

MARION COUNTY SCHOOL BOARD MEETING MINUTES

MARION SCHOOL DISTRICT CONFERENCE ROOM

719 North Main Street – Marion, South Carolina 29571

December 17, 2019

Board Members Present: Chair- Cynthia H. Legette, Vice-Chair Levant Davis, Mrs. Patricia Atkinson, Mr. Charles E. White, Mrs. Ogleretta White and Mrs. Linda Neal.

Board Members Absent: Rev. Cynthia V. Brown

Call to Order & Notification of Board Meeting: The Board meeting was called to order at 6:00 p.m. by the Board Chair, Cynthia Legette. In accordance with the S.C. Code of Laws, 1976, Section 30-4-80 (d) as amended, the local media were notified of the time, date and place of the meeting. Mrs. Dianne Hopper stated that the media was notified of the date, time and place of the meeting and a copy of the Agenda was also provided.

Invocation: Invocation was given by Vice-Chair Levant Davis.

Welcome to Staff and Visitors Present: Chairperson Legette welcomed the staff and visitors to the December 17, 2019 meeting.

Establishment of Quorum: Chairperson Legette verified that a quorum was present.

Approval of Agenda: Mrs. Linda Neal moved, second by Mr. Charles White to approve the agenda as written. The motion passed 6-0. (Mrs. Neal, Chairperson Legette, Mrs. Atkinson, Mrs. O. White, Vice-Chairperson Davis and Mr. C. White).

Approval of Minutes: Mrs. Linda Neal moved, second by Mr. Charles White to approve the minutes from November 19, 2019 meeting. The motion passed 6-0. (Mr. C. White, Mrs. O. White, Mrs. Neal, Chairperson Legette, Vice-Chairperson Davis and Mrs. Atkinson).

Reports from Administration / Review and Action Items:

Finance: Finance Report November 2019: Mrs. Duncan presented the finance report. At this time our revenue is under the expenditures. We are still in good shape at this time. The Board thanked Mrs. Duncan for her dedication and the tremendous job and her work is appreciated.

Facilities/Operations Report – Mr. Leon Sturkey presented the Operation report to the Board. See Attached

2nd Reading Approval Policy EBCB Safety Drills: Mr. Sturkey presented Policy EBCB Safety Drills for 2nd Reading Approval. Mrs. Neal moved, seconded by Mrs. O. White seconded and the Board unanimously approved. (Vice-Chairperson Davis, Mrs. Atkinson, Mr. C. White, Chairperson Legette, Mrs. O. White and Mrs. Neal.

1st Reading Approval Policy KI Visitors: Mr. Sturkey presented Policy KI Visitors for 1st Reading Approval. Mrs. Atkinson moved, seconded by Mr. C. White seconded; and the Board unanimously approved. (Vice-Chairperson Davis, Mrs. Atkinson, Mr. C. White, Chairperson Legette, Mrs. O. White and Mrs. Neal.

Executive Session: Mr. Sturkey stated that an executive session was needed.

Human Resources Report / Updates - Mrs. Paula Grant: Mrs. Grant gave an update on recruiting and retention plans for employing staff for the School District.

Personnel actions and addendum: Dr. Bethea stated that an executive session would be needed.

Superintendent's Update: Dr. Bethea presented her monthly updates to the Board from the various Administrative Departments. See Attachment.

Review and Action: Out-of-State Travel: Dr. Bethea presented the following Out- of State travel requests for approval. She stated that it would be an incentive trip for the students and the number of chaperones needed were also listed as required.

Over-Night/Out-of-State Travel: Academy for Careers and Technology Culinary @ Tabor City, North Carolina, December 20, 2019

Out-of-State Travel: Johnakin Middle School - Wingate Women's & Men's Basketball Game (Boys Basketball) @ Cuddy Arena, Wingate, North Carolina January 4, 2020.

Over-Night Travel: Academy for Careers and Technology HOSA @ North Charleston, March 22-24, 2020.

Over-Night/ Out-of-State Travel: Mullins High School - Senior Class Trip – @ Orlando and Tampa, Florida, April 21– 27, 2020

Over-Night Travel: Johnakin Middle School – Jr. Beta Convention @ Sheraton Convention, Myrtle Beach, South Carolina January 15 – 17, 2020

Mrs. Atkinson moved, seconded by Mrs. Neal to approve the travel request; and the Board voted unanimously to approve this recommendation. Motion passed 6-0. (Vice-Chairperson Davis, Mrs. O. White, Mrs. L. Neal, Rev. Brown, Mr. C. White and Chairperson Legette).

Review and Action: Student Transfer and Release: Dr. Bethea stated that an executive session was needed.

Dates - to Remember - Conference / Meeting Reminders/ Board Comments: Chairperson Legette reminded everyone of the upcoming meeting (SCSBA Annual Convention @ Hilton Head Marriott, Hilton Head Island, South Carolina.

Executive Session: Chairperson Legette asked for a motion to go into executive session for Contractual matter, Personnel and legal updates. Mrs. O. White moved, seconded by Mr. C. White to approve; and the Board voted unanimously to approve this recommendation. Motion passed 6 – 0. (Mrs. Neal, Mrs. Atkinson, Mr. C. White, Chairperson Legette, Vice-Chairperson Davis and Mrs. O. White).

Open Session: Chairperson Legette asked for a motion to come out of executive session. Mrs. Neal moved, seconded by Mrs. O. White to come out of executive session back into open session; and the motion passed 6-0. (Mrs. O. White, Mrs. Neal, Chairperson Legette, Vice-Chairman Davis and Mr. C. White).

Chairperson Legette stated that no action was taken in executive session.

Mrs. Atkinson moved, seconded by Mrs. O. White that we accept the Administration's recommendation for personnel actions as outlined; and the Board voted unanimously to approve this request (Mr. C. White, Mrs. O. White, Chairperson Legette, Mrs. Atkinson, Mrs. Neal and Vice-Chairperson Davis).

Mrs. Neal moved, seconded by Mrs. O. White to approve Student Transfer and Release request as presented; and the Board voted unanimously to approve. (Mrs. Neal, Vice-Chairperson Davis, Mr. C. White, Chairperson Legette, Mrs. O. White and Mrs. Atkinson).

Adjournment: Chairperson Legette asked for a motion to adjourn. Mrs. Ogleretta White moved, seconded by Vice-Chairperson Levant Davis to adjourn; and the motion passed 6 -0 (Mrs. O. White, Rev. Brown, Mr. C. White, Mrs. Neal, Vice-Chairperson Davis and Chairperson Legette).

Chairperson Legette stated that no action was taken in executive session.

Adjournment: Mrs. Ogleretta White moved, seconded by Mrs. Linda Neal to adjourn; and the motion passed 6 -0. (Mrs. O. White, Mr. C. White, Vice-Chairperson Davis, Mrs. Neal, Rev. Brown and Chairperson Legette).

Marion County Board of Education

December 2019

Operations Report

Marion High School roof repair

Summers Roofing from Alpharetta Georgia began work on the Marion High School roof on November 5th. Lyons and Associates met with Al Blake and Leon Sturkey on December 12th at 10:00 am. Mr. Lyons stated that the replacement is nearly 80% complete. Summers Roofing is expecting to have the covering on by the Christmas break. They will still have some work that will need to be done by the plumber and metal coverings to be installed.

District safety meeting with first responders

Mr. Blake, Chief Deputy Terry Causey, and Emergency Management Director David Holcombe reviewed two sites for reunification on December 10th. One of the two sites will be designated site and the other is the alternative site.

Marjory Stoneman Douglas Training

December 3, 11 staff members along with Sheriff Wallace and four other members of the Marion County Sheriff Department attended a training at Riverland Hills Baptist Church in Columbia. The training was based on the Florida Public Safety Commission investigative findings on the shooting at Marjory Stoneman Douglas High School. The training covered the background on k-12 assailant incidents, an overview of the shooter at Marjory Stoneman Douglas High School, 911 communications, and law enforcement and emergency medical response to the shooting and safety issues.

Performance based contract RFQ

The RFQ for Performance based contract bids were received on December 6, 2019 at 2:00 pm. Two firms submitted RFQ's and the district is evaluating both. Interviews will be held with both groups.

Mullins High School Fire Panel

The circuit board on the Mullins High School fire panel has been replaced twice and currently is still not working correctly. Johnson Control is continuing to work to resolve the issues. If the board does not work properly, to replace the system could exceed \$500,000.00.

Policy EBCB Safety Drills

State law has required policy change for safety drills. The current policy is listed below. The items slated to be changed are highlighted in yellow. The proposed changes are also listed.



Superintendent's Monthly Update to the Board

Tuesday, December 17, 2019

We Are Marion County! Educate • Prepare • Inspire

Superintendent's General Information:

Thank you for the role that you played in making the MCBOE Holiday Drop-Inn a huge success! It was truly an evening full of holiday cheer!

Also, I wish to thank each of you for being such a great Board to work with. Wishing each of you a joyous holiday season! May your blessings be many and may your joy be great!

When we return in January, we will begin the budget and planning processes for 2020-21. I am requesting a brief Board workshop prior to the January meeting to discuss upcoming strategic planning efforts. I will further discuss this request with the Board chair.

Human Resources: On December 10th, we hosted an Alternative Certification workshop and we were very pleased with having 25 people in attendance. We also hosted a virtual "coffee chat" on December 11th that focused on why teachers should consider "bringing their journey to Marion County". We will host a total of 3 virtual workshops this year with another following in January and February 2020.

Teaching and Learning:

Lead Teachers and Principals have collaborated in combined sessions to prepare support for teachers in rigorous standards instruction. During these sessions, Lead Teachers and Principals identify success criteria for students and what rigor looks like in assessments and instruction. Early release days and PLC meetings have been used to deliver information to teachers. Classroom walkthroughs and observations provide opportunities for leadership team members to share feedback with teachers based on their new learning.

Special Services:

SCDE will do a follow up Special Services visit on January 10, 2020. Title I will do SCDE audit in the spring

Student Services: Threat Assessment Policy

The SCDE has released the School-Based Behavioral Threat Assessment and Management Best Practices Guide for SC schools. To support the implementation of effective threat assessment protocols and procedures in MCSD, school boards have been asked to adopt a threat assessment policy, which establishes authority for school professionals to act upon reported threats and/or concerning behaviors. The Discipline Task Force will begin the work of drafting a Threat Assessment Policy for First Reading during the second semester of the 19-20 school year.

Finance: The Audit has been successfully submitted to the State Department and the Federal Clearing House on time.

