

Monadnock Regional School District & SAU #93

School Board Agenda

October 15, 2024

In-Person MRMHS Library 7:00 pm

ZOOM

Meeting ID: 841 2331 3370

Passcode: 699940

Phone: +1 646 931 3860

The public is encouraged to attend MRSD Board meetings.

Comments are welcome during the 'Public Comments' portions of the agenda.

“We collaborate not just to teach, but also to engage and educate every student in our district in an environment that is challenging, caring, and safe, while fostering lifelong learning.”

1. CALL THE MEETING TO ORDER 7:00
2. PUBLIC COMMENTS (15 minutes)
3. #celebrateMRSD
4. MATTERS FOR INFORMATION & DISCUSSION
 - a. Standing agenda: Student Government Report
 - b. Standing agenda: Superintendent Goals Update
 - i. Building Project Updated
 - c. Standing agenda: Board Meeting Calendar & Goals Update
 - i. Finance/Facilities Goal Review
 - d. Standing agenda: School Resource Officer (Status Update)
 - e. Standing agenda: Staffing Update
 - f. Unpaid Leave Processes
5. MATTERS THAT REQUIRE BOARD ACTION
 - a. *Spanish Club
 - b. * Approve the Consent Agenda
 - i. October 1, 2024 Minutes
 - ii. Manifest
 - iii. Budget Transfers
6. SETTING NEXT MEETING'S AGENDA
 - a. Nov 5 Voting Day
7. PUBLIC COMMENTS (15 minutes)
8. NON-PUBLIC SESSIONS under RSA 91-A:3. II
 - a. Additional non-public sessions, TBD as required
9. ADJOURNMENT

**Indicates an item requiring action. The order of the agenda is subject to change.*

SINGLE DISTRICT SCHOOL ADMINISTRATIVE UNITS

RSA 94-C:3 – Single District School Administrative Units; Exemption. Single district school administrative units shall be considered the same as a single school district and shall be exempt from meeting the requirements of this chapter, except that they shall provide superintendent services pursuant to RSA 194-C:4

NONPUBLIC SESSIONS

RSA 91-A:3– II. Only the following matters shall be considered or acted upon in nonpublic session:

- (a) **The dismissal, promotion, or compensation of any public employee** or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- (b) The **hiring** of any person as a public employee.
- (c) Matters which, if discussed in public, would likely adversely affect the **reputation** of any person, other than a member of the public body itself, unless such person requests an open meeting.
- (d) Consideration of the **acquisition, sale, or lease of real or personal property** which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- (e) **Consideration or negotiation of pending claims or litigation** which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled.
- (i) Consideration of matters relating to the **preparation for and the carrying out of emergency functions**, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- (j) **Consideration of confidential, commercial, or financial information** that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- (k) Consideration by a school board of entering into a **student or pupil tuition contract** authorized by RSA 194 or RSA 195-A,
- (l) **Consideration of legal advice provided by legal counsel**, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

CALENDAR OF UPCOMING MRSD MEETINGS:

10/15/2024	MRSD/SAU 93 School Board	7:00 pm	MRMHS Library
10/22/2024	Budget Committee	7:00 pm	MRMHS Library
10/23/2024	Education Committee	6:00 pm	SAU Conference Room
10/29/2024	Policy Committee	7:00 pm	SAU Conference Room
11/5/2024	MRSD/SAU 93 School Board	TBD	TBD
11/12/2024	Policy Committee	7:00 pm	SAU Conference Room
11/13/2024	Finance & Facilities Committees	7:00 pm	SAU Conference Room
11/19/2024	MRSD/SAU 93 School Board	7:00 pm	MRMHS Library
11/26/2024	Budget Committee	7:00 pm	MRMHS Library

Meetings will be in person for all Board & Committee Members. The public is encouraged & welcome to attend either in person or through Zoom. Public comments are welcome in person during the ‘Public Comments’ portions of the agenda.

**** Please note: All Committee Meeting dates, times, and locations are posted in the SAU 93 Reception Lobby, on the MRSD website calendar, and in the schools and towns of MRSD. In the event of a snow day, the school board meeting will be planned for the following school day.****

Attn: Jeremy Rathbun
Spanish Club Proposal
October 3, 2024

The objective of Spanish Club is to explore the impact Global-Based Learning has on student outcomes and essential skill development. Students will discover the field of immersive education and global competencies (Service, Work-ethic and Communication). We will consider internships and volunteering to create a “glocal experience” - that means to see what is needed globally and connecting that need to service in our local community.

Spanish Club offers an opportunity for more exploration of other cultures and other languages. It also provides opportunities for leadership as students become Club Officers. Such positions are also honorary titles to put on High School Transcripts to give our students a competitive edge when considered by colleges and universities.

1. Have a table at the club fair.
2. Have students join.
3. Have meetings every Monday at 2:30.
4. Have elections to run for office.
5. Vote for officers - president, vice-president, secretary and treasurer.
6. Use the Meeting times to Plan fundraisers.
7. Also use meeting times to discuss cultural opportunities depending on what the students want - restaurants, shows, trips, guest speakers, dance classes etc.
8. Plan a trip abroad after the students choose a destination. Let the students make the itinerary.

Thank you,



Greg Pickering | Principal
MRMHS

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
October 1, 2024 (Not Yet Approved)
Monadnock Regional Middle/High School, Swanzey, NH

School Board Members Present: Scott Peters, Lisa Steadman, Cheryl McDaniel-Thomas, Betty Tatro, Kristen Noonan, Jeff Cesaitis via Zoom, Hannah Blood, Brian Bohannon, Eric Stanley, Dan LeClair and Jennifer Strimbeck. **Absent:** Gina Carraro and Edmond LaPlante.

Administration Present: J. Rathbun, Superintendent and J. Morin, Business Administrator.
Also present: Owen Higgins, Student Government Representative.

1. **CALL THE MEETING TO ORDER at 7:00 PM:** L.Steadman called the meeting to order.
2. **PUBLIC COMMENTS:** There were no Public Comments.
3. **#celebrate MRSD:** J. Rathbun commented on the first month of the school year. He said Homecoming week was great. There were a lot of proud students, athletes, parents and community members in attendance. E. Stanley commented that there were about 200-300 students at Homecoming. *H. Blood arrives.*

4. MATTERS FOR INFORMATION & DISCUSSION

a. Standing agenda: Student Government Report: O. Higgins explained that the Student Government had met twice since the new school year. He said they were discussing the courtyard. They would like for the seniors to be able to have lunch out in the courtyard. He would also like to get feedback on having designated senior parking in the parking lot. The Student Government would like to have elections before Homecoming. This would help with their fundraising.

b. Standing agenda: Superintendent Goals Update: J. Rathbun explained one of his goals is to keep the Board up to date and discuss the Elementary School Building Project. He said that they are beginning to build with structural steel. The softball field has been seeded, the softball announcing booth has been built and the dugouts are complete.

c. Standing agenda: Board Meeting Calendar & Goals Update:

i. Goal by Goal Status Update: CRC has submitted their survey to the Board for review and the administration has sent out the Marzano Survey, The Education Committee is working on the Cell Phone Policy, Finance/Facilities will meet next week and the Policy Committee will meet on October 29, 2024.

d. Standing Agenda: School Resource Officer (Status Update): J. Rathbun explained that he has heard back from the Sheriff's department and as much as they would like to help they are not able to. He also mentioned another officer in Swanzey had just left.

e. Standing Agenda: Staff Update: There is no significant update.

f. Troy School Construction Plan: J. Rathbun explained that this discussion has nothing

to do with the renovations to Troy but what to do with the students when the renovations begin. The construction will start in June. In the Fall they would like to move grades one through 6 to the classrooms that are already there and to move the Pre-K-K to Emerson. Emerson has the space. There will be an office trailer on the classroom side. The construction area will be fenced in. At Troy there will be a covered walkway to the cafeteria and a fenced walkway to get to the playground. The kitchen will be part of the tear down and the meals will be provided by Emerson School. T. Walsh and his staff are very comfortable with this plan. There will be a disruption with the staff but not the students. To move the Troy kids to Cutler will be worse for them. We will inform the community and then Hutter can move ahead. ***S. Peters takes over the meeting.*** They are working on a timeline for Emerson. The team is meeting tomorrow morning to discuss. The hope is to have Emerson done by August.

g. Engagement Surveys: J. Rathbun explained that the District will be sending out the Marzano survey. The company will send out the survey, gather the information and analyze the results. This will go out to the elementary parents first then the Middle and High School students. The survey will focus on climate and culture. Each year they will send out the survey with a different topic. This is an opt in survey. J. Cesaitis said the CRC has developed a survey. J. Rathbun asked what is different from the Marzano Survey. J. Cesaitis said the survey is to see if the voices within the schools are being heard. L. Steadman felt that some of the questions in the Marzano survey are the same as in the CRC Survey. The Marzano Survey recently went out. Some people received it and some did not. J. Rathbun will make sure the survey goes out tomorrow.

5. MATTERS THAT REQUIRE BOARD ACTION:

a. Policies 2nd Read

- i. ACE: Procedural Safeguards Non-Discrimination on the Basis of Disability**
- ii. ACN: Accommodation of Lactation Needs**
- iii. JLDBB: Suicide Prevention and Response Plan**
- iv. BDA -R Catalog of Recurring School Board Policies**
- v. JIE/IHBCA: Accommodation of Pregnancy and Related Medical**

Conditions: Students: t

vi. GBAM: Accommodation of Pregnancy-Related Medical Conditions:

Personnel: MOTION: L. Steadman **MOVED** to approve the 6 policies as presented on behalf of the Policy Committee. **SECOND:** B. Tatro. **DISCUSSION:** The committee made sure that the information in Policy GBAM was the same in the contract. **VOTE:** 11.677/0/0/1.323.

Motion passes.

b. * NHSBA Proposed Resolutions (motion to support): MOTION: C.McDaniel-Thomas **MOVED** to support the NHSBA recommendation on Resolution # 21 which was submitted by the Hooksett School Board. **SECOND:** B. Bohannon. **VOTE:** 11.677/0/0/1.323. **Motion passes. MOTION:** D. LeClair **MOVED** to support the recommendation of the NHSBA

not to adopt Resolution # 22 as submitted by the Mascoma Valley Regional School Board.

SECOND: K. Noonan. **DISCUSSION:** J. Rathbun said that this test is given to the high school, not the Middle School. This test is paid for by the State. This is a very intrusive survey. **VOTE:** 9.843/1.834/0/1.323. **Motion passes.** **MOTION:** C. McDaniel-Thomas **MOVED** to support the NHSBA recommendation not to support Resolution # 23 which was submitted by the Keene School Board. **SECOND:** D. LeClair. **VOTE:** 11.677/0/0/1.323. **Motion passes.** **MOTION:** C. McDaniel-Thomas **MOVED** to support the alternative language presented by the NHSBA for Resolution #24 which was presented by the Keene School Board. **SECOND:** K. Noonan. **VOTE:** 4.493/5.195/1.989 /1.323. **Motion fails** **MOTION:** D. LeClair **MOVED** to support Resolution #24 submitted by the Keene School Board. **SECOND:** J. Cesaitis. **VOTE:** 11.677/0/0/1.323. **Motion passes.**

c. * Approve the Consent Agenda

i. September 17, 2024 Minutes

ii. Manifest: \$ 1,231,507.29 **MOTION:** B.Tatro **MOVED** to accept the September 17, 2024 Public, the Non-Public Meeting Minutes and to approve the manifest in the amount of \$1,231,507.29 as presented. **SECOND:** B. Bohannon. **VOTE:** 10.545/0/1.132/1.323. **Motion passes.** **MOTION:** L. Steadman **MOVED** to approve the SEALED September 17, 2024 Non-Public Meeting Minutes (i) as presented. **SECOND:** K. Noonan. **VOTE:** 9.477/0/1.132/2.421. **(J. Cesaitis did not vote).** **Motion passes.**

6. SETTING NEXT MEETING’S AGENDA:

- a. October 15, 2024 Superintendent’s Club**
- b. Academic Achievement**
- c. Draft of Proposed Budget**
- d. Education Support Day**
- e. MTC, Cutler, Troy and Emerson Renovation Project**
- f. Finance/Facilities Report**
- g. Unapproved Leave**

7. PUBLIC COMMENTS: There were no public comments.

J. Morin explained the DOE report and the MS25 reports. She explained that the DOE goes to the Department of Education and the MS25 goes to the Department of Revenue. These documents report last year’s general fund and grants. The forms are used to set the tax rates.

8. 8:30 PM Non-Public Session RSA 91-A:3 II (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that

are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.

MOTION: K. Noonan **MOVED** to enter into Non-Public Session RSA 91-A:3 II (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life. **SECOND:** C. McDaniel-Thomas **VOTE:** 11.677/0/0/1.323. **Motion passes.**

9. 8:52 PM Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.

MOTION: K. Noonan **MOVED** to enter into Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. **SECOND:** H. Blood **VOTE:** 11.1677/0/0/1.323 **Motion passes.**

10. RETURN TO PUBLIC SESSION: J. Rathbun informed the Board that the Van drivers are joining the MESSA Union. There are no financial negotiations. There will be a MOU prepared because of the mid contract. **MOTION:** K. Noonan **MOVED** to accept the MOU for the Van Drivers to the MESSA Bargaining Unit. **SECOND:** L. Steadman **DISCUSSION:** There are no health benefits. We were advised not to say no by the PELRB. **VOTE:** 11.677/0/0/1.323. **Motion passes.**

11. MOTION TO ADJOURN: **MOTION:** K. Noonan **MOVED** to adjourn the meeting at 9:02 PM. **SECOND:** L. Steadman. **VOTE:** 11.677/0/0/1.323. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary

VOTING KEY:Yes/No/Abstain/Absent

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Non-Public Session
October 1, 2024(Not Yet Approved)
Monadnock Middle/High School Library, Swanzey, NH**

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Administration Present: J. Rathbun, Superintendent and J. Morin, Business Administrator.

8:52 PM Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.

Issue #1: Retirement Notification: Wendy Brown the Payroll Coordinator at the SAU will be retiring in June of 2025. Robin Ciaccio, a paraprofessional at MRMHS will be retiring on December 19, 2025.

Issue #2: Resignation Notification: Tammy Kuraner will be resigning on October 3, 2024, Priscilla Austin will be resigning on September 18, 2024 and Ed Hogan will be resigning on October 4, 2024.

MOTION: K. Noonan **MOVED** to leave Non-Public Session. **SECOND:** C. McDaniel-Thomas **VOTE:** 11.677/0/0/1.323. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**

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Issue #1: J. Rathbun explained that the students in the district take part in a number of emergency drills throughout the year. The student's response time is excellent. The local police departments know the plans. We also have an Emergency Management Plan.

Issue #2: J. Rathbun spoke about the recent bullying incident in another district and an issue that was under control at Cutler.

MOTION: K. Noonan **MOVED** to leave Non-Public Session. **SECOND:** B. Tatro
VOTE: 11.677/0/0/1.323. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**

**October 15, 2024 School Board Meeting
Budget Transfer**

Budget Transfers

1. Requested by: Kevin Ston, Principal of Troy Elementary

FROM:	01.1100.51100.03.00000	Troy Regular Inst Salary	\$ 43,500.00
	01.1100.52220.03.00000	Troy Regular Inst Fica	\$ 3,350.00
	01.1100.52300.03.00000	Troy Regular Inst Retirement	\$ 8,550.00
	01.1100.52300.03.00000	Troy Regular Inst Retirement	\$ 2,500.00
TO:	01.1107.51100.03.00000	Troy PK Salaries	\$ 43,500.00
	01.1107.52220.03.00000	Troy PK Fica	\$ 3,350.00
	01.1107.52300.03.00000	Troy PK Retirement	\$ 8,550.00
	01.1107.56100.03.00000	Troy PK Supplies	\$ 2,500.00

◆ Amount: \$57,900

◆ Reason: Transfer funds to cover PK position for PK program restarted at Troy based on need, and purchase necessary supplies.

2. Requested by: Catherine Woods, Director of Student Services

FROM:	01.2722.51100.09.00000	Special Ed Van Drivers PT	\$ 12,800.00
	01.2722.52220.09.00000	Van Driver Fica	\$ 970.00
	01.2722.52300.09.00000	Van Driver Retirement	\$ 230.00
TO:	01.2722.55190.09.00000	Special Education Transportation	\$ 14,000.00

◆ Amount: \$14,000

◆ Reason: Transfer funds to cover contracted service providers for Special Ed transportation not able to cover with our own drivers.