FY25 Title I Plan
Columbia High

Reform Strategies	CNA Section & Page Number	Narrative Description	Use of Funds	Function-Object	Activity Cost
Strategy 1 - Provide Opportunities to Meet Challenging Academic Standards	CNA Section: Academics/Climate and Culture____ Page #: 4-6; 9	1.1 Incorporate academic and behavior recognition for students through, but not limited to SEL initiative, PBIS initiative and academic awards to embed a culture of continuous improvement. Expenditures may include but not limited to certificates, ribbons, lanyards, notebooks, professional instructional materials, etc.	Instructional Supplies	100-400	$ 4,139.75
	CNA Section:Academics ____ Page #: _6__	1.2Implement AVID curriculum school-wide for a focus on an enriched instructional program geared to increase academic achievement and college-career readiness through critical reading skills, high expectations, collaboration, inquiry and organization. Expenditures may include but not limited to: - Yearly membership fees - Weekly subscription fee for AVID online resource for students and teachers (listed as Software Site License)	Membership Fees $3,929.00	100-600	$ 3,929.00
			Software License $620	100-300	$ 620.00
Strategy 2 - Use Effective Instructional	CNA Section:Academics /School Profile Page #: 4-6;3	2.1 Identified students (150 to 250) will be provided opportunities for academic intervention and additional assistance. This will be delivered in a variety of ways (i.e credit recovery, EOC prep 3 sessions for each content area at a pay rate 30 per hour for prep and $50 for instruction,) and using a variety of models (Saturday Academy, afterschool, before school, virtually). Tranpsortation will be provided(22,000) for Afterschool. Afterschool (69 sessions) with four certified teachers at a pay rate of $50 per hour. and Saturday Academy to include 25 sessions at a pay rate of $50.00 per hours. Refreshments for Afterschool and Saturday School will be provided.	Transportation	251-300	$ 20,000.00
			Salary	100-100	$ 35,000.00
			Benefits	100-200	$ 12,575.00
			Refresmeemts $3,000.00	100-400	$ 3,000.00

		2.2 Columbia High will implement a college and career readiness program during the 2024-2025 school year. All AVID 1-4 students will have the opportunity to participate in virtual and/or face-to-face career opportunities, trainings, college tours, and career tours. Expenditures will include admission fees and transportation. Forty AVID 1-4 students will explore college and career readiness through the implementation of various college, university, career, and business tours within the state and eastern region (Goal 1 – The Profile of the SC Graduate – To help produce graduates who are supplied with the necessary skills to excel in today's highly competitive global marketplace. Goal 2 – Promote early college and career readiness skills. Goal 3 – Promote early awareness of college preparation, selection, admissions, financial aid, and other critical steps for college entry and career planning.) such as Anderson University - $ 500 for transportation, South Carolina State University's Youth Day - $300 for transportation, University of North Carolina Charlotte - $500 for transportation, Charleston Southern University – $500 for transportation, Georgia Tech University - $800 for transportation, Coastal Carolina – $600 for transportation, Clemson University - $600 for transportation, Spelman College – $800 for transportation, Morehouse College –$800 for transportation, Morris Brown College –$800 for transportation, Howard University – $800 for transportation, Wingate University – $500 for transportation, Savannah State University - $700 for transportation, The Art Institute of Atlanta - $800 for transportation, and Lander University - $400 for transportation, College Decision Day at the SC State House - $150 for transportation, and the University of South Carolina - $128 for transportation, and the Dominion Energy for Career and Educational Opportunity - $100 for transportation (15 students will attend this trip on two separate occasions).	Transportation $9000	271-300	$ 9,000.00

	CNA Section: Academics/ Attendance Page #: 4-6; 8	Additional opportunities will include South Carolina Youth Leadership for 10 students at $390 per student and transportation at $500 total, Ripley's Aquarium at Myrtle Beach for 60 MLL students at $12 per student for admission, $15 per chaperone for admission, and transportation at $1200 total (standards – B-LS1-2, B-LS1-3, and B-LS1-4), International African American Museum for 20 Capital Pearls—Girls Mentorship Group—at $7 per student for admission, $15 per chaperone for admission, and transportation at $530 total (standards – USHC.3.CC), and Chamber Theater Productions Encore Presentations for 40 students at $21.95 per student and transportation at $500 total (English Standards RL.5.1, RL 8.1, RL 12.2 and I.2.1 from Unit 1 for grades 9-12).	Admission $8000	100-300	$ 8,000.00
	CNA Section: Academics/ Attendance Page #: 4-6; 8	2.3 Provide opportunities for AVID elective and Columbia High School students to participate in activities such as career counseling, receive career related books, and attend sessions by and with motivational and expert guest speakers in a variety of fields including musicians, graphic designers, realtors, lawyers, doctors, forensic scientists, nurses, truck drivers, automotive technicians, and entrepreneurs. Conduct a schoolwide College & Career Fair/Expo and professional devlopment for students. Expenses to include instructional materials.	Instructional Materials	100-400	$ 1,000.00
Strategy 3 - Provide Additional Assistance to Students	CNA Section: Academics/Culture and Climate Page #: 4-7;9	3.1 Employ (1) certified educator as a 1.0 FTE Interventionist to address the academic and social/emotional needs of the students. The Interventionist would specifically focus on underperforming students and also fully support implementing MTSS school- wide. This position would also support professional learning in the areas of high yield literacy strategies, data analysis, differentiated instruction and social emotional learning/social emotional wellness	Salary	100-100	$ 78,285.45
			Benefits	100-200	$ 35,187.91
		3.2 Employ (1) classified .5 FTE Instructional Assistant to address EOCEP scores.	Salary	100-100	$ 20,000.00
			Benefits	100-200	$ 11,000.00

	CNA Section: Academics/Culture and Climate Page #:7; 9	3.4 Provide additional opportunities to address the social-emotional needs of all students. Opportunities 6 sessions for students with consultant. 6 @approx $416.66 for a total of $2500	Purchased Service	100-300	$ 2,500.00
	CNA Section: Culture and Climate Page #: 9	3.5 Provide speakers(Jonathan Jackson and Hamilton Grant) to addresss social emotional learning of male students 9-12th grade. The school will also partner with local colleges and universities to provide guided mentorships to promote social emotional learning by planning in-school activities, as well as district-approved, extracurricular activties.	No funds needed ($0)		$ -
	CNA Section: Culture and Climate Page #: 9	3.6 Provide speakers to addresss social emotional learning of female students 9-12th grade. The school will also partner with local colleges and universities to provide guided mentorships to promote social emotional learning by planning in-school activities, as well as district-approved, extracurricular activties.	No funds needed ($0)		$ -
	CNA Section: Academics /School Profile Page 3 Page #: 7	3.7 Purchase instructional Supplies, computer adaptive software and technology hardware. Expenditures will include the purchase of software site licenses such as: Progress Learning ($17,500), Nearpod($4180.00), NoRedInk($9347.50), Quizziz, Image Learning, Test Wise, CompuseScholar etc . to support instructional intervention especially for underperforming students, the 9th grade cohort, students who may have experienced learning loss and students who are not on track to graduate on time. Expenditures also include the purchase of technology equipment and hardware. Purchase additional laptops for student usage duirnng testing and for Edgenuity lab.	Software Licenses $31,026.08	100-300	$ 39,341.92
Strategy 4 - Assist in Program Transition	CNA Section: School Profile; Academics, Culture and Climate Page #: 3; 4-6;9	4.1 To prepare ninth-grade students for more rigorous work, CHS will sponsor a 3-day Summer Enrichment Program. Students will be made aware of graduation requirements as a major focus will be on-time graduation. 6 teachers will be employed to work 5 hours @ $30/HR and plan for four hours @$20/HR Student transportation will be provided ($6,000)	Salary	100-100	$ 3,180.00
			Benefits	100-200	$ 1,700.00
			Transportation	251-300	$ 6,000.00

Strategy 5 - Ensure Instruction by Properly Certified Teachers		5.1 Provide support for new and current classroom teachers to maintain highly effective classroom teachers for all subjects and grade levels. Teachers will participate in school wide as well as district professional development to remain abreast of current educational practices to include in-person, virtual and module-based learning (micro, book studies, etc.). Ensure all teachers have the necessary instructional materials to effectively carry out instruction.	No funds needed ($0)		$ -
Strategy 6 - Provide Professional Development Opportunities for Teachers and Staff	CNA Section: Page #:	6.1 NIET will continue to provide profesional development opportunities to Instructioanl Leadership Team and teachers to increase leadershipand teacher efficacy and impact student learning throughout the course of the year.	Purchased Service	220-300	$ 50,000.00
	CNA Section: Academics Page #: 4-7	6.2 Provide teachers and administrators the opportunity to participate in highly effective professional development related to content materials, literacy (including literacy across all content areas), teaching pedagogy, student demographics, school climate, etc. by attending the following virtual and/or face-to-face workshops and conferences: SCATA in Myrtle Beach, SC (October 2024) for 3 attendees at $1500 per person NCTM (location TBD, multiple dates throughout 24-25) for 3 attendees at $1200 per person SCASA in Myrtle Beach, SC (June 2025) for 3 attendees at $1500 per person High Schools That Work (location TBD in summer 2025) for 3 attendees at $1500 per person ASCD Empower Conference in Nashville, TN (October 2024) for 3 attendees at $1500 per person Innovative Schools (location TBD, multiple dates throughout 24-25) for 3 attendees at $1500 per person CATE (location TBD in spring 2025) for 3 attendees at $1500 per person CS 4 All in Milwaukee, WI (October 2024) for 3 attendees at $1500 per person SCABSE in Charleston, SC (January 2025) for 3 attendees at $1000 per person NIET in Washington, DC (February 2025) for 3 attendees at $2000 per person Visible Learning in Las Vegas, NV (July 2025) for 3 attendees at $2500 per person Corwin Learning PLC Conference in Las Vegas, NV (September 2024) for 3 attendees at $2500 per person Upon return from conferences, attendees will share with other faculty and staff members the content/strategies learned; therefore, conference attendance will impact all students' learning and academic programs.	Registration, Hotels, Meals, Mileage	220-300	$ 8,048.22
Strategy 8 - Provide Meaningful Parent/Family Engagement	CNA Section: Parent and Family Engagement Page #: 12-17	8.1 Provide opportunities that will help increase parent and family engagement such as: Literacy Night and Parent University sessions, and utilize multiple means of communication. The school will provide SEL activities for parents of Columbia High Students. Quarterly meetings with parents such as "Lunch and Learn" will be offered at different times-morning, lunch, and evening, Speakers (Stan Johnson)	Supplies	188-400	$ 1,500.00
			Printing	100-300	$ 500.00
			Contractual Services	188-300	$ 1,200.00

		will be utilized to support this endeavor. Purchase of supplies to include printing, refreshments, purchased services, and supplies..	Refreshments	188-400	$ 1,500.00
Strategy 9 - Include Teachers in Decision-Making Process to Improve Instruction	CNA Section: Academics Page #: 4-7	9.1 Provide opportunities for certified staff to collaborate, analyze data, unwrap standards, plan for academic interventions, and create common formative assessments in math and reading. Approximately 15 certified teachers will work 60 hours outside of their contracted hours at a rate of $50/hour over a period of 30 weeks from September to May. Lesson plans, assessments, and other documents created during the planning sessions will be shared during weekly PLCs. Expenditures for this activity will include stipends and benefits.	Stipend	220-100	$ 45,000.00
			Benefits	220-200	$ 8,000.00
Strategy 9 - Include Teachers in Decision-Making Process to Improve Instruction	CNA Section: Academics Page #: 4-7	9.2 Implement AVID curriculum school-wide for a focus on an enriched instructional program geared to increase academic achievement. Expenditures will include a stipend and benefits for the AVID Site Coordinator who acts as the liaison between the site team, principal, AVID district director, AVID counselor, and AVID teachers. This person also provides professional learning regarding AVID methodologies for other staff members of the school, oversees and is responsible for certification and data collection, facilitates the AVID elective recruitment process, and collaborates with the different sites and grade levels to articulate the curriculum and activities of AVID.	Stipend	220-100	$ 1,500.00
			Benefits	220-200	$ 114.75
Strategy 10 - Coordinate Programs with ESSA	CNA Section: ____ Page #: ___	10.1 Provide a stipend for a school based Title I Contact person who will ensure that all Title I activities are properly documented and necessary files are uploaded to Title I Crate based on District timelines. The Title I Contact will serve as a liaison between the school and the Title I Consultant. This staff member will attend periodic trainings and have regular meetings with the school's assigned Title I Consultant. Expenditures will include a stipend for the year and benefits.	Stipend	220-100	$ 2,000.00
			Benefits	220-200	$ 153.00
Goals: **1. To increase EOCEP scores and strengthen teachers implementation of rigorous content.** **2.To support full implementation of the Avid program and continue providing professional development.** **3.To support SEL strategies school-wide to lead to an increase in school culture and climate.**			**Total:**		**$ 413,975.00**
			Proposed Allocation:		**$ 413,975.00**
			Difference:		**$ -**