Exposure Control Plan for Bloodborne Pathogens

Adopted: 01/18/1994 **| Last Revised:** 10/01/2024 **| Last Reviewed**: 10/01/2024

As part of its commitment to provide a safe and healthy work environment, the Board of Education recognizes the importance of protecting employees from possible infection due to contact with bloodborne pathogens, including, but not limited to, hepatitis B virus, hepatitis C virus and human immunodeficiency virus (HIV). The Superintendent or designee shall establish a written exposure control plan in accordance with state and federal standards for dealing with potentially infectious materials in the workplace.

The exposure control plan shall be consistent with the district's injury and illness prevention program established pursuant to Labor Code 6401.7, and 8 CCR 3203.

The Superintendent or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the district's exposure control plan, employees having occupational exposure shall be offered the hepatitis B vaccination.

Any employee not identified by the Superintendent or designee as having occupational exposure may submit a request to the Superintendent or designee to be included in the training and hepatitis B vaccination program. The Superintendent or designee may deny a request when there is no reasonable anticipation of contact with any infectious material.

In the event that an employee has an exposure incident, the district shall implement follow-up procedures in accordance with the exposure control plan. All such incidents shall be evaluated to determine whether changes need to be made in district practices.

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

Legal References:

STATE

CALIFORNIA CODE OF REGULATIONS

8 CCR 3204 Access to employee exposure and medical records

8 CCR 5193 Bloodborne pathogens

GOVERNMENT CODE

3543.2 Scope of representation

LABOR CODE

142.3 Authority of Cal/OSHA to adopt standards

144.7 Requirement to amend standards

6401.7 Injury and illness prevention program

FEDERAL

CODE OF FEDERAL REGULATIONS

29 CFR 1910.1030 Bloodborne pathogens

MANAGEMENT RESOURCES

CA DEPARTMENT OF INDUSTRIAL RELATIONS PUBLICATION

A Best Practices Approach for Reducing Bloodborne Pathogens Exposure, 2001

Exposure Control Plan for Bloodborne Pathogens, 2001

Frequently Asked Questions About the Bloodborne Pathogens Standard

WEBSITES

CSBA District and County Office of Education Legal Services https://legalservices.csba.org/#

California Department of Industrial Relations, Occupational Safety and Health http://www.dir.ca.gov/occupational_safety.html

U.S. Department of Labor, Occupational Safety and Health Administration http://www.osha.gov/

Centers for Disease Control and Prevention http://www.cdc.gov/

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