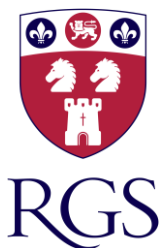


# **FIRST AID POLICY**



**RGS**



## FIRST AID POLICY

### Newcastle upon Tyne Royal Grammar School

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The Health and Safety (First-Aid) Regulations 1981 require employers to provide adequate and appropriate equipment, facilities and personnel to ensure their employees and anyone else on the premises receive immediate attention if they are injured or taken ill at work. The Governors recognize that they are responsible for the timely and competent provision of first aid facilities for all students, staff and any visitors while on site.

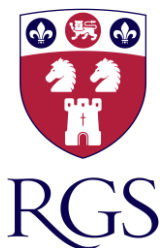
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#### The school's objective is to ensure that arrangements are in place:

- To provide adequate first aid cover in school, within the competence of the staff trained to provide it.
  - For taking the appropriate action where further treatment or advice is needed, including the circumstances where an ambulance should be called.
  - If an ambulance is called this must be communicated to Main Reception so that the ambulance can be directed to the site of the incident as appropriate.
  - For informing parents, teachers and other appropriate persons of the action taken.
  - Where appropriate, for following up and monitoring progress after treatment.
  - For proper and confidential recording of treatment given and action taken.
  - To make the above provision available to all students, staff and visitors.
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#### To this end the school will provide:

- A School Medical Officer to oversee the arrangements for first aid (and all health matters).
  - A School Nurse to provide first aid cover on site during school hours who will also:
    - be available to students and staff for consultation;
    - co-ordinate arrangements for students with particular conditions (e.g. allergies, asthma and epilepsy);
    - liaise with parents as necessary regarding medical matters, including following up injuries;
    - complete return to learn / risk assessments for students returning to school after illness or injury;
    - oversee use of accident reporting forms and the reporting of accidents and incidents (including, where appropriate reporting under RIDDOR) and maintain associated records; and
    - complete care plans detailing arrangements for students with long term medical conditions such as asthma, epilepsy or diabetes.
  - An adequate number of staff with valid first aid qualifications within school and on each school site when students are present (including ensuring that update training is provided as necessary).
  - In particular, training in first aid for all PE and games teachers and staff supervising expeditions.
  - Lists displayed at key locations in the school giving the names of qualified first aid staff.
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- Facilities for the provision of first aid, including medical rooms, first aid boxes within school and first aid kits for activities outside school.
- Three defibrillators on site (available for local community use when the school site is open) and staff trained in their use.
- Domestic staff who are trained and available to deal appropriately with spillage of body fluids.
- Information on health and safety noticeboards regarding the names of qualified first-aiders and location of first aid equipment.
- Facilities to enable staff to summon assistance in case of accident.
- In circumstances where a student needs to be taken to hospital immediately by ambulance and a parent is not available to accompany him/her, a member of the school staff should go to the hospital to await the arrival of the parent.
- Arrangements so that contact details for a student or member of staff are available in case of an incident, whether within school or not.

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#### **Staff qualified to provide first aid will:**

- Provide immediate care until further assistance is available.
- Assess whether further assistance is required and if appropriate seek it (e.g. call an ambulance).
- If the incident is within school and within school hours, inform the School Nurse or main office or Junior School office, who will, if appropriate, arrange to inform parents (in the case of a student) or other adult in the case of a member of staff or adult visitor.
- If the incident is outside school and/or outside school hours, inform the parents or responsible adult directly.

First aid equipment and supplies will only be used or administered by qualified first aid staff, in accordance with the instructions for their safe use.

For the purposes of this policy, a member of staff is deemed to be qualified to administer first aid if they have a valid *Practical First Aid certificate* issued by a recognised body (e.g. St John Ambulance or British Red Cross).

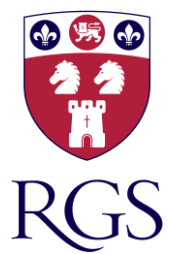
Arrangements for the provision of first aid will be considered in the risk assessment for all sports and adventure activities.

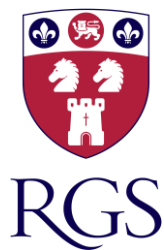
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#### **Responsibility for implementation of this policy is as follows:**

|                                                               |                                                |
|---------------------------------------------------------------|------------------------------------------------|
| For overall policy and arrangements                           | School Medical Officer                         |
| For day to day operation of the medical room                  | School Nurse (lead)                            |
| For keeping records of incidents                              | School Medical Officer and School Nurse (lead) |
| For ensuring that sufficient staff are qualified in first aid | Head                                           |

Further information about First Aid in schools can be found in the DfE publication *First aid in schools. Guidance on first aid provision*. [First aid in schools, early years and further education - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/publications/first-aid-in-schools-guidance-on-first-aid-provision/first-aid-in-schools-early-years-and-further-education)





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