Seneca Falls Central School District Board of Education Meeting September 25, 2024-6:00 PM Robert McKeveny Board/Training Room

Deborah Corsner, Anthony Ferrara, Cara Lajewski, Matthew Lando, Denise Lorenzetti, Joseph McNamara, Michael Mirras, Erica Sinicropi and Heather Zellers

BOE Absent

None

Others Present

Dr. Michelle Reed, James Bruni, Kevin Korzeniewski, Cheryl Lynne Susino and Dan Henson

Michael Mirras called the meeting to order at 6:00 pm. A quorum of the Board of Education was present; the Pledge of Allegiance was said.

Approval of Agenda

Michael Mirras asked for a motion to approve the agenda with addendums as listed:

ADD under X. Consent Agenda

B. Appointments

1. Professional Appointments

c. Name: Genevieve Pietrusinski

Position: Art Teacher Certification: Pending Tenure: Pending Certification Effective date: 10/07/2024 Probation: Pending Certification

2. 2024-2025 Coaching

Kaleb Stenquest	Football-NON-Paid Assistant	n/a
Jake Frescatore	Soccer-NON-Paid Assistant	n/a

- 3. Civil Service Appointments
- a. Name: <u>Jeffrey Curry</u> Position: Cleaner

Effective: 09/13/2024 (retro)

Probationary Period: 09/13/2024 through 09/12/2025

Hours/day: 8.0 Hourly Rate: \$15.71

D. Gifts and Donations- revisions

Mary McDonald, Seneca Properties	\$500	A2855-450-00-0000	Athletic supplies
Tonimarie Costantino	\$3,000	A2855-450-00-0000	Athletic supplies

Anthony Ferrara made the motion, seconded by Erica Sinicropi.

Yes 9 No 0 Abstain 0 Motion carried

Approve or Amend
Board Minutes
September 12, 2024

Michael Mirras asked for a motion to approve the Board of Education minutes dated September 12, 2024 Cara Laiewski made the motion, seconded by Matthew Lando.

Yes 9 No 0 Abstain 0 Motion carried

Treasurer's Report
None at this time

Extra-Curricular Treasurer's Report

August 2024

Michael Mirras asked for a motion to approve the Extra-Curricular Treasurer's Report for August 2024 Deborah Corsner made the motion, seconded by Cara Lajewski.

Yes 9 No 0 Abstain 0 Motion carried

Recognitions, Celebrations and Presentations

For anyone interested in addressing the Board, please review the Public Comment statement below.

The Seneca Falls Board of Education welcomes public comment. Speakers may comment on matters related to agenda items specifically or district matters generally. No speaker will be permitted to speak for longer than three (3) minutes. Public comments will be limited to thirty (30) minutes. All speakers and observers are to conduct themselves in a civil manner. Obscene language, defamatory statements, threats of violence, statements advocating racial, religious, or other forms of prejudice will not be tolerated. In the unlikely event the meeting becomes unruly, the board will recess the meeting and return once order has been restored.

Persons addressing the Board of Education during public comment should not expect to engage in discussion with the Board. The Board will not permit any comments involving specific individual personnel or students.

Questions and comments from the public concerning matters which are not on the agenda will be referred to the Superintendent. Persons wishing to have matters included on the agenda shall contact the Superintendent in accordance with Policy 2342, Agenda Preparation.

Cheryl Lynn Susino was present with her husband, Dan Henson, to address the Board of Education. Cheryl Susino expressed her concern with students not following the dress code and the consequences for students' actions not being equal.

<u>Committee Reports</u> Facilities Committee

Matthew Lando reported that the committee met that morning (Sept. 25) and discussed the following:

- The district has about \$880,000 left from the \$1.1 million dollar SMART BOND. The money will be used for school building keyless/wireless door locks that are not covered by the Capital Project.
- The proposed new PA system will need to go to a public vote. There is money set aside and will be treated as a separate Capital Project.
- The new freezer in the high school cafeteria is working out well.
- New WiFi points are going to be about 76% aid able.
- There will be new cameras placed at the back of the high school (overlooking field).
- The committee also talked about funding future Capital Projects (2029).

<u>Discussion</u>: Michael MIrras asked if there were any AED's in the gymnasiums. Currently there are no AEDs in the gyms.

Erica Sinicropi thanked the Facilities Committee members for prioritizing the clocks.

Erica also asked about the plan for addressing the handicap accessibility, in particular the auditorium and (Bracht Field) stadium. Dr. Reed stated that it will be on the next facilities committee agenda.

Anthony Ferrara asked how many portable AEDs did the district own. Kevin Korzeniewski, AD stated that there were five (5) portable AEDs and all are spoken for. The AEDs travel with sports teams. He also indicated that the AEDs are inspected once a month, maybe even every two weeks.

Joseph McNamara asked if all classrooms in all school buildings were getting the door locks. Matthew Lando said yes, they should all happen around the same time during capital project.

Information

Warrants 08/01/2024	I-08	<u>/31/2024</u>
Warrant A (10)	\$	24,908.77
Warrant A (15)	\$1	,152,325.89
Warrant C (6)	\$	14,332.69
Warrant CM (1)	\$	-250.00
Warrant F (3)	\$	28,063.63
Warrant H (4)	\$	70,128.26
Warrants 09/01/2024	I-09	/30/2024
Warrant A (18)	\$	36,174.57
Warrant A (19)	\$	403,620.22
Warrant C (7)	\$	5,644.18
Warrant F (6)	\$	600.00

Student Board Member

- The DASA presentation given in the gym was good. Searah stated that students don't necessarily need to like each other but need to get along.
- Would like to see more things for students-more fun, student based activities.
- Homecoming went well. The students seem to enjoy the theme "Glow Crazy".

Business Administrator-SMARTBOND Preliminary Plan presentation

James Bruni reported on the following:

- The total Smart Schools Investment Plan allocation for Seneca Falls Central School District was \$1,152,629.00. There is \$829,792.00 in funds remaining of unused funds and \$17,454 of leftover Phase 1 funding from the 2019 Smart Schools Investment Plan.
- <u>District Safety Upgrade Goals</u>:
 - o Goal #1-Capital Project
 - Safety vestibules at Frank Knight Elementary School, Elizabeth Cady Stanton Elementary School entrances and SF Middle School event center (back gym). and
 - o Goal #2-SMART BOND
 - All classroom locks to be converted to wireless badge access locks; eliminate keys for faster lock down.
 - o Goal #3-BOCES Contract
 - o Public Address System: communicating messages including clock, and emergency messages.

<u>District Safety Enhancements (door locks) to include the following:</u>

Wireless Door Locks	Budget	Details	Funding Options
Frank Knight School	\$213,000	Door fabs for each door;	\$230,000 for SF Middle
Cady Stanton School	\$251,000	Wireless, not WiFi bridges;	School from the 2024 Capital
SF Middle School	\$229,600	Ability to initiate lockdown of	Project.
Mynderse Academy	\$327,000	doors; all keys would be	\$829,000 remaining from the
Total	\$1,020,600	collected.	SMART BOND

Door Lock Project Schedule:

- September 19, 2024-Planning/Safety Committee (which included a minimum 1 student; 1 parent; 1 teacher; 1 Administrator; 1 Board of Education member and 1 community member)
- September 25, 2024-Board of Education meeting-presented preliminary plan; adopted the preliminary plan; District Clerk to send out legal notice to the newspaper; post to website for 30 days prior to public hearing; begin application process and letter of intent.
- October 2024-RFPs to obtain quotes
- o November 7, 2024-Public Hearing on Preliminary Plan; adopt resolution approving plan.
- November 2024-submit to NYSED.

Public Address System to include the following: Public Vote Needed

Wireless Door Locks	Budget	Details	Funding Options
Frank Knight School	\$255,000	Clock/speaker in every	This would be a separate
Cady Stanton School	\$255,000	room, hallways and exterior	Capital Project totaling
SF Middle School	\$680,000	of buildings; large space	\$1,300,0000 (estimate); Will
Mynderse Academy	\$ 95,000	upgrades	need voter approval to use
Total	\$1,285,000		funds from the Tech Reserve
			Fund; Cross contract
			through Monroe I BOCES;
			Would generate about
			\$950,000 in BOCES Aid for
			the 2025-2026 school year.

Public Address System Schedule:

- September 19, 2024-Planning/Safety Committee to present preliminary plan.
- January 2025-RFPs to obtain quotes

- February –March 2025-Board of Education meeting to present preliminary plan, adopt resolution to approve the cross contract.
- o May 20, 2025-Vote
- May 21, 2025-Submit Cross-contract to Monroe I BOCES
- July 2025-June 2026- Work begins.

Superintendent Report

Dr. Reed reported on the following:

- The Safety Committee met on Sept. 19, 2024. Following topics were covered.
 - o NYSED Safety memo.
 - Lock-outs are now to be called secure.
 - ➤ The emergency drills must be drama free-no re-enactments.
 - Parents must be notified one week in advance of an emergency drill. The purpose is not to traumatize students.
- After school events-safety procedures will be reviewed.
- Refresh AEDS
- EMS App (Emergency Management System App)
- Attended the NYSCOSS Fall Summit in Saratoga Springs, NY this past week.

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BOE President Report

Michael Mirras reminded the Board members of the upcoming Four County SBA events.

BOE Member Comments

Heather Zellers thanked Dr. Reed for the way she represents the district. She is an amazing resource for the district.

Important Dates to Remember

September 26, 2024-Open House MA & SFMS

October 3, 2024- 4-County SBA General Membership Meeting (NYS Regent Adriane Hale)

October 10, 2024-BOE Meeting

October 20-22, 2024-2024 NYSSBA Convention

October 24, 2024-BOE Meeting

November 2, 2024- BOE Meeting/Workshop

November 7, 2024-BOE Meeting

November 21, 2024-BOE Meeting

November 25, 2024- 4-County SBA General Membership Meeting (Brain Fessler, NYSSBA Director of Governmental Relations

Consent Agenda

Resignations/Retirements/Terminations

<u>SFEA</u>

None at this time

SFSSA

Resignation

Upon the recommendation of the Superintendent, the Board of Education accept the following resignation(s)

Name: <u>Tammy Butler</u> Position: Teacher Aide

Effective: end of the day on 09/27/2024

<u>SFSSA</u>

Termination

Upon the recommendation of the Superintendent, the Board of Education terminates the following employee:

Name: <u>Jacob Quill</u> Position: Cleaner Effective: 09/15/2024

Professional Appointment(s)

The Board of Education of the Seneca Falls Central School District, pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Dr. Michelle Reed, Superintendent of Schools, hereby appoints (*Probation dates are tentative and conditional only. Except to the extent required by the applicable provisions of Education Law sections 2509, 2573, 3212 and 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.)*

Name: Amberlynn Jones

Position: Elementary Education Teacher (Gr. 2)

Certification: Childhood Education Gr. 1-6 (Initial Certification)

Tenure: Elementary Education Effective date: 08/28/2024

Probation: 08/28/2024 to 08/27/2028 Base Salary: \$45,039 (Step 2)

Name: Jennifer Young

Position: Literacy Coach/Reading Teacher

Certification: Literacy Coach Gr. B-6 and Gr. 5-12 (Professional Certification)

Tenure: Reading Education Effective date: 10/17/2024

Probation: 10/17/2024 to 10/16/2028

Base Salary: \$51,407 (Step 7)

Name: Genevieve Pietrusinski

Position: Art Teacher Certification: Pending Tenure: Pending Certification Effective date: 10/07/2024 Probation: Pending Certification Base Salary: \$46,018 (Step 3)

2024-2025 Coaching

Upon the recommendation of the Superintendent, the Board of Education appoints the following coaches (All appointments are conditional until paperwork is completed and fingerprints are

cleared).

Position	Employee	Stipend
Kaleb Stenquest	Football-NON-Paid Assistant	n/a
Jake Frescatore	Boys Soccer-NON-Paid Assistant	n/a

Civil Service Appointments

Upon the recommendation of the Superintendent, the Board of Education approves the following civil service position(s) (*All appointments are conditional until paperwork is completed and fingerprints are cleared*).

Name: <u>Jeffrey Curry</u> Position: Cleaner

Effective: 09/13/2024 (retro)

Probationary Period: 09/13/2024 through 09/12/2025

Hours/day: 8.0 Hourly Rate: \$15.71 Upon the recommendation of the Superintendent, the Board of Education approves the following substitute appointment(s) (*All appointments are conditional until paperwork is completed and fingerprints are cleared*).

Name: Melissa Picchi Position: Teacher Aide Effective: 09/26/2024

Name: Frank Turo

Position: School Bus Driver Effective: 09/26/2024

Provisional to Permanent

Upon the recommendation of the Superintendent, the Board of Education approves the provisional to permanent appointment of the following employee(s):

Employee	Position	Effective
Harry Morgan	Senior Custodian	09/01/2024

CSE Minutes

Upon the recommendation of the Superintendent, the Board of Education approves the following CSE minutes:

09/03/2024, 09/05/202, 09/06/2024, 09/12/2024 (1), 09/12/2024 (2)

Gifts and Donations

Upon the recommendation of the Superintendent, the Board of Education accepts the following gifts or donations:

Donor	Amount	Account	
Mary McDonald, Seneca Properties	\$500	A2855-450-00-0000	Athletic supplies-football helmets.
Tonimarie Costantino	\$3,000	A2855-450-00-0000	Athletic supplies-caps/football

2024-2025 Transportation Requests
None at this time

Overnight Conference Requests/Field Trips

Upon the recommendation of the Superintendent, the Board of Education approves the following overnight trip request, pending compliance with Board of Education Policy #4531-Field Trips and Excursions:

88th Annual NYSSMA Winter Conference

December 5-8, 2024

Joseph A. Floreano Rochester Riverside Convention Center

Rochester, NY

Anna Luisi-Elli, Music Teacher +1 Student

Michael Mirras asked for a motion that approve the consent agenda as listed.

Matthew Lando made the motion, seconded by Cara Lajewski. Yes 9 No 0 Abstain 0 Motion carried

> Old Business Corrections

Michael Mirras asked for a motion that approve the following corrections as listed:

Correction to July 11, 2024 Appointment

2024-2025 MTSS (Multi-Tiered Support System)-Frank Knight Elementary School

MTSS Case Manager	Abby Dunphy	\$ 606 \$ 69 7. 60
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A. Resignations/Retirements/Terminations

1. <u>SFEA</u>

a. Name: Stephanie Moll

Position: Literacy Coach/Reading Teacher

Effective: end of the day on 09/25/2024 09/26/2024

b. Name: <u>Alexis Becker</u> Position: Art Teacher

Effective: end of the day on 09/25/2024 09/22/2024

B. Appointments

1. Professional Appointments

b. Name: <u>Dr. Shereasa Braxton</u> Position: Reading Teacher

Base Salary: \$57,407 \$51,407 (Step 7)

5. Civil Service Appointments

b. Name: Brianna Cuny

Position: Typist (10 month) Effective: 09/17/2024 09/23/2024

Probationary Period: 09/17/2024 through 09/16/2025

09/23/2024 through 09/22/2025

Hours/day: 7.0 Hourly Rate: \$16.48

Cara Lajewski made the motion, seconded by Matthew Lando.
Yes 9 No 0 Abstain 0 Motion carried

New Business Policy-1st Reading

Michael Mirras asked for a motion that upon the recommendation of the Superintendent, the Board of Education approves the first reading of the following policies:

Policy-0100- Non-Discrimination and Equal Opportunity

Policy-0110- Sexual Harassment

Policy-0110.2- Sexual Harassment in the Workplace

Policy 0111 (New) - Sex Discrimination and Sex-Based Harassment under Title IX

Policy 0111-E (New) Sex Discrimination and Sex-Based Harassment under Title IX Exhibit-definitions

Policy-0115-Student Harassment and Bullying Prevention and Intervention

Regulation 0115- Student Harassment and Bullying Prevention and Intervention

Policy 9520.6 (New) -The Rights of Employees to Express Breast Milk in the Workplace

Anthony Ferrara made the motion, seconded by Cara Lajewski. Yes 9 No 0 Abstain 0 Motion carried

SMART Schools Investment Preliminary Plan

Michael Mirras asked for a motion that whereas the Smart Schools Bond Act (the "Act") was passed as part of the 2014-15 enacted state budget and was approved by voter referendum during the 2014 general election; and

WHEREAS, the Act authorizes New York State to issue \$2 billion in general obligation bonds to finance improved educational technology and infrastructure projects for public schools; and

WHEREAS, the District was allocated \$1,152,629 to finance improved educational technology and infrastructure projects in the District; and

WHEREAS, the monies allocated are paid out as refunds to the District upon expenditure of funds under an approved Smart Schools Investment Plan ("SSIP"); and

WHEREAS, the District, pursuant to its allocation of funds through the Act, has developed a preliminary SSIP to expend up to \$847,246 for Security Infrastructure Upgrades; and WHEREAS, the Board of Education has reviewed the preliminary SSIP and determined that approval of the preliminary SSIP is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED, that the proposed Smart Schools Investment Preliminary Plan to complete security infrastructure upgrades (up to \$847,246) as more fully described in the District Plan is hereby approved.

Matthew Lando made the motion, seconded by Cara Lajewski. Yes 9 No 0 Abstain 0 Motion carried

Executive Session

2024-2025 Seneca Falls CSD Confidential District Emergency Response Plans and Details of proposed, current or pending litigation

Michael Mirras asked for a motion to move into Executive Session at 6:40 pm to discuss matters that would jeopardize public safety if disclosed and details of proposed, current or pending litigation.

Matthew Lando made the motion, seconded by Deborah Corsner. Yes 9 No 0 Abstain 0 Motion carried

Monica Kuney, District Clerk

The regular meeting resumed at 7:24 pm.

2024-2025 Seneca Falls Central School District Emergency Response Plan

Michael Mirras asked for a motion to accept the 2024-2025 Seneca Falls Central School District Emergency Response Plan.

Anthony Ferrara made the motion, seconded by Matthew Lando. Yes 9 No 0 Abstain 0 Motion carried

Adjourn

Michael Mirras asked for a motion to adjourn the meeting at 7:25 pm. Deborah Corsner made the motion, seconded by Cara Lajewski. Yes 9 No 0 Abstain 0 Motion carried

Michael Mirras, Board President