

MEMORANDUM OF UNDERSTANDING

Article 14: Professional Development and Education Improvement

This Memorandum of Understanding is made the 1st day of October 2024, by and between the RSU No. 5 Board of Directors (the "Board") and the Coastal Education Association (the "Association").

WHEREAS the Board and the Association negotiated the Collective Bargaining Agreement between the Board and the Association for September 1, 2024 - August 31, 2027 (the "Agreement"); and to provide clarity, the parties agree replace *Article 14: Professional Development and Education Improvement, Letter C, Paragraph I* with the following:

The Board agrees to pay for up to twelve (12) graduate credit hours per year for educators enrolled in a matriculated degree program. Otherwise, educators shall be paid for up to six (6) graduate credits per year. Educators can elect to have the Board prepay the institution or submit for reimbursement. Payment shall be paid at the University of Southern Maine (USM) per credit rate. The educator must provide documentation of their grade within two months of the end of the course. Failure to provide documentation or attain a grade of "B" or better will require the educator to reimburse the District.



Coastal Education Association

10/3/24
Date



RSU No. 5 Board of Directors

10/9/2024
Date