District-Wide Dress Code

September 26, 2024
Superintendent's Parent Advisory Committee (SPAC)

Today's Purpose

- Review process to develop revised dress code

- Seek feedback from SPAC

San Juan Unified
SCHOOL DISTRICT

Timeline of Events

- **Spring 2019** - Superintendent Student Advisory Committee (SSAC) identified dress code as its priority area

- **Early fall 2021** - Student listening sessions held:
  - Bella Vista High School
  - El Camino Fundamental High School
  - Will Rogers Middle School

- Student dress code survey developed

- Intersection with San Juan Unified's 8-Point Commitment to Educational Justice

- **In 2022,** Dress Code Committee was created to review and update policy

2022

- Reviewed current policies
- Calibrated understanding of process
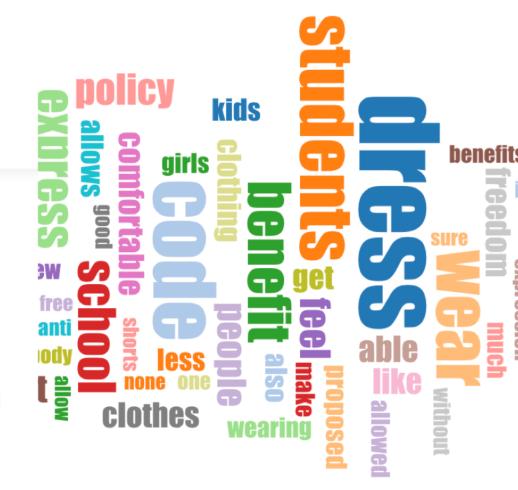- Conducted initial survey

2023

- Created draft policy
- Gathered input
- Revised draft policy based on input and feedback

2024

- Utilized public review data to identify trends to inform next steps
- Revised policy based on feedback

Dress Code Committee Process

Public Review Process Spring 2024

- Public review window was open from April 8 - May 17, 2024
- Staff, students, and community were invited to review the draft policy and provide feedback through a survey, available in multiple languages
- Community information and input gathering sessions offered virtual and in-person opportunities:
- April 10, 11, May 6, 2024

Public Review Period

Communication plan to gather wide range of feedback

District Communication

- Website
- Mass notification message
- Social media
- San Juan Scene
- Behind the Scenes

Site Communication

- Website
- Mass notification message
- Social media

Board appointed Committees

- Attended in person meetings

Themed Feedback from staff, students, and Families

- Revised dress code allows for freedom of expression
- Reduction of gender bias
- Use of inclusive language
- Allows for comfort and practicality

Revisions to Policy Based on Feedback

- Edited language to be more accessible
- Removed tube tops and indicated that shirts need to have straps
- Updated language for clarity
- Elementary: added "heel-strap" for shoes
- Clarified language around hoodies

District Wide Dress Code

Core Values:

Students have the right to:

- Be treated fairly without discrimination (BP 5132)
- Dress comfortably for an active school day
- Feel good about their bodies

Dress Code Purpose: Principles:

- Maintain a safe learning environment where students can choose their clothing, except in classes where special clothes or shoes are needed or required, such as science (eye or body protection) or PE (athletic attire/shoes)
- Ensure students can participate in all activities with minimal dress code interruptions

Key

The primary responsibility for a student's attire resides with the student and their parent(s) or guardian. In addition, the school is responsible for supporting the health and safety of all students.

IMPLEMENTATION

For 2024-2025 school year

Implementation, Training and Communication

District Training and Resources

- Training included developed lessons for administrators to review with all staff
- FAQs to collect and address any questions or suggestions that surfaced
- Addressing non-compliance

Site Communication

- Website: www.sanjuan.edu/dresscode
- Summer Mailer
- Principal Smore newsletter
- Talking Points
- Review plan first day of school during first period
- Reviewed during orientation, Link Crew, WEB

Addressing Non-Compliance

- Address students privately:
  - Either pull them aside in class or ask them to step outside of the classroom with you
  - Lean on the *relationship* you have with the student; point out the infraction and offer some ideas for how to fix the infraction
  - Use the <u>Dress Code Slip</u> if student needs to go to the office

Dress Code Survey - Gathering Feedback

- Survey Link: See below

Gathering Feedback - Next Steps

Gather feedback from...
- Staff
- Students
- Families
- Community

Then...
- Update FAQ
- Address immediate concerns as needed
- March Feedback Cycle
- Reconvene committee & adjust if needed