

ROSEBURG PUBLIC SCHOOLS

Board Work Session
Central Office Board Room
1419 NW Valley View Drive
Roseburg, Oregon 97471
Available via Zoom

Vol 6 No. 5

September 25, 2024

Board Members:

Rodney D. Cotton, Vice Chair
Keith Cubic
Steve Hammerson 6:55 pm
Ann Krimetz Exc
Michael Leone
Andrea Miner, Chair
Andrew Shirtcliff

Administration:

Jared P. Cordon, Superintendent
Michelle Knee, Assistant Superintendent
Cheryl Northam, Director of Finance and Operations
Melissa Roberts, Director of Student Services
Dr. Jill Weber, Director of Teaching and Learning

BOARD WORK SESSION

TIME/PLACE: A work session of the Douglas County School District No. 4 Board of Directors was convened on Wednesday, September 25, 2024, at 6:00 p.m. in the Central Office board room, 1419 NW Valley View Drive in Roseburg, Oregon, in person and available via Zoom link.

CALL TO ORDER / PLEDGE OF ALLEGIANCE: Madam Chair Andrea Miner called the work session to order at 6:00 p.m. and asked Director Michael Leone to lead in the Pledge of Allegiance. She reminded board members to activate their microphones when speaking, turn them off when finished, and asked audience members to silence their cell phones. She further advised that Board meetings are recorded for future viewing.

ATTENDANCE: Board members and Cabinet members attended in person, with the exception of Director Ann Krimetz, who was excused due to travel plans. Director Steve Hammerson is focused on family tonight and hopes to join us in person or via Zoom.

REVIEW OF AGENDA / COMMUNICATIONS TO THE BOARD

Superintendent Cordon welcomed everyone attending in person, as well as those who were joining the meeting remotely, thanking them for their participation. He also thanked Chelsea Duncan, Communications Coordinator, and Janet and Stephanie for prepping materials. Jared thanked board members for reading their packets in preparation for the meeting.

BOARD WORK SESSION

The District's current Long-Range Facilities Plan is outdated, having been created in 2019. The Woolpert Group has been engaged to assist the board and district in updating the Plan. Susan Miller, of Woolpert, joined the

Board via Zoom link. Susan shared that she met previously with the Board in June 2024, and they had an extensive conversation concerning the district, and the portfolio of facilities. This evening, the engagement will be focused on the Board's vision and strategy going forward in establishing where we want to invest dollars in line with the Strategic Plan, serving students and support staff. Investment considerations specific to buildings include age, maintenance, temperature (warm and dry) and safety. Instructional programming specific to STEM, CTE and Sped must also be considered as the district strives to be efficient from an operational side.

The board is looking at different ideas and concepts and will attempt to prioritize areas to address while aligning with the Strategic Plan. Once the board refines priorities for the upcoming years, a community survey will be conducted to include community voice prior to finalizing a proposed updated Long Range Facility Plan. Both the Facilities Assessment and Long-Range Facility Plans are required as part of the Oregon School Capital Improvement Matching Program (OSCIM grant). Susan will confirm that all documents are ready for submission prior to the Oregon Technical Assistance Program (TAP) December 31, 2024, application deadline.

Capital Improvement Investments:

Superintendent Cordon explained that there are several items the board won't be reviewing tonight as work has already been done. He provided a brief background of projects done so far in updating our Long-Range Facilities Plan from the 2019-20 school year when the current plan was created. Top projects addressing critical building and infrastructure needs were accomplished using \$25,350,000 in grant and general fund dollars addressing the creation of Safe and Inclusive Environments and ensuring Effective Operations to align with our strategic goals. Grants included ESSER (\$7 million) and the Seismic Rehabilitation Grant Program (10.5 million). The Nutrition Services Fund (1.6 million) made needed cafeteria and kitchen updates. The General Fund and Major Maintenance Funds (5.25 million) made efficient upgrades during grant-funded projects and also met Title IX requirements.

Safety and Security investments included:

- Security entrances/vestibules
- Full perimeter fencing at elementary schools; partial fencing at secondary schools
- Raptor visitor management system implementation at all schools
- Seismic upgrades to gyms, multi-purpose rooms at Fremont and Joseph Lane Middle Schools, Eastwood and Winchester Elementary Schools since 2020, with additional upgrades to nearly facilities.

Infrastructure Investments included:

- New softball facility at Roseburg High School
- New bathroom facilities at Hucrest Elementary School
- Some HVAC upgrades, including in the Melrose Elementary School Gym
- New wireless controllers installed at each school, along with 400 new Wi-Fi 7 access points
- Flooring replacement at classrooms and cafeterias
- Cafeteria pocket tables installed at seven schools
- Hand-washing stations and dishwashers replaced at several schools

Jared summarized that during the past ten years, the district has been awarded over \$18 million in seismic grant awards. We have also been notified of a \$1,252,727 grant award from the Renew America's Schools Program.

With that background in mind, the Board engaged in a lively and highly-focused discussion as they considered the most urgent and vital projects that they would support over four separate timelines that included: current (overdue); two years; five years; and ten years. The purpose of this exercise was solely to identify suggested facility areas to address, not to consider potential associated costs.

School Board members revisited several existing challenges that are facing the district, taking into consideration the project descriptions, student benefits and community benefits. Specific areas included:

Air Quality

Upgrade and install Heating/Cooling/Air Exchange Systems district-wide

Controlled Access

**Electric strike exterior and interior doors throughout all buildings
(allows for one-push emergency protocol response action)
Protective window film**

Drop-off Safety

Drop-off safety projects at elementary schools

Outdoor Spaces

**Replacements for outdoor athletic, PE and community spaces including school tracks
and new synthetic turf fields at middle schools**

New Generators

New generators at 11 schools

Asbestos Removal

Asbestos removal/abatement district-wide:

- Including new flooring for abated areas
- Including new piping insulation as a result of asbestos abatement

Fire Detection

Fire alarm detection and notification system upgrade district-wide

Electrical Upgrades

- Panel upgrades district-wide
- Additional classroom circuits and outlets district-wide
- Upgrade facility electrical service

Plumbing Upgrades

Pipe and fixture updates, and bathroom improvements district-wide

Roofing

Immediate and long-term projects district-wide

ADA Upgrades

Americans with Disabilities Act / accessibility upgrades district-wide

Old Main Rebuild

**Rebuild Old Main at Roseburg High School
(modern facility for learning, career, and technical education)**

New Gyms

New multi-purpose gymnasiums at elementary schools
(also serve as emergency shelters)
Five of our elementary schools don't have dedicated gym space

Infrastructure Upgrades

Infrastructure upgrades (wiring, cabling, wireless access points)

Playground Upgrades

Elementary school playground updates and replacements

CTE Investments

Career and technical education / vocational education investments
at middle schools and high school

Chair Andrea Miner led a summary discussion to further dial in agreed upon areas of focus to lean into over the four suggested timeframes, from the present to ten years. Director Ann Krimetz had provided her input to Chair Miner in advance of the meeting so that her input could be considered. The Board made progress in identifying many areas of perceived urgency. During those conversations, the board requested that “*Special Program Upgrades*” be added to the above-noted priorities.

Susan Miller explained that once the board refines the priorities, the board and Jared’s team will participate in establishing a community survey potentially during the month of October, as an outreach opportunity to assure that our patrons have a voice in the long-range facilities plan that will be submitted to the state prior to the end of December to meet Oregon Technical Assistance Program requirements. Susan noted that the identified priorities will basically serve as a road map for the district to use going forward and thanked each board member for their work tonight.

Superintendent Cordon acknowledged the board for their work in preparing for this discussion, and Susan Miller as well for her input as we work together in updating our plan of action going forward.

ADJOURNMENT: With all discussion concluded, Chair Miner indicated that with no objection, the meeting was adjourned at 8:00 p.m. Director Steve Hammerson departed at 7:40 p.m.

Jared P. Cordon, Superintendent
JPC/jlk

Next Meeting: School Board Regular Meeting, October 9, 2024, at 6:00 p.m. at Winchester Elementary School – 300 Page Road, Winchester, Oregon and available via Zoom.