

Seaford Union Free School District

Superintendent of Schools   
2024-2025 Goals

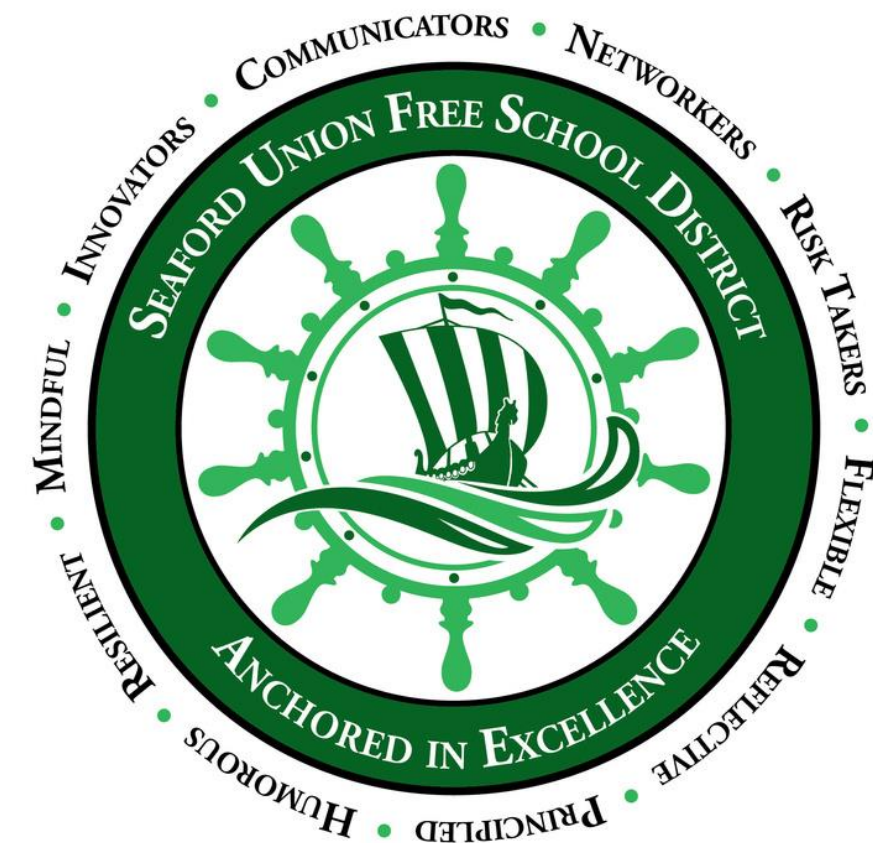
**Dr. Adele V. Pecora**

 <https://www.seaford.k12.ny.us> 



# Seaford UFSD Mission Statement

**The Seaford Union Free School District's purpose is to provide our students with an innovative educational program that will empower students to develop their academic and social skills while becoming learners and leaders who create a better present and future in a democratic society.**



# Teaching & Learning

**Board of Education Goal #1: Provide a dynamic, innovative learning environment that promotes and supports the academic growth of students so that they may realize their full potential while becoming responsive and productive citizens.**

## Superintendent Goals:



- Develop a strong administrative team and together we will monitor and improve our educational programs so that all students (K-12) receive instruction that addresses individual learning needs, fosters innovation, and raises academic achievement.
- Work with the Human Resources, Curriculum and Technology Departments to further enhance teaching and learning through new professional development opportunities.
- Collaborate with the Seaford Scholar Committee to fully implement the Seaford Scholar Profile initiative.
- Establish a think tank to study the implications of artificial intelligence on instructional pedagogy and assessments.

# Social Emotional Learning & Safety

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**Board of Education Goal #2: Create a safe, secure and nurturing environment that supports the physical, social and emotional needs of our students.**

## **Superintendent Goals:**

- Work collaboratively with the community to create a safe environment for students in which there are more opportunities to develop positive relationships, healthy behaviors and wise choices.
- Continue to incorporate our SEL Programs (Lion's Quest, Growth Mindset, Innovators Mindset, Habits of Mind, RULER) independent and inclusive of the Seaford Scholar Profile.
- Work with the Districtwide Health and Safety Committee as well as the Nassau County Police Department to continuously evaluate protocols and structures that will ensure that our campuses are safe and secure learning environments.
- Continue to support our partnership with Northwell.
- Work with BOCES and our technology team to safeguard our district digital network.

# Financial

**Board of Education Goal #3: Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.**



## **Superintendent Goals:**

- Develop a fiscally conservative budget that stays within the tax cap, maintains, and augments Seaford's programs while aligning with the community's financial and educational expectations.
- Work with the Assistant Superintendent for Business and Operations on developing budgeting strategies that include prudent spending and targeted saving. The focus is to maintain financial solvency and minimize fiscal stress.
- Plan to self-fund capital projects where possible through the careful maintenance of reserve funds.

# Communication

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**Board of Education Goal #4: Maintain and enhance communication systems that ensure the open flow and accessibility of information with all stakeholders.**



## Superintendent Goals:

- Continue to improve the district's public relations and communication systems to ensure effective and timely sharing of information with students, parents, staff, and the community at large, particularly focusing on the implementation of Parent Square and Viking POPS videos.
- Launch our new website and continue to enhance the robustness of the new platform.
- Rebrand district materials and publications to include our new seal and logo.

# Operations & Facilities

**Board of Education Goal #5: Create a modern and competitive campus to enhance opportunities and growth for all Seaford students.**



## Superintendent Goals:

- Continue to monitor and adapt the capital project plan to address the items identified in the Building Conditions Survey.
- Monitor the construction of the capital projects that are scheduled for implementation in 2024-2025.
- Plan additional capital projects to ensure the beautification and functionality of our campuses, including renovations of our libraries and replacement of our roofs.



*Thank  
you!*