

Minutes of the Marion County Board of Education Called Meeting was held June 28, 2018 at 6:00 P.M. in the Marion School District Conference Room.

Board Members Present:

Mrs. Cynthia H. Legette, Chairperson

Mr. Levant Davis, Vice Chairperson

Rev. Cynthia V. Brown

Mr. Charles E. White

Mrs. Ogleretta White

Board Members Absent:

Mrs. Patricia Atkinson

Mrs. Linda Neal

Call to Order: Chairperson Legette called the meeting to order.

Invocation: Invocation was given by Rev. Cynthia Brown.

Notification of Board Meeting: Chairperson Legette verified that in accordance with the S.C. Code of Laws, 1976, Section 30-4-80 (d) as amended, the local media were notified of the time, date and place of the meeting. Mrs. Dianne Hopper stated that the media was notified of the date, time and place of the meeting and a copy of the Agenda was also provided.

Welcome to Staff and Visitors Present: Chairperson Legette welcomed the staff and visitors to the June 28, 2018 meeting.

Establishment of Quorum: Chairperson Legette verified that a quorum was present.

Approval of Agenda: Chairperson Legette asked for a motion to approve the agenda. Mr. C. White moved, seconded by Mr. L. Davis to approve this request; and the Board voted unanimously to approve. (Chairperson Legette, Rev. Brown, Vice-Chairperson Davis, Mrs. White and Mr. White).

Reports from Administration / Review and Action Items:

Finance: Mr. Causey presented the 2018 – 2019 Fiscal Year Proposed balanced budget of \$38,209,615.00 for 2nd Reading approval. He stated that this report reflects the increases and decreases in revenue and expenditure funds to arrive at a balanced Proposed Budget for FY 18 -19. The budget was increased by \$500,000 with the State funding this increase and the base student cost is \$2485. The State Department of Education increased State teachers salary scale by 1% funded by EIA (including fringes). Marion County School District increased the retiree salary rate to 90% (5% increase from 85%). Mr. Causey stated that the \$10,000 limitation for Retirees still stood as the House and the Senate made their final decision. Teachers just starting out salary will begin at \$32,000. He stated that this proposal is based on projections from the State Department of Education and estimates made by our finance staff from historical revenue and expense transactions. We did not use any of our Fund Balance to balance this budget.

Dr. Bethea stated that earlier this year a draft copy of the salary scales were shared with the Board. Each year different scales are reviewed as it is our goal to increase our salaries to be as competitive as our budget will allow. The scales in green indicate ones that were approved for increase last year for 2017-2018. The scales in yellow indicate the ones that have been

reviewed and increased for approval for 2018-2019. All copies are still marked DRAFT as they need approving with the 2018-2019 budget.

Board Members had several concerns about the Kelly Service Program and the cost. Mr. Causey stated that they have increased Kelly Services by \$200,000 for this year. He stated that they handle all of our Subs. But there were some questions about who makes the calls to obtain the subs needed at the school and what areas subs are actually needed in. Dr. Bethea reminded them that the reason for Kelly in the beginning was because of the 30 hour limitation track or otherwise they were entitled to insurance coverage or other benefits and to be in compliance with ACA. There was a discussion on whether the District could save money and handle their own subs for the schools when needed. After the reflecting on how and why the District obtain Kelly Services, Mr. Causey was asked to get the analysis of which is more cost effective and bring back to the Board. There were also some concerns about the groundkeepers and whether subs are sent whenever they are absent. He stated that the lowest cost per day for short term subs was \$78.65 and it is standard across the State. Chairperson Legette asked for a motion to give 2nd Reading approval to the 2018-2019 Proposed Fiscal Year Budget as recommended by Dr. Bethea. Motion by Rev. Brown, seconded by Mr. Davis to approve this request and the Board voted unanimously to approve. (Chairperson Legette, Rev. Brown, Mrs. O. White, Mr. C. White and Vice-Chairman Davis).

Human Resources Report / Updates - Dr. Kandace Bethea: Dr. Bethea gave a brief update for personnel for Board approval. Chairperson Legette asked for a motion to approve the personnel action as presented. Motion by Rev. Brown, seconded by Mrs. White to approve this request. There was a concern about an employee listed, Chair Legette asked that the motion be rescinded and a motion to go into executive session be made. Rev. Brown moved, seconded by Mrs. White that the motion made be rescinded. Mrs. O. White moved, seconded by Mr. C. White to go into executive session for personnel, contractual matters and legal briefing; and the Board voted unanimously to approve. (Chairperson Legette, Rev. Brown, Mrs. O. White and Mr. C. White and Vice-Chairperson Davis).

Chairperson Legette stated that no action was taken in executive session.

Out of Executive Session: Chairperson Legette asked for a motion to come out of executive session back into open session. Motion by Mr. White, seconded by Mrs. White to approve this request and the Board voted unanimously to approve. (Chairperson Legette, Mrs. O. White, Mr. C. White, Vice-Chairman Davis and Rev. Brown).

Motion made by Rev. Brown, seconded by Mr. White to accept the Superintendent's personnel recommendations and addendum as discussed; and the Board voted four (4) for (Rev. Brown, Mrs. O. White, Mr. C. White and Chairperson Legette) and one (1) (Vice-Chairman Davis) abstention to approve this recommendation.

Adjournment: Chairperson Legette asked for a motion to adjourn. Motion by Mrs. O. White, seconded by Rev. Brown; and the Board voted unanimously to adjourn. (Rev. Brown, Mrs. Atkinson, Vice-Chairperson Davis, Mrs. O. White, Mrs. Neal, Mr. C. White, and Chairperson Legette). Adjourned at 7:39 p.m.