

**MANVILLE BOARD OF EDUCATION
MANVILLE, NEW JERSEY**

MINUTES – BOARD RETREAT

August 7, 2024 – 6:00 PM – Manville High School Media Center

A meeting of the Board of Education will be held this day in the Manville High School Media Center. The order of business and agenda for the meeting is:

I. CALL TO ORDER – Board of Education President Timothy Kenyon - 6:00 p.m

II. OPEN PUBLIC MEETING STATEMENT – Mr. Kenyon

According to provisions of C231, P.L. of 1975, proper notice of this meeting was made on January 8, 2024, 2023, by mail to the Borough Clerk and official newspapers and was posted in the Board of Education office.

III. PLEDGE OF ALLEGIANCE, MOMENT OF REFLECTION, AND READING OF THE MISSION STATEMENT

We believe in the potential of our students, the ability of our teachers and administrators, and the support of our parents and community. Every child. Every day.

**The Pledge of Allegiance and reading of the Mission Statement were read by Mr. Kenyon.
There was no Moment of Reflection.**

IV. ROLL CALL:

Present: Lisa Antonelli, Debra Babich, Justina Breen, Rikki Erickson, Kimberly Fleming, Timothy Kenyon, Sharon Lukac

Also Present: Dr. Jamil Maroun, Superintendent;
Ms. Kelli Eppley, Assistant Superintendent:

Absent: Louis Petzinger

V. PUBLIC COMMENT - The Board President will invite questions and comments from the public.

At 6:05 p.m., Mrs. Lukac moved that the meeting be opened to the public for comment on agenda items only. The motion was seconded by Ms. Breen and approved by unanimous voice vote. Mr. Kenyon invited questions from the public on agenda items only.

No comments.

At 6:05 p.m., Ms. Breen motioned to close the meeting to the public. The motion was seconded by Mrs. Lukac and approved by unanimous voice vote.

VI. BOARD RETREAT

- o Board Self Evaluation
- o Board Goals
- o Ethics Training
- o Roberts Rules of Order Training

The above items were discussed with the exception of the Ethics Training. Ethics Training will be scheduled for a later date.

At 6:05 p.m., Ms. Breen made a motion to enter Closed Session. Items discussed would be in reference to item #3 listed below. The motion was seconded by Ms. Erickson and approved by unanimous voice vote.

VII. CLOSED SESSION (If necessary - use this resolution to identify the qualified matters to be discussed)

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it
RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss, and be it*

At 6:50 p.m., Ms. Breen made a motion to end Closed Session. The motion was seconded by Mrs. Lukac and approved by unanimous voice vote.

VIII. PUBLIC COMMENT - The Board President will invite questions and comments from the public.

At 6:50 p.m., Ms. Breen moved that the meeting be opened to the public for comment on agenda items only. The motion was seconded by Ms. Erickson and approved by unanimous voice vote. Mr. Kenyon invited questions from the public on agenda items only.

No comments.

At 6:50 p.m., Ms. Breen motioned to close the meeting to the public. The motion was seconded by Ms. Erickson and approved by unanimous voice vote.

IX. COMMITTEE REPORTS:**C. Negotiations Committee: Justina Breen, Chairperson**

No report.

Ms. Breen moved item C-1 as follows:

C-1 MANVILLE ADMINISTRATORS ASSOCIATION (MAA) MOA AND SALARY GUIDES FOR 2024-2028

RESOLVED, The Manville Board of Education approves the 2024-2028 Memorandum of Agreement and Salary Guides between the Manville Board of Education and the Manville Administrators Association (MAA).

The motion was seconded by Mrs. Antonelli and approved by roll call vote as follows:

AYES: Lisa Antonelli, Debra Babich, Justina Breen, Rikki Erickson, Kimberly Fleming, Timothy Kenyon, Sharon Lukac
NAYES: None
ABSTAIN: None
ABSENT: Louis Petzinger

D. Personnel

No report.

Ms. Babich moved items D-1 through D-2 as follows:

D-1 RESOLVED, the Board of Education approves the following person in the position and with terms as stated pending satisfactory completion of employment requirements:

Line Item	Name	Position	Certificate	Compensation	Effective Dates
A	Lauren Grosso	Teacher Weston <i>Maternity Leave Replacement</i>	CEAS, Preschool through Grade 3 <i>Pending</i>	BA, Step 1, \$60,010	August 29, 2024 - February 21, 2025
B	Samantha Mooney	School Social Worker ABIS	Std, School Social Worker	MA, Step 2, \$63,110	2024-2025 School Year
C	Megan Loriot	Instructional Asst, F/T Weston	Substitute certificate	Step 4, \$41,405	On or about January 13, 2025
D	Jenny Henning	Lunch Aide Roosevelt	N/A	Step 1, \$26.67/hr.	2024-2025 School Year
E	Daniel Young	Teacher MHS <i>Maternity Leave Replacement</i>	CE, Social Studies <i>Pending</i>	BA, Step 1, \$60,010	August 29 - November 27, 2024
F	Bruce Karabinos	Custodian, Day shift Bldg & Grounds	N/A	Step 3, \$63,115	On or about August 29, 2024
G	Lisa Martinez	Instructional Asst, F/T ABIS	Substitute certification	Step 4, \$41,405	2024-2025 School Year
H	Amanda Zinman	Teacher Roosevelt	CEAS, Elem School Teacher in Grades K-6 <i>Pending</i>	BA, Step 1 \$60,010	On or about August 29, 2024

I	Gerardo Munoz	Teacher MHS	Std, Spanish <i>Pending</i>	PhD, Step 12 \$79,160	2024-2025 School Year
J	Corinne Papandrew	Teacher Weston	Std, English as a Second Language Std, English Std, Students with Disabilities	MA, Step 16 \$83,705	2024-2025 School Year
K	Anna Kaczor	Custodian, Night shift Bldg & Grounds	N/A	Step 2, \$53,515	August 8, 2024

D-2 RESOLVED, the Board of Education approves the following Coaching positions with staffing as follows:

Line Item	Name	Position	Compensation	Effective Dates
A	Kevin Pacheco	Asst. Soccer Coach MHS	\$6355 as per MEA Contract	2024 - 2025 School Year
B	Alec Aloia	Boys Soccer Coach ABIS	\$3960 as per MEA Contract	2024 - 2025 School Year
C	Maureen Stephen	Cheerleading Asst. Coach MHS	\$6355 as per MEA Contract	2024 - 2025 School Year

The motion was seconded by Mrs. Antonelli and approved by roll call vote as follows:

AYES: Lisa Antonelli, Debra Babich, Justina Breen, Rikki Erickson, Kimberly Fleming, Timothy Kenyon, Sharon Lukac
NAYES: None
ABSTAIN: None
ABSENT: Louis Petzinger

E. Finance and Facilities Committee: Rikki Erickson, *Chairperson*

No report.

Ms. Babich moved items E-1 through E-8 as follows:

E-1 APPROVAL OF CONTRACT WITH NJPSA LEGAL ONE

RESOLVED, the Board of Education approves the contract with NJPSA Legal One for professional development for the 2024/2025 school year, not to exceed \$2300

E-2 APPROVAL OF CONTRACT WITH RUTGERS

RESOLVED, the Board of Education approves the contract with Rutgers, Office of Continuing Education for professional development for the 2024/2025 school year, not to exceed \$2950

E-3 APPROVAL OF CONTRACT WITH AMPLIFY

RESOLVED, the Board of Education approves the contract with Amplify for professional development for the 2024/2025 school year, not to exceed \$33,800.

E-4 APPROVAL OF CONTRACT WITH TEACH 4 RESULTS

RESOLVED, the Board of Education approves the contract with Teach 4 Results for professional development for the 2024/2025 school year, not to exceed \$5700.

E-5 APPROVAL OF CONTRACT WITH TEACH 4 RESULTS

RESOLVED, the Board of Education approves the contract with Teach 4 Results for professional development for the 2024/2025 school year, not to exceed \$38,000.

E-6 APPROVAL OF CONTRACT WITH LLAMAME, LLC

RESOLVED, the Board of Education approves the contract with LLAMAME, LLC for professional development for the 2024/2025 school year, not to exceed \$15,000.

E-7 APPROVAL OF CONTRACT WITH COACHING THAT COUNTS

RESOLVED, the Board of Education approves the contract with Coaching That Counts for professional development for the 2024/2025 school year, not to exceed \$24,000.

E-8 APPROVAL OF RFP SOLUTIONS, INC. QUOTE

RESOLVED, the Board of Education approves the quote from RFP Solutions, Inc. for security improvements in the amount not to exceed \$40,000.

The motion was seconded by Mrs. Antonelli and approved by roll call vote as follows:

AYES:	Lisa Antonelli, Debra Babich, Justina Breen, Rikki Erickson, Kimberly Fleming, Timothy Kenyon, Sharon Lukac
NAYES:	None
ABSTAIN:	None
ABSENT:	Louis Petzinger

X. OLD BUSINESS/NEW BUSINESS

OLD BUSINESS

- **No Old Business**

NEW BUSINESS

- **Resolved, the Board of Education accepts the resignation of Board Member Timothy Kenyon as Board President, effective immediately.**
Ms. Breen motioned to accept the resignation. The motion was seconded by Ms. Erickson and approved by unanimous voice vote.
- **Ms. Filippini called for nominations for Board President. Ms. Babich nominated Mrs. Lukac. Mrs. Fleming nominated Ms. Breen. Ms. Filippini asked if there were any other nominations for President. There were no other nominations.**

Ms. Breen was appointed Board President by roll call vote as follows:

AYES: Lisa Antonelli, Justina Breen, Rikki Erickson, Kimberly Fleming,
Timothy Kenyon

NAYES: Debra Babich, Sharon Lukac

- Ms. Filippini called for nominations for Board Vice President. Mrs. Antonelli nominated Ms. Erickson. Ms. Babich nominated Mrs. Lukac. Ms. Filippini asked if there were any other nominations for Vice President. There were no other nominations:

Ms. Erickson was appointed Board Vice President by roll call vote as follows:

AYES: Lisa Antonelli, Justina Breen, Rikki Erickson, Kimberly Fleming,
Timothy Kenyon

NAYES: Debra Babich, Sharon Lukac

No Closed Session

XI. **CLOSED SESSION** (If necessary - use this resolution to identify the qualified matters to be discussed)

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- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss, and be it*

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XII. **ADJOURNMENT**

At 7:40 p.m., Mr. Kenyon made a motion to adjourn the meeting. The motion was seconded by Mrs. Antonelli and approved by unanimous voice vote.

Respectfully submitted,



Mr. Andrew Italiano
Business Administrator/Board Secretary