Cherokee County School District

LEADERSHIP QUALITIES OF A PRINCIPAL

Holly Springs ES STEM Academy

SY2024-2025

1. Instructional Leadership (Shared Vision of Teaching and Learning)

- The principal will lead the school community by articulating a shared mission and vision.
- The principal will lead the community in fostering student success by analyzing academic achievement data and working collaboratively with faculty and staff to monitor and design instruction.

2. School Climate (Environment Where All Stakeholders Thrive)

- The principal will build a positive culture amongst students, staff, and the community.
- The principal will promote high expectations and the success of all students through relationship building and community involvement.
- The principal will develop and effectively implement a School Safety Plan.

3. Planning and Assessment (Collect/Utilize Data for Decision-Making)

- The principal will perform a needs assessment to identify school goals that will lead to an increase in teacher effectiveness and student achievement.

4. Organizational Management (Maximize Resources to Increase Efficiency)

- The leader will oversee all school operations to ensure a safe, secure, and orderly environment.
- The leader will keep accurate and up-to-date records and maintain a fiscally responsible school budget.

5. Human Resources Management (Develops and Retains Quality Personnel)

- The principal will implement effective strategies for the selection and retention of high-quality educators.
- The leader will support and encourage professional development opportunities that incorporate the use of achievement data to maximize student growth.
- The principal will promote a positive working environment by supporting the achievements of effective teachers.

Cherokee County School District

6. Teacher/Staff Evaluation (Consistent and Constructive Evaluations of Personnel)
• The principal will fairly and consistently provide educators with timely and constructive feedback designed to improve student learning. • The principal will provide resources and support to ensure all staff meets job performance expectations.

7. Professionalism (Exemplary Standard for School and Community)
• The principal will model respect, work in a collegial and collaborative manner with all stakeholders, and maintain a high level of professional appearance, demeanor, and knowledge.

8. Communication and Community Relations (Effectively Collaborates with All Stakeholders)
• The principal will value and provide timely communication practices with all stakeholders. • The principal will be an effective decision-maker who maintains visibility and accessibility.