

## **General Personnel**

### **Court Duty**

**Please refer to the current “Agreement between the Board of Control, Lake County High Schools Technology Campus, Lake County, Illinois and the Technology Campus Teachers’ Union, Lake County Federation of Teachers, Local No. 504, IFT-AFT/AFL-CIO”.**

**For those employees not covered by this agreement:**

The District will deduct any fees that an employee receives for court duty, less mileage and meal expenses, from the employee's compensation, or make arrangements for the employee to endorse the fee check to the District.

An employee should give at least 5 days' prior notice of pending court duty to the District.

### **Witness Duty**

The District will pay full salary during the time a licensed employee is absent due to a subpoena to serve as a witness in a trial or have a deposition taken in any school-related matter pending in court.

### **Jury Duty**

The District will pay full salary during the time a licensed employee is absent due to jury duty.

LEGAL REF.:           105 ILCS 5/10-20.7.  
                              705 ILCS 305/4.1, Jury Act.

UPDATED:             September 8, 2022