; or
- A person other than a student or employee who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX or its regulations and who was participating or attempting to participate in the district's education program or activity at the time of the alleged sex discrimination.

Complaint means an oral or written request to the district that objectively can be understood as a request for the district to investigate and make a determination about alleged discrimination under Title IX or its regulations.

Disciplinary sanctions means consequences imposed on a respondent following a determination under Title IX that the respondent violated the district's prohibition on sex discrimination.

Party means a complainant or respondent.

Relevant means related to the allegations of sex discrimination under investigation as part of these grievance procedures. Questions are relevant when they seek evidence that may aid in showing whether the alleged sex discrimination occurred, and evidence is relevant when it may aid a decision maker in determining whether the alleged sex discrimination occurred.

Remedies means measures provided, as appropriate, to a complainant or any other person the district identifies as having had their equal access to the district's education program or activity limited or denied by sex discrimination. These measures are provided to restore or preserve that person's access to the district's education program or activity after the district determines that sex discrimination occurred.

Respondent means a person who is alleged to have violated the district's prohibition on sex discrimination.

Retaliation means intimidation, threats, coercion, or discrimination against any person by the district, a student, or an employee or other person authorized by the district to provide aid, benefit, or service under the district's education program or activity, for the purpose of interfering with any right or privilege secured by Title IX or its regulations, or because the person has reported information, made a complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under the Title IX regulations.

Sex-based harassment is a form of sex discrimination and means sexual harassment and other harassment on the basis of sex, including on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity, that is:

- Quid pro quo harassment. An employee, agent, or other person authorized by the district to provide an aid, benefit, or service under the district's education program or activity explicitly or impliedly conditioning the provision of such an aid, benefit, or service on a person's participation in unwelcome sexual conduct;
- Hostile environment harassment. Unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the district's education program or activity (i.e., creates a hostile environment). Whether a hostile environment has been created is a fact-specific inquiry that includes consideration of the following:
  - The degree to which the conduct affected the complainant's ability to access the district's education program or activity;
  - The type, frequency, and duration of the conduct;
  - The parties' ages, roles within the district's education program or activity, previous interactions, and other factors about each party that may be relevant to evaluating the effects of the conduct;
  - The location of the conduct and the context in which the conduct occurred; and
  - Other sex-based harassment in the district's education program or activity; or
- Specific offenses.
  - Sexual assault meaning an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation;
  - Dating violence meaning violence committed by a person:
    - ❖ Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
    - ❖ Where the existence of such a relationship shall be determined based on a consideration of the following factors:
      - The length of the relationship;
      - The type of relationship; and
      - The frequency of interaction between the persons involved in the relationship;
  - Domestic violence meaning felony or misdemeanor crimes committed by a person who:
    - ❖ Is a current or former spouse or intimate partner of the victim under the family or domestic violence laws of the jurisdiction of the district, or a person similarly situated to a spouse of the victim;
    - ❖ Is cohabitating, or has cohabitated, with the victim as a spouse or intimate partner;
    - ❖ Shares a child in common with the victim; or

- ❖ Commits acts against a youth or adult victim who is protected from those acts under the family or domestic violence laws of the jurisdiction; or
- Stalking meaning engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
  - ❖ Fear for the person's safety or the safety of others; or
  - ❖ Suffer substantial emotional distress.

Supportive measures means individualized measures offered as appropriate, as reasonably available, without unreasonably burdening a complainant or respondent, not for punitive or disciplinary reasons, and without fee or charge to the complainant or respondent to:

- Restore or preserve that party's access to the district's education program or activity, including measures that are designed to protect the safety of the parties or the district's educational environment; or
- Provide support during the district's grievance procedures or during an informal resolution process.

**Adoption date:**

# 0115 STUDENT HARASSMENT AND BULLYING PREVENTION AND INTERVENTION

## REQUIRED

**NEW NOTE:** We suggest changes to this policy to refer to Title IX grievance procedures.

The Board of Education is committed to providing an educational and working environment that promotes respect, dignity and equality. The Board recognizes that discrimination, such as harassment, hazing and bullying, are detrimental to student learning and achievement. These behaviors interfere with the mission of the district to educate its students and disrupt the operation of the schools. Such behavior affects not only the students who are its targets but also those individuals who participate and witness such acts.

The Board condemns and strictly prohibits all forms of discrimination, such as harassment, hazing, intimidation and bullying on school grounds, school buses and at all school-sponsored activities, programs and events. Discrimination, harassment, hazing or bullying that takes place at locations outside of school grounds, such as cyberbullying, which can be reasonably expected to materially and substantially interfere with a student's ability to attend and learn at school, or impinge on the rights of other students, are prohibited and may be subject to disciplinary consequences.

### Definitions

#### Bullying

Bullying, under the amended Dignity for All Students Act, has the same meaning as harassment (see below). The accompanying regulation provides more guidance regarding the definition and characteristics of bullying to help the school community recognize the behavior.

#### Cyberbullying

Cyberbullying is defined as harassment (see below) through any form of electronic communication.

#### Discrimination

Discrimination is the act of denying rights, benefits, justice, equitable treatment or access to facilities available to all others, to an individual or group of people because of the group, class or category to which that person belongs (as enumerated in the *Definitions* section, under Harassment, below).

#### Hazing

Hazing is an induction, initiation or membership process involving harassment which produces public humiliation, physical or emotional discomfort, bodily injury or public ridicule or creates a situation where public humiliation, physical or emotional discomfort, bodily injury or public ridicule is likely to occur.

## Harassment

Harassment has been defined in various ways in federal and state law and regulation. The Board recognizes that these definitions are important standards, but the Board's goal is to prevent misbehavior from escalating in order to promote a positive school environment and to limit liability. The Dignity for All Students Act ([§§10-18 of Education Law](#)) defines harassment as the creation of a hostile environment by conduct or by threats, intimidation or abuse, including cyberbullying, that (a) has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits, or mental, emotional or physical well-being; (b) reasonably causes or would reasonably be expected to cause a student to fear for his or her physical safety; (c) reasonably causes or would reasonably be expected to cause physical injury or emotional harm to a student; or (d) occurs off school property and creates or would foreseeably create a risk of substantial disruption within the school environment, where it is foreseeable that the conduct, threats, intimidation or abuse might reach school property. The harassing behavior may be based on any characteristic, including but not limited to a person's actual or perceived:

- Race (including traits historically associated with race, including, but not limited to, hair texture and protective hairstyles such as but not limited to braids, locks, and twists),
- color,
- weight,
- national origin,
- ethnic group,
- religion,
- religious practice,
- disability,
- sex,
- sexual orientation, or
- gender (including gender identity and expression).

For the purpose of this definition, the term "threats, intimidation or abuse" shall include verbal and non-verbal actions.

In some instances, bullying or harassment may constitute a violation of an individual's civil rights. The district is mindful of its responsibilities under the law and in accordance with district policy regarding civil rights protections.

In order to streamline the wording of this policy and regulation the term bullying will be used throughout to encompass harassment, intimidation, cyberbullying and hazing behaviors.

## Prevention

The school setting provides an opportunity to teach children, and emphasize among staff, that cooperation with and respect for others is a key district value. A program geared to prevention is designed to not only decrease incidents of bullying but to help students build more supportive relationships with one another by integrating the bullying prevention program into classroom instruction. Staff members and students will be sensitized, through district-wide professional



development and instruction, to the warning signs of bullying, as well as to their responsibility to become actively involved in the prevention of bullying before overt acts occur.

Curricular material that raises awareness and sensitivity to discrimination or harassment and civility in the relationships of people of different races, weights, national origins, ethnic groups, religions, religious practices, mental or physical abilities, sexual orientations, sexes or gender expression or identities will be included in the instructional program K-12.

In order to implement this program the Board will designate at its annual organizational meeting a District Dignity for All Students Act Coordinator and School Dignity Act Coordinators (DAC). The district-wide coordinator's responsibilities are described in the accompanying regulation. The role of each DAC is to oversee and enforce this policy in the school to which they are assigned.

The District Dignity Act Coordinator and Building Dignity Act Coordinators will provide updates to the BOE on an annual basis or as requested.

### Intervention

Intervention by adults and bystanders is an important step in preventing escalation and resolving issues at the earliest stages. Intervention will emphasize education and skill building.

Successful intervention may involve remediation. Remedial responses to bullying include measures designed to correct the problem behavior, prevent another occurrence of the behavior and protect the target. Remediation may be targeted to the individual(s) involved in the bullying behavior or environmental approaches, which are targeted to the school or district as a whole.

In addition, intervention will focus upon the safety of the target. Staff is expected, when aware of bullying, to report it in accordance with this policy, refer the student to designated resources for assistance, or to intervene in accordance with this policy and regulation.

### Provisions for students who do not feel safe at school

The Board acknowledges that, notwithstanding actions taken by district staff, intervention may require a specific coordinated approach if the child does not feel safe at school. Students who do not feel safe at school are limited in their capacity to learn and reach their academic potential. Staff, when aware of bullying, should determine if accommodations are needed in order to help ensure the safety of the student and bring this to the attention of the Dignity Act Coordinator and/or Building Principal. The building principal, other appropriate staff, the student, and the student's parent will work together to define and implement any needed accommodations.

The district recognizes that there is a need to balance accommodations, which enhance student safety against the potential to further stigmatize the targeted student.

Therefore, each case will be handled individually. The student, parent/guardian, and school administration will collaborate to establish safety provisions that best meet the needs of the targeted student. Follow-up discussion and/or meetings will be scheduled, as needed, to

ensure that safety concerns have been adequately addressed and to determine when and if accommodations need to be changed or discontinued.

### Incident Reporting and Investigation

Although it can be difficult to step forward, the district cannot effectively address bullying if incidents are not reported. Students who have been bullied, parents whose children have been bullied or other students who observe bullying behavior are encouraged and expected to make a verbal and/or written complaint to any school personnel in accordance with the training and guidelines provided. Staff who observe or learn of incident(s) of bullying are required, in accordance with State law, to make an oral report to the Superintendent, Principal, or their designee within one school day and to fill out the district reporting form within two school days. Staff who are unsure of the reporting procedure are expected to ask their supervisors how to proceed. District employees may be deemed to have permitted unlawful discrimination or harassment if they fail to report an observed incident, whether or not the target complains.

At all times, complaints will be documented, tracked and handled in accordance with the regulations and procedures accompanying this policy or, if applicable, 0100, Equal Opportunity and Nondiscrimination, or 0110, Sexual Harassment and the district's Code of Conduct. The Building Principal of each elementary and secondary school will prepare a regular report (at least once during each school year) for the Superintendent based on complaints filed.

The district is also required under the federal Title IX law and its implementing regulations to adopt a grievance procedure for addressing complaints of sex discrimination and sex-based harassment. The Title IX regulations contain a definition of sex discrimination and sex-based harassment, and a standard under which complaints must be assessed, that is different from the one in state law and this policy. The district is required to address complaints that might constitute sex discrimination and sex-based harassment prohibited under Title IX pursuant to its grievance procedure. Because of this, any complaint of sexual harassment under this policy (covered by state law) should also be reviewed under the district's Title IX grievance procedure, either prior to or in tandem with this policy. See policy 0111 and regulation 0111-R.

An equitable and thorough investigation will be carried out by Building Principal or designee in accordance with the accompanying regulation. In addition, the results of the investigation will be reported back to both the target and the accused as specified in the accompanying regulation. If either of the parties disagrees with the results of the investigation, they can appeal the findings in accordance with the regulations that accompany this policy. Verified bullying incidents that meet the criteria established by the state will be included in the statewide reporting system when applicable, in accordance with law and regulation.

The Board will receive the annual School Safety and Educational Climate (SSEC) Summary Data Collection Form, the report, as well as any other state-required report relevant to bullying violent and disruptive incidents, and the school climate, for each building and for the district as whole. Based on the review of the data, the Board may consider further action, including but not limited to modification of this policy and additional training.

### Disciplinary Consequences/Remediation

While the focus of this policy is on prevention, acts of bullying may still occur. In these cases, offenders will be given the clear message that their actions are wrong and the behavior must improve. Student offenders will receive in-school guidance in making positive choices in their relationships with others. If appropriate, disciplinary action that is measured, balanced and age-appropriate will be taken by the administration in accordance with the district's Code of Conduct, as applicable. If the behavior rises to the level of criminal activity, law enforcement will be contacted.

Consequences for a student who commits an act of bullying will be unique to the individual incident and will vary in method and severity according to the nature of the behavior, the developmental age of the student, and the student's history of problem behaviors, and must be consistent with the district's Code of Conduct.

### Non-Retaliation

All complainants and those who participate in the investigation of a complaint in conformity with state law and district policies, who have acted reasonably and in good faith, have the right to be free from retaliation of any kind.

### Training

The Board recognizes that in order to implement an effective bullying prevention and intervention program, professional development is needed. The Superintendent, the districtwide DAC and the District Professional Development Team will incorporate training to support this program in new teacher orientation and the annual professional development plan, as needed. Training opportunities will be provided for all staff, including but not limited to bus drivers, cafeteria and hall monitors and all staff who have contact with students. The DACs will be trained in accordance with state requirements and will continue their professional development so as to successfully support this policy and program.

### Dissemination, Monitoring and Review

This policy, or a plain language summary, shall be published in student registration materials, student, parent and employee handbooks, and posted on the district's website. A bullying complaint form will be available on the district's website. The district will ensure that the process of reporting bullying is clearly explained to students, staff and parents on an annual basis.

Each year, as part of the annual review of the Code of Conduct, this policy will be reviewed to assess its effectiveness and compliance with state and federal law. If changes are needed, revisions will be recommended to the Board for its consideration.

The district will ensure that reporting of information to the public in conjunction with this policy will be in a manner that complies with student privacy rights under the Family Educational Rights and Privacy Act (FERPA).

### Cross-ref:

0100, Equal Opportunity and Nondiscrimination  
0110, Sexual Harassment

4321, Programs for Students with Disabilities  
5300, Code of Conduct  
5710. School Safety and Educational Climate (SSEC) Reporting  
9700, Staff Development

Ref:

Dignity for All Students Act, [Education Law, §10 – 18](#)  
Americans with Disabilities Act, [42 U.S.C. §12101 et seq.](#)  
Title VI, Civil Rights Act of 1964, [42 U.S.C. §2000d et seq.](#)  
Title VII, Civil Rights Act of 1964, [42 U.S.C. §2000e et seq.](#); [34 CFR §100 et seq.](#)  
Title IX, Education Amendments of 1972, [20 U.S.C. §1681 et seq.](#)  
§504, Rehabilitation Act of 1973, [29 U.S.C. §794](#)  
Individuals with Disabilities Education Law, [20 U.S.C §§1400 et seq.](#)  
[Executive Law §290 et seq.](#) (New York State Human Rights Law)  
[Education Law §§313\(3\), 3201, 3201-a](#)  
[8 NYCRR 100.2\(c\), \(l\), \(jj\), \(kk\); 119.6](#)  
[Tinker v. Des Moines Independent Community School Dist.](#), 393 US 503, (1969)  
[Mahanoy Area School District v. B.L.](#), 594 U.S. \_\_\_, 141 S. Ct 2038 (2021)  
*Pollnow v. Glennon*, 594 F.Sup. 220, 224 aff'd 757 F. 2d. 496  
*Zeno v. Pine Plains* 702 F3rd 655 (2<sup>nd</sup> Cir. 2012)  
*Cuff v. Valley Central School District* F3rd 109 (2<sup>nd</sup> Cir 2012)  
[Davis v. Monroe County Board of Education](#), 526 U.S. 629 (1999)  
[Gebser v. Lago Vista Independent School District](#), 524 U.S. 274 (1998)  
[Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998)  
[Burlington Industries v. Ellerth](#), 524 U.S. 742 (1998)  
[Oncale v. Sundowner Offshore Services, Inc.](#), 523 U.S. 75 (1998)  
[Franklin v. Gwinnett County Public Schools](#), 503 U.S. 60 (1992)  
[Meritor Savings Bank, FSB v. Vinson](#), 477 U.S. 57 (1986)  
*Appeal of K.S.*, 43 Ed. Dept. Rep. 492  
*Appeal of Ravick*, 40 Ed. Dept. Rep. 262  
*Appeal of Orman*, 39 Ed. Dept. Rep. 811

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Revised:

**Seneca Falls Central School District**

## 0115-R STUDENT HARASSMENT AND BULLYING PREVENTION AND INTERVENTION REGULATION

The Board condemns and strictly prohibits all forms of discrimination, such as harassment, hazing, intimidation and bullying on school grounds, school buses and at all school-sponsored activities, programs and events. Discrimination, harassment, hazing or bullying that takes place at locations outside of school grounds, such as cyberbullying, which can be reasonably expected to materially and substantially interfere with a student's ability to attend and learn at school, or impinge on the rights of other students, are prohibited and may be subject to disciplinary consequences.

### Definitions

#### Bullying

Under the amended Dignity for All Students Act bullying and harassment are equivalent and used interchangeably. In order to facilitate implementation, provide meaningful guidance and prevent behaviors from rising to a violation of law, bullying is further understood to be a hostile activity which harms or induces fear through the threat of further aggression and/or creates terror. Bullying may be premeditated or a sudden activity. It may be subtle or easy to identify, done by one person or a group. Bullying often includes the following characteristics:

- Power imbalance - occurs when a bully uses their physical or social power over a target.
- Intent to harm - the bully seeks to inflict physical or emotional harm and/or takes pleasure in this activity.
- Threat of further aggression - the bully and the target believe the bullying will continue.
- Terror - when any bullying increases, it becomes a "systematic violence or harassment used to intimidate and maintain dominance."

There are at least three kinds of bullying: verbal, physical and social/relational.

- Verbal bullying (which can be delivered orally, electronically or in writing) includes name calling, insulting remarks, verbal teasing, frightening phone calls, violent threats, extortion, taunting, gossip, spreading rumors, racist slurs,), anonymous notes, etc.
- Physical bullying includes poking, slapping, hitting, tripping or causing a fall, choking, kicking, punching, biting, pinching, scratching, spitting, twisting arms or legs, damaging clothes and personal property, or threatening gestures.
- Social or relational bullying includes excluding someone from a group, isolating, shunning, spreading rumors or gossiping, arranging public humiliation, undermining relationships, teasing about clothing, looks, giving dirty looks, aggressive stares, etc.

The New York State Education Department provides further guidance on bullying and cyberbullying prevention on the following website:

[http://www.p12.nysed.gov/technology/internet\\_safety/documents/cyberbullying.html](http://www.p12.nysed.gov/technology/internet_safety/documents/cyberbullying.html)

#### Discrimination

Discrimination is the act of denying rights, benefits, justice, equitable treatment or access to facilities available to all others, to an individual or group of people because of the group, class or category to which that person belongs (as listed under *Harassment* as defined below).

## Harassment

Harassment has been defined in various ways in federal and state law (including the penal law) and regulation. The Board recognizes that these definitions are important standards, but the Board's goal is to prevent behaviors from escalating to violations of law and, instead, to promote a positive school environment and limit liability. The Dignity for All Students Act ([§§10-18 of Education Law](#)) defines harassment as the creation of a hostile environment by conduct or by threats, intimidation or abuse, including cyberbullying, that (a) has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits, or mental, emotional or physical well-being; (b) reasonably causes or would reasonably be expected to cause a student to fear for their physical safety; (c) reasonably causes or would reasonably be expected to cause physical injury or emotional harm to a student; or (d) occurs off school property and creates or would foreseeably create a risk of substantial disruption within the school environment, where it is foreseeable that the conduct, threats, intimidation or abuse might reach school property. The harassing behavior may be based on any characteristic, including but not limited to a person's actual or perceived:

- Race (including traits historically associated with race, including but not limited to hair texture
- color,
- weight,
- national origin,
- ethnic group,
- religion,
- religious practice,
- disability,
- sex,
- sexual orientation, or
- gender (including gender identity and expression).
  - Gender identity is defined as one's self-conception as being male or female, as distinguished from actual biological sex or sex assigned at birth.
  - Gender expression is defined as the manner in which a person represents or expresses gender to others, often through behavior, clothing, hairstyles, activities, voice or mannerisms.

For purposes of this definition, the term "threats, intimidation or abuse" includes verbal and non-verbal actions.

## Hazing

Hazing is an induction, initiation or membership process involving harassment which produces public humiliation, physical or emotional discomfort, bodily injury or public ridicule or creates a situation where public humiliation, physical or emotional discomfort, bodily injury or public ridicule is likely to occur.

## Prevention

Prevention is the cornerstone of the district's effort to address bullying. The components of such an effort involve the following:

- Following the principles and practices of "*Educating the Whole Child Engaging the Whole School: Guidelines and Resources for Social and Emotional Development and Learning (SEDL) in New York State* – adopted by the Board of Regents July 18, 2011," District curriculum will emphasize developing empathy, tolerance and respect for others.
- Learning about and identifying the early warning signs and precursor behaviors that may lead to bullying.
- Gathering information about bullying at school directly from students (through surveys and other mechanisms); analyzing and using the data gathered to assist in decision-making about programming and resource allocation.
- Establishing clear school wide and classroom rules about bullying consistent with the district's code of conduct.
- Training adults in the school community to respond sensitively and consistently to bullying.
- Raising awareness among adults, through training, of the school experiences of marginalized student populations (as enumerated in the *Definitions* section above), social stigma in the school environment, gender norms in the school environment, and strategies for disrupting bullying or other forms of violence.
- Providing adequate supervision, particularly in less structured areas such as in the hallways, cafeteria, school bus, locker rooms and playground.
- Raising parental awareness and involvement in the prevention program and in addressing problems.
- Using educational opportunities or curriculum, including, if applicable, the Individual Educational Program (IEP), to address the underlying causes and impact of bullying.

Building level committees will assist with the development and implementation of the prevention and intervention program, which may include the strategies listed above. Building-level committees will be appointed by the building principal and may include representation from staff, administration, students and parents associated with that building.

## Role of the Dignity Act Coordinator(s) (DAC)

The Board of Education will annually appoint a staff member, who has a thorough awareness in interpersonal relations, to include protected classes (e.g. race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender (including gender identity and expression), and sex), as the Dignity Act Coordinator (DAC) for each school, accountable for implementation of this policy. In addition, a district employee will also be appointed as the district-wide coordinator who will be responsible for ensuring equivalency in programming across buildings. Each building-level DAC will be responsible for coordinating and enforcing this policy and regulation in the school to which they are assigned, including but not limited to coordination of:

- the work of the building-level committees;
- professional development for staff members and,

- the complaint process, and
- management of the Dignity Act's civility curriculum components.

### Incident(s) Reporting

In order for the Board to effectively enforce this policy and to take prompt corrective measures, it is essential that all targets and persons with knowledge of bullying report such behavior immediately to the principal, the principal's designee or the Dignity Act Coordinator as soon as possible after the incident so that it may be effectively investigated and resolved. The district will also make a bullying complaint form available on its website to facilitate reporting. The district will collect relevant data from written and verbal complaints to allow for systematic reporting.

Staff who observe or learn of incident(s) of bullying are required, in accordance with State law, to orally report it to the DAC and/or Building Principal within one school day and to fill out the district reporting form within two school days. Staff who are unsure of the reporting procedure are expected to ask their supervisors how to proceed. District employees may be deemed to have permitted unlawful discrimination or harassment if they fail to report an observed incident, whether or not the target complains

The district will thoroughly, promptly and equitably investigate all complaints, formal or informal, verbal or written. To the extent possible, all complaints will be treated in a confidential manner, although limited disclosure may be necessary to complete a thorough investigation.

In order to assist investigators, individuals should document the bullying as soon as it occurs and with as much detail as possible including: the nature of the incident(s); dates, times, places it has occurred; name of perpetrator(s); witnesses to the incident(s); and the target's response to the incident.

### Confidentiality

It is district policy to respect the privacy of all parties and witnesses to bullying. To the extent possible, the district will not release the details of a complaint or the identity of the complainant or the individual(s) against whom the complaint is filed to any third parties who do not need to know such information. However, because an individual's desire for confidentiality must be balanced with the district's legal obligation to provide due process to the accused, to conduct a prompt and thorough investigation, and/or to take necessary action to resolve the complaint, the district retains the right to disclose the identity of parties and witnesses to complaints in appropriate circumstances to individuals with a need to know. The staff member responsible for investigating complaints will discuss confidentiality standards and concerns with all complainants.

If a complainant requests that their name not be revealed to the individual(s) against whom a complaint is filed, the staff member responsible for conducting the investigation will inform the complainant that:

- the request may limit the district's ability to respond to the complaint;
- district policy and federal law prohibit retaliation against complainants and witnesses;
- the district will attempt to prevent any retaliation; and



- the district will take strong responsive action if retaliation occurs.

If the complainant still requests confidentiality after being given the notice above, the investigator will take all reasonable steps to investigate and respond to the complaint consistent with the request as long as doing so does not preclude the district from responding effectively to the bullying and preventing the bullying of other students.

## Investigation and Resolution Procedure

### A. Initial (Building-level) Procedure

Whenever a complaint of bullying is received whether verbal or written, it will be subject to a thorough preliminary review and investigation. Except in the case of severe or criminal conduct, the principal, the principal's designee or the Dignity Act Coordinator shall make all reasonable efforts to resolve complaints informally at the school level. The goal of informal procedures is to end the bullying, prevent future incidents, ensure the safety of the target and obtain a prompt and equitable resolution to a complaint.

As soon as possible, but no later than three school days following receipt of a complaint, the principal, the principal's designee or the Dignity Act Coordinator will begin an investigation of the complaint by:

- Reviewing any written documentation provided by the target(s).
- Conducting separate interviews of the target(s), alleged perpetrator(s), and witnesses, if any, and documenting the conversations.
- Providing the alleged perpetrator(s) a chance to respond and notify them that if objectionable behavior has occurred, it must cease immediately. The individual will be made aware of remediation opportunities as well as potential disciplinary consequences.
- Determining whether the complainant needs any accommodations to ensure their safety and following up periodically until the complaint has been resolved. Accommodations may include, but are not limited to:
  - A "permanent" hall pass that allows the student to visit a designated adult at any time;
  - Access to private bathroom facilities;
  - Access to private locker room facilities;
  - An escort during passing periods;
  - If the student feels unsafe in a specific class, an opportunity for individual tutoring or independent study until the case is resolved;
  - An opportunity for independent study at home with district-provided tutor until the case is resolved;
  - Permission to use personal cell phone in the event that the student feels threatened and needs immediate access to parent or guardian;
  - Assignment of a bus monitor.

The district recognizes that there is a need to balance accommodations which enhance student safety against the potential to further stigmatize the targeted student. Therefore, each case will be handled individually, and the student, parent/guardian, and school administration will collaborate to establish safety provisions that best meet the needs of the targeted student. Follow-up discussion and/or meetings will be scheduled, as needed, to

ensure that safety concerns have been adequately addressed and to determine when and if accommodations need to be changed or discontinued.

Parents of student targets and accused students should be notified within one school day of allegations that are serious or involve repeated conduct.

Where appropriate, informal methods may be used to resolve the complaint, including but not limited to:

- discussion with the accused, informing them of the district's policies and indicating that the behavior must stop;
- suggesting counseling, skill building activities and/or sensitivity training;
- conducting training for the department or school in which the behavior occurred, calling attention to the consequences of engaging in such behavior;
- requesting a letter of apology to the target;
- writing letters of caution or reprimand; and/or
- separating the parties.

Appropriate disciplinary action will be recommended and imposed in accordance with district policy, the applicable collective bargaining agreement or state law. The district will make every reasonable effort to attempt to first resolve the misconduct through non-punitive measures.

The investigator their report back to both the target and the accused, within one week notifying them in writing/e-mail, and also in person, as appropriate, regarding the outcome of the investigation and the action taken to resolve the complaint. The actions taken will be in conformance with the *Remediation/Discipline/Penalties* section of this regulation. The target will be asked to report immediately if the objectionable behavior occurs again or if the alleged perpetrator retaliates against them.

If a complaint contains evidence or allegations of serious or extreme bullying, or a civil rights violation, the complaint shall be referred promptly to the Superintendent. The complainant will also be advised of other avenues to pursue their complaint, including contact information for state and federal authorities.

In addition, where the principal, the principal's designee or the Dignity Act Coordinator has a reasonable suspicion that the alleged bullying incident involves criminal activity, they must immediately notify the Superintendent, who will then contact the school attorney, appropriate child protection and, if appropriate, law enforcement authorities.

Any party who is not satisfied with the outcome of the initial investigation may request a district-level investigation by submitting a written complaint to the Superintendent within 30 days.

## B. District-level Procedure

The Superintendent or designee will promptly investigate and equitably resolve all bullying complaints that are referred to them, as well as those appealed to the Superintendent following an initial investigation. In the event the complaint involves the Superintendent, the complaint will be filed with or referred to the Board President, who will refer the complaint to an appropriate independent individual for investigation.

The district level investigation should begin as soon as possible but not later than three school days following receipt of the complaint by the Superintendent or Board President.

In conducting the formal district level investigation, the district will endeavor to use individuals who have received formal training regarding such investigations or that have previous experience investigating such complaints.

If a district level investigation results in a determination that bullying did occur, prompt corrective action will be taken to end the misbehavior in accordance with the *Remediation/Discipline/Penalties* section of this regulation.

No later than 30 days following receipt of the complaint, the Superintendent (or in cases involving the Superintendent, the Board-appointed investigator) will notify the target and alleged perpetrator, in writing, of the outcome of the investigation. If additional time is needed to complete the investigation or take appropriate action, the Superintendent or Board-appointed investigator will provide all parties with a written status report within 30 days following receipt of the complaint.

Any party who is not satisfied with the outcome of the district-level investigation may appeal to the Board of Education by submitting a written request to the Board President within 30 days.

### C. Board-level Procedure

When a request for review by the Board has been made, the Superintendent will submit all written statements and other materials concerning the case to the President of the Board.

The Board will notify all parties concerned of the time and place when a hearing will be held. Such hearing will be held within 15 school days of the receipt of the request of the complainant.

The Board will render a decision in writing within 15 school days after the hearing has been concluded.

The district will retain documentation associated with complaints and investigations in accordance with Schedule LGS-1.

### Retaliation Prohibited

Any act of retaliation against any person who opposes bullying behavior, or who has filed a complaint, is prohibited and illegal, and therefore subject to disciplinary action. Likewise, retaliation against any person who has testified assisted, or participated in any manner in an investigation, proceeding, or hearing of a bullying complaint is prohibited. For purposes of this policy, retaliation includes but is not limited to: verbal or physical threats, intimidation, ridicule,

bribes, destruction of property, spreading rumors, stalking, harassing phone calls, and any other form of harassment. Any person who retaliates is subject to immediate disciplinary action up to and including suspension or termination.

### Remediation/Discipline/Penalties

Any individual who violates this policy by engaging in bullying will be subject to appropriate action, which may include disciplinary action. Remedial responses to bullying include measures designed to correct the problem behavior, prevent another occurrence of the behavior, and protect the target of the act. Appropriate remedial responses may include, but are not limited to:

- Restitution and restoration;
- Peer support group;
- Corrective instruction or other relevant learning or service experience;
- Changes in class schedule;
- Supportive intervention;
- Behavioral assessment or evaluation;
- Behavioral management plan, with benchmarks that are closely monitored;
- Student counseling;
- Parent conferences; or
- Student treatment or therapy.

Environmental remediation may include, but is not limited to:

- School and community surveys or other strategies for determining the conditions contributing to the relevant behavior;
- Modification of schedules;
- Adjustment in hallway traffic and other student routes of travel;
- Targeted use of monitors;
- Parent education seminars/workshops;
- Peer support groups.

Disciplinary measures available to school authorities include, but are not limited to the following:

- Students: Discipline may range from a reprimand up to and including suspension from school, to be imposed consistent with the Code of Conduct and applicable law.
- Employees: Discipline may range from a warning up to and including termination, to be imposed consistent with all applicable contractual and statutory rights.
- Volunteers: Penalties may range from a warning up to and including loss of volunteer capabilities.
- Vendors: Penalties may range from a warning up to and including loss of district business.
- Other individuals: Penalties may range from a warning up to and including denial of future access to school property.

### Policy Dissemination

All students and employees will be informed of this policy in student and employee handbooks, on the district website and student registration materials. A poster summarizing the policy will also be posted in a prominent location at each school.

All employees will receive information about this policy and regulation at least once a year.

Principals in each school will be responsible for informing students and staff on a yearly basis of the terms of this policy, including the procedures for filing a complaint and information about the impact of bullying on the target and bystanders.

### Training

Training needs in support of this bullying prevention and intervention program will be reflected in the district's annual professional development plan, new teacher orientation, in curriculum and will be considered in the budget process. The DAC(s), administrative employees and other staff, such as counselors or social workers who have specific responsibilities for investigating and/or resolving complaints of bullying will receive training to support implementation of this policy, regulation and on related legal developments.

Adoption date: 07/12/2018

Revised: 10/21/2021

Revised:

**Seneca Falls Central School District**

## NEW POLICY FOR DISTRICT

### 9520.6- POLICY ON THE RIGHTS OF EMPLOYEES TO EXPRESS BREAST MILK IN THE WORKPLACE

#### Required

**NEW NOTE:** Pursuant to recent changes to NY Labor Law §206-c, the state's model policy has been revised, as shown below. The most important change to the law was to specify that employees must be provided with 30 minutes of break time, which must be paid, and that employees may use existing paid break or meal time for time beyond 30 minutes. The policy was also brought more in line with the law, reflecting that employees are permitted to take such paid break time as often as is reasonably needed, instead of at least every three hours.

**OLD NOTE:** NY Labor Law §206-c establishes rights of employees to express breast milk in the workplace, and requires the Commissioner of Labor to develop and implement a policy regarding these rights. While employers are not required to formally adopt this policy, all employers must provide this policy to employees upon hire and annually thereafter, and to employees returning to work following the birth of a child. We therefore consider this a "Required" policy.

This is the model policy developed by the NYS Department of Labor on expressing breast milk in the workplace. We have only modified it in format to be able to be adopted and included in the district's policy manual, and added appropriate legal citations. The district is free to go above the minimum requirements. The state's model policy is posted here, along with translations in 16 languages, and other resources: <https://dol.ny.gov/expressing-breast-milk-workplace>.

#### Introduction and Purpose

New York State Labor Law Section 206-c gives all employees in New York the right to express breast milk in the workplace. This law applies to all public and private employers in New York State, regardless of size or the nature of their business.

The New York State Department of Labor has developed the official policy on breast milk expression in the workplace as required by the law, ensuring that all employees know their rights and all employers understand their responsibilities. This policy is the minimum required standard, but employers are encouraged to include additional accommodations tailored to their workplace.

With the information provided below, employees will learn how much time they are allowed for breast milk expression, the kind of space employers are required to provide for breast milk expression, how to notify employers about the need to express breast milk in the workplace, and how to notify the Department of Labor if these rights are not honored.

Employers are required to provide this policy in writing to all employees when they are hired and again every year after. Employers are also required to provide the policy to employees as soon as they return to work following the birth of a child.

#### Using Break Time for Breast Milk Expression

Employers must provide ~~reasonable unpaid~~ **thirty (30) minutes of paid** break time for their employees to express breast milk **when the employee has a reasonable need to express breast**

milk. In addition, Employees must also be permitted to use their existing paid break time or meal time to express if they need additional time for breast milk expression beyond the paid 30 minutes. This time must be provided for up to three years following childbirth. Employers must provide ~~unpaid~~ paid break time at least every three hours if requested by the as often as an employee reasonably needs to express breast milk. The number of ~~unpaid~~ paid breaks an employee will need to express breast milk is unique to each employee and employers must provide reasonable break times based on the individual. Employers are prohibited from discriminating in any way against an employee who chooses to express breast milk in the workplace.

An employee ~~must be permitted~~ employer is prohibited from requiring an employee to work before or after their normal shift to make up for any time used as ~~unpaid~~ paid break time to express breast milk, ~~as long as this time falls within the employer's normal work hours.~~ However, an employee is not required to make up their unpaid break time.

All employers must continue to follow existing federal and state laws, regulations, and guidance regarding mealtimes and paid and unpaid break time and meal times regardless of whether the employee uses such time to express breast milk. For additional information regarding what constitutes a meal period or a break period under state and federal law, please see the following resources:

- NY Department of Labor Website on Day of Rest, Break Time, and Meal Periods: [dol.ny.gov/day-rest-and-meal-periods](http://dol.ny.gov/day-rest-and-meal-periods)
- NY Department of Labor FAQs on Meal and Rest Periods: [dol.ny.gov/system/files/documents/2021/03/meal-and-rest-periods-frequently-asked-questions.pdf](http://dol.ny.gov/system/files/documents/2021/03/meal-and-rest-periods-frequently-asked-questions.pdf)
- U.S. Department of Labor FLSA FAQ on Meal and Rest Periods: [dol.gov/agencies/whd/fact-sheets/22-flsa-hours-worked](http://dol.gov/agencies/whd/fact-sheets/22-flsa-hours-worked)
- U.S. Department of Labor FLSA Fact Sheet on Compensation for Break Time to Pump Breast Milk: [dol.gov/agencies/whd/fact-sheets/73-flsa-break-time-nursing-mothers](http://dol.gov/agencies/whd/fact-sheets/73-flsa-break-time-nursing-mothers)

While an employer cannot require that an employee works while expressing breast milk, ~~nothing in Labor Law 206-c prevents~~ does not otherwise prevent an employee from voluntarily choosing to do so if they want to. Time working while expressing breast milk must be compensated.

~~Unpaid~~ Paid breaks provided for the expression of breast milk must be at least ~~twenty~~ 30 minutes. However, if the designated lactation room where such break will be taken is not close to an employee's work station, the provided break must be at least thirty minutes. An employee must be allowed to use regular break or meal time to take a longer paid break if needed. Employees may also opt to take shorter ~~unpaid~~ paid breaks.

Employees who work remotely have the same rights to paid time off for the purpose of expressing breast milk, as all other employees who perform their work in-person.

### Making a Request to Express Breast Milk at Work

If an employee wants to express breast milk at work, they need to must give employers the employer reasonable advance notice, ~~generally~~ before returning to the workplace if the employee is on leave. This advance notice is to allow employers the employer time to find an appropriate location and adjust schedules if needed.

Employees wishing to request a room or other location to express breast milk in the workplace should do so by submitting a written request to their direct supervisor or individual designated by their employer for processing requests. Employers must respond to this request for a room or other location to express breast milk in writing within five days.

Employers must notify all employees in writing through email or printed memo when a room or other location has been designated for breast milk expression.

### Lactation Room Requirements

In addition to providing the necessary time during the workday, employers must provide a private room or alternative location for the purpose of breast milk expression. The space provided for breast milk expression cannot be a restroom or toilet stall.

The room or other location must:

- Be close to an employee's work area
- Provide good natural or artificial light
- Be private – both shielded from view and free from intrusion
- Have accessible, clean running water nearby
- Have an electrical outlet (if the workplace is supplied with electricity)
- Include a chair
- Provide a desk, small table, desk, counter or other flat surface

There does not need to be a separate space for every nursing employee. An employer may dedicate a single room or other location for breast milk expression. Should there be more than one employee at a time needing access to a lactation room, an employer may dedicate a centralized location to be used by all employees.

Any space provided for breast milk expression must be close to the work area of the employee(s) using the space. The space must be in walking distance, and the distance to the location should not significantly extend an employee's needed break time.

Employers located in shared work areas, such as office buildings, malls and similar spaces may work together to establish and maintain a dedicated lactation room, as long as such space(s) are a reasonable distance from the employees using the room. Each employer utilizing this common space is individually responsible for making sure the room meets the needs of their employees.

If there is not a separate room or space available for lactation, an employer may use a vacant office or other available room on a temporary basis. This room must not be accessible to the public or other employees while an employee is using it for breast milk expression.

As a last resort, an available cubicle may be used for breast milk expression. A cubicle can only be used if it is fully enclosed with a partition and is not otherwise accessible to the public or other employees while being used for breast milk expression. The cubicle walls must be at least seven feet tall to insure the employee's privacy.

To ensure privacy, if the lactation room has a window, it must be covered with a curtain, blind or other covering. In addition, the lactation space should have a door equipped with a functional



lock. If this is not possible (such as in the case of a fully enclosed cubicle), as a last resort, an employer must utilize a sign advising the space is in use and not accessible to other employees or the public.

If the workplace has a refrigerator, employers must allow employees to use it to store breast milk. However, employers are not responsible for ensuring the safekeeping of expressed milk stored in any refrigerator in the workplace.

Employees are required to store all expressed milk in closed containers and bring milk home each evening.

The space designated for expressing breast milk must be maintained and clean at all times.

If an employer can demonstrate undue hardship in providing a space with the above requirements, the employer must still provide a room or other location - other than a restroom or toilet stall - that is in close proximity to the work area where an employee can express breast milk in privacy, that meets as many of the requirements as possible.

Undue hardship is defined in the statute as “causing significant difficulty or expense when considered in relation to the size, financial resources, nature, or structure of the employer’s business.” However, an employer may not deny an employee the right to express breast milk in the workplace due to difficulty in finding a location.

#### New York State Department of Labor Resources

If an employee believes that they are experiencing retaliation for expressing breast milk in the workplace, or that their employer is in violation of this policy, they should contact the New York State Department of Labor’s Division of Labor Standards. Call us at 1-888-52-LABOR, email us at [LSAsk@labor.ny.gov](mailto:LSAsk@labor.ny.gov), or visit the nearest Labor Standards office [our website at dol.ny.gov/breast-milk-expression-workplace](https://dol.ny.gov/breast-milk-expression-workplace) to personally file a complaint.

A list of our offices is available at [dol.ny.gov/location/contact-division-labor-standards](https://dol.ny.gov/location/contact-division-labor-standards).

Complaints are confidential.

#### Federal Resources

The federal PUMP Act went into effect in 2023, expanding protections for almost all employees expressing breast milk at work. Under the PUMP Act, any covered workers not provided with breaks and adequate space for up to a year after the birth of a child are able to file a complaint with the U.S. Department of Labor or file a lawsuit against their employers. For more information, please visit [dol.gov/agencies/whd/pump-at-work](https://dol.gov/agencies/whd/pump-at-work).

Ref: 29 USC §218d (Breastfeeding Accommodations in the Workplace)  
Labor Law §206-c

**Adoption date:**

| Deleted Date | Title   | Author                          | Published | Call Number | Barcode    | Price | Removed By                 | Status                  |
|--------------|---|---------------------------------|-----------|-------------|------------|-------|----------------------------|-------------------------|
| 9/30/2024    | 3-D deep-sea creatures!                       | Herndon, Ryan.                  | 2007      | 591.77 HER  | SFK0021158 | 10.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Albert and Sarah Jane                         | Doyle, Malachy.                 | 2007      | E DOY       | SFK0021768 | 12.95 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Alexander, Who's Not Going to Move.           | Viorst, Judith.                 | 1995      | E VIO       | SFK0021082 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | All by myself                                 | Mayer, Mercer, 1943-            | 1983      | E MAY       | SFK0020474 | 4.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Alphabet adventure                            | Wood, Audrey.                   | 2001      | E WOO       | SFK0021523 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Always room for one more                      | Leodhas, Sorche Nic, 1898-      | 1965      | E LEO       | SFK0022417 | 7.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Amazing Grace                                 | Hoffman, Mary, 1945-            | 1991      | E HOF       | SFK0060271 | 3.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Amelia Bedelia, bookworm                      | Parish, Herman.                 | 2003      | E PAR       | SFK0021898 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Amelia Bedelia, rocket scientist?             | Parish, Herman.                 | 2007      | E PAR       | SFK0021899 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Amelia Bedelia's first apple pie              | Parish, Herman.                 | 2010      | E PAR       | SFK0021372 | 4.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Animals nobody loves                          | Simon, Seymour.                 | 2002      | 591.6 SIM   | SFK0021557 | 6.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Arctic son                                    | George, Jean Craighead, 1919-21 | 1997      | E GEO       | SFK0020904 | 6.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Arthur's Christmas cookies                    | Hoban, Lillian.                 | 1972      | E HOB       | SFK0020156 | 7.93  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Arthur's Halloween                            | Brown, Marc Tolon.              | 1982      | E BRO       | SFK0021851 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Arthur's teacher trouble                      | Brown, Marc Tolon.              | 1986      | E BRO       | SFK0021440 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Ashanti to Zulu : African traditions          | Musgrove, Margaret.             | 1976      | 960 MUS     | SFK0002279 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Aunt Flossie's hats (and crab cakes later)    | Howard, Elizabeth Fitzgerald.   | 1991      | E HOW       | SFK0002795 | 3.50  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Barefoot : escape on the underground railroad | Edwards, Pamela Duncan.         | 1997      | E EDW       | SFK0004370 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | The Bears in the bed and the great big storm  | Bright, Paul, 1949-             | 2008      | E BRI       | SFK0022372 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Beatrice doesn't want to                      | Numeroff, Laura Joffe.          | 2004      | E NUM       | SFK0022337 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Bedtime for little bears!                     | Bedford, David, 1969-           | 2007      | E BED       | SFK0022368 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | Before we go to bed                           | Mongredien, Sue.                | 2012      | E MON       | SFK0022366 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | The Berenstain Bears and the real Easter eggs | Berenstain, Stan, 1923-2005.    | 2002      | E BER       | SFK0020430 | 5.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | The Berenstain Bears and too much junk food   | Berenstain, Stan, 1923-2005.    | 1985      | E BER       | SFK0020428 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | The Berenstain Bears and too much teasing     | Berenstain, Stan, 1923-2005.    | 1995      | E BER       | SFK0020429 | 5.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | The Berenstain bears go out for the team      | Berenstain, Stan, 1923-2005.    | 1986      | E BER       | SFK0020421 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | The Berenstain Bears go to the doctor         | Berenstain, Stan, 1923-2005.    | 1981      | E BER       | SFK0020426 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | The Berenstain Bears learn about strangers    | Berenstain, Stan, 1923-2005.    | 1985      | E BER       | SFK0020424 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | The Berenstain Bears lend a helping hand      | Berenstain, Stan, 1923-2005.    | 1998      | E BER       | SFK0020422 | 5.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | The Berenstain Bears no girls allowed         | Berenstain, Stan, 1923-2005.    | 1986      | E BER       | SFK0020425 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | The Berenstain Bears' trouble at school       | Berenstain, Stan, 1923-2005.    | 1986      | E BER       | SFK0020622 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | The best Easter eggs ever!                    | Smath, Jerry.                   | 2003      | E SMA       | SFK0021524 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | The big sled race                             | Hall, Kirsten.                  | 2002      | E HAL       | SFK0022039 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024    | The biggest, best snowman                     | Cuyler, Margery.                | 2004      | E CUY       | SFK1000115 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |

|           |  |                                 |      |            |            |       |                            |                         |
|-----------|--|---------------------------------|------|------------|------------|-------|----------------------------|-------------------------|
| 9/30/2024 | Brand-new pencils, brand-new books                     | De Groat, Diane.                | 2005 | E DEG      | SFK2000202 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Bullies never win                                      | Cuyler, Margery.                | 2009 | E CUY      | SFK0022246 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The bully from the Black Lagoon                        | Thaler, Mike, 1936-             | 2012 | E THA      | SFK0022014 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | By the dawn's early light : the story of the Star-span | Kroll, Steven.                  | 1994 | 973.5 KRO  | SFK0002330 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Calling Doctor Amelia Bedelia                          | Parish, Herman.                 | 2002 | FIC PAR    | SFK0003195 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Caps for sale : a tale of a peddler, some monkeys, a   | Slobodkina, Esphyr, 1908-2002.  | 1968 | E SLO      | SFK0022025 | 8.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Caps for sale : a tale of a peddler, some monkeys, a   | Slobodkina, Esphyr, 1908-2002.  | 1968 | E SLO      | SFK0060300 | 3.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Captain Teachum's buried treasure                      | Paul, Korky.                    | 1989 | E CAR      | SFK0021384 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | A cat called Scratch                                   | Long, Jonathan.                 | 2009 | E LON      | SFK0021386 | 9.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Catch me, catch me! : a Thomas the Tank Engine st      | illustrated by Owain Bell.      | 1990 | E AWD      | SFK0020442 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | A chair for my mother                                  | Williams, Vera B.               | 1982 | E WIL      | SFK0060268 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Changes, changes                                       | Hutchins, Pat, 1942-            | 1987 | E HUT      | SFK2000280 | 7.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Chewy Louie  | Schneider, Howie, 1930-2007.    | 2000 | E SCH      | SFK0021841 | 4.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Chicken Sunday   | Polacco, Patricia.              | 1992 | E POL      | SFK0000644 | 5.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Christopher Columbus                                   | McGovern, Ann.                  | 1992 | 970.01 MCG | SFK0021838 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The chronicles of Narnia, Prince Caspian. Lucy's jo    | Frantz, Jennifer.               | 2008 | E          | SFK0020837 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Clifford, the big red dog                              | Bridwell, Norman.               | 1985 | E BRI      | SFK0060270 | 3.50  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Clifford, the firehouse dog                            | Bridwell, Norman.               | 1994 | E BRI      | SFK0020461 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Clifford's family                                      | Bridwell, Norman.               | 1984 | E BRI      | SFK0021848 | 3.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Clifford's kitten                                      | Bridwell, Norman.               | 1984 | E BRI      | SFK0021847 | 3.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Clifford's riddles                                     | Bridwell, Norman.               | 1974 | E BRI      | SFK1000248 | 8.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Clifford's tricks                                      | Bridwell, Norman.               | 1969 | E BRI      | SFK0021846 | 3.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Clumsy crab  | Galloway, Ruth, 1973-           | 2005 | E GAL      | SFK0021345 | 8.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Coat of many colors                                    | Parton, Dolly.                  | 1994 | E PAR      | SFK0003189 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Cookie's week  | Ward, Cindy.                    | 1997 | E WAR      | SFK0060284 | 3.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Corduroy   | Freeman, Don, 1908-1978.        | 1968 | E FRE      | SFK0060267 | 3.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The cranky day and other Thomas the Tank Engine s      | photographs by David Mitton for | 2000 | E          | SFK0020449 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Cuckoo : a Mexican folktale = Cucú : un cuento folk    | Ehlert, Lois.                   | 1997 | E EHL      | SFK0004384 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Danny, the duck with no quack                          | Doyle, Malachy.                 | 2009 | E DOY      | SFK0021769 | 12.95 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Deck the hall  | Barbo, Maria S.                 | 2007 | E BAR      | SFK0022302 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Dem bones  | Barner, Bob.                    | 1996 | 611.71 BAR | SFK0021567 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Diary of a worm  | Cronin, Doreen.                 | 2003 | E CRO      | SFK0021081 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Dinosaurs! : a spot-the-difference puzzle book         | Parker, Steve, 1952-            | 1995 | 567.9 PAR  | SFK0022064 | 9.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Dinosaurs' Halloween                                   | Donnelly, Liza.                 | 1987 | E DON      | SFK0020957 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Dinosaurumpus!   | Mitton, Tony.                   | 2009 | E MIT      | SFK0021083 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |

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|-----------|---|---------------------------------|------|-----------|------------|-------|----------------------------|-------------------------|
| 9/30/2024 | The dog who could dig                     | Long, Jonathan.                 | 2008 | E LON     | SFK0021387 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Dogs don't wear sneakers                  | Numeroff, Laura Joffe.          | 1993 | E NUM     | SFK0003163 | 3.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Dogs on the bed                           | Bluemle, Elizabeth.             | 2013 | E BLU     | SFK0032189 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Don't eat the teacher!                    | Ward, Nick, 1962-               | 2002 | E WAR     | SFK0021592 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Dora's backpack                           | Willson, Sarah.                 | 2002 | E WIL     | SFK0003554 | 9.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Dora's costume party!                     | Ricci, Christine.               | 2005 | E RIC     | SFK0021459 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Dragon stew                               | Smallman, Steve.                | 2010 | E SMA     | SFK0022369 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The duck with no luck                     | Long, Jonathan.                 | 2009 | E LON     | SFK0021383 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Earth's seasons & cycles : /              | Dugan, Christine.               | 2005 | 508.2 DUG | SFK0022225 | 7.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Even more parts : idioms from head to toe | Arnold, Tedd.                   | 2004 | E ARN     | SFK0020008 | 7.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | A fairy ballet                            | Meadows, Daisy.                 | 2011 | E MEA     | SFK0021897 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Fall leaves                               | Packard, Mary.                  | 1999 | E PAC     | SFK0021999 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Farm animals                              | created by Gallimard Jeunesse a | 1998 | 636 BER   | SFK0020325 | 4.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Feathers for lunch                        | Ehlert, Lois.                   | 1990 | E EHL     | SFK0004382 | 7.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Feathers & fur                            | Penn, Audrey, 1947-             | 2000 | E PEN     | SFK0021147 | 7.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Fidgety fish and friends                  | Bright, Paul, 1949-             | 2008 | E GAL     | SFK0021344 | 8.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | A fine, fine school                       | Creech, Sharon.                 | 2001 | E CRE     | SFK0021259 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The first dog                             | Brett, Jan, 1949-               | 1988 | E BRE     | SFK0020994 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Five little Bats flying in the Night      | Metzger, Steve.                 | 2004 | E MET     | SFK0021053 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The flea's sneeze                         | Downey, Lynn, 1961-             | 2000 | E DOW     | SFK0021038 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Four stories for four seasons             | De Paola, Tomie.                | 1977 | E DEP     | SFK0002096 | 5.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Freddie and Flossie and Snap              | Hope, Laura Lee.                | 2005 | E HOP     | SFK0021995 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | A friend like you                         | Hubery, Julia.                  | 2009 | E SMA     | SFK0022371 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Friends don't eat friends!                | Dyckman, Ame.                   | 2019 | E DYC     | SFK2000275 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Froggy plays soccer                       | London, Jonathan, 1947-         | 1999 | E LON     | SFK0060298 | 3.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Froggy's Baby Sister.                     | London, Johnathan, 1947-        | 2004 | E LON     | SFK0021056 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Frogs!                                    | Carney, Elizabeth, 1981-        | 2009 | 597.8 CAR | SFK0020451 | 3.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | From head to toe                          | Carle, Eric.                    | 1997 | E CAR     | SFK0021431 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | George Washington's cows                  | Small, David, 1945-             | 1994 | E         | SFK0020457 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The gift of the Magi                      | Henry, O., 1862-1910.           | 1994 | FIC HEN   | SFK0000229 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Giggle, giggle, quack                     | Cronin, Doreen.                 | 2002 | E CRO     | SFK0021055 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Goat and Donkey and the noise downstairs  | Puttock, Simon.                 | 2009 | E PUT     | SFK0021381 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Goin' someplace special                   | McKissack, Pat, 1944-           | 2001 | E MCK     | SFK0021315 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Good for me and you                       | Mayer, Mercer, 1943-            | 2004 | E MAY     | SFK0020433 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Granddaddy's gift                         | Mitchell, Margaree King.        | 1998 | E MIT     | SFK0022024 | 7.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |

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| 9/30/2024 | Grandpa's teeth                                       | Clement, Rod.                   | 1998 | E CLE     | SFK0020806 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The great kapok tree : a tale of the Amazon rain fore | Cherry, Lynne.                  | 1990 | E CHE     | SFK0021320 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The great race  | Awdry, W.                       | 2003 | E AWD     | SFK0022252 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The great school lunch rebellion                      | Greenberg, David.               | 1989 | E GRE     | SFK0060373 | 7.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Green Wilma   | Arnold, Tedd.                   | 1993 | E ARN     | SFK0021427 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Gruff the Grump                                       | Smallman, Steve.                | 2009 | E SMA     | SFK0022364 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The Gruffalo's child                                  | Donaldson, Julia.               | 2005 | E DON     | SFK0021873 | 8.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Halloween cats  | Marzollo, Jean.                 | 1992 | 823 MAR   | SFK0000131 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Halloween rescue!                                     | Stierle, Cynthia.               | 2007 | E STI     | SFK0021066 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Happy birthday, Thomas! : based on the Railway se     | Awdry, W.                       | 1990 | E AWD     | SFK0021471 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Happy Easter, Little Critter                          | Mayer, Mercer, 1943-            | 1998 | E MAY     | SFK0020436 | 3.25  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Happy Easter, Little Critter                          | Mayer, Mercer, 1943-            | 1998 | E MAY     | SFK0021173 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Harriet, you'll drive me wild!                        | Fox, Mem, 1946-                 | 2000 | E FOX     | SFK0021037 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The hat   | Brett, Jan, 1949-               | 1997 | E BRE     | SFK0021018 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Hello, red fox  | Carle, Eric.                    | 1998 | E CAR     | SFK0021031 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Help! I really mean it!                               | characters created by Lauren Ch | 2009 | E CHI     | SFK0021060 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Hens don't crow!                                      | Benjamin, A. H., 1950-          | 2012 | E BEN     | SFK0021776 | 12.95 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The Hershey's milk chocolate bar fractions book       | Pallotta, Jerry.                | 1999 | 513.2 PAL | SFK0022055 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Hey! get off our train                                | Burningham, John.               | 1989 | E BUR     | SFK0021262 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Hide, Easter Bunny, hide!                             | Weigelt, Udo.                   | 2009 | E WEI     | SFK2000307 | 7.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The Honest Alien.                                     | Haddi, Efrat.                   | 2014 | E HAD     | SFK0021876 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Honey of a dog : a book about a little dachshund      | Scarlata, Vincent.              |      | E SCA     | SFK2000263 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Honey Paw and Lightfoot                               | London, Jonathan, 1947-         | 1995 | E LON     | SFK0021398 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Hopper  | Pfister, Marcus.                | 1991 | E PFI     | SFK0021144 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | How do you wokka-wokka?                               | Bluemle, Elizabeth.             | 2009 | E BLU     | SFK0021864 | 7.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | How Smudge came                                       | Gregory, Nan.                   | 1995 | E GRE     | SFK1000283 | 6.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | How to bake an American pie                           | Wilson, Karma.                  | 2007 | E WIL     | SFK0022331 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | How to be a happy hippo                               | Shipton, Jonathan.              | 2001 | E SHI     | SFK0021070 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | How to catch a falling star                           | Howarth, Heidi.                 | 2010 | E HOW     | SFK0021767 | 12.95 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Howard B. Wigglebottom and the power of giving : a    | Binkow, Howard.                 | 2011 | E BIN     | SFK0022293 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Howard B. Wigglebottom learns about sportsmansf       | Binkow, Howard                  | 2013 | E BIN     | SFK2000379 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Huggly goes to school                                 | Arnold, Tedd.                   | 2000 | E ARN     | SFK0000052 | 3.50  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Huggly takes a bath                                   | Arnold, Tedd.                   | 1999 | E ARN     | SFK0021552 | 2.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Huggly's pizza  | Arnold, Tedd.                   | 2000 | E TED     | SFK0000051 | 3.50  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | I can read about earthquakes and volcanoes            | Merrians, Deborah.              | 1996 | 551.2 MER | SFK0001252 | 4.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |

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|-----------|---|----------------------------------|------|---------|------------|-------|----------------------------|-------------------------|
| 9/30/2024 | I just forgot   | Mayer, Mercer, 1943-             | 2006 | E MAY   | SFK0020476 | 3.25  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | I love school!  | Sturges, Philemon.               | 2004 | E       | SFK1000374 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | I was so mad  | Mayer, Mercer, 1943-             | 1983 | E       | SFK0021092 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | I will always love you                                | Gerver, Jane E.                  | 2002 | E GER   | SFK2000112 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Ian Beck's The happy bee                              | Beck, Ian.                       | 2003 | E BEC   | SFK0021415 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | If you take a mouse to the movies                     | Numeroff, Laura Joffe.           | 2000 | E NUM   | SFK0020792 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | If you take a mouse to the movies                     | Numeroff, Laura Joffe.           | 2000 | E NUM   | SFK0021157 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | --If you traveled on the underground railroad         | Levine, Ellen.                   | 1993 | 910 LEV | SFK100424  | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | In my momma's kitchen                                 | Nolen, Jerdine.                  | 1999 | E NOL   | SFK0003156 | 3.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Inside a house that is haunted : a rebus read-along   | Capucilli, Alyssa Satin, 1957-   | 1998 | E CAP   | SFK0022388 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Is your mama a llama?                                 | Guarino, Deborah.                | 1989 | E GUA   | SFK0002867 | 3.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | It's a home run, Charlie Brown!                       | Katschke, Judy.                  | 2002 | E KAT   | SFK0003343 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | It's raining, it's pouring                            | Eagle, Kin.                      | 1994 | 811 EAG | SFK0002058 | 6.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | It's time for school, Charlie Brown                   | Katschke, Judy.                  | 2002 | E KAT   | SFK0003348 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The itsy bitsy spider                                 | Trapani, Iza.                    | 1993 | E TRA   | SFK0021163 | 6.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Jackalope   | Stevens, Janet.                  | 2003 | E STE   | SFK0022001 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | James and the red balloon, and other Thomas the t     | photographs by David Mitton, Tei | 2004 | E       | SFK0020465 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The jelly donut difference : sharing kindness with th | Dismondy, Maria.                 | 2016 | E DIS   | SFK0022493 | 11.95 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Josh and the Woo Woo                                  | Bedford, David.                  | 2009 | E BED   | SFK0021775 | 12.95 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Just for you  | Mayer, Mercer, 1943-             | 2003 | E MAY   | SFK0021089 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Just go to bed  | Mayer, Mercer, 1943-             | 2003 | E       | SFK0021093 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Just going to the dentist                             | Mayer, Mercer, 1943-             | 1990 | E MAY   | SFK0020412 | 3.29  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Just grandma and me                                   | Mayer, Mercer, 1943-             | 2003 | E       | SFK0021094 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Just like Abraham Lincoln.                            | Waber, Bernard.                  | 1964 | E WAB   | SFK0022067 | 7.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Just lost!  | Mayer, Gina.                     | 1994 | E MAY   | SFK0020434 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Just me and my dad                                    | Mayer, Mercer, 1943-             | 2003 | E       | SFK0021090 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Just me and my mom                                    | Mayer, Mercer, 1943-             | 2003 | E MAY   | SFK0020435 | 3.25  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Just my friend and me                                 | Mayer, Mercer, 1943-             | 1988 | E MAY   | SFK0003039 | 3.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Just shopping with mom                                | Mayer, Mercer, 1943-             | 2006 | E       | SFK0020585 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Kids learn America! : bringing geography to life with | Gordon, Patricia, 1938-          | 1992 | 973 GOR | SFK0002293 | 12.95 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Kindergarten, here I come!                            | Steinberg, David, 1962-          | 2012 | E STE   | SFK0022445 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The Kissing hand                                      | Penn, Audrey, 1947-              | 2006 | E PEN   | SFK0060278 | 3.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Laura's star  | Baumgart, Klaus.                 | 2002 | E BAU   | SFK0021085 | 7.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Leaf season   | Lee, Quinlan B.                  | 2004 | E LEE   | SFK0021097 | 3.50  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Leah's pony   | Friedrich, Elizabeth, 1949-      | 1996 | FIC FRI | SFK0004279 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |

|           |   |                                 |      |           |            |       |                            |                         |
|-----------|---|---------------------------------|------|-----------|------------|-------|----------------------------|-------------------------|
| 9/30/2024 | Library Lil   | Williams, Suzanne.              | 1997 | E WIL     | SFK1000406 | 7.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Listen up, pup!                                       | Smallman, Steve.                | 2012 | E SMA     | SFK0021774 | 12.95 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Little Chick and the secret of sleep                  | Doyle, Malachy.                 | 2012 | E DOY     | SFK0021772 | 12.95 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Little Critter's staying overnight                    | Mayer, Mercer, 1943-            | 1988 | E MAY     | SFK1000091 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The little mouse, the red ripe strawberry, and the bi | Wood, Don, 1945-                | 1984 | E WOO     | SFK0020554 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The little mouse, the red ripe strawberry, and the bi | Wood, Don, 1945-                | 1984 | E WOO     | SFK0060291 | 3.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Little polar bear                                     | Beer, Hans de, 1957-            | 1994 | E DEB     | SFK0020454 | 6.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The little squeegy bug                                | Martin, Bill, 1916-2004.        | 2001 | E MAR     | SFK0022079 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The little white owl                                  | Corderoy, Tracey.               | 2010 | E COR     | SFK0022367 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The Littles and the scary Halloween                   | Slater, Teddy.                  | 2001 | E PET     | SFK0021850 | 3.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Loose tooth   | Schaefer, Lola M., 1950-        | 2004 | E SCH     | SFK0022278 | 5.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Madeline  | Bemelmans, Ludwig, 1898-1962    | 1967 | E BEM     | SFK0060265 | 4.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Magic Matt and the Jack-o'-lantern                    | Maccarone, Grace.               | 2003 | E MAC     | SFK0021998 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Marley's big adventure                                | Hill, Susan, 1942-              | 2009 | E HIL     | SFK0022254 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Me too!   | Mayer, Mercer.                  | 1983 | E MAY     | SFK0021095 | 4.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Michael Recycle                                       | Bethel, Ellie.                  | 2008 | E BET     | SFK1000167 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The miracle of the potato latkes : a Hanukkah story   | Penn, Malka.                    | 1994 | FIC PEN   | SFK0003930 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The M&M's brand color pattern book                    | McGrath, Barbara Barbieri, 1954 | 2002 | 535.6 MCG | SFK0022054 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The M&M's brand counting book                         | McGrath, Barbara Barbieri, 1954 | 2002 | 513.2 MCG | SFK0022058 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The Monster Under the Shed.                           |                                 |      | E AWD     | SFK0020444 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Monty and Milli : the totally amazing magic trick     | Corderoy, Tracey.               | 2012 | E COR     | SFK0022362 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Mooseltoe   | Palatini, Margie.               | 2000 | E PAL     | SFK0003188 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | More M&M's brand chocolate candies math               | McGrath, Barbara Barbieri, 1954 | 1998 | 513.2 MCG | SFK0022057 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Mrs. Katz and Tush                                    | Polacco, Patricia.              | 1992 | E POL     | SFK0003243 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Mrs. Wishy-Washy's farm                               | Cowley, Joy.                    | 2006 | E         | SFK0020919 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | My granny went to market : a round-the-world coun     | Blackstone, Stella.             | 2006 | E BLA     | SFK0060593 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The mystery of the missing dog                        | Hooks, Gwendolyn.               | 2004 | E HOO     | SFK1000214 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Naughty little monkeys                                | Aylesworth, Jim.                | 2003 | E AYL     | SFK0021019 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The nearsighted giraffe                               | Benjamin, A. H., 1950-          | 2016 | E BEN     | SFK0021778 | 12.95 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Never give a fish an umbrella and other silly presen  | Thaler, Mike, 1936-             | 1996 | E THA     | SFK1000309 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The night before Easter                               | Wing, Natasha.                  | 1999 | E WIN     | SFK0021474 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The night before Easter                               | Wing, Natasha.                  | 1999 | E WIN     | SFK0022385 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The night before Father's Day                         | Wing, Natasha.                  | 2012 | E WIN     | SFK0022380 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The night before kindergarten                         | Wing, Natasha.                  | 2002 | E WIN     | SFK0022488 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The night before Mother's Day                         | Wing, Natasha.                  | 2010 | E WIN     | SFK0022382 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |

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|-----------|--|--------------------------------|------|------------|------------|-------|----------------------------|-------------------------|
| 9/30/2024 | The night before St. Patrick's Day                   | Wing, Natasha.                 | 2009 | E WIN      | SFK0022378 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The night before summer camp                         | Wing, Natasha.                 | 2007 | E WIN      | SFK0022381 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The night before summer vacation                     | Wing, Natasha.                 | 2002 | E WIN      | SFK0022383 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The night before the 100th day of school             | Wing, Natasha.                 | 2005 | E WIN      | SFK0022379 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The night before the night before Christmas          | Wing, Natasha.                 | 2002 | E WIN      | SFK0021598 | 3.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The night of Las Posadas                             | DePaola, Tomie, 1934-          | 2001 | E DEP      | SFK2000200 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The not-so-perfect penguin                           | Smallman, Steve.               | 2013 | E SMA      | SFK0021773 | 12.95 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The not-so-scary Snorklum                            | Bright, Paul.                  | 2011 | E BRI      | SFK0022363 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Old Mother Witch                                     | Carrick, Carol.                | 1975 | E          | SFK0020958 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | On Halloween night                                   | Ziefert, Harriet.              | 2001 | E ZIE      | SFK0021160 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | One hundred hungry ants                              | Pinczes, Elinor J.             | 1993 | 513.2 PIN  | SFK0000980 | 2.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Owl Moon : illustrated by John Schoenherr.           | Yolen, Jane.                   | 1987 | E YOL      | SFK0022464 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Pancakes for breakfast                               | De Paola, Tomie.               | 1978 | E DEP      | SFK0002533 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Pelican and pelican't                                | Wilhelm, Hans, 1945-           | 2007 | E WIL      | SFK0021263 | 7.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Penguin's family : the story of a Humboldt penguin   | Hollenbeck, Kathleen M.        | 2006 | E HOL      | SFK0020819 | 6.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Pet the cat : a collection of poems                  | Magee, Wes.                    | 2004 | 821 MAG    | SFK0020135 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Pigsty   | Teague, Mark.                  | 2004 | E TEA      | SFK0020010 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Players in pigtails                                  | Corey, Shana.                  | 2003 | E COR      | SFK0020893 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | A pocket full of kisses                              | Penn, Audrey, 1947-            | 2004 | E PEN      | SFK0003206 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The Polar Bear Paddle                                | Bedford, David, 1969-          | 2009 | E BED      | SFK0021770 | 12.95 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Puppies in the snow                                  | Young, James, 1956-            | 2003 | E YOU      | SFK0021080 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The Rainbow Fairies                                  | Meadows, Daisy.                | 2010 | E MEA      | SFK0021888 | 4.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Ready for kindergarten, Stinky Face?                 | McCourt, Lisa.                 | 2010 | E MCC      | SFK0022444 | 4.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Rechenka's eggs                                      | Polacco, Patricia.             | 1988 | E POL      | SFK0021265 | 7.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Red leaf, yellow leaf                                | Ehlert, Lois.                  | 1991 | E EHL      | SFK0021261 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Robots   | by the editors of Yes Mag.     | 2008 | E TUC      | SFK0022348 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Roxaboxen  | McLerran, Alice, 1933-         | 1991 | E          | SFK0020905 | 3.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The runaway pumpkin                                  | Lewis, Kevin.                  | 2003 | E SCH      | SFK0022083 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Sadie and the snowman                                | Morgan, Allen, 1946-           | 1985 | E MOR      | SFK0021428 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Santa Mouse and the ratdeer                          | Hurd, Thacher.                 | 1998 | E HUR      | SFK0022434 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Santa's book of names                                | McPhail, David, 1940-          | 1993 | E MCP      | SFK0021805 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Santa's stuck  | Greene, Rhonda Gowler.         | 2004 | E GRE      | SFK0022438 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Scat, cat!   | Capucilli, Alyssa Satin, 1957- | 2010 | E CAP      | SFK0022253 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Scholastic's The magic school bus explores the world | White, Nancy, 1942-            | 2000 | 591.56 WHI | SFK0021453 | 7.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The school secretary from the black lagoon           | Thaler, Mike, 1936-            | 2014 | E THA      | SFK0022008 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |



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|-----------|---|-----------------------------------|------|------------|------------|-------|----------------------------|-------------------------|
| 9/30/2024 | Scooby-Doo! and the creepy carnival   | McCann, Jesse Leon.               | 1998 | E McC      | SFK1000224 |       | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Sea creatures   | Peterson, Tiffany.                | 2003 | 591.92 GRE | SFK0020650 | 15.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | A silly snowy day   | Coleman, Michael, 1946 May 12     | 2000 | E COL      | SFK0021396 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Sleep, black bear, sleep  | Yolen, Jane.                      | 2007 | E          | SFK0020328 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Smiley Shark  | Galloway, Ruth, 1973-             | 2007 | E GAL      | SFK0021346 | 8.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Snoopy : flying ace to the rescue   | Bailer, Darice.                   | 2002 | E BAI      | SFK0003347 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Snow Bear   | Harper, Piers.                    | 2002 | E HAR      | SFK0021595 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Snow dance  | Evans, Lezlie.                    | 1997 | E EVA      | SFK0022007 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Some birthday!  | Polacco, Patricia.                | 1991 | E POL      | SFK0003241 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Song of the swallows  | Politi, Leo, 1908-                | 1987 | E POL      | SFK0022416 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Spooky hour   | Mitton, Tony.                     | 2004 | E MIT      | SFK0022297 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Stargazers  | Gibbons, Gail.                    | 1992 | 520 GIB    | SFK0021451 | 7.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Stellaluna  | Cannon, Janell, 1957-             | 1993 | E CAN      | SFK0020993 | 7.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Substitute Creacher   | Gall, Chris.                      | 2011 | E GAL      | SFK0022310 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Sugar snow : adapted from the Little house books b illustrated by Doris Ettliger. |                                   | 1998 | E WIL      | SFK0020791 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Super-completely and totally the messiest   | Viorst, Judith.                   | 2004 | E VIO      | SFK0021593 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Sweet Clara and the freedom quilt   | Hopkinson, Deborah.               | 1995 | E HOP      | SFK0002794 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Take a hike, Snoopy!  | Katschke, Judy.                   | 2002 | E KAT      | SFK0003345 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Tea for Ruby  | York, Sarah Mountbatten-Windsor   | 2010 | E FER      | SFK0022326 | 4.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Teddy's birthday  | Faundez, Anne.                    | 2004 | E FAU      | SFK1000273 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Teeny Witch goes on vacation  | Matthews, Liz.                    | 1991 | E          | SFK0020478 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Ten black dots  | Crews, Donald.                    | 1986 | E CRE      | SFK0060272 | 3.50  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Thanksgiving on Plymouth Plantation   | Stanley, Diane.                   | 2004 | E STA      | SFK0021858 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | There was an old lady who swallowed a trout!                                      | Sloat, Teri.                      | 2002 | E SLO      | SFK0021828 | 4.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | There's no such thing as monsters!  | Smallman, Steve.                  | 2009 | E SMA      | SFK0022365 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Thomas and the jet engine   | based on The railway series by th | 2009 | E AWD      | SFK0022251 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Thomas's ABC Book.  |                                   |      | E AWD      | SFK0020447 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Tickly octopus  | Galloway, Ruth, 1973-             | 2007 | E GAL      | SFK0021343 | 8.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Track Stars!.   |                                   |      | E AWD      | SFK0020445 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The true story of the 3 little pigs   | Scieszka, Jon.                    | 1989 | E SCI      | SFK0060286 | 3.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The turtle and the monkey : a Philippine tale                                     | Galdone, Paul.                    | 1983 | E GAL      | SFK0002694 | 5.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Umbrella  | Yashima, Tarō, 1908-              | 1977 | E YAS      | SFK0003596 | 3.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Uncle Jed's barbershop  | Mitchell, Margaree King.          | 1993 | E MIT      | SFK0021318 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Underground   | Fleming, Denise, 1950-            | 2012 | E FLE      | SFK0022492 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Unlovable   | Yaccarino, Dan.                   | 2001 | E          | SFK0020334 | 3.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |

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| 9/30/2024 | Up, up, up! : it's apple-picking time              | Shapiro, Jody Fickes.               | 2003 | E          | SFK0021051 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The very first Americans                           | Ashrose, Cara.                      | 1993 | 973.1 ASH  | SFK2000204 | 4.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | A very special Snowflake                           | Hoffman, Don.                       | 2008 | E HOF      | SFK0020331 | 3.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Veterans Day                                       | Cotton, Jacqueline S.               | 2002 | 394.2 COT  | SFK0004765 | 6.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Veterans Day                                       | Cotton, Jacqueline S.               | 2002 | 394.2 COT  | SFK0020547 | 5.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | A visit to France                                  | Hall, Kirsten.                      | 1991 | E HAL      | SFK0022415 | 6.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The wacky substitute                               | Derby, Sally.                       | 2005 | E DER      | SFK0021260 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | We dream of a world--                              | written and illustrated by the gift | 2001 | FIC KAA    | SFK0004056 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | What comes in a shell?                             | Canizares, Susan, 1960-             | 1998 | 591.47 CAN | SFK0000965 | 5.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | What grandmas do best ; What grandpas do best      | Numeroff, Laura Joffe.              | 2000 | E NUM      | SFK0003165 | 3.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | What moms can't do                                 | Wood, Douglas, 1951-                | 2001 | E WOO      | SFK0021444 | 5.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | When Chico went fishing : /                        | Tzannes, Robin.                     | 2011 | E TZA      | SFK0021380 | 9.95  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | When I get bigger                                  | Mayer, Mercer, 1943-                | 2006 | E          | SFK0021091 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | When I'm a grownup                                 | Faundez, Anne.                      | 2004 | E FAU      | SFK1000272 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | When the fly flew in--                             | Peters, Lisa Westberg.              | 1994 | E PET      | SFK0021146 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Whooo's haunting the teeny tiny ghost?             | Winters, Kay.                       | 1999 | E WIN      | SFK0021161 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Whooo's haunting the teeny tiny ghost?             | Winters, Kay.                       | 1999 | E WIN      | SFK0021162 | 0.00  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Who's afraid of the Big Bad Bunny?                 | Smallman, Steve.                    | 2011 | E SMA      | SFK0022361 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The Wild Toboggan Ride.                            | Reid, Susan.                        |      | E REI      | SFK0100114 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Would it be right? : learning about good judgement | Burch, Regina G.                    | 2002 | 302.14 BUR | SFK1000511 | 3.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | The Witches' Supermarket.                          |                                     | 1991 | E MED      | SFK0003076 | 20.00 | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | You can do it, Lola!                               | Gardiner, Lindsey.                  | 2006 | E GAR      | SFK0021385 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |
| 9/30/2024 | Yuck! That's not a monster!                        | McAllister, Angela.                 | 2010 | E MCA      | SFK0022370 | 9.99  | pcoffey@senecafallscsd.org | Was Available -- Weeded |

| Deleted Date | Title  | Author                                 | Published | Call Number     | Barcode    | Price | Removed & Status                   |
|--------------|--|--|-----------|-----------------|------------|-------|------------------------------------|
| 10/1/2024    | 5-minute palace pets stories   | Fliess, Sue.                           | 2015      | E FLI           | SFK0032170 | 11.09 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | 20th-century American heroes : a thematic approach to cultural awareness | Cook, Shirley.                         | 1993      | PROF 920 C00    | SFK0004186 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | 100th day of school  | Schiller, Melissa.                     | 2003      | 513.21 SCH      | SFK0060193 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | The 100th day of school  | Schlessinger Media ; Fabian-Baber,     | 2010      | DVD 394.26 ONE  | SFK0090034 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Abraham Lincoln  | Schlessinger Media ; produced and      | 2005      | DVD B LIN       | SFK0090009 | 29.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Adopted  | Greenberg, Judith E.                   | 1987      | 362.74 GRE      | SFK0004144 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | All about animal adaptations   | director, John Burrud ; Burrud.        | 2006      | DVD 591.5 ALL   | SFK0090058 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | All about bugs   | director, John Burrud ; Burrud.        | 2006      | DVD 595.7 ALL   | SFK0090024 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | All about dinosaurs  | director, John Burrud ; Burrud.        | 2006      | DVD 567.9 ALL   | SFK0090005 | 29.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | All about health & hygiene   | directed by Rhonda Fabian ; produc     | 2006      | DVD 613.043 ALL | SFK1000317 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | All about plant pollination fruit, flowers and seeds                     | produced and directed by Stone Ho      | 2006      | DVD 582 ALL     | SFK0090044 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | All about the Earth  | producer/director, Jeffrey Hinmon ;    | 2003      | DVD 525         | SFK0101039 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | All about the planets  | Schlessinger Media ; JWM Producti      | 2003      | DVD 523.4 ALL   | SFK0090011 | 29.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | All about the sun  | Schlessinger Media ; JWM Producti      | 2003      | DVD 523.7 ALL   | SFK2000105 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Amazing North America  | National Geographic Society.           | 2005      | DVD 591.97      | SFK0090018 | 13.84 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | American legends   | produced by Walt Disney Pictures.      | 2001      | DVD 398.2 AME   | SFK0090052 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | An Amish Christmas   | Ammon, Richard.                        | 1996      | FIC AMM         | SFK0003845 | 5.95  | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Angelo   | Macaulay, David.                       | 2002      | FIC MAC         | SFK0030003 | 13.60 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Arbor Day  | Burns, Diane L.                        | 1989      | 394 BUR         | SFK0000622 | 8.95  | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Arctic tale  |  | 2007      | DVD 591.7       | SFK2000104 | 22.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Awesome animal builders  | National Geographic ; Robert Goldb     | 2005      | DVD 591.564     | SFK0090019 | 13.84 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Bad dog, Marley!   | Grogan, John, 1957-                    | 2007      | E GRO           | SFK0020284 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Bad dog, Marley!   | Grogan, John, 1957-                    | 2007      | E GRO           | SFK0021100 | 17.99 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | The ballad of the pirate queens  | Yolen, Jane.                           | 1998      | FIC YOL         | SFK0030817 | 10.56 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Ballet sisters : the duckling and the swan                               | Ormerod, Jan.                          | 2007      | E ORM           | SFK0020122 | 15.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Barkley's unleashed : a pirate's tail                                    | Preminger, Victoria.                   | 1997      | E PAR           | SFK1000489 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Bats at the beach  | Lies, Brian.                           | 2006      | E LIE           | SFK0020834 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Bearsie Bear and the surprise sleepover party                            | Waber, Bernard.                        | 1997      | E WAB           | SFK0003506 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Beauty and the beast : the story of Belle.                               |  | 2013      | 398.2 BEA       | SFK0032232 | 11.19 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | The Berenstain Bears' Thanksgiving                                       | Berenstain, Stan, 1923-2005.           | 1997      | E BER           | SFK0002409 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | The best of pro soccer   | Adamson, Heather, 1974-                | 2010      | 796.334 ADA     | SFK0060614 | 23.99 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | The big, beautiful, brown box  | Brimner, Larry Dane.                   | 2001      | E BRI           | SFK0060125 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Big dinosaurs  | Ipcizade, Catherine.                   | 2010      | 567.9 IPC       | SFK0020177 | 17.89 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Big pumpkin  | Silverman, Erica.                      | 1992      | E SIL           | SFK0030289 | 13.60 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | The big tee ball game  | Brimner, Larry Dane.                   | 2001      | E BRI           | SFK0030012 | 14.25 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | The big tee ball game  | Brimner, Larry Dane.                   | 2001      | E BRI           | SFK0060123 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | The birthday flowers   | Brimner, Larry Dane.                   | 2002      | E BRI           | SFK0060129 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Brother eagle, sister sky : a message from Chief Seattle                 | Seattle, Chief, 1790-1866.             | 2002      | 811.3 SEA       | SFK0002175 | 14.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Buford, the little bighorn   | Peet, Bill.                            | 1991      | FIC PEE         | SFK0003249 | 9.15  | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Can you do this, Old Badger?   | Bunting, Eve, 1928-                    | 2000      | E BUN           | SFK0002987 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Casey in the bath  | DeFelice, Cynthia C.                   | 1996      | E DEF           | SFK0002594 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Changes for Addy : a winter story  | Porter, Connie Rose, 1959-             | 1994      | FIC POR         | SFK0003932 | 5.95  | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Changes for Felicity : a winter story                                    | Tripp, Valerie, 1951-                  | 2000      | FIC TRI         | SFK0004069 | 5.95  | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Changes for Felicity : a winter story                                    | Tripp, Valerie, 1951-                  | 2000      | FIC TRI         | SFK0004070 | 5.95  | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Changes for Felicity : a winter story                                    | Tripp, Valerie, 1951-                  | 2000      | FIC TRI         | SFK0030685 | 10.96 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Changes for Josefina : a winter story                                    | Tripp, Valerie, 1951-                  | 2000      | FIC TRI         | SFK0030686 | 10.96 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Changes for Samantha : a winter story                                    | Tripp, Valerie, 1951-                  | 1998      | FIC TRI         | SFK0030687 | 10.96 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Charm school   | illustrated by Toni Goffe.             | 1991      | 395 GOF         | SFK0004149 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Chicago Bears  | Kelley, K. C.                          | 2010      | 796.332 KEL     | SFK0021917 | 17.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Chicka chicka boom boom  | Martin, Bill, 1916-2004.               | 2009      | E MAR           | SFK0020802 | 0.00  | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | The chicken problem  | Oxley, Jennifer.                       | 2012      | E OXL           | SFK0031857 | 21.64 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Children of Christmas : stories for the season                           | Rylant, Cynthia.                       | 1987      | FIC RYL         | SFK0004031 | 10.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Children's atlas of the United States.                                   |  | 1994      | REF 912 RAN     | SFK0004228 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | The children's illustrated activity atlas                                | Morris, Neil, 1946-                    | 1989      | REF 912 MOR     | SFK0004230 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Children's illustrated atlas.  |  | 1997      | REF 912 W-B     | SFK0004236 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | The children's illustrated atlas of the world                            | Perham, Molly.                         | 1996      | REF 912 PER     | SFK0004235 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | The children's illustrated atlas of the world                            | Perham, Molly.                         | 1996      | REF 912 PER     | SFK0021310 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Christmas around the world   | director, Philip Tangel ; writer, Kate | 2004      | DVD 394.26 CHR  | SFK0090012 | 29.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | A Christmas carol  | Krensky, Stephen.                      | 2001      | FIC KRE         | SFK0031369 | 11.96 | pcoffey@si Was Available -- Weeded |
| 10/1/2024    | Christmas trees  | Henderson, Kathy, 1952-                | 1989      | 582 HEN         | SFK0001723 | 9.45  | pcoffey@si Was Available -- Weeded |

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|-----------|--|---------------------------------------|------|-----------------|------------|-------|------------------------------------|
| 10/1/2024 | The chronicles of Narnia, the lion, the witch, and the wardrobe. The creatures of Na | Driggs, Scout.                        | 2005 | E DRI           | SFK0030499 | 8.36  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The chronicles of Narnia : the lion, the witch, and the wardrobe : the movie storybo | Egan, Kate.                           | 2005 | FIC EGA         | SFK0030538 | 7.64  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Chrysanthemum  | Henkes, Kevin.                        | 1991 | E HEN           | SFK0002764 | 19.15 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Chrysanthemum  | Henkes, Kevin.                        | 1991 | E HEN           | SFK0030309 | 16.89 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Cinderella   | illustrated by K.Y. Craft.            | 2000 | 398.2 STO       | SFK1030005 | 12.79 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Come with me to Africa : a photographic journey                                      | Kreikemeier, Gregory Scott.           | 1993 | 968.9 KRE       | SFK0002252 | 19.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Cookie   | Kneeland, Linda, 1947-                | 1989 | E KNE           | SFK0004122 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The cool coats   | Brimmer, Larry Dane.                  | 2003 | E BRI           | SFK0060134 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Courage : Annie's race   | Canning, Shelagh.                     | 1996 | E CAN           | SFK0004114 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Cranberries : fruit of the bogs  | Burns, Diane L.                       | 1994 | 633.76 BUR      | SFK0000135 | 16.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Dance at Grandpa's : adapted from the Little house books by Laura Ingalls Wilder     | illustrated by Renée Graef.           | 1994 | E WIL           | SFK0021109 | 0.00  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Davy Crockett  | produced by Top Dog Media.            | 2006 | DVD 398.2 DAV   | SFK0090025 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Day and night, earth, moon, solar eclipse, solstice                                  | Mazzarella Media.                     | 2013 | DVD 523.2 DAY   | SFK0090045 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Dear Rebecca, winter is here   | George, Jean Craighead, 1919-2012     | 1993 | E GEO           | SFK0030116 | 10.16 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Deep sea dive  | National Geographic Television ; Na   | 2005 | DVD 591.77      | SFK0090000 | 13.84 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Diary of a fly   | Cronin, Doreen.                       | 2007 | E CRO           | SFK0020513 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Dinosaurs and Other Creature Features  |                                       |      | DVD 567.9       | SFK0100062 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Discover ragdoll cats  | Micco, Trudy.                         | 2012 | 636.8 MIC       | SFK0060844 | 15.85 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Divorce and separation   | Murphy, Patricia J., 1963-            | 2008 | 306.89 MUR      | SFK0031267 | 17.75 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Do you see a mouse?  | Waber, Bernard.                       | 1995 | E WAB           | SFK1000067 | 14.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Dog heroes of September 11th : a tribute to America's search and rescue dogs         | Bauer, Nona Kilgore.                  | 2006 | 636.7 BAU       | SFK0020101 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Don't despair on Thursdays! : the children's grief-management book                   | Moser, Adolph, 1938-                  | 1996 | 155.9 MOS       | SFK0004474 | 0.00  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Dream snow   | Carle, Eric.                          | 2000 | E CAR           | SFK0030765 | 18.69 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Eagle eyes : a child's view of attention deficit disorder                            | Gehret, Jeanne.                       | 1991 | 370.15 GEH      | SFK0004150 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Early settlers   | produced by Schlessinger Video Pro    | 2004 | DVD 973.2 EAR   | SFK0090026 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Earth Day  | produced and directed by Fabian-B:    | 2010 | DVD 394.26 EAR  | SFK0090027 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Ecosystems and habitats  | produced by the BBC.                  | 2006 | DVD 577 ECO     | SFK0090039 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Election Day   | produced by Fabian-Barber, Inc.       | 2004 | DVD 394.26 ELE  | SFK0090047 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Emily's first 100 days of school   | Wells, Rosemary.                      | 2000 | E WEL           | SFK0003527 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Environmental health   | Schlessinger Media.                   | 2005 | DVD 363.7 ENV   | SFK0090038 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Equal rights for all   | produced and directed by Fabian-B:    | 2004 | DVD 973.5 EQU   | SFK0090029 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Everybody's best friend  | Brimmer, Larry Dane.                  | 2002 | E BRI           | SFK0060131 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Farmyard friends   | A presentation of National Geograp    | 2005 | DVD 636 FAR     | SFK0090020 | 13.84 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Feeling good inside and out  | Jim Henson Co.                        | 2009 | DVD 613 FEE     | SFK0090041 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | A flag for all   | Brimmer, Larry Dane.                  | 2002 | E BRI           | SFK0060133 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The flag we love   | Ryan, Pam Muñoz.                      | 1996 | 929.9 RYA       | SFK0002360 | 17.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Flip it gymnastics   | Challen, Paul C. (Paul Clarence), 196 | 2010 | 796.44 CHA      | SFK0060903 | 20.45 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Follow the drinking gourd  | Winter, Jeanette.                     | 1988 | E WIN           | SFK0030129 | 11.16 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Froggy goes to camp  | London, Jonathan, 1947-               | 2010 | E LON           | SFK0031071 | 13.59 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The Gallaudet children's dictionary of American Sign Language                        | by the editors of Gallaudet Universi  | 2014 | REF 419 GAL     | SFK0032676 | 39.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | George Washington  | Schlessinger Media ; produced and     | 2005 | DVD B WAS       | SFK0090010 | 29.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Gina   | Waber, Bernard.                       | 1995 | E WAB           | SFK0003503 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Giving thanks --and more stories to celebrate American heritage.                     |                                       | 2011 | DVD 973 GIV     | SFK0090054 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Go, rebels! Go! Fight! Win!  | Benjamin, Mark,                       | 2012 | E BEN           | SFK0022329 | 15.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Grandma according to me  | Beil, Karen Magnuson.                 | 1992 | E BEI           | SFK0004108 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Grandma drives a motor bed   | Hamm, Diane Johnston.                 | 1987 | E HAM           | SFK0004118 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Grandmother's Christmas story : a true Quechan Indian story                          | Red Hawk, Richard.                    | 1987 | 970.004 RED     | SFK0002322 | 11.35 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Grandpa loved  | Nobisso, Josephine.                   | 2000 | E NOB           | SFK0030700 | 9.32  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Great girl golfers   | Gigliotti, Jim.                       | 2017 | 796.352 GIG     | SFK0060413 | 16.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Groundhog day  | Schlessinger Media ; executive prod   | 2004 | DVD 394.261 GRO | SFK0090013 | 29.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Gus and Grandpa and the Halloween costume  | Mills, Claudia.                       | 2002 | E MIL           | SFK0031084 | 12.75 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Gymnastics   | Kalman, Bobbie.                       | 1997 | 796 KAL         | SFK0002068 | 13.99 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Hanukkah and, Passover   | produced by Schlessinger Media.       | 2004 | DVD 394.26 HAN  | SFK0090035 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Happy birthday, Kit! : a springtime story  | Tripp, Valerie, 1951-                 | 2001 | FIC TRI         | SFK0030701 | 10.96 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Happy birthday, Samantha! : a springtime story                                       | Tripp, Valerie, 1951-                 | 2000 | FIC TRI         | SFK0030702 | 10.96 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Happy Father's Day   | Kroll, Steven.                        | 1988 | E KRO           | SFK0002939 | 15.99 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Harriet Tubman   | Schlessinger Media ; produced and     | 2005 | DVD B TUB       | SFK0090040 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The hating book  | Zolotow, Charlotte, 1915-             | 1969 | [E]             | SFK0003598 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Health for children. Nutrition / : Nutrition   | Stone House Productions ; executiv    | 2005 | DVD 613.2 NUT   | SFK0090004 | 29.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Hello, day!  | Lobel, Anita.                         | 2008 | E LOB           | SFK0031087 | 14.44 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Henry & the Buccaneer Bunnies  | Crimi, Carolyn.                       | 2005 | E CRI           | SFK1000109 | 20.00 | pcoffey@si Was Available -- Weeded |

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| 10/1/2024 | Henry the impatient heron  | Love, Donna, 1956-                  | 2009 | E LOV            | SFK0031991 | 14.46 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Hiking   | Richardson, Gillian.                | 2008 | 796.51 RIC       | SFK0060417 | 14.63 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | A History of the Presidency  | Stone House Productions, LLC.       | 2005 | DVD 320.973 HIS  | SFK0090030 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | A History of the Presidency  | Stone House Productions, LLC.       | 2005 | DVD 352.23       | SFK0090006 | 29.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Holly the Christmas fairy  | Meadows, Daisy.                     | 2007 | E MEA            | SFK0021979 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Honesty : Zach's tall tale   | Canning, Shelagh.                   | 1996 | E CAN            | SFK0004113 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Horses and ponies  | Binns, Tristan Boyer, 1968-         | 2006 | 636.1 BIN        | SFK0030629 | 20.96 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | How I became a pirate  | Long, Melinda.                      | 2003 | E LON            | SFK0030933 | 13.60 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Hurricane  | Wiesner, David.                     | 1990 | E WIE            | SFK1000096 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | I have a sister, my sister is deaf   | Peterson, Jeanne Whitehouse.        | 1977 | 362.7 PET        | SFK0003213 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | I like the way you are   | Bunting, Eve, 1928-                 | 2000 | FIC BUN          | SFK0003872 | 15.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Immigration to the U.S.  | produced and directed by Rhonda F   | 2004 | DVD 325.73 IMM   | SFK0090031 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Ira says goodbye   | Waber, Bernard.                     | 1988 | E WAB            | SFK1000064 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The Iroquois   | Sneve, Virginia Driving Hawk.       | 1995 | 973 SNE          | SFK0002294 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | It could always be worse : a Yiddish folk tale                                       | Zemach, Margot.                     | 1990 | FIC ZEM          | SFK0004095 | 11.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | It hardly seems like Halloween   | Rose, David S., 1947-               | 1983 | E ROS            | SFK0003330 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Jessica and the wolf : a story for children who have bad dreams                      | Lobby, Ted.                         | 1990 | E LOB            | SFK0004712 | 16.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The jolly postman, or, Other people's letters  | Ahlberg, Janet.                     | 1986 | E AHL            | SFK0000022 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Josefina learns a lesson : a school story  | Tripp, Valerie, 1951-               | 1997 | FIC TRI          | SFK0030715 | 10.96 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | June 29, 1999  | Wiesner, David.                     | 1992 | E WIE            | SFK0003538 | 18.55 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The jungle book : the classic edition  | Kipling, Rudyard, 1865-1936.        | 2014 | FIC KIP          | SFK0032029 | 18.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Kids perform circus arts   | Kalman, Bobbie.                     | 1997 | 796.47 KAL       | SFK0004440 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Knots on a counting rope   | Martin, Bill, 1916-2004.            | 1987 | E MAR            | SFK0002998 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Koalas   | Lee, Sandra.                        | 1993 | 599.2 LEE        | SFK0020661 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Learning disabilities and the don't give-up kid                                      | Gehret, Jeanne.                     | 1990 | 370.15 GEH       | SFK0004151 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Life cycle, water cycle, food chain  | produced by Mazzarella Media.       | 2012 | DVD 507 LIF      | SFK0090050 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Little Bear  | Namm, Diane.                        | 2003 | E NAM            | SFK0060107 | 17.50 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | A little prairie house : adapted from the Little house books by Laura Ingalls Wilder | illustrated by Renée Graef.         | 1998 | E WIL            | SFK0021111 | 0.00  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Lyle and the birthday party  | Waber, Bernard.                     | 1966 | E WAB            | SFK0021308 | 16.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Lyle, Lyle, crocodile  | Waber, Bernard.                     | 1965 | E WAB            | SFK0020102 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Madeline's rescue  | Bemelmans, Ludwig, 1898-1962.       | 1953 | E BEM            | SFK0000379 | 8.95  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The magic school bus Catches a Wave. Catches a wave.                                 |                                     | 2005 | DVD 551.47       | SFK1000290 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The magic school bus takes a dive  |                                     | 2006 | DVD 551.4        | SFK0100040 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Make a wish, honey bear!   | Pfister, Marcus.                    | 1999 | E PFS            | SFK0003205 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Maps and globes  | Summer Productions.                 | 2004 | DVD 912 MAP      | SFK0090049 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Marley and the kittens   | Grogan, John, 1957-                 | 2010 | E GRO            | SFK0031539 | 15.29 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Martin Luther King, Jr.  | Schlessinger Media ; produced and   | 2005 | DVD B KIN        | SFK0090008 | 29.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Meet Felicity : an American girl   | Tripp, Valerie, 1951-               | 2000 | FIC TRI          | SFK0004068 | 7.52  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Meet Josefina : an American girl : 1824  | Tripp, Valerie, 1951-               | 2000 | FIC TRI          | SFK0003883 | 9.47  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Meet Josefina : an American girl : 1824  | Tripp, Valerie, 1951-               | 2000 | FIC TRI          | SFK0020842 | 12.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Meet Kit : an American girl  | Tripp, Valerie, 1951-               | 2000 | FIC TRI          | SFK0020486 | 6.95  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Meet Molly : an American girl  | Tripp, Valerie, 1951-               | 2000 | FIC TRI          | SFK0004067 | 7.52  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Memorial Day   | Scott, Geoffrey, 1952-              | 1983 | 394.2 SCO        | SFK0000616 | 8.95  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Memorial Day/Veterans Day  | Schlessinger Media ; producer, Bett | 2004 | DVD 394.262 MEM  | SFK0090014 | 29.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Miracle on 34th Street   | Davies, Valentine, 1905-1961.       | 1984 | FIC STC          | SFK0004051 | 5.95  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Money trouble  | Brimner, Larry Dane.                | 2001 | E BRI            | SFK0060120 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Mountain biking  | De Medeiros, Michael.               | 2014 | 796.63 DEM       | SFK0060433 | 14.63 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The mouse that snored  | Waber, Bernard.                     | 2000 | E WAB            | SFK1000061 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Mr. Rabbit and the lovely present  | Zolotow, Charlotte, 1915-           | 1977 | E ZOL            | SFK0003605 | 14.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | National observances   | Fabian-Baber Communication, Inc. ;  | 2004 | DVD 394.2697 NAT | SFK0090015 | 29.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Native American life   | produced by Schlessinger Media.     | 2004 | DVD 970.004 NAT  | SFK0090036 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Nedobeck's Twelve days of Christmas  | Nedobeck, Don.                      | 1982 | E NED            | SFK0003149 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The new kid  | Brimner, Larry Dane.                | 2003 | E BRI            | SFK0060135 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Nicholas Cricket   | Maxner, Joyce.                      | 1991 | E MAX            | SFK0003049 | 8.16  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | No such things   | Peet, Bill.                         | 1983 | FIC PEE          | SFK0003245 | 7.85  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The noodle game  | Brimner, Larry Dane.                | 2001 | E BRI            | SFK0060122 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Ocean creatures. Sharks [sic] ; Whales   | by Gail Gibbons.                    | 1992 | DVD 591.77 Oce   | SFK0101045 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Oh, the pets you can get!  | Rabe, Tish.                         | 2005 | 636.08 RAB       | SFK0020798 | 9.99  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | An old-fashioned Thanksgiving  | Alcott, Louisa May, 1832-1888.      | 1993 | FIC ALC          | SFK0003846 | 5.90  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | On Market Street   | Lobel, Arnold.                      | 1981 | E LOB            | SFK0002906 | 13.88 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Our brother has Down's Syndrome : an introduction for children                       | Cairo, Shelley.                     | 1985 | 649 CAI          | SFK0004158 |       | pcoffey@si Was Available -- Weeded |

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|-----------|--|--|------|------------------|------------|-------|------------------------------------|
| 10/1/2024 | Our cat Flossie  | Brown, Ruth.                               | 1986 | E BRO            | SFK1000140 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Patrick gets hearing aids  | Riski, Maureen Cassidy.                    | 1994 | 617.8 RIS        | SFK0004155 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Paul Bunyan  | produced by Schlessinger Media.            | 2006 | DVD 398.2 PAU    | SFK0090033 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Penguin small  | Inkpen, Mick.                              | 1993 | E INK            | SFK0022374 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The pig in the pond  | Waddell, Martin.                           | 1995 | E WAD            | SFK0030208 | 10.16 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Pinocchio's adventures : story   | Razzi, Jim.                                | 1985 | E RAZ            | SFK0020583 | 4.00  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Pirates don't change diapers   | Long, Melinda.                             | 2007 | E LON            | SFK0030972 | 13.60 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Plant life cycles  | SchoolMedia ; produced by Greg Ri          | 2004 | DVD 571.8 PLA    | SFK0200043 | 29.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Pocahontas   | Gleiter, Jan, 1947-                        | 1995 | B POC            | SFK0003738 | 13.98 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Polar animals : explore the fascinating worlds of--                                  | by Julia Vogel ... [et al.] ; illustration | 2002 | 590 POL          | SFK0030974 | 14.40 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Polar prowler  | National Geographic ; Julian P. Hobl       | 2005 | DVD 591.7091     | SFK0090021 | 13.84 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Pow wow  | Fabian-Baber, Inc.                         | 2004 | DVD 394.2 POW    | SFK0090048 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The promise  | Brimner, Larry Dane.                       | 2002 | E BRI            | SFK0060127 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Put me in the zoo.   | Lopshire, Robert.                          | 1960 | E LOP            | SFK0021356 | 12.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Putting on the brakes : young people's guide to understanding attention deficit hype | Quinn, Patricia O.                         | 1991 | 618.92 QUI       | SFK0004157 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The quarreling book  | Zolotow, Charlotte, 1915-                  | 1991 | E ZOL            | SFK0003603 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Rand McNally children's atlas of the environment.                                    | Rand McNally and Company.                  | 1991 | REF 304.2 MCN    | SFK0004227 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The Reader's digest children's atlas of the world                                    | consulting editor, Colin Sale.             | 1998 | REF              | SFK0021151 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Red, white, blue, and Uncle who? : the stories behind some of America's patriotic sy | Bateman, Teresa.                           | 2001 | 929.9 BAT        | SFK0002319 | 13.08 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Sarah's surprise   | Holcomb, Nan, 1928-                        | 1990 | E HOL            | SFK0004119 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Scholastic student thesaurus   | Bollard, John K.                           | 2002 | REF 423 Bol      | SFK0020514 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Scholastic student thesaurus   | Bollard, John K.                           | 2002 | REF 423 Bol      | SFK0020515 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Science video vocab. Life cycle, water cycle, food chain                             |  | 2016 | DVD 501 SCI      | SFK0200042 | 49.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Sharks : learning the sh sound   | Wood, Ira.                                 | 2002 | 597.3 WOO        | SFK0030227 | 13.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Shelley, the hyperactive turtle  | Moss, Deborah M.                           | 1989 | 618.92 MOS       | SFK0004156 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Shiloh   | Naylor, Phyllis Reynolds.                  | 1991 | FIC NAY          | SFK0003851 | 12.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The Sidewalk Patrol  | Brimner, Larry Dane.                       | 2002 | E BRI            | SFK0060126 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The sparkle thing  | Brimner, Larry Dane.                       | 2001 | E BRI            | SFK0060124 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The story of Ferdinand   | Leaf, Munro, 1905-1976.                    | 1964 | E LEA            | SFK0030984 | 15.29 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Summer fun   | Brimner, Larry Dane.                       | 2003 | E BRI            | SFK0060137 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Summertime in the big woods : adapted from the little house books by Laura Ingalls   | illustrated by Renée Graef.                | 1996 | E WIL            | SFK0004271 | 15.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Summertime in the big woods : adapted from the little house books by Laura Ingalls   | illustrated by Renée Graef.                | 1996 | E WIL            | SFK0021110 | 0.00  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Sunshine Home  | Bunting, Eve, 1928-                        | 2005 | E BUN            | SFK0002982 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Sweet Clara and the freedom quilt  | Hopkinson, Deborah.                        | 1995 | E HOP            | SFK0004120 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Swinging safari  | National Geographic Society.               | 2005 | DVD 591.96       | SFK0090002 | 13.84 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | T. rex : the adventure of Tyrannosaurus rex  | Dahl, Michael.                             | 2004 | 567.912 DAH      | SFK0030573 | 16.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | T. rex : the adventure of Tyrannosaurus rex  | Dahl, Michael.                             | 2004 | 567.912 DAH      | SFK0030988 | 17.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The tale of Jemima Puddle-Duck   | Potter, Beatrix, 1866-1943.                | 2002 | E POT            | SFK0003252 | 6.95  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Thanksgiving Day   | by Gail Gibbons.                           | 1993 | DVD 394.2649 Tha | SFK0101055 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Thanksgiving Day   | produced and directed by Fabian-B:         | 2004 | DVD 394.2 THA    | SFK0090023 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | There's a little bit of me in Jamey  | Amadeo, Diana M.                           | 1989 | E AMA            | SFK0004109 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Thomas and the shooting star   | illustrated by Tommy Stubbs ; basec        | 2002 | E AWD            | SFK0022318 | 8.99  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The three birds : a story for children about the loss of a loved one                 | Berg, Marinus van den, 1947-               | 1994 | E BER            | SFK0004107 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The three funny friends  | Zolotow, Charlotte, 1915-                  | 1961 | E ZOL            | SFK0003602 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Tigers   | Markert, Jenny.                            | 2015 | 599.74 MAR       | SFK0020660 | 15.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Totally tropical rain forest   | National Geographic Society.               | 2005 | DVD 577.34       | SFK0090003 | 13.84 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Trains   | created by Gallimard Jeunesse and.         | 1998 | 625.2 COP        | SFK0060464 | 16.10 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Trash trouble  | Brimner, Larry Dane.                       | 2003 | E BRI            | SFK0060136 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | A treeful of pigs  | Lobel, Arnold.                             | 1979 | E LOB            | SFK0002845 | 12.88 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Tyrone the horrible  | Wilhelm, Hans, 1945-                       | 1988 | E WIL            | SFK1000095 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The Ugly Duckling.   | Stephen Mitchell.                          |      | FIC MIT          | SFK0060586 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The United States  | Allard, Denise, 1952-                      | 1997 | 973 ALL          | SFK0002295 | 14.98 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Unsinkable!  | Brimner, Larry Dane.                       | 2002 | E BRI            | SFK0060132 | 19.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | U.S. songs and poems   | Fabian-Baber Communication, Inc.           | 2004 | DVD 973 UNI      | SFK0090028 |       | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The Osborne big book of big trains   | Cullis, Megan.                             | 2013 | 625.1 CUL        | SFK0031855 | 12.79 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The Osborne illustrated atlas of world history                                       | Miles, Lisa.                               | 1996 | 911 MIL          | SFK0020628 | 20.00 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The Velveteen Rabbit.  | Williams, Margery.                         |      | FIC WIL          | SFK0004262 | 16.95 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The very busy spider   | Carle, Eric.                               | 1984 | E CAR            | SFK0030802 | 18.69 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The very clumsy click beetle   | Carle, Eric.                               | 1999 | E CAR            | SFK0022085 | 21.99 | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | Very funny, Elizabeth!   | Tripp, Valerie, 1951-                      | 2005 | FIC TRI          | SFK0020843 | 6.95  | pcoffey@si Was Available -- Weeded |
| 10/1/2024 | The very hungry caterpillar  | Carle, Eric.                               | 2007 | E CAR            | SFK0021411 | 15.95 | pcoffey@si Was Available -- Weeded |

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|-----------|---|--------------------------------------|------|-----------------|------------|-------|-----------|--|
| 10/1/2024 | A very Marley Christmas   | Grogan, John, 1957-                  | 2008 | E GRO           | SFK0031350 | 18.89 | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | The very quiet cricket  | Carle, Eric.                         | 1990 | E CAR           | SFK0020005 | 17.99 | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | Victoria's smile  | Geller, Rita.                        | 1998 | E GEL           | SFK0004116 |       | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | Washington, D.C.  | produced and directed by Fabian-B:   | 2004 | DVD 975.3 WAS   | SFK0090032 |       | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | The Wednesday surprise  | Bunting, Eve, 1928-                  | 1989 | E BUN           | SFK0002985 | 13.95 | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | Wetlands  | directed by Erren Gottlieb, James M  | 2003 | DVD 577.68 WET  | SFK0090016 | 49.95 | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | The whales' song  | Sheldon, Dyan.                       | 1997 | E SHE           | SFK0030259 | 10.96 | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | What can I be?  | Meister, Cari.                       | 2003 | E MEI           | SFK0060119 | 16.00 | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | What does Mrs. Claus do?  | Wharton, Kate, 1969-                 | 2008 | E WHA           | SFK0020824 | 15.99 | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | What is a community?  | Schlessinger Media ; executive prod  | 2006 | DVD 307 WHA     | SFK0090037 |       | pcoffey@s | Was Checked Out to Edson, Christine (Faculty: P 1727839) Due 10/7/2024 -- Weeded |
| 10/1/2024 | What sank the world's biggest ship? : and other questions about-- the Titanic       | Carson, Mary Kay.                    | 2012 | 910.916 CAR     | SFK1030003 | 11.06 | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | When I grow up  | Hodges, Candri, 1959-                | 1994 | E HOD           | SFK0004117 |       | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | When I'm sleepy   | Howard, Jane R.                      | 1985 | E HOW           | SFK0002790 |       | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | Why mosquitoes buzz in people's ears : a West African tale                          | Aardema, Verna.                      | 1978 | 398.2 AAR       | SFK0000001 | 14.89 | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | The widow's broom   | Van Allsburg, Chris.                 | 1992 | E VAN           | SFK1000325 | 16.95 | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | William's doll  | Zolotow, Charlotte, 1915-            | 1972 | E ZOL           | SFK0003604 | 20.00 | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | The Winnie-the-Pooh storybook treasury  | Milne. A. A. (Alan Alexander), 1882- | 2004 | E MIL           | SFK0020840 |       | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | Winter days in the big woods : adapted from the little house books by Laura Ingalls | illustrated by Renée Graef.          | 1994 | E WIL           | SFK0021112 | 0.00  | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | Winter on the farm : adapted from the little house books by Laura Ingalls Wilder    | illustrated by Jody Wheeler and Rer  | 1996 | E WIN           | SFK0030272 | 10.16 | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | Wonders down under  | National Geographic Society ; super  | 2005 | DVD 591.994 WON | SFK0090022 | 13.83 | pcoffey@s | Was Available -- Weeded  |
| 10/1/2024 | You can't scare me!   | Stine, R. L.                         | 1994 | FIC STI         | SFK0022184 | 5.99  | pcoffey@s | Was Available -- Weeded  |