

RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, October 8, 2024 7:00 PM



Red Bank Borough Board of Education

Dominic Kalorin, President
Suzanne Viscomi, Vice President
Christina Bruno
Jennifer Garcia
E. Pamela McArthur
Erik Perry
Ann Roseman
Paul Savoia
Dr. Frederick Stone

Jared J. Rumage, Ed.D.
Superintendent of Schools

Anthony Sciarrillo
Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. **7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:**

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 2, 2024. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 2, 2024	July 9, 2024 (Retreat @ 5:00 PM)
January 16, 2024	August 13, 2024
February 13, 2024	August 27, 2024
March 19, 2024	September 10, 2024
March 26, 2024 (Board Office @ 6:00 PM)	October 8, 2024
April 24, 2024 Budget Hearing (RBMS)	November 12, 2024
May 14, 2024	December 17, 2024
June 11, 2024	January 7, 2025 Reorganization

2. ROLL CALL

3. FLAG SALUTE

4. EXECUTIVE SESSION

- a. Personnel
- b. Negotiations
- c. Attorney-Client Privilege
- d. HIB

5. SUPERINTENDENT’S REPORT

- a. September 2024 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	96.65
Grades 4-8	97.41

- b. September 2024 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							117	115	121	122	124	599
RBPS	16	16	91	94	117	133						467
UMC	28	24										52
FBC	8	12										20
MDCC	14	21										35
TOTAL	66	73	91	94	117	133	117	115	121	122	124	1173
OOD						1		1	1	1	4	8

- c. September 2024 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	1	0	2	1	1	5

- d. September 2024 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS
RBMS1	11295, 11342, 72613	11295	Non-HIB

- e. 2023-2024 School Self-Assessment for Determining Grades under the *Anti-Bullying Bill of*

Rights Act

- f. NJSLA 2024 Presentation - Dr. Cheryl Cuddihy, Director of Curriculum and Instruction

6. COMMITTEE REPORTS

- Community Relations
- Curriculum & Instruction
- Facilities & Safety
- Finance
- Policy

7. PRESIDENT'S REPORT

8. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

NONE

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

- 2027.** That the Board approves the September 2024 Suspension Report as submitted by the Superintendent.

- 2028.** That the Board accepts the Harassment, Intimidation or Bullying Report submitted by the Superintendent on October 8, 2024.
- 2029.** That the Board approves the submission of the 2023-2024 School Self-Assessment for Determining Grades Under the *Anti-Bullying Bill of Rights Act* for Red Bank Primary School and Red Bank Middle School.

BUSINESS – 3000

BOARD SECRETARY’S CERTIFICATION

I, Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expended in the month of August 2024 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Anthony Sciarrillo

School Business Administrator/Board Secretary

PAYROLL CERTIFICATION

Payroll Certification for the period of September 1, 2024 through September 30, 2024.

September 15, 2024 \$702,581.01

September 30, 2024 \$684,648.16

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3170. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the September 10, 2024 Regular Session and Executive Session of the Board of Education.

3171. BILLS PAYMENT

To authorize the payment of final bills for September 2024 in the amount of \$2,651,920.62 and for bills as of October 2024 in the amount of \$1,462,533.60.

3172. BUDGET TRANSFERS

To ratify any budget transfers effective August 2024 per the transfer report.

3173. APPROVAL OF SECRETARY/TREASURER’S REPORT

Pursuant to 18A:6-59 to approve the August 2024 Report of the Treasurer and the August 2024 Report of the Secretary as being in balance for the month.

3174. ACCEPTANCE OF 2023-2024 EXTRAORDINARY AID PAYMENT

That the Board approves the acceptance of the 2023-2024 Extraordinary Aid payment in the Amount of \$200,967.00.

3175. RATIFICATION OF RBBEA CONTRACT

That the Board approves the ratification of the July 1, 2024 through June 30, 2027 contract and Memorandum of Agreement between the Red Bank Board of Education and the Red Bank Borough Education Association.

3176. ADDITIONAL STATE AID

That the Board accepts the additional state aid to be used for Student Mental Health Programs under the FY25 Appropriations Act, PL.2024, c.22. The Red Bank Borough Public School District's State Aid has been increased by a total of \$100,000.

3177. PAYMENT OF BILLS/TRANSFERS THROUGH OCTOBER 18, 2024

That the Board authorizes the Business Administrator and Superintendent to pay bills through October 18, 2024 related to ESSER III and transfer funds from over appropriated to under appropriated accounts to address anticipated deficits. The bills and transfers will be approved at the next regularly scheduled Board meeting.

3178. TRANSPORTATION CONTRACT ADDENDUM

To approve the Contract Addendum for route 1617 for the 2024-2025 school year for an additional aide at an increase of \$37.50 per diem.

3179. TOOLS OF THE MIND PROFESSIONAL DEVELOPMENT

That the Board approves the contract with Tools of the Mind for Professional development including PreK Fundamentals (Year 1) workshop series for four staff members, Basic Subscriptions for the Tools Portal, and one full-day Professional Day for all staff members on "Play and Playful Learning" at a cost not to exceed \$15, 450.00. Account #PEA Grant

3180. OBSERVATION AND CONSULTATION SERVICES

That the Board approves Observation and Consultation services to be provided by a Teacher of the Deaf from the Educational Services Commission of New Jersey (ESCNJ) for students #11438 and #73978 at the rate of \$150 per hour not to exceed a combined total of 66 hours and 17 additional hours of preparation time at \$150 per hour totaling \$12,450 commencing October 8, 2024 through June 17 2024. Account#11-000-216-320-003

3181. PRIMARY SCHOOL ENTRANCE CANOPY - SPIEZLE

That the Board approves an amendment to the agreement with Spiezle Architecture to provide professional services for the Primary School. The scope of work includes the reconfiguration of entrance doors and construction of canopy at that entrance. The amendment includes an increased fee of \$19,900. The initial fee was \$21,200 plus reimbursables plus \$3,500.

3182. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Holcombe Hurd	10/9/24-10/31/24 At own pace	Online	\$1,200.00	PLTW App Creators	20-275-200-500-MS2-F24
Holcombe Hurd	10/15/24-11/15/2024 At own pace	Online	\$500.00	PLTW Launch Classroom Training	20-275-200-500-MS2-F24
Thomas Berger	10/21/24-10/23/24 8:00 AM-4:00 PM	Atlantic City, NJ	\$827.24	NJSBA 2024 Workshop	11-000-230-895-000
Danielle Yamello	11/14/24-11/15/24 9:00 AM-3:00 PM	Trenton, NJ	\$350.00	SESEBA Institute	20-218-200-329-P24
Jessica Jones	10/25/24 9:00 AM-4:00 PM	Atlantic City, NJ	\$393.49	42nd Annual Autism Conference	11-000-219-592-003

3183. TRANSLATION SERVICES

That the Board approves Language Line Solutions virtual language interpretation services (Spanish) for the purpose of conducting School Social Worker parent interviews as required by Special Education code for students referred to the Child Study Team to be evaluated at a rate of \$125 per hour (\$250 for 1.5 -2 hours) not to exceed a total of 16 evaluations or \$4,000 commencing October 8, 2024 through June 17, 2025. Account #11-000-216-320-003.

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4156. That the Board approves the following Guest Teachers for the 2024-2025 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Lucas Aquino	Lauren Bevacqua	Ryan Cusomato
J. Burke Ellmers	Abigail Malek	Angela Mastrangelo
Alberto S. Morello	Beth Rothschild	Madelyn Schwartz

4157. That the Board approves the following professional tuition reimbursements:

NAME	INSTITUTION	DEGREE	COURSE(S)	CREDIT/COST	SEMESTER
Queenie	Rutgers	MA	15:253:522	3 @ 826.00	Summer

Li	University	Education		\$2,478.00	2024
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- 4158. That the Board approves the revision to the partial paid leave under the Family and Medical Leave Act (FMLA) for Lauren Skove utilizing 14 sick days and 3 personal days concurrently effective September 3, 2024 through October 14, 2024 (previously approved effective September 3, 2024 through October 6, 2024) and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective October 15, 2024 through January 14, 2025 (previously approved effective October 7, 2024 through January 5, 2025).

- 4159. That the Board approves the revision to the appointment of Joi Stepney as a Grade 8 Science Long-Term Leave Replacement Guest Teacher (replacing Lauren Skove) at a MA Step 11 prorated annual salary of \$69,950.00 (pending completion of RBBEA negotiations) effective September 1, 2024 through January 14, 2025 (previously approved effective September 1, 2024 through January 5, 2025).

- 4160. That the Board approves the revision to the partial paid leave under the Family and Medical Leave Act (FMLA) for Erin Carty utilizing 41 sick days concurrently effective October 3, 2024 through December 26, 2024 (previously approved effective October 3, 2024 through December 4, 2024), an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective December 27, 2024 through March 26, 2025 (previously approved effective December 5, 2024 through March 5, 2025) and an unpaid contractual leave effective March 27, 2025 through June 19, 2025 (previously approved March 6, 2025 through June 19, 2025).

- 4161. That the Board rescind the appointment of Maria Sanchez Ocotoxtle as a District Custodian effective immediately.

- 4162. That the Board approves the extension of the New Jersey High Impact Tutoring (HIT) Program through March 31, 2025 (previously approved through December 31, 2024) and the following additional staff members' participation not to exceed 60 hours per person at the rate of \$55.00 per hour. Account # NJDOE HIT Grant
MIDDLE: Toni Merritt and Amber LoCascio
PRIMARY: Michelle DeMarco, Kelly Hogan and Wendy Strumph

- 4163. That the Board approves Judy Daniels as bus aide for the 2024-2025 school year. Account #111-000-270-107-001

- 4164. That the Board approves Grace Guippone as Middle School Chorus Advisor (Grades 4 & 5) for the 2024-2025 school year, at the stipulated negotiated contractual stipend of \$1,600.00 (pending completion of RBBEA negotiations). Account #20-022-XXX-XXX

- 4165. That the Board approves Grace Guippone as Middle School Chorus Advisor (Grades 6-8) for the 2024-2025 school year, at the stipulated negotiated contractual stipend of \$1,600.00

(pending completion of RBBEA negotiations). Account #20-022-XXX-XXX

- 4166. That the Board approves Rebecca Lynch as the Red Bank Middle School Before/After School Program Site Supervisor from October 9, 2024 through May 30, 2025 at the rate of \$45 per hour not to exceed more than 5 hours per week and up to 25 hours each for program planning throughout the school year. Account #11-421-XXX-XXX
- 4167. That the Board approves all Red Bank Middle School staff to participate in Before and/or After School Programming from October 9, 2024 through May 30, 2025 at the contractual rate of \$36.00 per hour for certificated staff and \$23.00 per hour for instructional assistants and secretaries (pending completion of RBBEA negotiations) not to exceed more than 9 hours per person, per week. Account #11-421-XXX-XXX
- 4168. That the Board approves Joey Fields as a Volunteer Coach for the Boys and Girls Basketball teams for the 2024-2025 school year.
- 4169. That the Board approves a paid leave under the Family and Medical Leave Act (FMLA) for Erinn Bunge utilizing 40 sick days effective December 16, 2024 through February 21, 2025, an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective February 22, 2025 through May 23, 2025, and an unpaid contractual leave of absence effective May 24, 2025 through June 30, 2026.
- 4170. That the Board approves the appointment of Emerson Carias Gomez as a District Custodian at an annual prorated salary of \$33,000.00 pending a positive criminal history clearance and completion of all personnel paperwork and requirements, effective on or around October 21, 2024 through June 30, 2025. Account #11-000-262-100-005

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

- 6034. That the Board recognizes the following events.

MONTH/DATE	EVENT
November 18 - November 22, 2024	American Education Week

- 6035. That the Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-59c(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION
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Red Bank Board of Education Meeting - October 8, 2024

Count Basie	Count Basie Center for the Arts, Red Bank, NJ (Grades 4 & 5)
Count Basie	Count Basie Center for the Arts, Red Bank, NJ (Grade 6)
Count Basie	Count Basie Center for the Arts, Red Bank, NJ (Grades 7 & 8)

6036. That the Board approves the STEAMPark Academy Enrichment Program for Red Bank Middle School students for the 2024-2025 school year at no cost to the District.

6037. That the Board approves the following university student’s program placement, cooperating teacher/student support personnel, and dates of placement for the 2024-2025 school year.

STUDENT	SCHOOL/UNIVERSITY	COOPERATING STAFF/GRADE/SCHOOL	DATES/HOURS
Tara Hurley	Monmouth University	Domena/Grade 3/ Primary School	75 hours during the Fall 2024 semester
Alyssa Scott	Monmouth University	Rivera/Grade2/ Primary School	75 hours during the Fall 2024 semester
Brianne Brown	Monmouth University	Moran/ESL/ Primary School	20 hours during the Fall 2024 semester

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9036. That the Board approves the following policy for second reading and adoption:
 2200 Curriculum Content

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

- 11. HEARING OF THE PUBLIC**
- 12. OLD BUSINESS**
- 13. NEW BUSINESS**
- 14. ADJOURNMENT**



Dream BIGGER: A Five Year Roadmap 2024-2029

- Goal 1: Enhance Student Experience
- Goal 2: Facilities and Finance
- Goal 3: Community and Stakeholder Engagement
- Goal 4: Culture and Climate
- Goal 5: Health and Wellness

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.
2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.
3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five- Year Roadmap for the Red Bank Borough Public School District.
2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.
3. Advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.
4. Advocate for a single Preschool - Grade 8 publicly funded school district in the Borough of Red Bank.

2024 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Christina Bruno E. Pamela McArthur Suzanne Viscomi	Paul Savoia Jennifer Garcia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	01/16/24
	02/20/24	02/20/24	CANCELED	02/13/24	02/13/24
	Strategic Planning Meetings	CANCELED	03/19/24	03/19/24	03/19/24
		04/16/24	CANCELED	04/24/24	04/24/24
		CANCELED	CANCELED	05/14/24	05/14/24
	CANCELED	06/04/24	CANCELED	06/11/24	06/11/24
	07/23/24 (6 PM)	No July Meeting	No July Meeting	07/09/24	No July Meeting
	08/27/24	08/20/24	08/13/24	08/13/24	08/13/24
	9/30/24	No Sep Meeting	09/10/24	09/10/24	09/10/24
	No Oct Meeting	10/01/24	10/08/24	10/08/24	10/08/24
	11/05/24	11/05/24	11/12/24	11/12/24	11/12/24
	12/03/24	12/03/24	12/17/24	12/17/24	12/17/24

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)