

Crawfordsville Community School Corporation
Board of Education - Regular Meeting
Thursday, August 15, 2024, at 5:30 P.M.
Crawfordsville Schools Administration Building
1000 Fairview Ave

School Board Meeting Minutes

I. Roll Call - Steve McLaughlin called the meeting to order at 5:30 pm

Present: Steve McLaughlin, Rex Ryker, Brent Bokhart, Kathy Brown, Monte Thompson, Andrew Nicodemus, Doug Lengerich, Tina McGrady (Journal Review), Kylie McFarland, Sondi Eden, Stephanie Wilkinson

Absent: Kent Minnett

II. Pledge of Allegiance

III. Consent Agenda: Previous Meeting Minutes, Construction Accounts Payable Voucher, Payroll Claims Vouchers, Register of Accounts Payable Voucher, and Surplus Items

Monte Thompson made a motion to approve all consent agenda items seconded by Kathy Brown. Motion passed.

IV. Old Business - None

V. New Business

A. Consider Revision to Board Meeting Locations

I [REX] recommend the Board approve the Board meeting dates and locations.

Monte Thompson made a motion to approve seconded by Susan Albrecht. Motion passed.

B. Consider Contract for Business Manager

I [REX] recommend the Board approve the Employment Agreement for Andrew Nicodemus as Business Manager.

Kathy Brown made a motion to approve seconded by Monte Thompson. Motion passed.

C. Consider Not for Profit Lease Agreement

This Lease agreement with the Crawfordsville Redevelopment Commission provides our cooperative West Central CTE program use of approximately 50% of the building commonly known as the "Ivy Tech building." I [Rex] recommend the Board approve this agreement.

Monte Thompson made a motion to approve seconded by Susan Albrecht. Motion passed.

D. Consider CTE Joint Services Agreement

This agreement provides access to programs and services for children with disabilities. This agreement is essential to us providing excellent career

opportunities for our students. I [REX] recommend the Board approve this agreement.

Monte Thompson made a motion to approve seconded by Susan Albrecht. Motion passed.

E. Permission to Advertise 2025 Budget

Every Year we ask for the Board's permission to advertise to the public the Annual Budget for the Department of Local Government Finance. Our deadline this year to publish the Notice for the Budget Hearing is September 2, 2024. We will be working with our Budget Consultant tomorrow to prepare the Annual Budget for the Public and will publish prior to the deadline. I [ANDREW] recommend the Board approve the permission to advertise the 2025 Budget.

Susan Albrecht made a motion to approve seconded by Kathy Brown. Motion passed.

F. Consider Purchase of Corporation Van

Included in your Board Items are the quotes that were received for the purchase of a Corporation Transit Van. The selection came down to the desired Specifications of the Transit Van for its intended purpose. I [ANDREW] would recommend the Board approve that we purchase the Corporation van from D Patrick Ford.

Monte Thompson made a motion to approve seconded by Kathy Brown. Motion passed.

G. Consider Public Works Projects

1. Hoover Entrance Limestone

- a) Included in your Board Items are the quotes that were received for the Repair of the limestone entrance at Hoover Elementary. I [ANDREW] would recommend the Board approve that we award the contract for this project to The Blakley Corporation.

Monte Thompson made a motion to approve seconded by Kathy Brown. Motion passed.

2. Willson Playground Fencing

- a) Waiting on additional quotes from other parties. The board approved to accept the lowest quote up to \$15,000

Susan Albrecht made a motion to approve seconded by Monte Thompson. Motion passed.

3. Baseball Drainage Repair and Maintenance

- a) Included in your Board items are the quotes that were received for the Baseball Drainage repair and maintenance project. I [ANDRW] would recommend that the Board approve that we award the contract for this project to J&D Turf.

Monte Thompson made a motion to approve seconded by Kathy Brown. Motion passed.

VI. Personnel

A. Resignations

1. Consider Christina Gossman Resignation
2. Consider Audrey Brierly Resignation - Hoover Teachers Assistant
3. Consider Kelsea Wolf Resignation - Willson Childcare Aide

Kathy Brown made a motion to approve seconded by Susan Albrecht. Motion passed.

B. Hirings

1. Recommend Jennifer Shadle - Nicholson 2nd Grade Teacher
2. Recommend Jennifer Sayler - Hose 1st Grade Teacher
3. Recommend Kylee Mefford - Nicholson Media Center Assistant
4. Recommend Molly Barnes - Hoover Essential Skills
5. Recommend Lisa Fisher - Hoover Receptionist
6. Recommend Brett Abramczyk - CTE Construction Trade
7. Recommend Ashley Fisher - CHS Special Education Assistant
8. Recommend Renee Berg - CMS Essential Skills Assistant

Kathy Brown made a motion to approve seconded by Monte Thompson. Motion passed.

C. Change of Position

1. Sarah Newton - Fulltime AVA School Counselor
2. Mary Scheidler - CHS School Counselor
3. Sheridan Pool - Nicholson School Counselor

Business Manager Report [Andrew Nicodemus]

A. Business Office Items

- i. The Business Office has successfully processed an estimated 23 new employees for the first payroll of the school year and has appropriately assigned all 323 employees for the corporation. This took a lot of time and effort and we thank the Business Office staff for navigating through these additions and changes.
- ii. Billing for the Community Preschool and AfterSchool Care Programs has been created, statements have started going out, and we have started receiving some payments already. Vouchers are still being applied for and we will begin receiving those payments before the end of the month. We would like to thank the Willson Preschool Academy Office staff for all the work they have done to get us to this point in the voucher system.
- iii. We did receive approval for the STAA Loan that we applied for in July. We will start working with the Tech Department to begin purchasing hardware and software with these funds.

Assistant Superintendent Report [Brent Bokhart]

A. Operational Management

- i. 1703 Students using bussing.
- ii. Admin. Building Progress
 1. Currently working on as much interior work as possible including wall blocks, wall reinforcements, electrical, and plumbing until trusses arrive.
- iii. Preschool/Childcare Updates
 1. The toddler playground installation is complete. Once fencing is installed it will be in use.
 2. Preschool playground equipment at Hose began this past Tuesday and should take about two weeks.
 3. We have been working through beginning-of-the-year adjustments with the community preschool expansion and the addition of childcare. We've been working with CPD to work through some early traffic congestion issues. Appreciation for Amber Reed and her stepping into this pre-k and childcare world, along with Heidi Plunkett and her team at Willson as we work through these early adjustments.
- b. Curriculum, Instruction, Assessment
 - i. Marzano PD - Hosted Kristin Poage with Marzano Resources to kick off our Level 2 certification for High Reliability Schools. Principals and teacher leaders joined Kristin in discussing the New Art and Science of Teaching framework.
 - ii. Level 1 - Banners are up for Level 1 at all schools. We are 5 of 29 schools in Indiana certified in Level 1. As we work towards Level 2 we will join a small list of schools that currently sit at 9 certified schools.

Superintendent Report [Rex Ryker]

- a. Community
 - i. Tuesday, August 20, 2024 12:45 pm - Hoover Veterans Memorial Dedication



b. Educational Leadership

- i. We hosted a Professional Development session for all of our building-level leadership teams and discussed the keys to leading healthy organizations.
- ii. Updated Draft of the [New Indiana Diploma](#) recommendation.

c. Personnel Management

- i. Dr. Bokhart is doing great work with the principals on professional development in teacher instruction. Our training today with High Reliability Schools on Effective Teaching in Every Classroom was one of the best I've sat through. The principals and a member of their leadership team were present from each building. There was great conversation and preparation for our October 11th All-staff training.

d. Organizational Management

- i. Enrollment is very stable in our brick and mortar schools
 1. AVA is currently at 119 students. Mark and Sarah are creating a great connection with homeschool parents and groups along with probation departments across the state. We are truly supporting a variety of paths to academic success for.

e. Celebrations

- i. MCU placed 7th at the Indiana State Fair.
- ii. Start of school, Kudos to Stephanie for her efforts to ensure food trucks were present for all-staff and seeking out donations for teacher awards.
- iii. United Way Campaign - With a few weeks to go, we have already raised more funds than any year in the past. We have crushed our initial goal of a 20% increase and passed the 40% increase goal. We are still short of our participation

goal, but I'm confident we will get there. Obviously our giving per staff member is way up. I'm grateful to work with such a caring and giving staff.

f. Announcements

- i. Fall Conference September 23-24 - Let Stephanie know if you're able to attend.
 1. Dinner
- ii. Tuesday, August 20, 2024 12:45 pm - Hoover Veterans Memorial Dedication
- iii. Board please look over furniture options for the board room and board conference room and provide feedback
- iv. I'm Rex Ryker, and I am an Athenian.