

**MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION
SEPTEMBER 12, 2024**

1. Call to Order
2. Roll Call
 - Moment of Silence
 - Pledge
3. Public Comments
4. Recognition of Visitors or Delegations Participation
5. Approval of Agenda
6. Election of Chairman and Vice-Chairman:
 - Chairman turning meeting over to Director of Schools for Election of Chairman
 - Elected Chairman will open the floor with nominations for Vice-Chairman
7. **Consent Agenda**

Approval of the minutes of the regular meeting of August 8, 2024, and with any additions/corrections necessary. (**Attachment 7a**)

Approve the following amendments: (**Attachment 7b**)

General Purpose School Fund Court Amendment

Approve overnight field trips and trips over 150 miles for the following: (**Attachment 7c**)

Johnson County Vocational School/CTE FFA students traveling to:

 - Indianapolis, IN-October 24-25, 2024 (FFA National Convention)
 - Murfreesboro (MTSU)-November 12-13, 2024 (FFA State Horse Judging)
 - Doyle, TN (Camp Clements)-November 22-23, 2024 (FFA State Leadership Conference)
 - Columbia, TN-February 19-20, 2025 (FFA Officer Preparation Course)
 - TTU Campus, Cookeville, TN-March 6-7, 2025 (Tentative) (FFA Officer Preparation Course)
 - Gatlinburg, TN-March 23-26, 2025 (FFA National Convention)
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Johnson County High School-Drama Department travel to MTSU for TN Thespian Conference on January 17-19, 2025

Approval of Streets HVAC for Laurel Freezer (Johnson County Food Service) in the amount of \$13,400.00, for emergency purchase (Executive Agreement 8-19-24, by Mr. Robinson-Chairman) (**Attachment 7d**)

Approve disposal of equipment from the technology inventory for the month of August 2024 (**Attachment 7e**)

Approve contract between The Johnson County School District and Skyward, Inc. for July 1, 2024 to June 30, 2025, in the amount of \$26,025.00 (**Attachment 7f**) (this includes TN Connections Academy Students)

Approve the Contracts to Audit Accounts for the Activity Funds and U. S. D. A./Child School Nutrition Program Procedures for the Fiscal Year Ending July 01, 2024 to June 30, 2025, with Lewis and Associates, PC in the amount of \$12,250.00 plus travel, out-of-pocket costs (such as mileage, postage, etc.) (**Attachment 7g**)

Approve Head Start application which includes budget, training plans, 5 year goals & objectives (for Head Start FY2025 to be submitted with the grant) (**Attachment 7h**)
8. Report of Student Board Member – Jackson Clifton
9. 5 Year Plan Update: “Continue to utilize online courses/trainings for employees”
10. Approve purchase of 3-copiers with Canon Solutions America for Johnson County High School (State of Tennessee Contract #62117) (**Attachment 10**)
11. First reading of TSBA required changes on the following policies: (**Attachment 11**)
 - **Policy 4.600 - Grading System** -Public Chapter 1005 prohibits creating a local grading policy or procedure that establishes a minimum grade above zero.
 - **Policy 4.700 - Testing Programs** - The State Board of Education updated regulation 0520-01-03-.03 at its August meeting. This revision lowers the potential weighting for EOC scores. Previously, Boards could select from a range of 15-25%. Once this new regulation is in effect, the range will be 5-15%. Tested teachers were given a survey and the consensus was 15% for all tested subjects in grades 3-12.

12. Budget Update -- Tina Lipford

Information Items:

1. Director's Report

- Head Start/Pre K Information-including summary for PIR (Program Information Report) (DR1)
- 2024-2025 Annual Agenda **BOARD (DR2)**
- 2024-2025 School Board Academies Classes/Training **BOARD (DR3)**
- September 12, 2024-Bus Drivers UTRUST Appreciation Day (TODAY)
- September 23, 2024-Greene County-TSBA Fall District Meeting **BOARD (DR4)**
- October 1, 2024-Students ½ day, PD for Staff
- October 8, 2024-Board Chairman Seminar (Virtual) need to register you if you want to attend please let us know **BOARD (DR5)**
- October 10, 2024-Custodian Day UTRUST Appreciation Day
- Elect new TLR Representative/TSBA (Tennessee Legislative Representative) October Board meeting (October 10, 2024) **BOARD (DR6)**
- October 14th-18th, 2024 Fall Break (Central Office Open-will be closed the 18th (Friday))
- October 28-29, 2024-New Board Member Orientation-TSBA Nashville **BOARD Required (DR7)**
- November 7-10, 2024-TSBA 2024 Leadership and Annual Convention Conference at the Gaylord Opryland **BOARD (DR8)**

2. Personnel decisions made by Director of Schools:

Hires:

Tierra Clawson, Roan Creek Elementary-Assistant effective August 12, 2024
Lacey Cornett, Roan Creek Elementary-Special Education Assistant effective August 13, 2024
Nancy Davis, Doe Elementary-RTI Interventionist effective September 3, 2024
Callie Kerley, Laurel Elementary-Teacher effective August 2, 2024
Ashley Main, Mountain City Elementary-Assistant effective August 9, 2024
Amber Price, Johnson County High School-Teacher effective September 3, 2024
Emma Robinson, Mountain City Elementary-Assistant effective August 5, 2024
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Emily Shupe, Doe Elementary-Special Education Assistant effective August 12, 2024
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Cecilia Wentworth, Johnson County High School-Assistant effective S
Shannon Worley, Johnson County Middle School-Assistant effective August 23, 2024

Substitute Teachers, Custodian & Cooks for the 2024-2025, school year:

Brandy Christopher	Shely Hammons	Thomas Hillberry	Jinifer Mondovics	Cari Rumohr
Tiffany Shaw	Kyla Sweeney	Makayla Wilson		

Approve the following to work in the Mountain City Elementary/21st Century program for the 2024-2025 school year:

Bobbie Brooks	Faye Baker	Alicia Bauguess	Shawna Forrester	Brittany Teague
Amber O'Brien	Beth Hyder	Lisa Wilson	Allison Hagaman	Rachel Osborne
Chelsea Crowder	Tori Ridewood	Annette Greer	Jennifer Icehnour	Amanda Potter
Jordan Chambers	Brooke Graham	Katarina Finney	Harlie Cornett	Brenda Eggers
Jo Beth Gobble	Mindy Dunn	Cindy Billingsley	Misste Phillippi	Elizabeth Miller
Sarah Jennings	Miranda Horne	Paula Stewart	Brandy Poteet	Cindy Wells
Jayne Davis	Denise Lewis	Denise Woods	Holly Morefield	Ashley Main
Kayla Roark	Katelin Vincent	Jessica Shoun	Megan Heaton	Kerri Greer
Callie Kerley	Brian Taylor	Lilly Webster	Breana Blair	Simone Perry
Brianne LaMarr	Angela Luna	Carleigh Osborne	Courtney Livingston	Karen Ward
Alexander Theriault	Heather Robinson	Angela Luna	Shae DuPerry	Teresa Dunning
Ashlynn Campbell	Valeria Reynolds	Christi Gentry (Site Coordinator)		Alexis Rose
Teresa Shadoin	Bobbie Blevins-Frazier			

Approve the following to work in the Johnson County High School/21st Century program for the 2024-2025 school year:

Austin Atwood	Hannah Osborne	Mike Atwood	Rick Wilson	Angela Blevins
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Karen Blevins	Rebecca Boyd	Abby Wilson	Lori Isaac	Kimmie Chaffin
Thomas Boyd	Christina Christian	Donna Poteet	Mark McClain	Amber Price
Stephen Long	Michelle Cooke	Kasi Dishman	Tracy Dugger	Zack Austin
Michael Eggers	Kechia Eller	Stacie Jennings	Sonya Hammons	
Ricky Shaw	Greg Reece	Robbie McCulloch	Travis Heath	Jessie Laing
Laura Cornelius	Tammy Trivett	Melissa Dunn	Amanda Mullins	Amy Tester
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Heather Taylor	Tina Lipford	Bridgette Lewis	Ashley Holt	Brittany Evans
Suzanne Averill	Melissa Keesy	Zach Pittman	Jessica Radford	Adam McClain
Joshua Miller	Andy Starnes	Teresa Niemann	Tyler Trusler	Serena Warren
Cody Osborne	Chelsea Shaw	Summer Eller	Sirrena Wiggins	Rob Sutherland
Herbie Adams	Dr. Emogene South	Tina Lipford	Elizabeth Cannon	
Bridgette Lewis	Mark Hagaman	Amanda McGlamery		
James Carter	Kay Cornett	Ryan Gouge	Kayla Hensley	Amanda Martin
Michael Kayser	Abby Wilson	Liz Liss	Tyler Phillips	Traci Paletti
Alan Morris	Alex Pace	Aleta Gentry (Site Coordinator)		

Mischelle Simcox (Project Director)

Approve the following to work in the Johnson County Middle School/21st Century program for the 2024-2025 school year:

Mechelle Arney (Site Coordinator)	Julian Crews	Zak Austin	Juli Cole Runyon
Chris Dunbar	Susan Edwards	Cheryl Guthrie	Bev Gambill
Kim Laws	Dr. Cheri Long	Lisa Mahala	Rhonda Murray
Amber Price	Devin Shaw	Lonna Smith	Jason Frazier
Cameron Williams	Christie Atwood	Jessica Baker	Kimberly Jacobs
Wilma Connor	Sonya Crowder	Eunice Johnson	Heidi Kerley
Misu Bendell	Melissa McClain	Nick Perkins	Lucas Phillips
Taylor Shaw	Phyllis Rupard		Keesha Rhudy

Approve the following to work in the Doe Elementary LEAPS program for the 2024-2025 school year:

Kristy Perry Amanda Hankal Brittany Ayers Linda Braswell

Approve the following to work in the Roan Creek Elementary LEAPS program for the 2024-2025 school year:

Evelyn Ainsworth	Christi Blankenbeckler	Monicia Nichols	Kim Artidiello	Angela Brown
Pam Crowder	Racquel Luna	Carol Mitchell	Brianna Bodiford	
Melissa Leonard	Mattie Jones			

Leaves:

Brittany Ayers, maternity leave December 2, 2024 to March 3, 2025

Martha Bodiford, unpaid days for September 23-24, 2024

Jeannie Hammett, unpaid day for October 11, 2024

Miranda Horne, unpaid days for September 19-26, 2024

Haley Miller, maternity leave for November 15, 2024 to February 3, 2025

Diane Wilson, unpaid day October 11, 2024

Transfers:

Abbie Grindstaff, Johnson County High School-Teacher to Johnson County Middle School-Teacher effective August 26, 2024

Esmeralda Pantoja-Mendoza, Doe Elementary-Assistant to Johnson County Board of Education-ELL/ESL Translator effective August 2, 2024

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Michael O'Connor, Johnson County High School-Teacher effective August 12, 2024

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Elizabeth Tester, Mountain City Elementary-Assistant effective August 8, 2024

Retirees:

Kim Franklin, Mountain City Elementary-Teacher effective November 1, 2024

David Smiley, Johnson County Schools-Bus Garage effective August 30, 2024

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Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session at 6:00 p.m. on Thursday, September 12, 2024, Mr. Robinson called the meeting to order. The Pledge of Allegiance was led by Mr. Hollaway
2. The roll was called with the following member's present: Mr. Greever-present, Mr. Hollaway-present, Ms. Kleine-present, Mr. Matheson-present and Mr. Robinson-present. Senior Student Board Member Jackson Clifton-present and Ms. Warren, recorder present.
3. Public Comments-we had 7 public speakers tonight
4. Recognition of Visitors or Delegations Participation-none
5. Approval of Agenda, A motion was made by Mr. Hollaway and seconded by Mr. Greever for approval of the Agenda and carried by the following roll call: Mr. Greever-yes, Mr. Hollaway-yes, Ms. Kleine-yes, Mr. Matheson-yes and Mr. Robinson-yes
6. Election of Chairman and Vice-Chairman:

- Chairman turning meeting over to Director of Schools for Election of Chairman
- Elected Chairman will open the floor with nominations for Vice-Chairman

Meeting was turned over to Director of Schools-Dr. Simcox for the election on Chairman, the floor was opened for nominations for Board Chairman, Ms. Kleine nominated Mr. Hollaway for Chairman, Mr. Robinson nominated Mr. Greever for Chairman, the floor was close and nominations cease When roll is called each member will need to respond with the individual's name. Roll Call: Mr. Greever-myself, Mr. Hollaway-myself, Ms. Kleine-Mr. Hollaway, Mr. Mathson-Mr. Hollaway, and Mr. Robinson-Hollaway. Congratulations to Mr. Hollaway as Chairman of the Board, Mr. Hollaway opened the floor for nominations for Board Vice Chairman, Mr. Matheson nominated Ms. Kleine for Vice Chairman, Mr. Robinson nominated Mr. Greever for Vice Chairman the floor was close and nominations cease. When roll is called each member will need to respond with the individual's name. Roll Call: Mr. Greever-Ms. Kleine, Mr. Hollaway-Ms. Kleine, Ms. Kleine-myself, Mr. Matheson-Ms. Kleine, and Mr. Robinson-Ms. Kleine, congratulations to Ms. Kleine as Vice Chairman

7. Consent Agenda

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Lewis and Associates, PC in the amount of \$12,250.00 plus travel, out-of-pocket costs (such as mileage, postage, etc.) (**Attachment 7g**)

Approve Head Start application which includes budget, training plans, 5 year goals & objectives (for Head Start FY2025 to be submitted with the grant) (**Attachment 7h**), a motion was made by Mr. Robinson and seconded by Ms. Kleine to approve the consent agenda as presented and recommended, and carried by the following roll call: Mr. Greever-yes, Mr. Hollaway-yes, Ms. Kleine-yes, Mr. Matheson-yes and Mr. Robinson-yes

8. Report of Student Board Member – Jackson Clifton

Spirit Week Spotlight

- anything but a backpack, act your age, pajama day, and maroon and white day (Homecoming day)

Sports in September

- Football 13th @ Cloudland, 20th v. Ashe County and 27th v. Gatlinburg-Pittman
- Golf 16th @ Warriors Path
- Volleyball home games (16th, 17th, 19th, 23rd and 30th)

Other Events

- September 17th JCHS Blood Drive from 8am-2pm (sign up with Ms. Hammons, HOSA member or a NHS member)
- September 27th JCHS Annual Powderpuff Game-during lunches (ticket sales Sept. 23-27) \$2

9. 5 Year Plan Update: "Continue to utilize online courses/trainings for employees", Dr. Simcox updated the Board on the 5 year plan, at this time Ms. Kleine made a motion to bring back assemblies and for the Board members to be more involved with the students, it was seconded by Mr. Matheson and roll call was asked: Mr. Greever-yes, Mr. Hollaway-yes, Ms. Kleine-yes, Mr. Matheson-yes and Mr. Robinson-yes

10. Approve purchase of 3-copiers with Canon Solutions America for Johnson County High School (State of Tennessee Contract #62117) (**Attachment 10**), a motion was made by Mr. Robinson and seconded by Mr. Matheson to approve the purchase of the 3-copiers with Canon Solutions America for Johnson County High School (State of TN contract #62117)

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12. Budget Update – Tina Lipford, Ms. Lipford updated the Board on Local Option Sales Tax and Property Tax Collections, including the summary financial statement of September 12, 2024 and also the Amendment of acknowledgment of the ESSER funds of \$65,504.20.

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1. Director's Report

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Resignations:

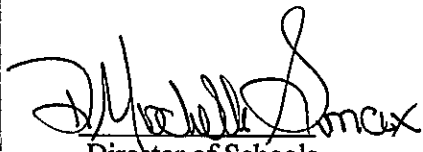
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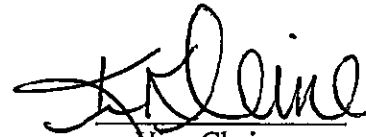
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Mr. Robinson made a motion that the meeting adjourn, seconded by Ms. Kleine there being no further business the meeting adjourned at 7:30 p.m. by Mr. Hollaway

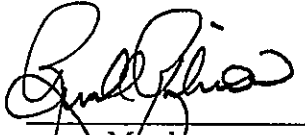


Director of Schools
(Dr. Michelle Simcox)

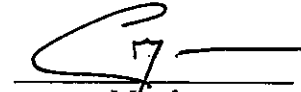
Chairman
(Mr. John Hollaway)



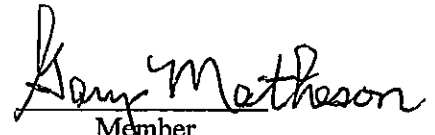
Vice-Chairman
(Ms. Kimberly Kleine)



Member
(Mr. Russell Robinson)



Member
(Mr. Chad Greever)



Member
(Mr. Gary Matheson)

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JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND
COURT AMENDMENT
September 12, 2024

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$0.00	\$5,124.30		\$5,124.30
141-44170	MISCELLANEOUS REFUNDS	\$1,000.00	\$1,944.21		\$2,944.21
141-44530	SALE OF EQUIPMENT	\$0.00	\$5,039.00		\$5,039.00
141-44570	CONTRIBUTIONS & GIFTS	\$0.00	\$7,394.74		\$7,394.74
141-46590	OTHER STATE EDUCATION FUNDS	\$100,000.00	\$102,000.00		\$202,000.00
		\$101,000.00	\$121,502.25	\$0.00	\$222,502.25
THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:					
43570 RECEIPTS FROM IND. SCHOOLS: \$5124.30: EDMONTUM REIMBURSE \$2,874.30, STAFF DEVELOPMENT REIMBURSE \$1,250.00, DRIVER FEE \$600.00, FUEL FEE \$400.00					
44170 MISC. REFUNDS: \$1,944.21: HEALTH PRODUCTS REIMBURSE \$346.58, SCRIBBLES TRANSCRIPT REIMBURSE \$311.10, NURSING SERVICES REIMBURSE \$828.00, HOTEL REFUND \$50.03, BADGE REPLACEMENT \$10.00, RECORD REQUEST \$15.50, ELECTION REIMBURSE \$295.00, FIELDTRIP DRIVER \$65.00, FIELDTRIP FUEL \$23.00					
44530 SALE OF EQUIPMENT: \$5,039.00: SALE OF CTE EQUIPMENT \$3,138.00, BUS SCRAP \$1,901.00					
44570 CONTRIBUTIONS & GIFTS: \$7,394.74: FRC DONATIONS \$894.74, EAST TN FOUNDATION GRANT TO FRC \$6,500.00					
46590 OTHER STATE EDUCATION FUNDS: \$102,000.00: SPARC GRANT (CTE)					
141-71100-399	OTHER CONTRACTED SERVICES	\$20,550,000.00	\$2,874.30		\$20,552,874.30
141-71200-725	SPECIAL EDUCATION EQUIPMENT	\$5,000.00	\$346.58		\$5,346.58
141-71300-599	OTHER CHARGES	\$5,000.00	\$102,000.00		\$107,000.00
141-71300-730	VOCATIONAL INSTRUCTION EQUIPMENT	\$5,000.00	\$3,138.00		\$8,138.00
141-72110-599	OTHER CHARGES	\$0.00	\$7,705.84		\$7,705.84
141-72120-399	OTHER CONTRACTED SERVICES	\$2,500.00	\$828.00		\$3,328.00
141-72210-524	IN SERVICE/STAFF DEVELOPMENT	\$20,000.00	\$1,300.03		\$21,300.03
141-72250-599	OTHER CHARGES	\$10,000.00	\$10.00		\$10,010.00
141-72320-599	OTHER CHARGES	\$2,500.00	\$15.50		\$2,515.50
141-72610-166	CUSTODIAL PERSONNEL	\$583,757.00	\$295.00		\$584,052.00
141-72710-146	BUS DRIVERS	\$329,517.00	\$665.00		\$330,182.00
141-72710-412	DIESEL FUEL	\$200,000.00	\$423.00		\$200,423.00
141-72710-729	TRANSPORTATION EQUIPMENT	\$25,000.00	\$1,901.00		\$26,901.00
	TOTALS	\$21,738,274.00	\$121,502.25	\$0.00	\$21,859,776.25
	JULY/AUGUST FUNDS RECEIVED				