

Board Leadership and Regional Innovation

Insights into BOCES, RICs, and Best Practices
for School Board Members



Introduction



Michael Capuana, Ed. D.

District Superintendent, CEO
Erie 1 BOCES



David O'Rourke, Ph.D.

District Superintendent, CEO
Erie 2 Chautauqua-Cattaraugus BOCES

Top 10 Tips for New (or Seasoned) Board Members

Break for Dinner & Discussion

BOCES and RIC 101

- Role of the District Superintendent
- Co-Sers, Services and Programs
- BOCES by the Numbers

Regional Initiatives & Emerging Topics

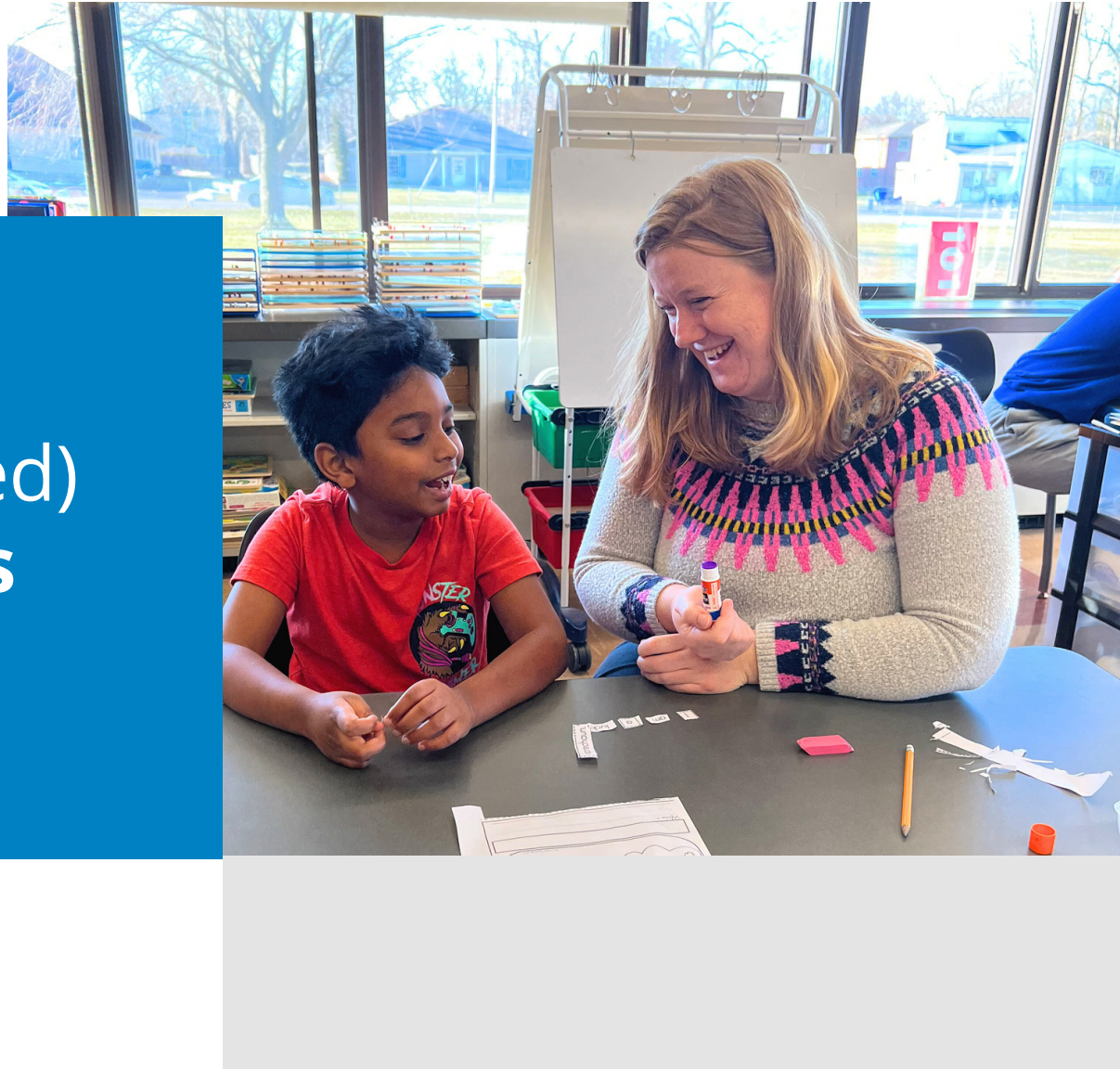
- E1B and E2CC Regional Initiatives
- Foundation Aid
- Blue Ribbon Commission
- Regionalization

Q+A

Agenda



Top 10 Tips for New (or Seasoned) Board Members



Top Tips for **Board Members**

You're on a team



Top Tips for **Board Members**

How your presence impacts the team... is being interpreted and assessed by others



Top Tips for **Board Members**

Core Work of Board Members is Influence



The real beginning of influence comes as others
sense you are being influenced by them
— when they feel understood by you
— that you have listened deeply and sincerely,
and that you are open.

~ Stephen R. Covey



Top Tips for **Board Members**

Case study example:



After a thorough investigation, a long-time, well-respected coach has been terminated for inappropriate conduct. Although the District conducted a thorough investigation, there is a huge callout on social media to attend tonight's board meeting and protest the termination. Also, parents are calling board members demanding reinstatement of the coach.

Top Tips for **Board Members**

30,000 foot view

- Maintain altitude
- See a lot
- Be selective about what you react to
- Let the staff and administration do their appropriate job



Top Tips for **Board Members**

Know the communication norms and expectations

- Board Q's for Superintendent?
- Board Agenda Communications?
- Crisis Communications?
- President/VP Communications with Board – and agenda protocol?
- Public Complaints or Concerns or Qs?
 - What if they are “confidential?”
- Public protocol at meeting

Top Tips for **Board Members**

Know the communication norms and expectations

If the way to resolve problems in the eyes of the public is to go directly to the Board, rather than the chain of command, you are failing as a Board to establish appropriate roles.



Top Tips for **Board Members**

Listen

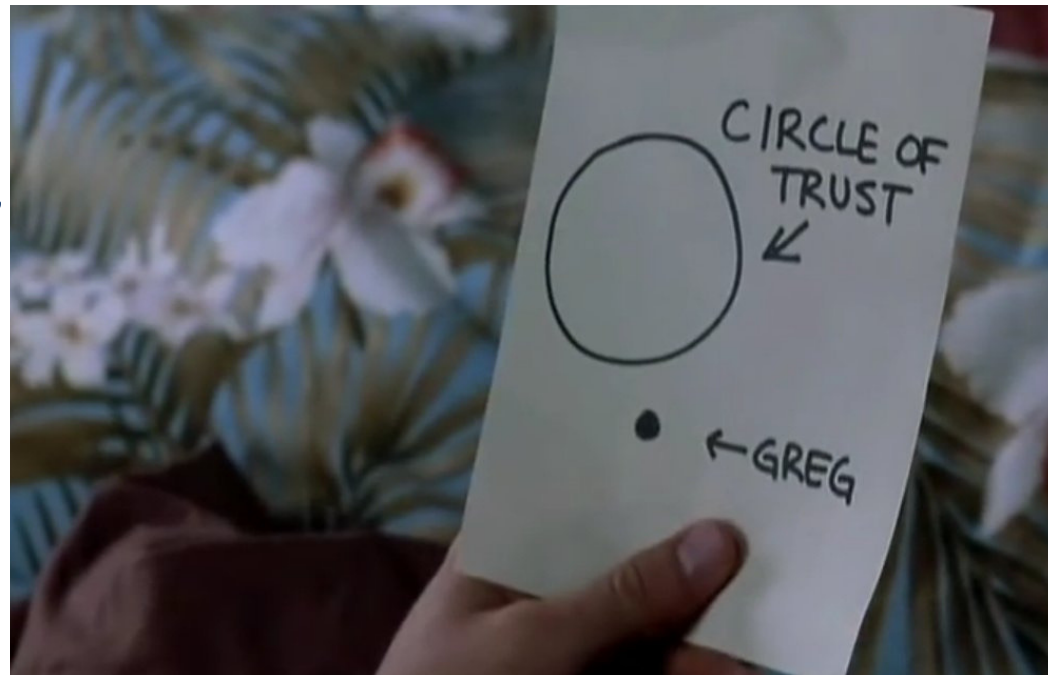
- When there is conflict, resist the tendency to “other” the other side.
- Find common facts and build from there.
- Model good democratic problem-solving.



Top Tips for **Board Members**

Never lie

- Nothing disrupts trust faster
- Don't be "Greg"
- Anticipate things that will be difficult to talk about publicly, and prepare an appropriate, truthful comment
- Maintain confidentiality, while being constituent-responsive



Top Tips for **Board Members**

Rely on the TEAM

Don't expect the general public to help you be a good Board Governance Team Member



Break + Discussion

Michael Capuana, Ed. D.



David O'Rourke, Ph.D.





BOCES 101

What is a BOCES?

- Board of Cooperative Educational Services
- Provide shared educational programs and services



Role of the District Superintendent

Chief
Executive
Officer of
BOCES

NYSED and
Commissioner's
Representative to
the field

Regional
Leadership



A background image of a classroom. In the foreground, the back of a student's head is visible. In the middle ground, another student is raising their hand. In the background, a teacher is standing near a green chalkboard. The scene is brightly lit by natural light from a window on the left.

Co-Ser *Cooperative Service*

- Shared services agreement established for one year between a BOCES and two of more districts
- Allows districts to pool resources, allocate funds, and benefit from the service while receiving state aid through their local BOCES, helping to offset costs.

BOCES Aid: Formula

Approved Expenses x Aid Ratio

(Administrative, Capital/Rental, Service/Program)

(varies, includes RWADA and property values)



Services & Programs



Instructional Services

- Career & Technical Education
- Exceptional Education
- Alternative Education
- Regional Summer School



Instructional Support Services

- Coordination or Supervision
- Pupil Services
- Instructional Resources
- Staff Development
- Curriculum Development



Non-Instructional Support Services

- Labor Relations
- Central Business Office
- Transportation
- Facilities and Health, Safety, and Risk Management
- Policy Development

BOCES by the Numbers



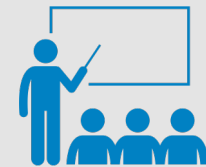
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Component Districts



1,134

Employees



3,082

Students



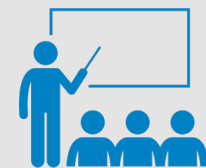
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Component Districts



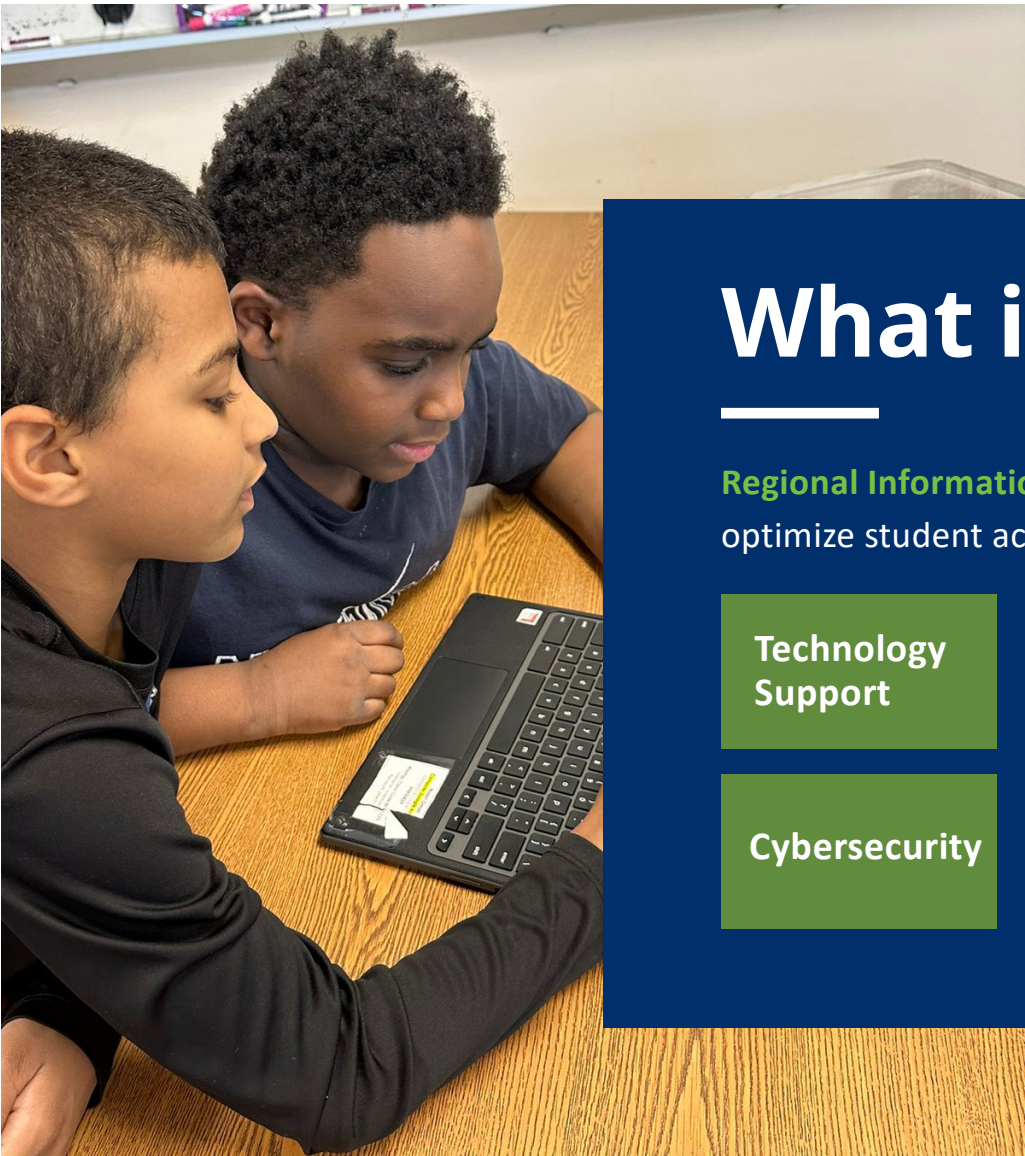
883

Employees



2,168

Students



What is a RIC?

Regional Information Centers offer 21st century classroom tools to optimize student achievement.

Technology
Support

Instructional
Support

Network and
Infrastructure

Cybersecurity

Software and
Applications

Data Services

wnyric
technology services

Examples of Regional Initiatives



P20 Teacher Pipeline





Policy Matters

Teacher Preparedness



Foundation Aid Formula

A Study by the Rockefeller Institute for Government

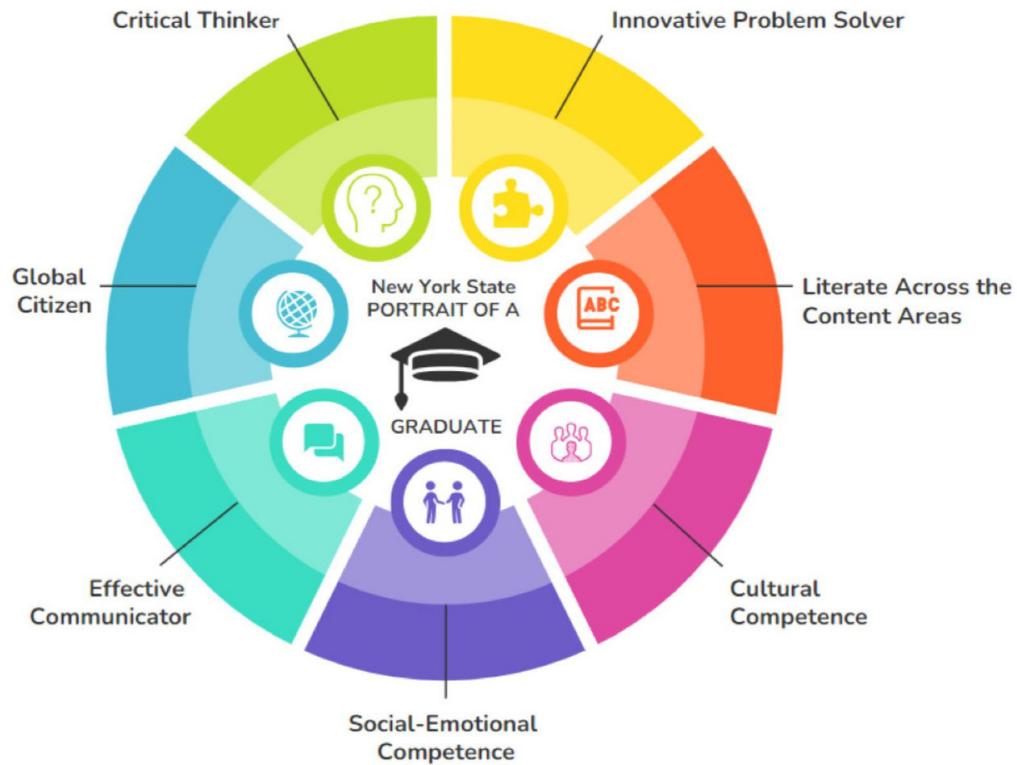
Changes In Our Region:

- 40% INCREASE In Poverty
- 13% INCREASE In Students Classified With Disabilities
- 129% INCREASE In ELL

Formula Needs:

- Equitable
- Predictable
- Flexible

Regional Emerging Topics



Blue Ribbon Commission

New York State's
Portrait of a
College, Career, and Civic Ready
Graduate

Regional Emerging Topics



Adopt the New York State
Portrait of a Graduate



Redefine credits and expand
learning experiences



Sunset diploma assessment
requirements



Move to one diploma

Transformational Model

Proposed



Regional Emerging Topics

The Statue of Liberty is shown on the left side of the slide, holding a torch and a tablet. The background is a blue sky with white clouds.

Regionalization

Plan Development Steps	Deadlines
Needs Assessment	Nov. 1, 2024
Regionalization Plan Convenings Led by BOCES	Nov. 1, 2024
Interim Progress Report	April 1, 2025
Regionalization Plan	October 1, 2025

Regional Emerging Topics

Questions + Discussion

Thank You!



Michael Capuana, Ed. D.
MCapuana@e1b.org



David O'Rourke, Ph.D.
DORourke@e2ccb.org