

**Contact:**

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TO: Stanwood-Camano Board of Directors

FROM: Christine Del Pozo, Executive Director of Human Resources

SUBJECT: Revised Salary Schedule for Non-Represented Employees

DATE: October 15, 2024

TYPE: Action Required

Attached is the updated 2024-2025 salary schedule for Non-Represented employees that reflect current vacation calculations.

Recommendation: It is recommended that you approve the attached 2024-2025 salary schedule for non-represented employees.

Every student is empowered to learn in an inclusive setting
and is prepared for the future of their choice

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Stanwood-Camano School District
Non-Represented Salary Matrix 2024/2025

STEP	Office Technician									
	Executive	Fiscal	Office	NR03 - 1	Payroll		Secretary to	Transporation	Capital	
	Director	Supervisor	Technician	Non 260	Supervisor	Analyst	Superintendent	SpecialistNR08	Projects	
	NR01 - 0	NR02 - 0	NR03 - 0	Day Hrly +	NR04 - 0	NR05 - 0	NR07 - 0	Non 260 day	Specialist	SSA Salaries
	2024/25	2024/25	2024/25	Vac	2024/25	2024/25	2024/25	Hrly+ Vac	NR09-0	2024/25
Step 1 (0-1 Years)	\$39.57	\$64.55	\$38.24	\$39.77	\$64.63	\$46.57	\$48.21	\$40.11	\$48.21	\$ 71,183.00
Step 2 (2-7 Years)	\$44.09	\$69.43	\$42.78	\$45.35	\$69.63	\$50.67	\$53.50	\$49.12	\$53.50	
Step 3 (8-14 Years)	\$44.19	\$69.53	\$42.88	\$45.45	\$69.73	\$50.77	\$53.60	\$49.22	\$53.60	
Step 4 (15-19 Years)	\$45.94	\$71.28	\$44.63	\$47.20	\$71.48	\$52.52	\$55.35	\$50.97	\$55.35	
Step 5 (20-24 Years)	\$46.44	\$71.78	\$45.13	\$47.70	\$71.98	\$53.02	\$55.85	\$51.47	\$55.85	
Step 6 (25+ Years)	\$47.44	\$72.78	\$46.13	\$48.70	\$72.98	\$54.02	\$56.85	\$52.47	\$56.85	