

# MARION COUNTY SCHOOL BOARD MEETING MINUTES

## MARION SCHOOL DISTRICT CONFERENCE ROOM

719 North Main Street – Marion, South Carolina 29571

### Virtual Zoom Screening

October 20, 2020

**Board Members Present: (Virtual Screening / You-tube/Live):** Chairperson Ogleretta White, Mr. Levant Davis, Vice-Chairperson Patricia Atkinson, Mrs. Susan Pridgen, Mrs. Nadine Foxworth and Mrs. Linda Neal.

**Board Members Zoom:** Rev. Cynthia V. Brown

**Board Members Absent:** None

**Call to Order & Notification of Board Meeting:** The Board meeting was called to order by Chairperson White at 6:07 p.m. In accordance with the S.C. Code of Laws, 1976, Section 30-4-80 (d) as amended, the local media was notified of the time, date and place of the meeting and a copy of the Agenda was also provided.

**Moment of Silence:** Everyone paused for a moment of silence.

**Welcome to Staff and Visitors Present:** Chairperson White welcomed the staff and visitors to the October 20, 2020 meeting. Dr. Kandace Bethea, Attorney Charles Boykin and other District staff participated.

**Establishment of Quorum:** Chairperson White verified that a quorum was present.

**Approval of Agenda:** Chairperson White asked that the agenda be approval. Mr. Davis moved, second by Vice-Chairperson Atkinson to approve October 20, 2020 agenda; and the vote was unanimous. (Mrs. Foxworth, Mrs. Pridgen, Chairperson-White, Mrs. Neal, Mr. Davis, Rev. Brown and Vice-Chairperson Atkinson).

**Approval of Minutes:** Chairperson White asked that the minutes of September 15, 2020 be approval. Mrs. Pridgen stated that her name was left off from the voting. Mrs. Neal moved, second by Mrs. Foxworth to approve the Minutes of September 15, 2020 with the necessary corrections as stated; and the vote was unanimous. (Mrs. Neal, Mr. Davis, Mrs. Pridgen, Rev. Brown, Chairperson-White, Mrs. Foxworth and Vice-Chairperson Atkinson). See Attachment of Corrected Minutes for September 15, 2020.

### **Reports from Administration / Review and Action Items:**

Chairperson White asked Board Members to allow presenters to complete their presentations before asking questions. The Administrative presentation of reports was turned over to Dr. Bethea.

**Finance Report September 2020:** Mr. Lane presented his Finance report for the month of September. Board Members reviewed the report briefly with no concerns at this time.

**Facilities/Operations Report:** Mr. Sturkey presented the Operation's report. See Attached. An executive session was needed to discuss the review and action items.

**Human Resources Report / Updates** – Mrs. Paula Grant presented the personnel actions to the Board but stated that an executive session was needed before approval.

**Student Services 2<sup>nd</sup> Reading Approval: Policy ADD MODEL/20- Face Covering:** Mrs. Rush presented the face covering policy for 2<sup>nd</sup> Reading Approval. Mrs. Foxworth moved to accept Policy ADD MODEL/20 – Face Covering with the changes as previously discussed, seconded by Mrs. Neal; and the vote was unanimous. (Vice-Chairperson Atkinson, Mrs. Pridgen, Rev. Brown, Mrs. Foxworth, Mrs. Neal, Mr. Davis and Chairperson-White).

**Code of Conduct Addendum: Standard Practices in the Virtual Setting:** Mrs. Rush presented this as information.

**Special Services Division Report / Updates:** Dr. Cassandra Strickland presented an update of her report to the Board as information.

**Superintendent's Update:** Dr. Bethea presented an update of her report to the Board. (See attached report).

**Review: Policy EBC Administrative Rules:** Dr. Bethea presented three EBC- Administrative Rules to the Board as information. After a brief discussion from the Board, it was stated that two recordings (Audio as well as Video) was necessary for legality of their meetings.

**Review and Action: School Board Policy Revision Timeline, 2020-21 Calendar Revision, School Resource Officer Supplemental Funding and Student Transfer and Release:** Dr. Bethea recommended the items listed above to the Board for approval. Mrs. Neal moved, seconded by Mrs. Foxworth to approve all four recommendations as requested by Dr. Bethea; and the Board voted unanimously to approve. (Mrs. Pridgen, Mrs. Foxworth, Rev. Brown, Vice-Chairperson Atkinson, Mrs. Neal, Mr. Davis and Chairperson White).

**Public Participation:** None

**Dates - to Remember - Conference / Meeting Reminders/ Board Comments:** Chairperson White extended an invitation to Board Members to express their concerns or comments. She reminded them of the next meeting and the upcoming events:

- November 17, 2020: Next Marion County Board of Education Regular Meeting

**Executive Session:** Chairperson-White asked for a motion to enter executive session for Contractual matters, Personnel and Legal updates. Mrs. Pridgen moved, seconded by Mr. Davis to enter into executive session; and the vote was unanimous (Mrs. Pridgen, Mrs. Neal, Mrs. Foxworth, Mr. Davis, Chairperson White, Vice-Chairperson Atkinson and Rev. Brown).

**Open Session:** Chairperson White asked for a motion to exit executive session and re-enter open session. Mrs. Neal moved, seconded by Mrs. Foxworth to approve this request; and the vote was unanimous (Mrs. Neal, Chairperson White, Vice-Chairperson Atkinson, Mrs. Pridgen, Rev. Brown, Mr. Davis and Mrs. Foxworth).

Chairperson White stated that no action was taken in executive session.

Mrs. Foxworth moved, seconded by Mrs. Pridgen to approve the disposal of unusable or obsolete property; and the vote was unanimous (Mr. Davis, Mrs. Pridgen, Mrs. Neal, Chairperson White, Vice-Chairperson Atkinson, Rev. Brown and Mrs. Foxworth).

Mrs. Pridgen moved, seconded by Mrs. Neal to approve the Nomination form for Policy FF (Naming Facilities); and the vote was unanimous (Mrs. Neal, Chairperson White, Mrs. Foxworth, Rev. Brown, Vice-Chairperson Atkinson, Mrs. Pridgen and Mr. Davis).

Mrs. Foxworth moved, seconded by Mrs. Pridgen to approve the Superintendent's recommendation for personnel actions, but not accept Teacher A's request for resignation; and the vote was unanimous (Mrs. Neal, Chairperson White, Vice-Chairperson Atkinson, Mrs. Pridgen, Rev. Brown, Mr. Davis and Mrs. Foxworth).

**Adjournment:** Chairperson White asked for a motion to adjourn. Vice-Chairperson Atkinson moved, seconded by Mr. Levant Davis / Mrs. Pridgen to approve this request; and the vote was unanimous (Vice-Chairperson Atkinson, Rev. Brown, Mrs. Neal, Mrs. Foxworth, Mrs. Pridgen, Mr. Davis and Chairperson-White). Meeting adjourned at 9:15 pm

# MARION COUNTY SCHOOL BOARD MEETING MINUTES

## MARION SCHOOL DISTRICT CONFERENCE ROOM

719 North Main Street – Marion, South Carolina 29571

### Virtual Zoom Screening

September 15, 2020

### Corrected Minutes

**Board Members Present: (Virtual Screening / You-tube/Live):** Chairperson Ogleretta White, Vice-Chairperson Patricia Atkinson, Mr. Levant Davis, Rev. Cynthia V. Brown, Mrs. Susan Pridgen, Mrs. Linda Neal and Mrs. Nadine Foxworth.

**Board Members Absent:** None

**Call to Order & Notification of Board Meeting:** The Board meeting was called to order by Chairperson White at 6:06 p.m. In accordance with the S.C. Code of Laws, 1976, Section 30-4-80 (d) as amended, the local media was notified of the time, date and place of the meeting. The media was notified of the meeting and a copy of the Agenda was also provided.

**Moment of Silence:** Everyone paused for a moment of silence.

**Welcome to Staff and Visitors Present:** Chairperson White welcomed the staff and visitors to the September 15, 2020 meeting. Dr. Kandace Bethea, Attorney Charles Boykin and other District staff participated.

**Establishment of Quorum:** Chairperson White verified that a quorum was present.

**Approval of Agenda:** Chairperson White asked that the agenda be approved. Mrs. Neal moved, second by Mr. Davis to approve September 15, 2020 agenda; and the vote was unanimous. (Mrs. Pridgen, Chairperson-White, Mrs. Neal, Mr. Davis, Rev. Brown, Mrs. Pridgen, Vice-Chairperson Atkinson and Mrs. Foxworth).

**Approval of Minutes:** Chairperson White asked that the minutes of August 18, 2020 be approved. Rev. Brown moved, second by Mrs. Neal to approve the Minutes of August 18, 2020; and the vote was unanimous. (Mrs. Neal, Mr. Davis, Rev. Brown, Chairperson-White, Mrs. Pridgen, Mrs. Foxworth and Vice-Chairperson Atkinson).

### **Reports from Administration / Review and Action Items:**

Dr. Bethea acknowledged Mr. Ronnie Green, the Sound Specialist for this evening who came to assist staff. Mr. Green was thanked for his help.

**Finance Report August 2020:** Mr. Lane presented his Finance report. After a brief discussion from Board members, he addressed questions and concerns.

**Facilities/Operations Report:** Mr. Sturkey presented the Operation's report. He also presented them with a copy of the sports fall return to play outline. See Attached

**Property Appraisals:** Board members asked that the Centenary Community Center be removed from the appraisal list.

**Food Services:** Mr. Davis asked about parents coming to pick up meals and are the times for meal pickup. Dr. Bethea stated that it was on the District Website and she would pull it and share with the Board before the end of the meeting.

Operation was asked to check on Mr. Levant Davis concern about a door being down at the old Britton's Neck building near the Saffold Community Center and also Chairperson White's concern about a door that is ajar at the building next to the Centenary Community Center.

**Human Resources Report / Updates** – Mrs. Paula Grant presented the personnel actions to the Board for approval. Rev. Brown questioned whether College students coming into our District will be tested or monitored for COVID -19. Mrs. Grant stated that they will follow the same protocol calls as we have. So we do not request a negative COVID test from our Interims. We follow the same policy and procedure for all employees. Mrs. Grant was asked to check with Francis Marion to see if testing of these students is being done before they leave their campus and entering into these School Districts. Mrs. Grant stated that she could check. Chairperson White asked for a motion to approve the personnel action. Vice-Chairperson Atkinson moved, seconded by Mr. Davis to approve personnel action as presented per the Superintendent's request; and the Board unanimously to approve. (Mrs. Neal, Chairperson White, Mrs. Foxworth, Vice-Chairman Atkinson, Mr. Davis, Mrs. Pridgen and Rev. Brown).

**2<sup>nd</sup> Reading Approval: Policy GBAA (Sexual Harassment and Retaliation – Staff):** Mrs. Grant presented Policy GBAA for 2<sup>nd</sup> Reading Approval. Mrs. Pridgen moved, seconded by Vice-Chairperson Atkinson to give 2<sup>nd</sup> Reading Approval to Policy GBAA. Chairperson White asked for questions. After a brief discussion and concerns from Board members, Attorney Boykin briefed the Board on the purpose of the policy and the reason for the timeline. He stated that the statement “under extenuating circumstances the timeline could be extended.” Rev. Brown moved to approve the policy as amended for 2<sup>nd</sup> Reading approval with the additional statement, “under extenuating circumstances the timeline could be extended, seconded by Mrs. Foxworth; the vote was unanimous. (Mrs. Pridgen, Mr. Davis, Mrs. Neal, Mrs. Foxworth, Rev. Brown, Vice-Chairperson Atkinson and Chairperson-White). The original motion failed.

**Student Services Report / Update:** Mrs. Martina Rush presented to the Board Policy JIAA-R (Sexual Harassment-Student) along with Administrative Rule JIAA-R and Exhibit JIAA-E for 2<sup>nd</sup> Reading Approval. Dr. Bethea stated that the same additional statement added to Policy GBAA would be added to Policy JIAA-R. Rev. Brown moved to give second reading approval as presented with the additional statement “under extenuating circumstances the timeline could be extended, seconded by Mrs. Pridgen; and the vote was unanimous. (Mrs. Pridgen, Rev. Brown, Mrs. Neal, Mr. Davis, Mrs. Foxworth, Vice-Chairperson Atkinson and Chairperson-White).

**1<sup>st</sup> Reading Approval: Policy ADD MODEL/20- Face Covering:** Mrs. Rush presented the face covering policy for Board Approval. Members expressed their concerns pertaining to the type of face mask and what grades are expected to wear mask. Rev. Brown asked for clarification of the types of face covering. After a brief discussion, Vice-Chairperson Atkinson moved to accept Policy ADD MODEL/20 – Face Covering with the changes as discussed, seconded by Mrs. Pridgen; and the vote was unanimous. (Vice-Chairperson Atkinson, Rev. Brown, Mrs. Foxworth, Mrs. Pridgen, Mrs. Neal, Mr. Davis and Chairperson-White).

**Policy JE-R MODEL/20- Student Attendance:** Mrs. Rush presented this as information. Board

members expressed their concerns about attendance for students and teachers. Mrs. Rush, Dr. Bethea and Mrs. Wimberly addressed the questions and concerns.

**Academy for Careers & Technology Report/Updates:** Mr. Jameson gave an update on the programs at ACT. After the presentation, Mrs. Foxworth expressed her appreciation for the one High School student that was now enrolled in the Nursing Program, but still hoping for others to be able to attend. See Attached.

**Superintendent's Update:** Dr. Bethea presented an update of her report to the Board. (See attached report).

**Review and Action: Student Transfer and Release:** Dr. Bethea presented student transfer and releases recommendations to the Board for approval. Mrs. Neal moved, seconded by Mr. Davis to approve the transfer request; and the Board voted unanimously to approve. (Mrs. Pridgen, Mrs. Foxworth, Rev. Brown, Vice-Chairperson Atkinson, Mrs. Neal, Mr. Davis and Chairperson White).

**Public Participation:** None

**Review and Action: 2020 Delegate for Legislative Advocacy Conference.** Chairperson White asked for a motion to nominate a delegate to attend the Legislative Advocacy Conference and vote in December to represent Marion. Rev. Brown nominated Chairperson White. Chairperson White asked for someone else to be nominated. Mrs. Foxworth nominated herself, seconded by Chairperson White to approve this request; and the Board voted unanimously. (Mrs. Pridgen, Rev. Brown, Mrs. Neal, Mr. Davis, Mrs. Foxworth, Vice-Chairperson Atkinson and Chairperson-White).

Chairperson White asked for an alternate to attend in case Mrs. Foxworth couldn't attend. Rev. Brown nominated Chairperson White, seconded by Mrs. Pridgen to approve this request; and the Board voted unanimously. (Vice-Chairperson Atkinson, Chairperson-White, Mrs. Foxworth, Mrs. Pridgen, Rev. Brown, Mrs. Neal and Mr. Davis).

**Review: Policy BE- Board Meetings:** Members discussed ways of the meetings could be open to the public until time for face-to-face contact.

**Pupil Attendance to Board Meeting:** Chairperson White discussed participation from Guest Ministers and students in the Board meetings.

**Policy Section B review and revise:** Chairperson White stated that training will be setup to review the Board Policies.

**Finance:** Chairperson White stated that Budget training will Mr. Lane to help with the terminology will be scheduled.

**Dates - to Remember - Conference / Meeting Reminders/ Board Comments:** Chairperson White extended an invitation to Board Members to express their concerns or comments. She reminded them of the next meeting and the upcoming events:

- September 15, 2020: Marion County School District Teacher & Support Staff Awards Ceremony @5:00 pm – Central Services Office (Front Steps)
- October 15, 2020: SCSBA – Risky Business Seminar (Virtual)
- October 20, 2020: Next Marion County Board of Education Regular Meeting

Board Comments: Chairperson White stated that COVID-19 testing just started in Marion County

about two (2) weeks ago.

**Meals for Students pickup:** Dr. Bethea informed the Board that the school Breakfast was from 7-9 am and lunch is from 10:30 until 1:00 pm.

**Executive Session:** Chairperson-White asked for a motion to enter executive session for Contractual matters, Personnel and Legal updates. Mrs. Neal moved, seconded by Vice-Chairperson Atkinson to enter into executive session; and the vote was unanimous (Mrs. Pridgen, Mrs. Neal, Mrs. Foxworth, Mr. Davis, Chairperson White, Vice-Chairperson Atkinson and Rev. Brown).

**Open Session:** Chairperson White asked for a motion to exit executive session and re-enter open session. Mrs. Foxworth moved, seconded by Mrs. Neal to approve this request; and the vote was unanimous (Mrs. Neal, Chairperson White, Vice-Chairperson Atkinson, Mrs. Pridgen, Rev. Brown, Mr. Davis and Mrs. Foxworth).

Chairperson White stated that no action was taken in executive session.

**Adjournment:** Chairperson White asked for a motion to adjourn. Mr. Levant Davis moved, seconded by Vice-Chairperson Atkinson to approve this request; and the vote was unanimous (Vice-Chairperson Atkinson, Rev. Brown, Mrs. Foxworth, Chairperson-White, Mrs. Pridgen, Mrs. Neal and Mr. Davis). Meeting adjourned at 9:02 pm

## Marion County Board of Education

October 2020

### Operations Report

#### Review and Action for Marion County School District Process for Listing Property for Sale

The district needs to develop a process of listing unused property that is to be sold. According to the Marion County Tax Assessor, Ruben Butler, commercial property averages nearly two years on the market. It needs to be determined if the property will be listed with a real estate agent during the entire process, or will district place for sale signs on the property first?

Policy DN School Properties Disposition highlight below

Issued 5/16

**Purpose:** To establish the basic structure for disposal of property that is no longer needed.

Disposal or surplus or obsolete real and personal property will be the responsibility of the superintendent after first determining that such property is no longer any use to the district. The board will, if deemed appropriate, declare the designated property to be surplus or obsolete and authorized the administration to take action in disposing of property.

The district will apply proceeds of any such sale or lease before making such sale or lease to the general fund of the district.

The district will obtain consent of the board before making such sale or lease.

The State Board of Education must approve, in writing, the reassignment or disposal of parcels of land purchased after 1952 with state funds.

The district must follow any other South Carolina Department of Education Office of District Facilities Management regulations regarding disposal of property.

**(Cf. DID)**

Adopted 6/19/12; Revised 5/10/16

Legal References:

S.C. Code, 1976, as amended

Section 59-19-125 – Leasing school property for particular purposes.

Section 59-19-190 – Purchase of land by trustees; reassignment or disposal of land purchased with state funds.

Section 59-19-250 – Sale or lease of school property by trustees.

#### Property Appraisals

Mr. Ronnie Cribb from Swamp Fox Realty and Appraisals is developing a schedule for the appraisals of Britton's Neck Elementary School on September 28<sup>th</sup>. Mr. Cribb expects to have the appraisal complete prior to the end of October.

## **Mullins High School Football Lights Replacement**

West Electrical Contractors from Newberry completed the installation of the Mullins High School Football lights on September 30<sup>th</sup>. The project was delayed due to production of the materials. The project was completed prior to the first home football game.

## **Transportation Update:**

The following are updates from transportation:

- The new four camera system has been installed on buses. The cameras provides visibility to areas that were previously not able to be seen.
- There are currently no vacancies in transportation.
- We are following all SCDE protocols for seating capacities, cleaning, and disinfecting of buses. According to SCDE on a 77 passenger bus, the capacity for middle or high school students is 38 or 39 students, and 49-51 elementary students. For a 72 passenger bus the capacity for middle and high school students is 36 or 37 students and 48 for elementary school students. Buses are to be cleaned with hydrostatic sprayers after students are dropped at school in the mornings, and when the buses return after taking students home each day.

## **Food Services**

The following are updates from food services:

- On regular E-learning/Virtual Days in September it was real slow at first and averaged 500 for breakfast and between 750-1,000 for lunch per day
- On LEAP Days/Wednesdays we averaged 1,200-1,500 per day for breakfast and lunch.
- On LEAP Weeks we averaged 6,000 at breakfast and 6,000-7,500 for lunch for the week.
- Positions vacated after the 2019-2020 school year were not filled at the start of the 2020-2021 school year. The following are current vacancies in food services:

EPS 1  
JMS 1  
MAHS 1  
PMS 1

## Review and Action of Form Policy FF Naming Facilities

Policy FF Naming Facilities highlighted below.

Issued 6/12

**Purpose:** To establish the basic structure for the naming of district facilities.

The board is responsible for naming school facilities.

Naming a school is a matter of great importance. It is a matter that deserves thoughtful attention from the board and the administration. Personal prejudice or favoritism, political pressure or temporary popularity should not be an influence in choosing a school name. Generally, the board prefers to name school facilities for recognized geographical areas.

Under certain circumstances, the board will consider requests from school and community groups to name a portion of a building, a single building on a campus with multiple buildings, or a specific area on the campus for a person who is not living. The proposed name should have special significance and/or the person has made an outstanding contribution to the school or school system and has been deceased for at least three years. The group making the request must agree to provide appropriate recognition such as a plaque, portrait, or marker for the school. The board will consider the request only after approval by the administration.

The superintendent will prepare and the board will approve a procedure for the board to follow when naming school properties or portions thereof. An orderly, announced procedure will lessen community or factional pressures which so quickly build up when the selection is delayed or seems uncertain. A prompt decision will reduce disappointments and advance community solidarity. Much confusion in accounts, files and records can be avoided if a new school can be identified by name before the planning starts.

Adopted 6/18/12

### **Performance Based Contracting**

Trane presented to a team from Marion County School District on October 2 via Microsoft Teams. Trane will provide a report to the district on October 20<sup>th</sup>, and a summary of the findings will be provided to the board at the November meeting.

### **Review and action for unusable or obsolete property**

The district received guidance from Boykin and Davis regarding the disposal of unusable or obsolete property located behinds the Mullins Maintenance shop. It is the opinion of Boykin and Davis that the district may sell the property without an auction, as long as a statement is placed in the records justifying the method of disposal.

Boykin and Davis also provide guidance on the disposal of old desk. With many of our families choosing the virtual school option, the district has had many families inquiring about desk. According to the opinion of Boykin and Davis, the district can establish a low value of the desk and make them available for sale or may give the desks away in a lottery system to those persons requesting to have their names placed into consideration.

A copy of the letter from Boykin and Davis is attached to this report.

### **PPE provided to the district**

The following are personal protective equipment provided to the district by the state department of education:

- 600 gowns for nurses
- 7,500 KN95 Disposable Masks
- 10,000 Non-Medical Disposable Masks
- 10,000 Child Non-Medical Face Masks
- 2,000 Safety Goggles
- 3,100 Face Shields for Adults
- 100 Face Shields for pre-k-5<sup>th</sup> grade students
- 20,000 Disinfecting wipes
- 5,000 Hand Sanitizer, 16 ounces
- 60 Ryobi Disinfecting Hydrostatic Backpacks
- 7,200 tri-fold desk shields, 20"x 23.5"

### **Marion County Coordinating Council**

The district received a request from the Executive Board of the Marion County Coordinating Council requesting to rent space to accommodate the need for food, supplies, and emergency safety supplies to make these resources more accessible.



# Superintendent's Monthly Update to the Board

Tuesday, October 20, 2020

*We Are Marion County! Educate • Prepare • Inspire*

## Administrative Reminders/Updates:

- In preparation for the transition to the Hybrid Model, the SCDE provided truckloads of student desk shields, PPE, and other health and safety supplies for all schools in the district. Overall, the transition has gone well, with no extreme incidents. The Pandemic Design Team leaders meet each week to discuss the DHEC metrics as well as district level factors related to the virus. As of 10/15/2020 Marion County has moved back in to the high category. For the week of October 19-23, 2020 we will maintain the current Hybrid Model, yet the team will reconvene after the next week's DHEC data is released. Please know that the district can constantly shift between phases depending of the virus activity within our community and circumstances that impact schools.
- The 2300 new student devices (lap tops) have finally arrived! The Technology team will work closely with principals to get devices districted to all non-Virtual Academy students within the next week. All students in Marion County School District will be offered a device.
- MUSC--Marion has entered into a partnership with our school district for MCSD employees and students to have COVID testing if needed. There is no cost to the district, yet MUSC will bill the insurance directly and there will be no copay, for those who have insurance. If staff go to the testing site, they must identify themselves as an employee of MCSD and sign a release for the results to be given to our lead nurse. Students 17 and under must have a parent with them. In addition to the students and staff, MUSC will test any family members or anyone else that lives with them.  
Testing sites:  
MUSC Marion Medical Center - 2829 East, US-76, Mullins, SC 29574 Monday – Friday 8a-10a  
Cedar Tower (Old Bruce Hall hospital) 121 Cedar Street Florence SC 29501 – Monday Friday 8a-3p
- The South Department of Education released several optional supplemental allocations that districts could apply for as a reimbursement. We have submitted application for reimbursement in the following areas: Supplemental Services, Personal Protection Equipment, and Technology. If awarded, these funds would allow the district to reallocate and spend funds related to Coronavirus Relief.  
Request for Executive Sessions: Personnel, Contractual (Board use of public facility), and Legal Matter  
\*Any information regarding the Board Chair's Housekeeping for Excellence document will be provided at the meeting.

## Human Resources:

October is Open Enrollment month and allows employees to make changes to their insurance coverages. Also during October, outside vendors offering additional employee benefits such as accident, stroke and cancer policies are allowed to contact employees to discuss additional benefit options. We continue to work with our new hires through our school based On-Boarding teams so that their transition into our District will continue to be successful.

## Student Services:

October is Bullying Awareness and Prevention Month. Literature and resources have been provided by counseling staff to teachers, as well as posted on the Student Services district webpage. All staff, students and community members can anonymously report bullying on our district's website using the app *See Something, Say Something* or using our reporting app, *Stop It*.

## Technology:

Our department has begun to operate a helpdesk a couple of hours per day Monday through Thursday to help troubleshoot student device problems. Additionally, we have a TechDesk email account that can be used to contact us at any time. The remaining student devices have finally arrived. We have started processing them and hope to have them to the schools shortly.

## Public Relations:

The Marion County School District Website is still in the process of being updated. Plans for training along with individualized sessions with schools and departments to tweak the website are in place.

## Federal Programs:

The Special Services Department will provide an update at the Board meeting.