

STUDENT DISCIPLINE: MIDDLE SCHOOL STUDENTS

Non-Negotiables

- Fight- minimum of 45 days at Fillmore Center (1st Offense); Expulsion (2nd Offense - within a 12 month period)
- Assault - minimum of 90 days at Fillmore Center (1st Offense); Expulsion (2nd Offense - within a 12 month period)
- Alcohol - minimum of 90 days at Fillmore Center (1st Offense); Expulsion (2nd Offense - within a 12 month period)
- Unlawful Drugs - minimum of 180 days at Fillmore Center (1st Offense); Expulsion (2nd Offense - within a 12 month period)
- Selling/Distributing unlawful drugs/alcohol- Expulsion
- Weapons - Expulsion
- Look-a-like Weapon (items that would be viewed as a weapon including a red tip)-• minimum of 45 days at Fillmore Center (1st Offense); Expulsion (2nd offense - within a 12 month period)
- Theft (electronic devices/wallets over \$500) - minimum of 45 days at Fillmore Center (1st Offense); Expulsion (2nd offense- within a 12 month period)
- Breaking/Entering and/or major Destruction of School Property- Expulsion

• *ALL cases of non-negotiables will be reported to TPD.

Description of Violations & Infractions		Consequences
1	Misconduct towards a teacher or staff	Step 6-10
2	Profanity	Step 2-8
3	Vulgarity (to include acts, gestures, or symbols) and or racial slurs or comments	Step 3-8
4	Skipping or cutting class/leaving class without permission	Step 6-9
5	Dress code violation	Step 1-6
6	Disruptive behavior in school, on the way to or from school, or at other school sponsored activities	Step 1 -9
7	Disobedience	Step 1-9
8	Possession or use of tobacco, nicotine, substances used as smoking material, or related products (matches, lighter, vape devices and/or cartridges, ect). Selling/Purchasing of vapes, e-cigarettes, tobacco products or related paraphernalia. Smoking or using smokeless tobacco products at or in the immediate vicinity (Contact SRO)	Step 7-8
9	Use, sale, or possession of drugs, drug paraphernalia, look-alike drugs, or alcohol on or near school grounds at school functions; intoxication	See Non-Negotiables
10	Defacing or otherwise injuring property that belongs to the school district to include writing on school walls, inside or out (to include restitution)	Step 1-10

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11	Fighting at school, on the way to or from school, at school functions	See Non-Negotiables

12	Physical altercation/struggle or verbal altercation	Step 6-10
13	Harassment, intimidation or threatening of other students	Step 1-10
14	Use or possession of dangerous objects or materials	Step 6-10
15	Use or possession of weapons or look-alike weapons	See Non-Negotiables
16	Improper behavior at school including: in the cafeteria, assemblies, or on campus (to include restitution)	Step 1-10
17	Stealing over \$500	See Non-Negotiables
18	Leaving campus without permission	Step 6-7
19	Gambling or possession of gambling devices	Step 5-7
20	Refusal to identify oneself properly	Step 5-7
21	Habitual Violation of school rules	Step 6-10
22	Non-instructional use of electronic devices (cell phones, earbuds.)	Step 1-6
23	Failure to return fund-raising items or equivalent money (to include restitution)	Step 1-6
24	Being in an unauthorized area	Step 1-10
25	Eating food or drinks in unapproved areas	Step 1-2
26	Running in the halls, cafeteria or classroom	Step 1-2
27	Gang or gang-like activity/association	Step 6-10
28	Other misbehavior as determined by the administration including horseplay	Step 1-7
29	Excessive tardiness	Step 2-9
30	Sexual misconduct, harassment, or improper touching	Step 7-10
31	Public display of affection	Step 1-6
32	Use or possession of fireworks, explosives or odorous devices	Step 4-10
33	Misbehavior on the school bus - (Policy JICC)	Step 1-9
34	Assault	See Non-Negotiables
35	Stealing Under \$500	Step 6-10
36	Bullying and Cyberbullying	Step 6-10
37	Misuse of School Technology (see Technology Discipline Ladder)	Step 1-5
38	Slap boxing/open handed hitting	Step 7-9
39	Indecent exposure of private body parts	Step 8-10
40	Use or possession of cannabis (CBD) in any form	Step 7-9

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Discipline Ladder - Grades 7-8	
Step 1	Warning and Parent/Guardian Contact
Step 2	Administrative detention - Up to half day of In-School Detention
Step 3	One day In-School Detention (ISD) Parent/guardian conference
Step4	Two days In-School Detention (ISD)Parent/guardian conference (Overnight Required Conference)

Step 5	Three days In-School Detention (ISD) Parent/guardian conference (Overnight Required Conference)
Step 6	1-3 days of Out-of-School Suspension (OSS) Parent/guardian conference
Step 7	Out-of-School suspension up to ten days Loss of privileges during time of suspension 10 Must serve all previous assigned punishment OR Alternative Assignment Parent /guardian conference
Step 8	Alternative Assignment OR Out-of-School Suspension up to 10 days pending a district disciplinary committee hearing Parent/Guardian conference before a district hearing
Step 9	Strict Probation Automatic referral back to Alternative Program in the event of a violation of probation without further process except normal appeal Parent/Guardian conference
Step 10	Expulsion

NOTES:	
1	Teachers are encouraged to handle discipline within their classrooms. Rule violations that result in the referral of the student to the office will be handled according to the Tupelo Middle School's discipline program (ladder).
2	A student may enter the discipline ladder at any step, depending upon the nature of the offense.
3	Failure to complete the step consequence as designated will result in escalation to at least the next step on the ladder.
4	Referral to the office during the probationary period prescribed in the discipline step will result in escalation to at least the next step. Students referred for a repeat or a serious violation may escalate more than one step.
5	In all cases of OSS or ISD, the student will lose all privileges during the time he/she is suspended. Loss of privileges means that during the time stated the student cannot participate in or attend assemblies or any school function designated as an extra activity, including athletic events, dances, plays, extra-curricular programs, field trips, school-sponsored activities, etc. This would include the entire 24 hour period of the suspension.
6	If the misbehavior occurs on a school bus or at a bus stop, the discipline ladder will be followed along with the school bus discipline policy.
7	In all disciplinary matters, a student will be accorded due process under the district policy governing student rights. Video or audio tape may be used in disciplinary hearings.
8	Self-defense is the use of appropriate, reasonable force to defend oneself or another person against the assault of an aggressor when there is no reasonable avenue of escape or means of avoidance.

9	Counseling may be added to any step.
10	A parent/guardian conference with an administrator is required before a student can return to class after an out-of-school suspension (Steps 6-8).
11	The administrator may issue a warning with or without probation when deemed appropriate.
12	The superintendent, or designee, shall have authority to transfer to an alternative education program any student who has been arrested, arraigned for or convicted of or pleaded guilty or nolo contendere to a serious crime, as defined in this section, which occurred off school property or away from school-related functions. A serious crime, for the purposes of this section, is an illegal act, which indicates the capacity and willingness of the student to injure students and employees with bodily harm, or to threaten to cause bodily harm, or to place students and employees in danger of bodily harm. The superintendent, or designee, will evaluate the circumstances of the serious crime to determine whether (1) the acts of the student indicates a present and possible danger to the health, safety, and welfare of one or more students or employees and (2) whether the more restrictive, security oriented environment of an alternative education program would serve the educational interests of the student while preserving the safety of students and employees. The Board shall review the student's placement in any alternative program at the next following regular meeting. Serious crimes shall include, without limitation, and as examples only: - Assault with a deadly weapon - Aggravated assault - Rape - Sexual battery, stalking, or other sexual crime - Armed or strong-armed robbery (or attempted) - Sale or distribution of a controlled substance
13	The choice is available for students to attend the Alternative program in lieu of Out-of-School Suspension (OSS) during the appeal process.
14	Any student who fights will spend a minimum of 45 days in the Alternative School.
15	Any student who uses or is in possession of alcohol will serve a minimum of 90 days in the Alternative School.
16	Any student who uses or is in possession of drugs will serve a minimum of 180 days in the Alternative School and face possible expulsion.
17	A No Contact Contract may be added to Steps 1-9.