

APPENDIX B - Salary Schedule

| 24-25 IUOE Salary Schedule | | | | | | | |
|----------------------------|------|------------|---------|---------|----------|----------|---------|
| | Step | Substitute | Yr 1-3 | Yr 4-9 | Yr 10-14 | Yr 15-19 | Yr 20+ |
| Transportation | | | | | | | |
| Bus Driver/Asst Mechanic | | 29.2946 | 29.8924 | 30.3012 | 31.6446 | 32.2637 | 33.8991 |
| Transp. Shop Foreman | | 40.6162 | 41.4451 | 41.8190 | 43.6530 | 44.5291 | 46.7602 |
| Head Mechanic | | 38.3382 | 39.1206 | 39.4477 | 41.2466 | 42.0643 | 44.1903 |
| Mechanic | | 35.4534 | 36.1769 | 36.4456 | 38.0343 | 38.8052 | 40.7443 |
| Scheduler/Router | | 33.4386 | 34.1210 | 34.5299 | 35.9784 | 36.7025 | 38.5366 |
| Driver Trainer | | 33.4386 | 34.1210 | 34.5299 | 35.9784 | 36.7025 | 38.5366 |
| Office Manager | | 29.5577 | 30.1609 | 31.6690 | 34.6851 | 36.1931 | 37.7012 |
| Custodial | | | | | | | |
| Head Custodian - Days | | 25.9633 | 26.4932 | 26.6450 | 27.8716 | 28.4220 | 29.8574 |
| Custodian | | 25.4024 | 25.9208 | 26.0493 | 27.2291 | 27.7547 | 29.1565 |
| Maintenance | | | | | | | |
| Head Grounds/Maintenance | | 33.1295 | 33.8056 | 35.0088 | 36.5390 | 37.2633 | 39.1323 |
| Asst Grounds/Maintenance | | 29.0999 | 29.6938 | 29.9041 | 31.2358 | 31.9016 | 33.4902 |
| Other | | | | | | | |
| Summer Helper* | | 16.2800 | | | | | |

*Summer Helper Rate = WA State Minimum Wage Rate