



# **2024-2025 Schedule For Supplemental Duty Pay**

**Revised 10/12/2024**

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**2024-2025 Schedule for Supplemental Duty Pay  
as of October 12, 2024**

DESIGNATION	ADDITIONAL COMPENSABLE ASSIGNMENT	SUPPLEMENT	DUTY PERIOD
<b>ACTIVITY - HIGH SCHOOL</b>	Academic - International Baccalaureate Campus Coordinator	\$10,141.00	Annual
	National Honor Society	\$1,855.00	Annual
	Band - Head Director	Part of Salary	N/A
	Band - Assistant Director	\$14,222.00	Annual
	Choir - Head Director	\$14,222.00	Annual
	Choir - Assistant Director	\$6,307.00	Annual
	Drug Education Coordinator	\$1,238.00	Annual
	Journalism - Newspaper Sponsor	\$2,598.00	Annual
	Lead Counselor	\$3,093.00	Annual
	Orchestra Director	\$14,222.00	Annual
	Student Council Sponsor	\$1,855.00	Annual
	Theatre Arts Director	\$14,222.00	Annual
	Theatre Arts Assistant Director	\$6,307.00	Annual
	Step Team	\$1,855.00	Annual
	Yearbook Sponsor	\$2,969.00	Annual
	Creativity Action Services - IB	\$2,720.00	Annual
	Speech (Coaching Debate and Competitive Squads)	\$4,328.00	Annual
	Extended Essay Coordinator - IB	\$2,720.00	Annual
	Robotics Team Coach	\$1,624.00	Annual
	Drone Team Coach	\$1,624.00	Annual
	Cyber Team Coach	\$1,624.00	Annual
	Fire Academy Sponsor	\$1,624.00	Annual
	BCTEA Camp Connect	\$1,624.00	Annual
	Cosmetology Teacher	\$1,624.00	Annual
	Culinary Arts Teacher	\$1,624.00	Annual
	Culinary Arts Lead Teacher	\$4,728.00	Annual
	Community Health Worker Instructor Certification	\$1,000.00	Annual
	<b>ACTIVITY - JUNIOR HIGH SCHOOL</b>	Band - Head Director	\$14,222.00
Band - Assistant Director		\$7,978.00	Annual
Choir - Head Director		\$6,307.00	Annual
Newspaper		\$1,238.00	Annual
Orchestra Director		\$14,222.00	Annual
Orchestra Assistant Director		\$7,978.00	Annual
Theatre Arts/Drama Director - Harwood JH/Bedford JH (Schools of Choice)		\$3,312.00	Annual
Student Council Sponsor		\$1,238.00	Annual
Yearbook		\$1,238.00	Annual
<b>ACTIVITY - SECONDARY</b>		Lead Teacher - Secondary (Language Arts, Math, Science, Social Studies, Special Ed)	\$6,184.00
	Lead Teacher - Secondary (World Languages)	\$3,093.00	Annual
	Lead Teacher - FEW Center (Language Arts, Math, Science, Social Studies, Special Ed)	\$3,032.00	Annual
	Test Administrator	\$26.00	Per Hour
	Test Proctor	\$20.00	Per Hour
	SAT/ACT Test Preparation Instructor (Outside Normal Duties)	\$30.00	Per Hour
	Teaching Extra Class	\$3,300.00	1 class/per semester
	Teaching Extra Class	\$2,200.00	1 class/per trimester
	Tutor/Interventionist (Certified Teacher)	\$25.00	Per Hour
	Attendance Center/Detention Supervisor	\$21.00	Per Hour
	Teacher/Coach Driving Bus to Game/Event - Inside the District	\$40.00	Per Trip
	Teacher/Coach Driving Bus to Game/Event - Outside the District	\$80.00	Per Trip
	<b>ACTIVITY - ELEMENTARY &amp; SECONDARY</b>	Visual Performing Arts District Team Coordinator (Elementary Art, Elementary Music, Secondary Art)	\$3,000.00
Physical Education District Team Coordinator (Elementary, Secondary)		\$3,000.00	Annual
<b>ACTIVITY - ELEMENTARY</b>	Bilingual Teacher, Bilingual Administrator and Spanish Immersion Teacher	\$4,328.00	Annual
	Curriculum Writers	\$30.00	Per Hour
	Elementary Orchestra Director	\$4,328.00	Annual
	Elementary Honor Choir Director	\$4,328.00	Annual
	District Title I Crate Verification & Facilitation (Teacher)	\$3,600.00	Annual

**Schedule for Supplemental Duty Pay  
2024 - 2025**

<b>ACTIVITY - ELEMENTARY, CONTINUED</b>	Advanced Academics Rising Stars (Summer) Instructor	\$30.00	Per Hour
	Lead Teacher - Elementary Campus (PreK - 6th Grade and Spec Ed)	\$1,238.00	Annual / + \$50 per tchr > 2 tchrs on a team
	Lead Teacher - Elementary Campus Special Areas (Music, Art, P.E., Librarian, *ESL) * <i>Language Acquisition Coaches not included</i>	\$1,238.00	Annual / + \$50 per tchr > 2 tchrs on a team
	Lead Dyslexia Specialist	\$2,500.00	Annual
	Lead Diagnostician	\$2,500.00	Annual
	Lead Teacher - Bilingual	\$1,500.00	Annual
	Lead Teacher - ESL	\$1,000.00	Annual
	Physical Education District Team Coordinator (Elementary, Secondary)	\$3,000.00	Annual
	Advanced Academics Super Saturday Instructor	\$30.00	Per Hour
Lead Student Interventionist	\$1,000.00	Annual	
<b>ALL LEVELS - PROFESSIONALS</b>	New Teacher Training Stipend (Zero-Year or New-to-District) <i>Includes Zero-Year Educators in Training (EdiTs)</i>	\$250.00	Annual (Up to a Maximum of \$500)
	New Administrator Training (New to District)	\$250.00	Annual
	Teacher and Professional Staff-Professional Development Stipend (Required Attendance Outside Work Calendar), if applicable	\$20.00	Per Hour
	Teacher and Professional Staff-Professional Development Stipend (Required Attendance Outside Work Calendar), if applicable	\$120.00	Per Day
	Professional Development Preparation (Outside Work Calendar)	\$20.00	Per Hour (Up to a maximum of six hours per PD presentation)
	Professional Development Presentation (Outside Work Calendar)	\$36.00	Per Hour
	Parent/Community Training Preparation (Outside Work Calendar)	\$20.00	Per Hour
	Parent/Community Training Presentation (Outside Work Calendar)	\$36.00	Per Hour
	Curriculum Development Supplement	\$1,500.00	Annual
	District Teacher Mentor for Zero-Year Teachers	\$36.00	Per Hour
	District Teacher Facilitator Supplement (Curriculum and Instruction 187-Day DTFs only)	\$3,678.00	Annual
	McKinney-Vento Lead Social Worker	\$1,000.00	Annual
	Translator/Interpreter - Professional	\$21.00	Per Hour
	Registration/Data Entry - Professional (Outside Work Calendar)	\$19.25	Per Hour
	PR & Marketing Support Stipend (Convocation)	\$3,500.00	One-Time Stipend
	Administrator Taking on Duties of Administrator Vacancy (Administrator Paygrade) <i>Note: This stipend requires advance approval through Human Resources. If the duties are divided among employees, the stipend is also divided</i>	\$1,000.00	Semi-Monthly
<b>Travel</b>	Traveling Teacher/Professional - Two schools per day	\$660.00	Annual
	Traveling Teacher/Professional - Three schools per day	\$990.00	Annual
	Traveling Teacher/Professional - Four or more schools per day	\$1,320.00	Annual
<b>Unfilled Substitute Jobs for Absence</b>	<i>Elementary teachers of record (grade level, music, art, and physical education) required to teach additional students while simultaneously teaching their own students, as a result of an unfilled substitute job for another teacher's absence, receive the following stipends:</i>		
	Teacher serving as Substitute - Elementary (1-5 Students)	\$25.00	Per Day
	Teacher serving as Substitute - Elementary (6-10 Students)	\$50.00	Per Day
	Teacher serving as Substitute - Elementary (11-15 Students)	\$75.00	Per Day
	Teacher serving as Substitute - Elementary (16+ Students)	\$100.00	Per Day
	Teacher serving as Substitute During Conference Period - Junior High	\$20.00	Per Class Period
Teacher serving as Substitute During Conference Period - High School	\$25.00	Per Class Period	

**Schedule for Supplemental Duty Pay  
2024 - 2025**

<b>ALL LEVELS - PARAPROFESSIONALS</b>	Paraprofessional Professional Development Stipend (Required Attendance Off Duty), if applicable	\$50.00	Per Day
	Registration/Data Entry - Paraprofessionals (Outside Work Calendar)	\$19.25	Per Hour
	Teacher Assistant - Paraprofessional (Outside Work Calendar)	\$16.99	Per Hour
	Bilingual Paraprofessional - Designated Campus Verbal Translation Support <i>Campus designees determined by campus principal, as aligned to minimum posted job qualifications (Elementary campus - two paraprofessionals; Junior High campus - two paraprofessionals; High School campus - three paraprofessionals)</i> <i>Note: Eligibility for additional paraprofessionals requires Human Resources approval (i.e. needs based on multiple languages represented, increase in campus enrollment, etc.)</i>	\$1,500.00	Annual
	Bilingual Paraprofessional - Designated Department Verbal Translation Support <i>Department designees identified by Department leaders and approved by Human Resources, based on additional verbal translation duties assigned to ensure effective department operations</i>	\$1,500.00	Annual
	Parent/Community Training or Presentation (Outside Work Calendar)	\$21.00	Per Hour
	Translator/Interpreter - Paraprofessional	\$15.00	Per Hour
	Campus Technology Assistant Stipend	\$4,000.00	Annual
	Technology Support Employee Taking on Duties of Technology Support Vacancy (Technical Paygrade) <i>Note: This stipend requires advance approval through Human Resources. If the duties are divided among employees, the stipend is also divided.</i>	\$750.00	Semi-Monthly
	Certification Specialist Audit Stipend	\$1,500.00	Annual
	Lead Truancy Officer	\$2,000.00	Annual
	<i>Travel</i>	Paraprofessional/Technical Pay Grade 1 - Two schools per day	\$660.00
Paraprofessional/Technical Pay Grade 1 - Three schools per day		\$990.00	Annual
Paraprofessional/Technical Pay Grade 1 - Four or more schools per day		\$1,320.00	Annual
<i>Degree Stipend</i>	Paraprofessional/Clerical - 30+ College Hours	\$250.00	Annual
	Paraprofessional/Clerical - 60+ College Hours/Associate's Degree	\$500.00	Annual
	Paraprofessional/Clerical - Bachelor's Degree	\$1,000.00	Annual
<b>EXTENDED DAY ACADEMY</b>	Extended Day Academy Site Manager (Years 1 - 3)	\$21.00	Per Hour
	Extended Day Academy Site Manager (Years 4 - 5)	\$22.00	Per Hour
	Extended Day Academy Site Manager (Years 6 - 8)	\$23.00	Per Hour
	Extended Day Academy Site Manager (Years 9 - 11)	\$24.00	Per Hour
	Extended Day Academy Site Manager (Years 12+)	\$25.00	Per Hour
	Extended Day Academy Assistant Manager (Years 1 - 3)	\$16.00	Per Hour
	Extended Day Academy Assistant Manager (Years 4 - 5)	\$17.00	Per Hour
	Extended Day Academy Assistant Manager (Years 6 - 8)	\$18.00	Per Hour
	Extended Day Academy Assistant Manager (Years 9 - 11)	\$19.00	Per Hour
	Extended Day Academy Assistant Manager (Years 12+)	\$20.00	Per Hour
	Extended Day Academy Staff	\$14.00	Per Hour
	<b>HEALTH SERVICES</b>	<i>School Nurse Supplemental Duties including but not limited to: Back-to-School Registration; Vaccine Clinics; Training Instructor (Stop the Bleed, CPR, First Aid, etc.); Vision/Hearing Screening; Immunization Verification; Process and Procedure Development and Writing; Summer School Alerts and Plans</i>	
Registered Nurse (Outside Normal Duties)		\$32.00	Per Hour
Licensed Vocational Nurse (Outside Normal Duties)		\$24.75	Per Hour
<b>SPECIAL PROGRAMS - PROFESSIONAL</b>	Teacher, Special Education (Instructional Resource, Content Mastery, Inclusion, Homebound, and Visually Impaired)	\$1,500.00	Annual
	Teacher, Special Education (Blended PK, ECSE, FACI, PALS, VAC, MARC, PACES, BI, SABLE, and Behavior Specialists)	\$2,500.00	Annual
	Speech Language Pathologist - Certificate of Clinical Competency	\$3,000.00	Annual
	Speech Language Pathologist - Lead Therapist	\$2,500.00	Annual
	Behavior Specialist with Board Certified Behavior Analyst (BCBA)	\$2,000.00	Annual
	Speech Therapy Assistant/CFY Supervisor	\$500.00	Annual per CFY
	Social Worker - Certified as Licensed Clinical Social Worker	\$1,000.00	Annual
	Special Olympics District Coordinator (One per District)	\$4,000.00	Annual
	Teacher Serving as Special Education Case Manager for >5 Students in Temporary Special Education Teacher Vacancy for >10 days* <i>*Beginning on Day 11, stipend will be prorated based on number of days served</i>	\$1,000.00	Annual
	<b>SPECIAL PROGRAMS - PARAPROFESSIONAL</b>	Teacher Assistant, Special Education - Health Service Certification Stipend (G-Tube, Catheter)	\$900.00
Teacher Assistant, Special Education (Instructional Resource, Content Mastery, and Inclusion)		\$1,500.00	Annual
Teacher Assistant, Special Education (Blended PK, ECSE, FACI, PALS, VAC, MARC, PACES, BI, SABLE, and Behavior Assistants)		\$3,500.00	Annual

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2024 - 2025**

<b>PART-TIME TEMPORARY RATES</b>	Part-Time Temporary Professional - Teacher, Certified Elementary Interventionist	\$25.00	Per Hour
	Part-Time Temporary Professional - Teacher, Instructional Specialist/ Coach (Elementary Title and Non-Title Campus)	\$25.00	Per Hour
	Part-Time Temporary Professional - Counselor	\$35.00	Per Hour
	Part-Time Temporary Professional - Nurse	\$32.00	Per Hour
	Part-Time Temporary Professional - Teacher, Deaf and Hard of Hearing (DHH)	\$45.00	Per Hour
	Part-Time Temporary Professional - Teacher, Dyslexia Specialist	\$30.00	Per Hour
	Part-Time Temporary Professional - Teacher, Homebound	\$30.00	Per Hour
	Part-Time Temporary Professional - Diagnostician	\$50.00	Per Hour
	Part-Time Temporary Professional - Audiologist	\$80.00	Per Hour
	Part-Time Temporary Professional - Licensed Specialist in School Psychology (LSSP)	\$82.00	Per Hour
	Part-Time Temporary Professional - Music Therapist	\$55.00	Per Hour
	Part-Time Temporary Professional - Occupational Therapist	\$50.00	Per Hour
	Part-Time Temporary Professional - Physical Therapist	\$60.00	Per Hour
	Part-Time Temporary Professional - Speech Language Pathologist	\$55.00	Per Hour
	Part-Time Temporary Professional - Social Worker	\$30.00	Per Hour
	Part-Time Temporary Paraprofessional - Teacher Assistant	\$16.99	Per Hour
	Part-Time Temporary Paraprofessional - Teacher Assistant (HEB ISD Retiree)	\$20.82	Per Hour
	Part-Time Temporary Paraprofessional - Clerical S1 Job Duties	\$19.25	Per Hour
	Part-Time Temporary Paraprofessional - Clerical S1 (HEB ISD Retiree)	\$23.67	Per Hour
	Part-Time Temporary Paraprofessional - Clerical S2 Job Duties	\$21.34	Per Hour
	Part-Time Temporary Paraprofessional - Clerical S2 (HEB ISD Retiree)	\$26.30	Per Hour
	Part-Time Temporary Paraprofessional - Clerical S3 Job Duties	\$24.75	Per Hour
	Part-Time Temporary Paraprofessional - Clerical S3 (HEB ISD Retiree)	\$29.76	Per Hour
	Part-Time Temporary Paraprofessional - Clerical AA Job Duties	\$29.14	Per Hour
	Part-Time Temporary Paraprofessional - Clerical AA (HEB ISD Retiree)	\$35.15	Per Hour
	Part-Time Temporary Technical - Campus Technology Assistant	\$17.25	Per Hour
	Part-Time Temporary Auxiliary - Bus Driver	\$24.33	Per Hour
	Part-Time Temporary Auxiliary - Bus Driver in Training	\$19.24	Per Hour
	Part-Time Temporary Auxiliary - Bus Driver (Non-CDL/ McKinney Vento)	\$17.51	Per Hour
	Part-Time Temporary Auxiliary - Bus Monitor	\$17.51	Per Hour
	Part-Time Temporary Auxiliary - Custodian	\$15.88	Per Hour
	Part-Time Temporary Auxiliary - Helper I (Aux 01)	\$15.88	Per Hour
	Part-Time Temporary Auxiliary - Helper II (Aux 04)	\$21.06	Per Hour
<b>SUMMER SCHOOL</b>	Elementary Summer School Coordinator	\$10,000.00	Summer
	Elementary Summer School Coordinator - ELP	\$7,500.00	Summer
	Elementary Summer School Coordinator - Enrichment	\$5,000.00	Summer
	Secondary Summer School Coordinator	\$10,000.00	Summer
	Secondary Summer School Coordinator - Accelerated Instruction/ EOC	\$5,000.00	Summer
	Secondary Summer School Coordinator - Credit Recovery/ Credit Advancement	\$5,500.00	Summer
	Secondary Summer School Testing Coordinator - STAAR/ EOC	\$3,000.00	Summer
	Summer School Teacher - Elementary, Secondary	\$30.00	Per Hour
	Summer School Counselor - Elementary, Secondary	\$30.00	Per Hour
	Summer School Nurse - Elementary, Secondary	\$32.00	Per Hour
	Summer School Licensed Vocational Nurse (LVN) - Elementary, Secondary (Outside Work Calendar)	\$22.28	Per Hour
	Summer School Teacher Assistant - Elementary, Secondary (Outside Work Calendar)	\$15.29	Per Hour
	Summer School Campus Technology Assistant (Outside Work Calendar)	\$15.53	Per Hour
	Summer School Office Assistant - Secondary (Outside Work Calendar)	\$17.33	Per Hour
	Summer School Secretary - Elementary, Secondary (Outside Work Calendar)	\$19.21	Per Hour

**Schedule for Supplemental Duty Pay  
2024 - 2025**

<b>SPORT - HIGH SCHOOL</b>	Athletic Coordinator	\$4,947.00	Annual
	Baseball - Head Coach	\$10,141.00	Annual
	Baseball - Assistant Coach	\$7,914.00	Annual
	Basketball - Head Coach	\$12,676.00	Annual
	Basketball - Assistant Coach	\$7,914.00	Annual
	Football - Head Coach	Part of Salary	Annual
	Football - Offensive Coordinator	\$9,771.00	Annual
	Football - Defensive Coordinator	\$9,771.00	Annual
	Football - Assistant	\$8,965.00	Annual
	Golf - Head Coach	\$11,193.00	Annual
	Gymnastics - Head Coach	\$11,193.00	Annual
	Soccer - Head Coach	\$10,141.00	Annual
	Soccer - Assistant Coach	\$7,914.00	Annual
	Softball - Head Coach	\$10,141.00	Annual
	Softball - Assistant Coach	\$7,914.00	Annual
	Swimming - Head Coach	\$10,141.00	Annual
	Swimming - Assistant Coach	\$7,914.00	Annual
	Tennis - Head Coach	\$11,193.00	Annual
	Tennis - Assistant Coach	\$7,914.00	Annual
	Track - Head Coach	\$10,141.00	Annual
	Track - Assistant Coach	\$7,914.00	Annual
	Track - Cross Country Head Coach	\$10,141.00	Annual
	Track - Cross Country Assistant Coach	\$7,914.00	Annual
	Volleyball - Head Coach	\$10,141.00	Annual
	Volleyball - Assistant Coach	\$8,471.00	Annual
	Wrestling - Head Coach	\$10,141.00	Annual
	Wrestling - Assistant Coach	\$7,914.00	Annual
	Equipment Coordinator	\$4,947.00	Annual
	Powerlifting	\$5,876.00	Annual
	Strength & Conditioning Coach	\$5,566.00	Annual
	Trainer - Head	\$14,839.00	Annual
Trainer - Assistant	\$12,985.00	Annual	
Cheerleader - Director	\$8,657.00	Annual	
Cheerleader - Assistant Director	\$4,947.00	Annual	
Drill Team - Director	\$8,657.00	Annual	
<b>SPORT - JUNIOR HIGH SCHOOL</b>	All Coaches	\$8,657.00	Annual
	Campus Coordinator	\$3,711.00	Annual
	Gymnastics - Head Coach (Teacher/Coach or Teacher Contract Only)	\$5,575.00	Annual
	Gymnastics - Part Time Head Coach (Part-Time Employee Only)	\$602.00	Monthly
	Tennis - Coach	\$3,123.00	Annual
	Liga - Coach	\$3,123.00	Annual
	Cheerleader - Director	\$3,123.00	Annual
	Cheerleader - Assistant Director	\$3,123.00	Annual

**Schedule for Supplemental Duty Pay  
2024 - 2025**

<b>SUBSTITUTES</b>	Substitute Teacher Assistant Onboarding (after completing ten days as a substitute, a sub is eligible for a reimbursement for attending the required substitute orientation)	\$85.00	One-Time Stipend
	Substitute Teacher Onboarding (after completing ten days as a substitute, a sub is eligible for a reimbursement for attending the required substitute orientation)	\$100.00	One-Time Stipend
	Substitute Teacher Assistant Pay	\$85.00	Per Day
	Substitute Teacher Pay: Non-Degreed (30+ College Hours), Non-Certified	\$95.00	Per Day
	Substitute Teacher Pay: Degreed (Bachelor's), Non-Certified	\$105.00	Per Day
	Substitute Teacher Pay: Degreed, Certified	\$115.00	Per Day
	Substitute Teacher Pay: HEB ISD Retiree (Degreed, Certified)	\$160.00	Per Day
	Substitute Teacher Pay: 1-10 Consecutive Days in the Same Assignment - Degreed (Bachelor's), Non-Certified	\$105.00	Per Day
	Substitute Teacher Pay: 11 - 20 Consecutive Days in the Same Assignment - Degreed (Bachelor's), Non-Certified	\$115.00	Per Day
	Substitute Teacher Pay: 21+ Consecutive Days in the Same Assignment - Degreed (Bachelor's), Non-Certified	\$125.00	Per Day
	Substitute Teacher Pay: 1-10 Consecutive Days in the Same Assignment - Degreed and Certified	\$115.00	Per Day
	Substitute Teacher Pay: 11 - 20 Consecutive Days in the Same Assignment - Degreed and Certified	\$130.00	Per Day
	Substitute Teacher Pay: 21+ Consecutive Days in the Same Assignment - Degreed and Certified *For a long term assignment of 20 or more days, a degreed/certified long term substitute will receive this rate of pay, effective the first date of the assignment.	\$160.00	*Per Day
	<i>Substitute Stipend - Consecutive Days</i>	At 20-day increments of consecutive instructional days worked in the same assignment, substitutes teachers and substitute teacher assistants will receive a \$300 stipend	\$300.00
	Substitute Teacher/Coach (Long-Term Assignment)	\$25.00	Per Day
	Substitute Paraprofessional (Clerical)	\$85.00	Per Day
	Substitute Licensed Vocational Nurse (LVN)	\$105.00	Per Day
	Substitute Registered Nurse (RN)	\$190.00	Per Day
	Substitute Professional Support (Based on Experience and Pay Grade - Paygrade 2/3)	\$200.00	Minimum Per Day
	Substitute Professional Support (Based on Experience and Pay Grade - Paygrade 4/5)	\$225.00	Minimum Per Day
	Substitute Administrator (Based on Experience and Pay Grade)	\$300.00	Minimum Per Day
<b>EDUCATOR-IN-TRAINING (EdiT) Program</b>	One-Year Educator-in-Training (Degreed and Enrolled in ACP without Statement of Eligibility) Hired in Vacant Classroom Teaching Position; <i>TRS-Eligible; Benefits Eligible; Full-Time Employee</i>	\$240.64	Per Day
	Educator-in-Training Support Stipend (Certified Teacher with a minimum 3 Years Experience; Assigned by Principal Hiring One-Year Educator-in-Training)	\$1,000.00	Annual
	New Educator-in-Training (EdiT) Stipend (Zero-Year or New to District)	\$250.00	Annual (Up to Maximum of \$500)
<b>SUBSTITUTES - AUXILIARY</b>	CNS Substitute	\$15.88	Per Hour
	Custodian Substitute	\$15.88	Per Hour
<b>AUXILIARY - SUMMER PAY</b>	Summer Bus Driver	\$21.90	Per Hour
	Summer Bus Driver in Training	\$17.32	Per Hour
	Summer Bus Driver (Non-CDL/ McKinney Vento)	\$15.76	Per Hour
	Summer Bus Monitor	\$15.76	Per Hour
	Summer Custodian	\$14.29	Per Hour
	Summer Helper I	\$14.29	Per Hour
	Summer Warehouse	\$14.29	Per Hour
	Summer Maintenance Crew Lead	\$15.76	Per Hour
	Summer Helper II	\$18.95	Per Hour
	Summer Painter	\$18.95	Per Hour
	Summer Painter Lead	\$21.90	Per Hour

**Schedule for Supplemental Duty Pay  
2024 - 2025**

<b>AUXILIARY - LONGEVITY PAY</b>	<i>Child Nutrition Services employees, Maintenance &amp; Operations employees, and Transportation employees in Auxiliary Paygrades 01 through 08 are eligible for a recurring longevity stipend after completing the number of years listed below:</i>		
	After 2 years of service	\$250.00	Annual
	After 5 years of service	\$500.00	Annual
	After 10 years of service	\$750.00	Annual
	After 15 years of service	\$1,000.00	Annual
	After 20 years of service	\$1,250.00	Annual
	After 25 years of service	\$1,500.00	Annual
<b>AUXILIARY - LICENSURE/ CERTIFICATION STIPENDS</b>	Drone Pilot	\$7,500.00	Annual
	Master Electrician	\$2,500.00	Annual
	Master Plumber	\$2,500.00	Annual
	IPM Applicator	\$1,000.00	Annual
	Playground Specialist	\$1,500.00	Annual
	HVAC Technician	\$2,500.00	Annual
	Journeyman Plumber	\$1,000.00	Annual
	Journeyman Electrician	\$1,000.00	Annual
	Equipment Operator	\$2,500.00	Annual
<b>AUXILIARY - VACANCY</b>	Auxiliary Employee Taking on Duties of Auxiliary Vacancy (Auxiliary Paygrade) <i>Note: This stipend requires advance approval through Human Resources. If the duties are divided among employees, the stipend is also divided.</i>	\$325.00	Semi-Monthly
<b>TECHNICAL SUPPORT</b>	Lead Network Engineer	\$5,000.00	Annual
	After-Hour Technology Support	\$35.00	Per Hour



**Schedule for Supplemental Duty Pay  
2024 - 2025**

<b>RATES FOR STADIUM AND EVENTS</b>			
<b>FOOTBALL</b>			
Varsity	Announcer	\$125.00	Per Game
Varsity	Bus Parking Supervisor, Clock Keeper, Community Room Attendant, Concession Worker, Elevator Attendant, Field Security, Parking Attendant, Pressbox Attendant, Reserved Seat Monitor, Scorekeeper, Spotter, Ticket Sellers, Ticket Taker, Video Board Staff, Will Call Attendant	\$75.00	Per Game
JV	Clock, Scorekeeper, Announcer	\$50/\$65	1 Game/2 Games
7th-8th-9th	Clock, Scorekeeper, Announcer	\$40/\$55	1 Game/2 Games
9th/JV	Ticket Seller, Ticket Taker, Concession Worker	\$40/\$55	1 Game/2 Games
7th/8th	Ticket Seller, Ticket Taker, Concession Worker	\$35/\$50	1 Game/2 Games
7th/8th/9th/JV	Additional Games Over 2 Same Field Same Day Revert to 1 game pay		
<b>SOCCER</b>			
Regional Soccer Tournament	Game Worker, Concession Worker, Clock	\$45.00	Per Game
Varsity	Announcer	\$45.00	Per Game
9th/JV/Varsity	Clock Keeper	\$45/\$60	1 Game/2 Games
	Ticket Seller, Ticket Taker, Press Box Monitor, Elevator Attendant, Concession Worker	\$40/\$55	1 Game/2 Games
7th-8th	Game Worker, Concession Worker, Clock	\$25/\$40	1 Game/2 Games
7th/8th/9th/JV	Additional Games Over 2 Same Field Same Day Revert to 1 game pay		
<b>BASKETBALL-VB-SB-BASEBALL</b>			
7th/8th/9th/JV/Varsity	Ticket Seller, Ticket Taker, Clock Keeper, Scorekeeper, Announcer	\$40/\$55	1 Game/2 Games
	Ticket Supervisor/Seller	\$50/\$65	Per Game
7th/8th/9th/JV	Tournament Game Worker, Concession Worker	\$15.00	Hourly
Varsity Volleyball Only	Varsity Volleyball Libero Tracker/Lines	\$25.00	Per Match
7th/8th/9th/JV	Additional Games Over Two Same Field Same Day Revert to One Game Pay		
<b>WRESTLING-GYMNASTICS-TRACK</b>			
JV/Varsity	Ticket Seller, Ticket Taker, Monitor (Wrestling Only)	\$45.00	Dual Meet
7th/8th/9th/JV/Varsity	Ticket Seller, Ticket Taker, Monitor, Concession Workers	\$15.00	Hourly
	Part-Time Age Group Gymnastics	\$12.00	Hourly
<b>OTHER</b>			
Varsity FB, Special Events, Band Contests, Day Special Events	Concession Lead	\$125.00	Per Game
	Message Board Programmer (Aug 15 - Dec 15)	\$175.00	Semi-Monthly
	Stadium Director	\$350.00	Per Game
	Stadium Producer	\$150.00	Per Game
	Starter (Athletic Events)	\$50.00	Hourly
	Event Worker, Concession Worker	\$15.00	Hourly
	Summer Strength & Conditioning	\$24.00	Hourly
	Contracted Athletic Trainers	\$40.00	Hourly
	Part-Time Hourly Rate (Miscellaneous)	\$15.00	Hourly