

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA**

MEETING: REGULAR
DATE: October 15, 2024
TIME: 6pm
PLACE: HS Library

A. CALL MEETING TO ORDER/PLEDGE OF ALLEGIANCE

B. PUBLIC ACCESS TO THE BOARD OF EDUCATION

Thank you for coming. We appreciate your taking the time to attend our meeting and welcome your comments. If you would like to share your thoughts with the board, please state your name and address and please limit your comments to 3 minutes. This will keep the comment period to a reasonable length and still allow everyone who wishes an opportunity to speak. Please understand we will not respond to your comments or questions at this time, but if you would like a response, please be sure to include your phone number or email address on the sign in sheet. Please turn cell phones off or to silent and no texting.

C. APPROVAL OF AGENDA

D. ACCEPTANCE OF MINUTES

D.1. Minutes of the September 9, 2024 Regular Meeting

E. ACCEPTANCE OF TREASURER'S REPORT-*No reports until November*

F. BOARD REPORTS

F.1. Dr. Christopher Brown- School Board Appreciation Week, Homecoming, Rest of Fall, General School Report and Student as Ex-Officio Board Member

F.2. Clay Cole-McKinney-Vento Act, MW Homeless data and student support

***G. CONSENT AGENDA:**

The personnel appointments are pending clearance of NYS fingerprinting requirements.

G.1.a. Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Madeline James, Madison Ryan, Amanda Inges, Emma Hausauer, Richard Davis, Lana Burnett, Pam Scutt and Katherine Theobald** as Substitute Teacher for the 2024-25 school year.

G.1.b. Substitute Teaching Assistant: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lana Burnett and Terry Ronalds** as Substitute Teaching Assistant for the 2024-25 school year.

G.1.c. Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lana Burnett** as Substitute Teacher Aide for the 2024-25 school year.

G.1.d. Resignation -Emmanouella Chappell: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the resignation of Emmanouella Chappell, Bus Driver, effective September 10, 2024.

G.1.e. Resignation-Linda Green: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Linda Green**, Teaching Assistant, effective October 15, 2024.

G.1.f. Appoint Bus Monitor-Shelly Bicksler: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Shelly Bicksler** a full time probationary Civil Service appointment as Bus Monitor, at an hourly rate per contract, effective October 2, 2024 with a probationary period from October 2, 2024 to October 2, 2025.

G.1.g. Resignation-Bruce Wagner: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the resignation for the purpose of retirement of Bruce Wagner, Senior Groundskeeper, effective October 18, 2024.

G.1.h Appoint Senior Groundskeeper-Tyler Green: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Tyler Green** a full time probationary Civil Service appointment as Groundskeeper, at an hourly rate per contract, effective September 16, 2024 with a probationary period from September 16, 2024 to October 28, 2024.

G.1.i. Substitute Groundskeeper: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Bruce Wagner** as Substitute Groundskeeper for the 2024-25 school year.

G.1.j. Resignation-Morgan Kidd: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the resignation of **Morgan Kidd**, Temporary Groundskeeper, effective September 30, 2024.

G.1.k. Groundskeeper-Morgan Kidd: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Morgan Kidd** a full time probationary Civil Service appointment as Groundskeeper, at an hourly rate per contract, effective October 1, 2024 with a probationary period from October 1, 2024 to May 13, 2025.

G.1.l. Appoint Cleaner-Jason Coon: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jason Coon** a full time probationary Civil Service appointment as Cleaner, at an hourly rate per contract, effective September 25, 2024 with a probationary period from September 25, 2024 to September 25, 2025.

G.1.m. Termination-Jason Coon: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the termination of **Jason Coon**, Cleaner, effective October 7, 2024.

G.1.n. Appoint Teacher Aide-Morgan Smithling: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Morgan Smithling** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective October 9, 2024 with a probationary period from October 9, 2024 to October 9, 2025.

G.1.o. Resignation-Danielle Conde: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham- Middlesex Central School District does hereby accept the resignation of **Danielle Conde**, Teacher Aide, effective October 21, 2024.

G.1.p. Appoint Teacher Aide-Lana Burnett: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Lana Burnett** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective October 22, 2024 with a probationary period from October 22, 2024 to October 22, 2025.

G.1.q. Activity Advisors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2024-25 school year:

Activity Advisors	Name	Base	Longevity Pay	Total Pay
Art Club-HS	Johanna Minehan	\$634.20	\$100	\$734.20
Art Club-MS	Katie Stamm	\$634.20	\$300	\$934.20
Auditorium Manager	Damian Grzeskowiak	\$2,873.75	\$300	\$3,173.75
Chess Club	Chris Sohn	\$566.50	\$100	\$666.50
Clay Target	Amy Harter	\$436.10	\$50	\$486.10
Clay Target	Carl Ekdahl	\$436.10	\$50	\$486.10
Entrepreneur Club	Kathleen Alvord	\$1,620.19	\$850	\$2,470.19
Envirothon	Andrea Robertson	\$566.50	\$150	\$716.50
Elementary Musical Director	Corrine DeRue	\$311.50	\$0	\$311.50
Fall Play Director	Damian Grzeskowiak	\$2,990.40	\$1,050	\$4,040.40
FFA	Mary Coolbaugh	\$2,990.40	\$300	\$3,290.40
Freshman Advisor	Jackie Wickham	\$453.20	\$0	\$453.20
Freshman Advisor	Emily Staychock	\$453.20	\$0	\$453.20
Future Educators	Jessica Frank	\$906.40	\$0	\$906.40
Honor Society	James Santonastaso	\$849.75	\$350	\$1,199.75
Honor Society	Mike Gorton	\$849.75	\$0	\$849.75
Horticulture Club	Mary Coolbaugh	\$793.10	\$300	\$1,093.10
HS Vocal/Instrumental Director	Jessica Rhodes	\$2,492.00	\$0	\$2,492.00
Intramurals	Jeff Anthony	\$12.46 per hour	\$900	
Intramurals	Ruth Walters	\$12.46 per hour	\$400	
Jazz Ensemble - HS	Elizabeth Prusinowski	\$2,492.00	\$200	\$2,692.00
Jazz Ensemble 6th	Jeffrey Waite	\$407.70	\$0	\$407.70
Jazz Ensemble 7th and 8th	Jeffrey Waite	\$679.50	\$0	\$679.50
Junior Advisor	Amy Harter	\$849.75	\$50	\$899.75
Junior Advisor	Wendy Ryder	\$849.75	\$100	\$949.75
Junior FFA	Kristin Hanggi	\$2,492.00	\$0	\$2,492.00
Masterminds	Justice Newell	\$566.50	\$0	\$566.50
MS Drama Club Advisor & Director of Fall Performance	Rachel Pugh	\$2,492.00	\$50	\$2,542.00

MS Spring Musical	Rachel Pugh	\$1,869.00	\$0	\$1,869.00
MS Student Senate	Brian Ellis	\$566.50	\$0	\$566.50
MS Student Senate	Stephanie Ellerstein	\$566.50	\$0	\$566.50
MS Vocal and Instrumental Director	Rachel Pugh	\$1,495.20	\$50	\$1,545.20
Musical Director	Damian Grzeskowiak	\$3,738.00	\$1,100	\$4,838.00
Prism Club	Caitlin Foley	\$311.50	\$350	\$661.50
Prism Club	Madison Kosuda	\$311.50	\$150	\$461.50
Senior Advisor	Andrea Robertson	\$1,133.00	\$400	\$1,533.00
Senior Advisor	Wendy Warters	\$1,133.00	\$50	\$1,183.00
Ski Club HS	Jessica Frank	\$498.40	\$800	\$1,298.40
Ski Club MS	Kathleen Alvord	\$498.40	\$250	\$748.40
Ski Club Elementary	Kyle Morsheimer	\$498.50	\$50	\$548.50
Sophomore Advisor	Andy Gibbs	\$623.15	\$0	\$623.15
Sophomore Advisor	Rachel Pugh	\$623.15	\$50	\$673.15
Strength Coach	Todd Cunningham	\$2,990.40	\$0	\$2,990.40
Student Council-HS	Caitlin Foley	\$1,133.00	\$50	\$1,183.00
Student Council-HS	Madison Kosuda	\$1,133.00	\$150	\$1,283.00
Supervisory of 3 - 5PM Structured Secondary Student Period	Tom Barden	\$41 per hour	\$300	\$300.00
Supervisory of 3 - 5PM Structured Secondary Student Period	Lisa Carey	\$41 per hour	\$200	\$200.00
Supervisor of 3-5PM Structured Secondary Student Period	Wendy Ryder	\$41 per hour	\$50	\$50.00
Supervisor of 3-5PM Structured Secondary Student Period	Jessica Frank	\$41 per hour	\$0	\$0.00
Wellness Coordinator	Lindsay MacUmbert	\$1,045.00	\$0	\$1,045.00
Wellness Coordinator	Wendy Ryder	\$1,045.00	\$200	\$1,245.00
Yearbook - HS	Damian Grzeskowiak	\$1,811.78	\$200	\$2,011.78
Yearbook Club-HS	Johanna Minehan	\$1,811.78	\$100	\$1,911.78
Yearbook Club-MS	Katie Stamm	\$862.75	\$50	\$912.75

G.1.r. EPC Appointments: Be it resolved that upon the recommendation of the Superintendent,

the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following to EPC for the 2024-25 school year:

EPC Committee	Members	Stipend
Co-Chairperson	Alexandrea Schenk	\$611.80
Co-Chairperson	Corrine DeRue	\$684.98
HS Teacher	James Santonastaso IV	\$1386.46
HS Teacher	Justice Newell	\$963.96
Middle School	Brian Ayers	\$1696.28
Middle School	Jennifer Twomey	\$1611.62
Member at Large	Meredith Freida	\$1141.76
Middlesex Valley Primary	Brittany Phillips	\$1120.78
Middlesex Valley Primary	Amy DeForte	\$2027.70

G.1.s. Yearly Building Per Diem Substitute: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following as Yearly Per Diem Substitutes for the 2024-25 school year.

Margaret Davison Middlesex Valley
Kyle Detwiler Middle School

G.1.t. Appoint Healthy Rewards Ambassador-Amanda Cooney: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Amanda Cooney**, as Healthy Rewards Ambassador.

G.1.u. Appoint LIFT Project Coordinator: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Stephanie Bode**, as LIFT Project Coordinator.

G.1.v. Appoint Plant Based Coach: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Madison Kosuda**, as Plant Based Coach.

G.1.w. Amend Coach Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following coach:

Team	Coach	Base	Longevity	Stipend
Boys Varsity Soccer	Curt Hey	\$831	\$75	\$906

G.2. Approve Unpaid Leave Request-Joseph Rutkowski: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does here by approve the unpaid leave request from **Joseph Rutkowski**, Bus Driver for October 29-30, 2024.

G.3. College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2024 fall semester:

Nazareth University

Katherine Theobald Student Teacher Jason Green
Duration: September 3, 2024 to October 17, 2024

Keuka College

Madison Ryan Student Teacher Ethan Eschler
Duration: September 3, 2024 to October 17, 2024

Madison Ryan Student Teacher Amy Zimmerman
Duration: October 18, 2024 to December 11, 2024

Aurora Orbaker Field Period Keith Walters and Matt Palmer
Duration: December 16, 2024 to January 27, 2025

St. John Fisher

Emma Hausauer Student Teacher Brittany Phillips
Duration: September 3, 2024 to December 11, 2024

Hobard William Smith

Lauren Wepler Tutor/Asst Teacher Patricia Smith
Duration: September 5, 2024 to December 6, 2024

Mackenzie Morus Observer Joanne Emerson
Duration: September 3, 2024 to October 17, 2024

Sophie Leidig Student Teacher Marcy Adams
Duration: October 21, 2024 to December 13, 2024

SUNY Brockport

Brandan Pickney Student Teacher Todd Cunningham
Duration: September 3, 2024 to December 11, 2024

G.4. Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2024-25 list of volunteers.

G.5. Long Term Substitute Special Education Teacher-Larkin Ryan: Be it resolved that the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Larkin Ryan**, as a 1.0FTE Long Term Substitute Elementary Teacher from approximately October 18, 2024 through January 30, 2025, at Step 5, of the current teacher contract.

G.6. Probationary Appointment Teaching Assistant-Jennifer Hubbard: Be it resolved, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1-.8 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint Jennifer Hubbard, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of teaching Assistant for a four-year probationary appointment commencing September 13, 2024 to September 12, 2028, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2024-25 school year.

G.7. Probationary Appointment Special Education Teacher-Griffin Herron: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Griffin Herron**, who holds an Initial Certificate Students with Disabilities Grades 1-6 and Childhood Education Grades 1-6 to a 1.0FTE Special Education Teacher position in the tenure area of Education of Children with Handicapping Conditions-General Special Education, for a four year probationary appointment commencing September 6, 2024 and ending on September 5, 2028, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 10 of the current MWTAs contract.

G.8. Tenure Approval-Johanna Minehan: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Johanna Minehan**, a probationary Art Teacher appointed November 29, 2021, be appointed to tenure to the position of Art tenure area. It having been shown that **Johanna Minehan**, holds a valid New York State Professional Certification in Art in the aforesaid tenure area; and it further having been shown that the probationary period of **Johanna Minehan** to be a Art Teacher in the district expires on November 28, 2024; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Johanna Minehan** effective November 28, 2024 to the position of Art Teacher.

G.9. Accept Audit Committee Charter: Be it resolved that upon the recommendation of the Audit committee, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Audit Committee Charter.

G.10. Accept the Annual External Audit: Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual External Audit and the Communicating Internal Control Related Matters Identified in an Audit for the 2023-2024 school year.

G.11. Accept the Annual External Audit Corrective Action Plan: Be it resolved that upon the recommendation of the Audit committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual External Audit Corrective Action Plan for the 2023-2024 school year.

G.12. Approve Budget Development Calendar: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Budget Development Calendar as submitted for the proposed 2025-26 budget.

G.13. Approve Individual Agreement-Transportation Supervisor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Employment Agreement for Transportation Supervisor for the 2024-25 school year.

G.14. Approve CSE and CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file.

H. PUBLIC ACCESS TO THE BOARD

I. BOARD MEMBER ITEMS:

1. Buildings and Grounds Committee Meeting Nov. 5 4pm
2. Audit Committee next meeting 10/29 5pm
3. Superintendent Evaluation executive session 11/12 meeting
4. Friendship House-Christmas
5. Important Dates:
 - All Staff Appreciation Day Thursday, April 24
 - Special Olympics May 30

J. EXECUTIVE SESSION, if needed

K. ADJOURN MEETING

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
RE-ORGANIZATIONAL MEETING MINUTES

September 9, 2024
HS Library

Board Members Present: Sheila Brown, Cindy Hall, Ashley Conley, Phyllis Frantel, Keri Link, John Foust, and Jessica Wickham

Absent: Tessah Ciardi and Scott Lambert

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Karissa Schutt, Clay Cole, Kevin Cousin, John Hicks, Kayla Osika, Scott Robinson, Eric Pasho, Erica Hasselstrom, Paul Lahue, Staci Thibodeau, and Bryan Lamb

Administrators Excused: Jenn Taft and LeeAnn Shipman

Sheila Brown called the meeting to order at 6:01pm.

PUBLIC ACCESS TO THE BOARD OF EDUCATION

No comments.

Motion by Keri Link, seconded by John Foust to approve the following resolution.

APPROVAL OF AGENDA

Yes 7 No 0 (Absent Tessah Ciardi and Scott Lambert) MC

ACCEPTANCE OF MINUTES

Minutes of the August 12, 2024 Regular Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

No treasure's report due to audit.

ADMINISTRATORS' REPORTS:

Dr. Christopher Brown shared with the Board; we had a great start to the year. Culture is good in each of our buildings. Boys Varsity Soccer dissolved don't have enough to compete. Hear Comes the Bus App is working thanks to Bryan Lamb, Alexandria Johnson, Chris Wickham getting it back up and running. NYS is requiring Board of Education's statewide to have a student member on the Board. Dr. Brown will share more in the following board meetings. Friday was Wildcat Day. Dr. Brown and Kayla Osika presented to the students on school culture, kindness and communication. The students were positive and engaged. Homecoming is Sept. 27. Dr. Brown congratulated Amy Harter on receiving tenure. Phyllis Frantel brought in cake for Mabel Deals' 90th birthday.

Paul Lahue discussed with the board the hiring process for coaches. It's difficult to get people to express interest. 50 coaching positions for the year. 47 positions are filled, 27 are Whitman Staff and 20 are Non Whitman Staff. There was a roundtable discussion about how to post coach positions, process for coach certification internal staff to outside staff, interviewing/hiring processes and evaluation process. Professional Development ideas for all coaches, assist coaches that are not internal staff to stay informed about their student's school day, etc.

Oath of Office was administered on September 9 to Audit Committee Community Members James Loomis and Shawn Szabo.

Motion by Keri Link, seconded by John Foust to approve the following resolutions.

CONSENT AGENDA

The following appointments are pending clearance of NYS fingerprinting requirements:

Substitutes: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby re-appoint the submitted list of Substitutes at the approved rates.

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Laura Bailey, Kyle Detwiler and Amelia Rasmussen** as Substitute Teachers for the 2024-25 school year.

Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Christine Loeper** as Substitute Teacher Aide for the 2024-25 school year.

Resignation- Kyle White: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Kyle White**, as Bus Driver, effective August 30, 2024.

Substitute Bus Driver: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Kyle White** as Substitute Bus Driver for the 2024-25 school year.

Resignation- Jossie Decker: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Jossie Decker**, as Teacher Aide, effective August 21, 2024.

Appoint Teacher Aide-Nicole Bedient-MacVean: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Nicole Bedient-MacVean** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Appoint Teacher Aide-Jennifer Hubbard: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jennifer Hubbard** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Appoint Teacher Aide-Jennifer Santoro: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jennifer Santoro** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 20 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Appoint Teacher Aide-Cassandra Miskell: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Cassandra Miskell** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 26, 2024 with a probationary period from August 26, 2024 to August 26, 2025.

Appoint Teacher Aide-Kassidy Lead: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Kassidy Lead** a full time probationary Civil Service appointment as Teacher Aide,

at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.

Appoint Teacher Aide-Candace Feltman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Candace Feltman** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.

Appoint Teacher Aide-Ellanna Corcoran: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Ellanna Corcoran** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.

Appoint Teacher Aide-Mikayla Armison: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Mikayla Armison** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from September 4, 2024 to September 4, 2025.

Appoint Cleaner-Izaiah Roussell: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Izaiah Roussell** a full time probationary Civil Service appointment as Cleaner, at an hourly rate per contract, effective August 28, 2024 with a probationary period from August 28, 2024 to August 28, 2025.

Resignation- Jeffrey Waugh: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Jeffrey Waugh**, as Cleaner, effective August 27, 2024.

Appoint Custodian-Jeffrey Waugh: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jeffrey Waugh** a full time probationary Civil Service appointment as Custodian, at an hourly rate per contract, effective August 28, 2024 with a probationary period from August 28, 2024 to August 28, 2025.

Appoint Custodian-Ethan Lawrence: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Ethan Lawrence** a full time probationary Civil Service appointment as Custodian at an hourly rate per contract, effective August 26, 2024 with a probationary period from August 26, 2024 to August 26, 2025.

Appoint Transportation Supervisor-Courtney Vencl: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Courtney Vencl** a full time Civil Service position-Transportation Supervisor appointment with a probationary period starting October 15, 2024 to October 15, 2025.

Appoint Mental Health Internship Supervisors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Mentor	Mentee	Stipend
Alyse Navarra	Sydney VanVlek (Roberts Wesleyan)	\$3000
Kerri DePorter	Mikayla Conway (Nazareth University)	\$3000

Mentors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentor for the 2024-25 school year:

Mentor	Mentee	Year	Stipend
Jennifer Mitchell	Jessica Ryan	1	\$600
Delana Hey	James DeMott	1	\$600

Amend Mentor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2024-25 school year:

Mentor	Mentee	Year	Stipend
Amy DeForte	Marris Eck	1	\$180
Amy DeForte	Margaret Davison	1	\$180

Rescind Appointment:

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby rescind the following appointment for the 2024-2025 school year:

18. Title I Compliance Officer (ESSA) **Christopher Wickham**

Appointment:

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby appoint the following appointment for the 2024-2025 school year:

18. Title I Compliance Officer (ESSA) **Erica Hasselstrom**

Amend Department Chairpersons: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as department chairpersons for the 2024-25 school year:

Department Chairperson	Name	Stipend
Dept. Chairperson for Arts in Education (3-5)	Corrine DeRue	\$876
Dept. Chairperson for Arts in Education (UPK-2)	Stephanie Bode	\$876

Appoint McKinney-Vento Case Managers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following case managers for the 2024-25 school year:

Middlesex Valley	Kerri DePorter	\$41 per hour
Gorham Elementary	Michael Salotto	\$41 per hour
Middle School	Jennifer Twomey	\$41 per hour
High School	Jessica Frank	\$41 per hour

Approve Teaching Assistant-Computer Lab/Library Media Center Assignment Stipends: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the following Teaching Assistants-Computer Lab/Library Media Center Assignments for the 2024-25 school year:

Name	Level	Stipend
Alicia Williamson	Level I	\$800
Marsha Lazarus	Level II	\$900

Yearly Building Per Diem Substitute: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Rachel Pugh**, HS yearly building per diem substitute.

Fall Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Coach	Base	Longevity	Stipend
Modified A Asst	Chris Clark	\$2493	0	\$2493
Modified A Asst	Ben Clark	\$2493	0	\$2493
Varsity Football Asst	Holden Lescord Fry	\$3,047	\$0	\$3047

Approve Unpaid Leave Request-Emmanouella Chappell: *This item was pulled.*

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2024 fall semester:

Nazareth University

Claire Pullen Student Teacher Kristen Tomion
Duration: October 28, 2024 to December 11, 2024

Ella Kules *This was pulled for October Board meeting.*

Emily Gallaher Student Teacher Delana Hey
Duration: September 3, 2024 to December 11, 2024

Amanda Inges Student Teacher Meredith Freida
Duration: September 3, 2024 to October 17, 2024

Katherine Theobald *This was pulled for Oct meeting.*

Crane/SUNY Potsdam

Nicholas Bedell Student Teacher Corrine DeRue
Duration: September 3, 2024 to October 18, 2024

SUNY Brockport

Brendan Bode Student Teacher Gwen Winkler
Duration: September 3, 2024 to December 6, 2024

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of Drama Club New York State Theatre Education Association High School Theatre Conference January 10, 2025 to January 12, 2025 in Callicoon, NY.

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

Donation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from **Budding Readers** donating three books to each UPK-First grade student and a packet of eight books for UPK-First grade teachers for their classrooms for the 2024-25 school year.

Resignation-Colleen Tauriello: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Colleen Tauriello**, as Elementary Teacher, effective August 22, 2024.

Create Teaching Assistant Positions: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create two teaching assistant positions effective September 1, 2024.

Rescind Teacher Aide Appointment-Jade Tandle: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby rescind **Jade Tandle** a permanent Civil Service Teacher Aide appointment effective September 1, 2024, with a probationary period starting September 1, 2024 to September 1, 2025.

Probationary Appointment Teaching Assistant-Jade Tandle: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Jade Tandle**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a four year probationary appointment pursuant to Article IX.C. of the [term] and Teacher Aides, Teaching Assistants and Clerical Employees Association Agreement commencing September 1, 2024 and ending on August 31, 2028, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2024-25 school year.

Resignation-Amanda Lee: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Amanda Lee**, as Teacher Aide, effective August 31, 2024.

Probationary Appointment Teaching Assistant-Amanda Lee: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Amanda Lee**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a two year probationary appointment pursuant to Article IX.C. of the [term] and Teacher Aides, Teaching Assistants and Clerical Employees Association Agreement commencing September 1, 2024 and ending on August 31, 2026, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2024-25 school year.

Probationary Appointment Special Education Teacher-Jessica Ryan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Jessica Ryan**, who holds a Professional Certificate Students with Disabilities Grades 7-12 to a 1.0FTE Special Education Teacher position in the tenure area of Education of Children with Handicapping Conditions-General Special Education, for a three year probationary appointment commencing August

19, 2024 and ending on August 18, 2027, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 10 of the current MWTA contract.

Probationary Appointment Elementary Teacher-James DeMott: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **James DeMott**, who holds a Professional Certificate Childhood Education Grades 1-6 to a 1.0FTE Elementary Teacher position in the tenure area of Elementary, for a three year probationary appointment commencing August 26, 2024 and ending on August 25, 2027, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 17 of the current MWTA contract.

Tenure Approval-Amy Harter: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Amy Harter**, a probationary Science Teacher appointed August 24, 2020, be appointed to tenure to the position of Science tenure area. It having been shown that **Amy Harter**, holds a valid New York State Professional Certification in Biology in the aforesaid tenure area; and it further having been shown that the probationary period of **Amy Harter** to be a Science Teacher in the district expires on October 17, 2024; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Amy Harter** effective October 18, 2024 to the position of Science Teacher.

Approve Changes to Athletic Code of Conduct: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the changes to the **Athletic Code of Conduct**.

Rescind Marching Band Trailer Agreement-Tom Amato: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept Marching Band Trailer Agreement with **Tom Amato** for the 2024-25 school year.

Accept Marching Band Trailer Agreement-James Santonastaso: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept Marching Band Trailer Agreement with **James Santonastaso** for the 2024-25 school year.

Approve Memorandum of Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve a memorandum of agreement with Marcus Whitman Custodial, Maintenance and Food Service Employees Association regarding changing the date for 403b contributions.

CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.
Yes 7 No 0 (Absent Tessah Ciardi and Scott Lambert) MC

PUBLIC ACCESS TO THE BOARD

No comments.

7:05pm Break to have cake with Mabel Deal

BOARD MEMBER ITEMS:

Audit Committee Meeting Sept. 24

Board retreat – Tuesday, Oct. 8 6pm HS Library

Dr. Brown shared regionalization discussions have begun. District has a month to submit data and a year to formulate a plan.

Executive Session Motion by Keri Link seconded by John Foust at 7:30pm for the Board to enter in executive session to discuss the employment history of particular person.

Meeting resumed at 8:10pm.

Motion by Keri Link, seconded by John Foust to approve the following resolution.

Approve Unpaid Leave Request-Emmanouella Chappell: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does here by approve the unpaid leave request from **Emmanouella Chappell**, Bus Driver for these dates:

Dec. 13, 16

Jan. 17, 24

Feb. 27-28

March 3, 28, 31

April 11, 29-30

May 1-2, 5-6 and 23

Yes 6 No 1 (Ashley Conley) (Absent Tessah Ciardi and Scott Lambert) MC

Motion by Keri Link, seconded by Ashley Conley to adjourn the meeting at 8:11pm.

Respectfully submitted,

Sharene Benedict

District Clerk