



**Carroll Independent School District  
Special Board Workshop  
President's Report / Message to Teachers & Staff  
October 7, 2024**

**Carroll ISD Teachers**

As your school board president, on behalf of your board of trustees, I want to speak directly to you about something that is incredibly important to all of us: trust. We know that trust is something that is earned over time, and that it requires intentional action to maintain and grow. As a board, we want to make it clear that earning and keeping your trust is a priority for us.

In that spirit, we are taking intentional steps to strengthen the connection between the board and our incredible teachers. You will start seeing us more frequently on your campuses, not just in passing, but with the specific purpose of building relationships, listening, and understanding your daily experiences. We believe that by being present, we can better support you in the work you do for our students and community.

But visiting isn't enough. We also want your feedback on how we can improve as a board in supporting you. We'll be asking for your input on what you need from us, what challenges you face, and how we can do a better job of being your advocates. You are the heart of our district, and we want to show you that we are committed to standing beside you in meaningful ways.

Beginning this month, we are starting "breakfast with the board" where trustees will visit a campus, bring breakfast with the intent to meet and socialize with teachers and staff. I have asked Dr. Glenn to schedule bi-annual campus visits for trustees to attend and listen to feedback. Also, we are thinking about establishing a feedback portal for teachers. Lastly, if you are a teacher and have some ideas, please do not hesitate to reach out directly to any of us.

Thank you for all you do for Carroll ISD. We look forward to listening, learning, and earning your trust each day.