FREEPORT AREA SCHOOL DISTRICT
Freeport, Pennsylvania

BOARD OF SCHOOL DIRECTORS
REGULAR MEETING AGENDA

Wednesday, October 9, 2024, at 7:00 pm

1. CALL TO ORDER BY THE BOARD PRESIDENT

a. Roll Call:

Christine F. Davies	Dino A. DiGiacobbe
John K. Haven	Michael J. Huth
Sylvia R. Maxwell	Gary L. Risch, Jr.
Daniel Ritter	Gregory Selinger
Melanie A. Zembrzuski	

Student School Board Members:

Sylvia A. Crytzer	Lucia A. Danka
Dawson J. Gaillot	Himani Harrell
Aven J. Heavner	Mario P. Lesko
Peyton A. Los	Emma G. Michelini

b. Pledge of Allegiance

c. Welcome to the Public

Meeting participants are reminded to please silence their mobile devices.

Public Comment

Comments from the public on any agenda items will be presented at this time under the direction of the Board President. Board Policy No. 903 provides that individual public comment shall not exceed five (5) minutes and the portion of the meeting during which the public is invited to speak shall not exceed 30 minutes. Completed Public Participation forms will be collected as required by Policy 903.

Attachment

2. REPORTS

a. Minutes of the Special Meeting held on September 4, 2024 Tab A

b. Minutes of the Regular Meeting held on September 11, 2024 Tab B

c. Secretary's Meeting Report Tab C

d. Recognition of 2023-2024 Retirees (October 9) Tab D

- Melinda J. Durand (South Buffalo)
- Genie L. Gaillot (South Buffalo)
- David S. Jones (High School)
- Peter G. Schell (Middle School)

e. Welcome New Teachers (October 9)

- Christy D. Gregori (High School)
- Claire L. Katz (South Buffalo)
- Paxton H. Mentnech (Buffalo)
- Mylee O. Sikorski (High School)
- Carolyn R. Sofko (Middle School)
- Hannah A. Trithart (Buffalo)

f. Administration Report

g. President's Report

h. Lenape Technical School Report

i. Armstrong-Indiana Intermediate Unit 28 (ARIN) Report

j. Committees Report

k. Legislative Report

l. Freeport Area School District Foundation Report

m. School Board Members Report

Attachment

3. PERSONNEL

a. Action on approving the request of Employee No. 4148 for Family and Medical Leave Act (FMLA) Leave.

b. Action on approving the employment of James A. Clepper as a full time Custodian, at an hourly wage rate of $15.50, effective October 10, 2024, and contingent on satisfactory completion of all pre-employment requirements.

c. Action on approving the employment of Terra C. Pagano as an Educational Assistant for the 2024-2025 school year, at an hourly wage rate of $13.00, effective October 10, 2024, and contingent on satisfactory completion of all pre-employment requirements.

d. Action on approving the attached list of bus drivers for the 2024-2025 school year as recommended by the State Auditors. Tab E

e. Action on approving the employment of the paid and volunteer individuals listed on the attachment for the District's 2024-2025 Athletics Programs, with salaries in accordance with contracted terms of remuneration approved by the Board and contingent on satisfactory completion of all pre-employment requirements (additions for approval listed below). Tab F

Thomas E. Phillips, Grade 8 Volleyball Coach - $2,467

4. CURRICULUM AND TECHNOLOGY

a. Action on approving the implementation of a study called "The Impact of a Social Media Literacy Program on Adolescent Subjective Well-Being" aimed at educating Grade 8 middle school students on the responsible use of social media following all applicable board policy. Tab G

Attachment

5. ATHLETICS AND ACTIVITIES

a. Action on approving the attached revised list of 2024-2025 public student performances. Tab H

6. POLICY

a. Action on approving the adoption of the attached revised School Board Policy No. 103 (Discrimination/Harassment Affecting Students). Tab I

b. Action on approving the adoption of the attached revised School Board Policy No. 103.1 (Nondiscrimination/Qualified Students with Disabilities). Tab J

c. Action on approving the adoption of the attached revised School Board Policy No. 104 (Discrimination/Harassment Affecting Staff). Tab K

d. Action on approving the adoption of the attached revised School Board Policy No. 113.1 (Discipline of Students with Disabilities). Tab L

e. Action on approving the adoption of the attached revised School Board Policy No. 113.2 (Behavior Support). Tab M

f. Action on approving the adoption of the attached revised School Board Policy No. 202 (Eligibility of Nonresident Students). Tab N

g. Action on approving the adoption of the attached revised School Board Policy No. 234 (Pregnant/ Parenting/Married Students). Tab O

h. Action on approving the adoption of the attached revised School Board Policy No. 236.1 (Threat Assessment). Tab P

i. Action on approving the adoption of the attached revised School Board Policy No. 247 (Hazing). Tab Q

Attachment

j. Action on approving the adoption of the attached revised School Board Policy No. 249 (Bullying/Cyberbullying). — Tab R

k. Action on approving the adoption of the attached revised School Board Policy No. 252 (Dating Violence). — Tab S

l. Action on approving the adoption of the attached revised School Board Policy No. 254 (Educational Opportunity for Military Children). — Tab T

m. Action on approving the tentative adoption of new School Board Policy No. 317.1 (Educator Misconduct).
[FIRST READ]
[TABLED] — Tab U

n. Action on approving the adoption of the attached revised School Board Policy No. 336 (Personal Necessity Leave). — Tab V

o. Action on approving the adoption of the attached revised School Board Policy No. 607 (Tuition Income). — Tab W

p. Action on approving the adoption of the attached revised School Board Policy No. 805.2 (School Security Personnel) — Tab X

q. Action on approving the adoption of the attached revised School Board Policy No. 824 (Maintaining Professional Adult/Student Boundaries). — Tab Y

7. OTHER BUSINESS

a. Action on approving the attached quote for renewal of CrisisGo Services for a one-year period, at a cost to the District of $2,882. — Tab Z

b. Action on approving the District's 2024-2025 membership in the Forum for Workforce Development, at a cost of $4,000. — Tab AA

c. Action on accepting the donation from Dollar General of school supplies valued at approximately $100.

Attachment

d. Action on accepting the donation of $1,667.11 from the Buffalo Elementary PTO, to be deposited into the Buffalo Elementary School Playground Fund Account.

e. Action on accepting the donation of $2,000 from the Pittsburgh Chapter of the National Tooling and Machining Foundation, to be used for the High School/Middle School Bots IQ Program.

8. FINANCE

Finance Report — Tab BB

a. Action on approving the September financial reports as listed: — Tab CC

General Fund Reports
Capital Projects Fund Reports
Debt Service Fund Reports
Food Service Fund Reports
Athletics Reports
Slivan Scholarship Fund Report
Student Activity Fund Reports
Treasurer's Report
Grants and Donations Report

b. Action on approving September payments in the amount of $3,806,558.64 as listed: — Tab DD

General Fund Payments	$3,412,186.18
Athletic Payments	$10,015.00
Capital Projects Fund Payments	$61,100.10
Debt Service Fund Payments	$270,038.41
Food Service Fund Payments	$53,218.95

Attachment

9. NEXT MEETINGS

Committee Meeting
– Wednesday, November 6, 2024, at 7:00 pm
Regular Meeting
– Wednesday, November 13, 2024, at 7:00 pm

Concerns or Comments from Board Members

Concerns or Comments from the Public

Comments from the public on any non-agenda items will be presented at this time under the direction of the Board President. Completed Public Participation forms will be collected as required by Board Policy 903.

10. ADJOURNMENT