

2024-2025
MERCED COUNTY OFFICE OF EDUCATION
Classified Management, Supervisory, and Confidential Salary Schedule (CMSC)

(Based upon 2023-2024 salary schedule plus 3.5% effective July 1, 2024)

| | Grade/Step | 1 | 2 | 3 | 4 | 5 | | | | | |
|--|------------|--|-----------|--|-----------|-----------|------------|------------|------------|------------|------------|
| FOOD SERVICES SUPERVISOR (CGMOS) FOOD SERVICES SUPERVISOR (SE) | 1 | Annual | \$ 69,254 | \$ 71,678 | \$ 74,187 | \$ 76,042 | \$ 77,943 | | | | |
| | | Monthly | 5,771 | 5,973 | 6,182 | 6,337 | 6,495 | | | | |
| | | Hourly | 33.17 | 34.33 | 35.53 | 36.42 | 37.33 | | | | |
| BUSINESS SERVICES SPECIALIST * EARLY LEARNING SYSTEMS SPECIALIST (EE) FAMILY SERVICES SUPERVISOR (ME) HUMAN RESOURCES SPECIALIST - RECRUITMENT* STUDENT INFORMATION & ATTENDENCE SPECIALIST (CAE) STUDENT INFORMATION & ATTENDENCE SPECIALIST (SE) | 2 | Annual | \$ 74,825 | \$ 77,444 | \$ 80,155 | \$ 82,159 | \$ 84,213 | | | | |
| | | Monthly | 6,235 | 6,454 | 6,680 | 6,847 | 7,018 | | | | |
| | | Hourly | 35.84 | 37.09 | 38.39 | 39.35 | 40.33 | | | | |
| CREDENTIALS SPECIALIST EMPLOYEE BENEFITS SPECIALIST * EXECUTIVE ASSISTANT - HR * EXECUTIVE ASSISTANT - SUPT * FINANCIAL SERVICES SUPERVISOR HUMAN RESOURCES SPECIALIST - OHS HUMAN RESOURCES SPECIALIST - RECRUITMENT - SR* PAYROLL SUPERVISOR PROGRAM SUPERVISOR - HOME VISITING SVS (EE) PROGRAM SUPERVISOR - SUBSIDY & REFERRAL SVS (EE) TRANSPORTATION SERVICES SUPERVISOR (BS) TRANSPORTATION SERVICES SUPERVISOR (SE) | 3 | Annual | \$ 80,786 | \$ 83,614 | \$ 86,540 | \$ 88,704 | \$ 90,922 | | | | |
| | | Monthly | 6,732 | 6,968 | 7,212 | 7,392 | 7,577 | | | | |
| | | Hourly | 38.69 | 40.05 | 41.45 | 42.48 | 43.55 | | | | |
| | | CUSTODIAL SERVICES SUPERVISOR EVENTS & COMMUNITY ENGAGEMENT SPECIALIST EXPANDED LEARNING PROGRAM SUPERVISOR MAINTENANCE SUPERVISOR PROCUREMENT & WAREHOUSE SUPERVISOR PROGRAM SUPERVISOR - EARLY LEARNING DEVELOPMENT SERVICES (EE) | 4 | Annual | \$ 87,169 | \$ 90,220 | \$ 93,378 | \$ 95,712 | \$ 98,105 | | |
| | | | | Monthly | 7,264 | 7,518 | 7,782 | 7,976 | 8,175 | | |
| | | | | Hourly | 41.75 | 43.21 | 44.72 | 45.84 | 46.99 | | |
| | | | | ARTS PROGRAM SPECIALIST EXECUTIVE ASSISTANT TO SUPT - SR FAMILY SOCIAL SERVICES SUPERVISOR (EE) FINANCIAL ANALYST HUMAN RESOURCES ANALYST - CERT HUMAN RESOURCES ANALYST - HRIS HUMAN RESOURCES ANALYST - LEAVES PROGRAM ADVISOR - ASES (ES) PROGRAM ADVISOR - EL & TK (EE) PROGRAM ADVISOR - GRANTS & SYSTEMS PROGRAM ADVISOR - PROVIDER & PARENT ENGAGEMENT (EE) | 5 | Annual | \$ 93,989 | \$ 97,279 | \$ 100,684 | \$ 103,201 | \$ 105,781 |
| | | | | | | Monthly | 7,832 | 8,107 | 8,390 | 8,600 | 8,815 |
| | | | | | | Hourly | 45.01 | 46.59 | 48.22 | 49.43 | 50.66 |
| | | BEHAVIOR SUPPORT SPECIALIST IT APPLICATIONS ANALYST NETWORK INFRASTRUCTURE ENGINEER SR FINANCIAL ANALYST | 6 | | | Annual | \$ 101,296 | \$ 104,841 | \$ 108,510 | \$ 111,223 | \$ 114,004 |
| | | | | | | Monthly | 8,441 | 8,737 | 9,043 | 9,269 | 9,500 |
| | | | | | | Hourly | 48.51 | 50.21 | 51.97 | 53.27 | 54.60 |
| | | | | BEHAVIORAL HEALTH SPECIALIST (ES) DEPARTMENT BUSINESS SERVICES MANAGER EXTERNAL PAYROLL & RETIREMENT COMPLIANCE MANAGER GRANT WRITER HUMAN RESOURCES MANAGER PROGRAM MANAGER - CALSOAP (CAE) PROGRAM MANAGER - COLLABORATIVE & PARENT DEVELOPMENT SVS (EE) PROGRAM MANAGER - CPIN PROGRAM MANAGER - EMPOWER PROGRAM MANAGER - EXPANDED LEARNING PROGRAM PROGRAM MANAGER - GOVERNANCE & COMMUNITY SUPPORT (EE) PROGRAM MANAGER - MIGRANT EDUCATION PROGRAM MANAGER - PARENT & WORKFORCE DEVELOPMENT SVS (EE) PROGRAM MANAGER - SUBSIDY & REFERRAL SVS (EE) | 7 | Annual | \$ 109,110 | \$ 112,929 | \$ 116,882 | \$ 119,804 | \$ 122,799 |
| Monthly | 9,093 | 9,411 | 9,740 | | | 9,984 | 10,233 | | | | |
| Hourly | 52.26 | 54.08 | 55.98 | | | 57.38 | 58.81 | | | | |

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| | Grade/Step | | 1 | 2 | 3 | 4 | 5 |
|--|------------|---------|------------|------------|------------|------------|------------|
| ASSISTANT DIRECTOR - FINANCIAL SERVICES INTERNAL | 8 | Annual | \$ 117,473 | \$ 121,585 | \$ 125,840 | \$ 128,986 | \$ 132,211 |
| | | Monthly | 9,789 | 10,132 | 10,487 | 10,749 | 11,018 |
| | | Hourly | 56.26 | 58.23 | 60.27 | 61.77 | 63.32 |
| BUDGET MANAGER - FINANCIAL SERVICES INTERNAL | | | | | | | |
| IT USER SUPPORT MANAGER | | | | | | | |
| NETWORK MANAGER | | | | | | | |
| OCCUPATIONAL THERAPIST | | | | | | | |
| PHYSICAL THERAPIST | | | | | | | |
| BEHAVIOR ANALYST | 9 | Annual | \$ 126,422 | \$ 130,847 | \$ 135,427 | \$ 138,813 | \$ 142,283 |
| | | Monthly | 10,535 | 10,904 | 11,286 | 11,568 | 11,857 |
| | | Hourly | 60.55 | 62.67 | 64.86 | 66.48 | 68.14 |
| BEHAVIORAL HEALTH CLINICIAN (ES) | | | | | | | |
| COMMUNICATIONS & PUBLIC RELATIONS OFFICER | 10 | Annual | \$ 135,994 | \$ 140,754 | \$ 145,680 | \$ 149,322 | \$ 153,055 |
| | | Monthly | 11,333 | 11,730 | 12,140 | 12,444 | 12,755 |
| | | Hourly | 65.13 | 67.41 | 69.77 | 71.51 | 73.30 |
| PROGRAM MANAGER - BEHAVIORAL HEALTH - SENIOR (ES) | | | | | | | |
| DIRECTOR - BUSINESS SERVICES | 12 | Annual | \$ 157,197 | \$ 162,699 | \$ 168,393 | \$ 172,603 | \$ 176,918 |
| | | Monthly | 13,100 | 13,558 | 14,033 | 14,384 | 14,743 |
| | | Hourly | 75.29 | 77.92 | 80.65 | 82.66 | 84.73 |
| DIRECTOR - EARLY LEARNING & FAMILY SERVICES (EE) | | | | | | | |
| DIRECTOR - FACILITIES & SUPPORT SERVICES | | | | | | | |
| DIRECTOR - FINANCIAL SERVICES EXTERNAL | | | | | | | |
| DIRECTOR - FINANCIAL SERVICES INTERNAL | | | | | | | |
| DIRECTOR - INFORMATION TECHNOLOGIES | | | | | | | |
| | 13 | Annual | \$ 168,926 | \$ 174,838 | \$ 180,957 | \$ 185,481 | \$ 190,118 |
| | | Monthly | 14,077 | 14,570 | 15,080 | 15,457 | 15,843 |
| | | Hourly | 80.90 | 83.73 | 86.67 | 88.83 | 91.05 |
| | 14 | Annual | \$ 181,474 | \$ 187,826 | \$ 194,400 | \$ 199,260 | \$ 204,242 |
| | | Monthly | 15,123 | 15,652 | 16,200 | 16,605 | 17,020 |
| | | Hourly | 86.91 | 89.95 | 93.10 | 95.43 | 97.82 |
| EXECUTIVE DIRECTOR - EARLY LEARNING & FAMILY SERVICES (EE) | 15 | Annual | \$ 194,901 | \$ 201,723 | \$ 208,783 | \$ 214,003 | \$ 219,353 |
| | | Monthly | 16,242 | 16,810 | 17,399 | 17,834 | 18,279 |
| | | Hourly | 93.34 | 96.61 | 99.99 | 102.49 | 105.05 |
| | 16 | Annual | \$ 209,267 | \$ 216,591 | \$ 224,172 | \$ 229,776 | \$ 235,520 |
| | | Monthly | 17,439 | 18,049 | 18,681 | 19,148 | 19,627 |
| | | Hourly | 100.22 | 103.73 | 107.36 | 110.05 | 112.80 |
| DEPUTY SUPERINTENDENT - BUSINESS SERVICES | 17 | Annual | \$ 224,641 | \$ 232,503 | \$ 240,641 | \$ 246,657 | \$ 252,823 |
| | | Monthly | 18,720 | 19,375 | 20,053 | 20,555 | 21,069 |
| | | Hourly | 107.59 | 111.35 | 115.25 | 118.13 | 121.08 |
| | | Daily | 998.40 | 1,033.35 | 1,069.52 | 1,096.25 | 1,123.66 |

These positions are classified as Executive, Supervisory, and/or Administrative pursuant to Education Code Section 45130 and are thereby exempt from the overtime provisions of Education Code Sections 45127 and 45128 with the exception of those positions that are classified as Confidential and indicated by an *. Employees serving in exempt positions or classes of positions will not be unreasonably discriminated against as a result of the exclusion.

Annual based on 12 months (261 days) per year. Monthly equals Annual divided by 12 months per year. Hourly equals Annual divided by 2088 hours per year.

\$5,000 Behavior Analyst Recruitment and Retention stipend to be prorated according to percentage of full-time equivalent. This Stipend shall be subject to annual review.

M. U. A. A.
10/03/24