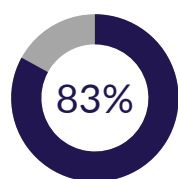
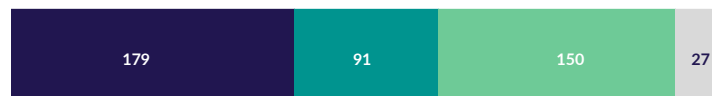




The College, Career and Military Ready (CCMR) Comprehensive Counseling Program is administered by the Dallas Independent School District Counseling Services Department (CSD). CCMR Counseling staff provides systems, training, guidance, and resources to district counselors and campus administrators to address barriers preventing student success and foster CCMR readiness. In 2023-24, three CCMR counseling coordinators were funded through Title IV (\$340,000), a 63 percent decrease from 2022-23 (\$919,822, 8 coordinators).

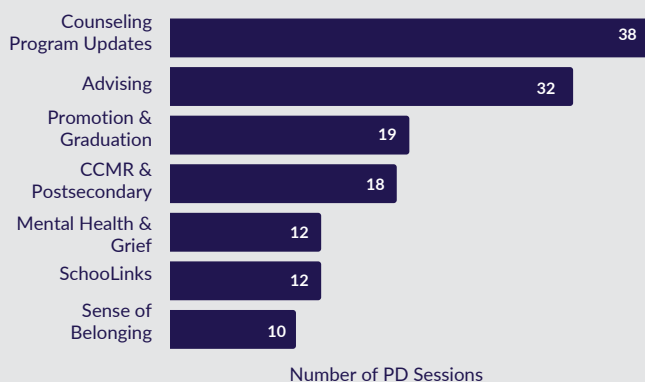


CCMR Counseling Coordinators served a total of **447 Counselors and Student Facilitators** in 2023-24, across **Elementary, Middle, High School, and Multi-Level** domains.



Counselors who served high school students participated in at least two CCMR professional development sessions in 2023-24.

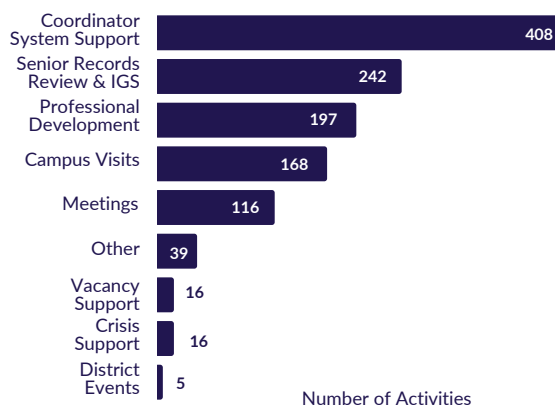
CCMR Counselors provided **professional development (PD) sessions**. Among the most frequent topics were:



Overall counselors highlighted the **positive support** they received from coordinators.



CCMR Counseling Coordinators provided **services** across 9 areas, including:



176

Dallas ISD schools (N=228) had a **Sense of Belonging** score of less than 75%.



Campuses with a **Sense of Belonging** score below 75 percent participated in targeted PD sessions.

19

Dallas ISD High Schools (N=38) with a **predicted graduation rate below 80 percent** received targeted support.



High Schools **finalized their graduation rate** above the 80 percent benchmark.

CCMR Counseling program set **six goals** for the 2023-24 school year, including:

Results	Goal
Eighty-three percent of seniors were college and career ready by the end of the 2023-24 school year.	65%
Fifty-five percent of seniors met TSI in both ELA/Reading and Mathematics (28% excluding College Prep Courses).	28%
Eighty-three percent of counselors serving high school students participated in at least two PD sessions focused on CCMR and post-secondary advising.	100%
All campuses (100%) with a predicted student graduation rate below 80 percent received targeted supports.	100%
Ninety-four percent of campuses with a sense of belonging score below 75 percent participated in targeted PD sessions.	100%
Ninety percent of high school seniors graduated as of July 11, 2024.	83%