

## APPENDIX A - Salary Schedule

24-25 DCPEA Salary Schedule							
Increment (from base)	Base	5%	10%	15%	20%	25%	
Step	Substitute	Yr 1-3	Yr 4-6	Yr 7-9	Yr 10-12	Yr 13-15	Yr 16+

### Food Service

Cook's Helper	19.83	23.3322	24.4988	25.6654	26.8320	27.9986	29.1653
Cook	22.64	26.6361	27.9679	29.2997	30.6315	31.9633	33.2951
Lead cook		29.6711	31.1547	32.6382	34.1218	35.6053	37.0889

### Student Support

Para	23.07	27.1356	28.4924	29.8492	31.2059	32.5627	33.9195
Library Technician	25.95	30.5291	32.0556	33.5820	35.1085	36.6349	38.1614
Interpreter/Tutor		33.5768	35.2557	36.9345	38.6133	40.2922	41.9710

### Health Services

COTA/SLPA		34.8190	36.5600	38.3009	40.0419	41.7828	43.5238
PTA		34.8190	36.5600	38.3009	40.0419	41.7828	43.5238
LPN		34.8190	36.5600	38.3009	40.0419	41.7828	43.5238
RN		44.4361	46.6579	48.8797	51.1015	53.3233	55.5451

### Office Support

Health Tech	25.22	29.6711	31.1547	32.6382	34.1218	35.6053	37.0889
Office Assistant	25.22	29.6711	31.1547	32.6382	34.1218	35.6053	37.0889
MS Secretary	25.74	30.2858	31.8001	33.3144	34.8287	36.3430	37.8573
Elem Off Mgr	28.24	33.2183	34.8792	36.5401	38.2010	39.8620	41.5229
MS Off Mgr	28.24	33.2183	34.8792	36.5401	38.2010	39.8620	41.5229

### Tech Support

Tech Support Specialist		32.5908	34.2203	35.8499	37.4794	39.1090	40.7385
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Subs = 85% of base rate