Granite City Community Unit School District #9

TUESDAY, OCTOBER 8, 2024 | 6:00 PM

BOARD OF EDUCATION MEETING AGENDA

I. ROLL CALL AND DECLARATION OF QUORUM

II. PLEDGE OF ALLEGIANCE

III. INVOCATION; (The Board of Education begins each meeting with an Invocation. Citizens or parents with children in attendance, who do not wish to participate, may wait outside the Board Room until after the Board moves to Item IV, Public Comment.)

- Pastor Mark Maynard with Calvary Life Church will offer the invocation.

IV. PUBLIC COMMENT; (The Granite City Board of Education welcomes visitors – including employees, students, parents and other citizens – to its regular meetings. To accommodate the public, certain rules have been established. Any person wishing to give Public Comment(s) during a regular or special Board of Education meeting is encouraged to register with the Superintendent's Office prior to the meeting. Any person may comment to the School Board (public participation), subject to the reasonable constraints established and recorded in the guidelines below. During public participation, there will be a 20-minute minimum total length of time for any one subject. When public participation takes less time than these minimums, it shall end. To preserve sufficient time for the Board to conduct its business, any person appearing before the Board is expected to follow these guidelines:

1. Address the Board only at the appropriate time as indicated on the agenda and when recognized by the Board President.
2. Identify oneself and be brief. Ordinarily, the time for any one person to address the Board during public participation shall be limited to five minutes.
3. Observe, when necessary and appropriate, the Shortening of the time for each person to address the Board during public participation to conserve time and give the maximum number of people an opportunity to speak;
4. Conduct oneself with respect and civility toward others. Petitions or written correspondence to the Board shall be presented to the Board in the next regular Board packet.
5. To maintain confidentiality, the BOE asks that any matters concerning personnel or students be communicated to the BOE privately.

The public should not expect a Board response during Public Comment. There may be discussion by the Board concerning Public Comment when the issue is addressed on the Agenda.

Please send any public comment requests/statements to any of the following individuals by 12PM on Thursday, October 3, 2024:

Donald J. Harris, Ed.D., Superintendent of Schools; superintendent.office@gcsd9.net
Tallin Curran, President, Board of Education; tallin.curran@gcsd9.net
Cory Ervay, Executive Secretary to the Superintendent; cory.ervay@gcsd9.net

V. MINUTES;

A. Approval of the Minutes of the Regular Meeting of the Board of Education held on **September 24, 2024**. {available upon request}

VI. CONSENT AGENDA; (The Consent Agenda contains those items that are repetitive and routine in nature. Any member may make a motion to approve the Consent Agenda or request that any of the items be moved to Section VII for individual discussion and consideration.) Consent Agenda items are listed below and on the GCSD9 website.

A. **Treasurer's Reports**; (1)

1. Treasurer's Report from August 2024;
   {available upon request}

B. **Bill List**; (2)

1. Bill List from September 19, 2024 - October 2, 2024;
   {available upon request}

C. **Donations**;
{see page 3 for detailed information}

1. Amazon St. Louis; GCSD9
2. Central Christian Church; Frohardt
3. Granite City Works; GCSD9

VII. CONSIDERATION OF ITEMS REMOVED FROM THE CONSENT AGENDA

VIII. RECOMMENDATIONS AND COMMUNICATIONS - HUMAN RESOURCES

A. Retirements and Resignations; (4)

B. Leaves of Absence; (4)

C. Extracurricular Resignations for the 2024-2025 School Year; (5)

D. Extracurricular Recommendations for the 2024-2025 School Year; (6)

E. Certified and Classified Substitutes for the 2024-2025 School Year; (7)

F. Employments;

1. Rescind Employment of ESL/Bilingual Paraprofessional for the 2024-2025 School Year; (8)
2. Employment of GCSD9 Laborer for the 2024-2025 School Year; (9)

VIII. OLD BUSINESS; N/A

IX. NEW BUSINESS;

A. Recommendation for Substitute Pay Rate Increase; (10-11)

B. Bushue HR Consulting and Background Services; (12-26)

C. GCSD9 School Calendar Options for the 2025-2026 School Year; (27-29)

D. Granite City High School HVAC Bid #18-24; (30)

X. REPORTS AND OTHER COMMUNICATIONS;

A. Freedom of Information Act Requests; {FOIA}; (31)
{for review only, no vote}

B. IASB Division Meeting Report; (31)
{BOE Members Linda Knogl and Lori Silva}

XI. Executive Session

Exceptions noted under 5 ILCS 120/2 Open Meetings:

- **The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body**; 2(c)(1)
- Student disciplinary matters; 2(c)(9)
- The purchase or lease of real property for use by the public body; or setting price thereof; 2(c)(5)(6)
- Collective bargaining matters between the public body and its employees or their representatives; and 2(c)(2)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed…is probable or imminent; 2(c)(11)
- To discuss school building safety and security and security procedures. 2(c)(8); and
- **Student Safety**; 2(c)(8)

XII. Executive Session Minutes;

A. Approval of the Executive Session Minutes of the Regular Meeting of the Board of Education held on **September 24, 2024**.

XIII. Setting of the Agenda; October 22, 2024 Board of Education Meeting.

XIV. Adjournment

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS

FROM: ZACK SUHRE, CHIEF SCHOOL BUSINESS OFFICIAL

RE: GCSD9/REGION I TREASURER'S REPORT FOR AUGUST 2024

DATE: OCTOBER 8, 2024

GCSD9 and Region I Treasurer's Reports

August 31, 2024

APPROVED: _____

Linda Knogl, Treasurer

	FUND	Beginning Cash	Revenue	Journal	Payroll	Disburse	Ending Cash
10	EDUCATION	$73,769,242.75	$5,806,738.88	$(61,427.57)	$(4,046,493.86)	$(1,749,163.12)	$73,718,897.08
11	STUDENT ACTIVITIES	$ 724,039.30	$ 49,697.83	$ (55.08)	$ -	$ (30,806.91)	$ 742,875.14
14	LEASE	$ 575,846.60	$ 34,715.78	$ -	$ -	$ (12,217.59)	$ 598,344.79
20	OPERATIONS & MAINTENANCE	$ 4,345,919.32	$ 874,775.20	$ -	$ (616,767.49)	$(1,502,750.36)	$ 3,101,176.67
30	DEBT SERVICE	$ 668,185.54	$ 188,809.40	$ -	$ -	$ -	$ 856,994.94
40	TRANSPORTATION	$ 4,061,900.94	$ 175,519.45	$ -	$ -	$ (260,698.90)	$ 3,976,721.49
50	MUNICIPAL RETIREMENT	$ 3,030,267.97	$ 83,348.42	$ -	$ (111,342.03)	$ -	$ 3,002,274.36
51	FICA/SOCIAL SECURITY	$ 648,962.82	$ 102,359.23	$ -	$ (149,624.00)	$ -	$ 601,698.05
60	CAPITAL PROJECTS	$ -	$ -	$ -	$ -	$ -	$ -
70	WORKING CASH	$30,294,519.35	$ 57,533.19	$ -	$ -	$ -	$30,352,052.54
80	TORT	$ 3,554,022.55	$ 113,843.33	$ -	$ -	$ (269,406.10)	$ 3,398,459.78
90	FIRE/LIFE SAFETY	$ 1,294,379.42	$ 35,267.45	$ -	$ -	$ -	$ 1,329,646.87
	TOTALS	**$ 122,967,286.56**	**$ 7,522,608.16**	**$ (61,482.65)**	**$ (4,924,227.38)**	**$ (3,825,042.98)**	**$ 121,679,141.71**

	FUND	Beginning Cash	Revenue	Journal	Payroll	Disburse	Ending Cash
12	REGION I	$ 1,458,331.18	$ 557,567.05	$ -	$ (127,727.86)	$ (518,597.57)	$ 1,369,572.80
	TOTALS	**$ 124,425,617.74**	**$ 8,080,175.21**	**$ (61,482.65)**	**$ (5,051,955.24)**	**$ (4,343,640.55)**	**$ 123,048,714.51**

VI - B - 1 BILL LIST FROM SEPTEMBER 19, 2024 - OCTOBER 2, 2024

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS

FROM: ZACK SUHRE, CHIEF SCHOOL BUSINESS OFFICIAL

RE: BILL LIST FROM SEPTEMBER 19, 2024 - OCTOBER 2, 2024

DATE: OCTOBER 8, 2024

{available upon request}

VI - C Gifts

It is recommended that the Board accept the following gifts with thanks and appreciation.

GRANITE CITY CUSD9 DONATIONS

1. **Amazon St. Louis;** The Amazon St. Louis Warehouse donated 400 backpacks with supplies to GCSD9. They delivered 200 to Prather Elementary Education Center and 200 to Wilson Elementary Education Center on Friday September 27th. Thank you Amazon as this is a very generous donation and will have a big impact on our GCSD9 students.
2. **Central Christian Church;** Central Christian Church donated $1000 in Walmart Gift cards to Frohardt Elementary Education Center. They are continually gracious in their donations to Frohardt and their students in need and we cannot thank them enough!
3. **Granite City Works;** Granite City Works donated $5,000 from United States Steel Corporation to assist in student hygiene during the 2024-2025 school year. Granite City Works General Manager Mike Patton presented Dr. Harris with a $5,000 check. Thank you US Steel for all you do in our community and for your generous donation to help our GCSD9 students.

VIII - A RETIREMENTS AND RESIGNATIONS

It is recommended that the following retirements and resignations listed below and on the GCSD9 website, be accepted:

Name	Position	Reason	Effective
William Fithen	Custodian/ ESSC-Lake School	Retirement	11/18/2024
Frank Haynes	Monitor/ESSC-Lake School	Resignation	10/31/2024
Marc Mason	Custodian/ESSC-Lake School	Retirement	09/30/2029
Brandon Moerlien	Laborer/GCSD9	Resignation	10/01/2024
Roy Valdez	Custodian/GCHS	Retirement	12/01/2029

VIII - B REQUESTS FOR LEAVES OF ABSENCE

It is recommended that the following requests for leaves of absence listed below and on the GCSD9 website, be approved:

Name	Position	Reason	Effective
Rachel Clark	Occupational Therapist/Prather	FMLA	03/28/2025 - 05/09/2025
Megan Cunningham	KG Teacher/Prather	FMLA	10/08/2024 - 01/01/2025
Christina Rigsby	Paraprofessional/Prather	FMLA	10/14/2024 - 10/29/2024
James Riskovsky	Custodian/Coolidge	FMLA	08/20/2024 - 10/06/2024

VIII - C EXTRACURRICULAR RESIGNATIONS FOR THE 2024-2025 SCHOOL YEAR

You have received detailed information about this item. The administration is prepared to make recommendations or hold for discussion in executive session. The names are listed below and on the GCSD9 website.

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS

FROM: ADAM GARRETT, ED.D., EXECUTIVE DIRECTOR OF HUMAN RESOURCES

RE: EXTRACURRICULAR RESIGNATIONS FOR THE 2024-2025 SCHOOL YEAR

DATE: OCTOBER 8, 2024

The GCSD9 Administration is recommending that the following Extracurricular Resignations listed below and on the GCSD9 website, be accepted:

Name	Position
Alex Boker	GCHS Asst Boys Tennis Coach

VIII - D EXTRACURRICULAR RECOMMENDATIONS FOR THE 2024-2025 SCHOOL YEAR

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS

FROM: THE HUMAN RESOURCES DEPARTMENT

RE: EXTRACURRICULAR RECOMMENDATIONS FOR THE 2024-2025 SCHOOL YEAR

DATE: OCTOBER 8, 2024

The GCSD9 Administration is recommending that the following Extracurricular Assignments for the **2024-2025** school year listed below and on the GCSD9 website, be approved:

Name	**Position**
George Kirgan	Coolidge Asst Wrestling Coach
Jake Roustio	GCHS Asst Boys Basketball Coach

VIII - E CERTIFIED AND CLASSIFIED SUBSTITUTES

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS

FROM: THE HUMAN RESOURCES DEPARTMENT

RE: CERTIFIED AND CLASSIFIED SUBSTITUTES

DATE: SEPTEMBER 24, 2024

It is recommended that the following applicants listed below and on the GCSD9 website, be Board approved as substitutes for the 2024-2025 school year.

Certified;

Madeline Lee

Classified;

Taylor Campbell
Patricia Ramirez
Jake Roustio
Shannon Roustio

VIII - F - 1 RESCIND EMPLOYMENT OF ESL/BILINGUAL PARAPROFESSIONAL FOR THE 2024-2025 SCHOOL YEAR

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS

FROM: ADAM GARRETT, ED.D., EXECUTIVE DIRECTOR OF HUMAN RESOURCES

RE: RESCIND EMPLOYMENT OF ESL/BILINGUAL PARAPROFESSIONAL FOR THE 2024-2025 SCHOOL YEAR

DATE: OCTOBER 8, 2024

The GCSD9 Administration request approval to rescind the recommendation of **Monica Tamayo** as an ESL/Bilingual Paraprofessional for the 2024-2025 school year, due to her declining the offer.

Approval is recommended.

VIII - F - 2 EMPLOYMENT OF GCSD9 LABORER FOR THE 2024-2025 SCHOOL YEAR

You have received detailed information about this item. The administration is prepared to make recommendations or hold for discussion in executive session.

X - A RECOMMENDATION FOR SUBSTITUTE PAY RATE INCREASE

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS

FROM: ADAM GARRETT, ED.D., EXECUTIVE DIRECTOR OF HUMAN RESOURCES

RE: RECOMMENDATION FOR SUBSTITUTE PAY RATE INCREASE

DATE: OCTOBER 8, 2024

The GCSD9 Administration request approval to increase the rates of pay for substitute employees effective on October 21, 2024.

Substitute Position	Current Rates	Proposed Rates
Substitute Certificate/Nursing License	$130 per day	$135 per day
Certified Teacher/School Nurse	$145 per day	$150 per day
Retired Teacher/School Nurse	$155 per day	$160 per day
Substitute Administrator Assistant Principal/Extra Help	$220 per day	$225 per day
Substitute Building Principal	$235 per day	$240 per day
Retired GCSD9 Administrator	$245 per day	$250 per day
Substitute Paraprofessionals holding required licensure	$15.75 per hour	$16.75 per hour
Substitute paraprofessionals requiring a license while working to obtain them	$15.00 per hour	$15.75 per hour
Administrative Assistants, Building Aide, Cafeteria, Custodian, Monitor (excluding retired Administrative Assistants, Cafeteria Custodians, and Paraprofessionals whose rate is set per contract)	$15.00 per hour	$15.75 per hour

No benefits will be provided for any substitute position.

In addition, the administration would like to recommend a long-term rate of pay for substitutes. After 20 consecutive days in the same position, a substitute teacher and paraprofessional would be paid at the following rates of pay:

Title	Current Rates	Proposed Rates
Long term paraprofessionals holding required licensure (after 20 consecutive days in the same position)	$15.75 per hour	$17.82 per hour
Long term substitute teacher (after 20 consecutive days in the same position)	n/a	$225 per day

Approval is recommended.

X - B BUSHUE HR CONSULTING AND BACKGROUND SERVICES

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS

FROM: ADAM GARRETT, ED.D., EXECUTIVE DIRECTOR OF HUMAN RESOURCES

RE: BUSHUE HR CONSULTING AND BACKGROUND SERVICES

DATE: OCTOBER 8, 2024

The GCSD9 Administration request authorization to enter into a service agreement with Bushue HR Consulting and Background Services.

Bushue HR Inc. will provide Human Resource, Risk Management, and Insurance Consultation on a retainer basis for an annual cost of $1,300 per month.

Bushue Background Screening Services will perform the 5 year annual check for all employees in accordance with 105 ILCS 5/10-21.9 at the rate of $3.00 per employee. In addition, Bushue Background Screening Services can be utilized for Employment History Review Checks and ELIS verifications of all new applicants, as needed.

For additional information, please see the attached agreement for services.

Approval is recommended.

X - C GCSD9 SCHOOL CALENDAR OPTIONS FOR THE 2025-2026 SCHOOL YEAR

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS

FROM: BRAD ERVAY, DIRECTOR OF STUDENT SERVICES/INFORMATION SYSTEMS

RE: GCSD9 SCHOOL CALENDAR OPTIONS FOR THE 2025-2026 SCHOOL YEAR

DATE: OCTOBER 8, 2024

Below are two {2} calendar options for the 2025-2026 school year.

Members from The Granite City Federation of Educational Professionals (formerly Local 743), and Illinois Federation of Administrative Assistants Local 4956, have reviewed both options and voted to recommend calendar option "**Calendar A"** (65.9% - 34.1%).

Professional Learning Days (PLDs) will continue to provide our staff with training and ongoing education for a district-wide focus; additionally, it helps our staff to earn CPDUs necessary for recertification. We have adjusted these days through a waiver with the Illinois Board of Education to specify a Full Day of PD instead of the traditional half day. We feel that it would allow more time dedicated to professional development.

The GCSD9 Administration request that the BOE approve their recommendation to adopt the attached calendar option "**Calendar A",** for the 2025-2026 school year.

Calendar A

August 11:	Teacher Institute
August 12:	Teacher Institute
August 13:	Teacher Institute
August 14:	**First Day of Student Attendance**
September 1:	No School (Labor Day)
October 10:	No School (County Institute)
October 13:	No School (Columbus Day)
November 10:	Non Attendance Day
November 11:	No School (Veterans' Day)
November 24:	Parent Teacher Conference (PM)
November 25:	Parent Teacher Conference (AM)
November 26-28:	No School (Thanksgiving Break)
December 22-31:	No School (Winter Break)
January 1-2:	No School (Winter Break)
January 5:	Full Day PLD (1)
January 6:	Students Return for Spring Semester
January 19:	No School (MLK Day)
February 16:	No School (Presidents' Day)
March 18:	Full Day PLD (2) / Parent Teacher Conference
March 30-31:	No School (Spring Break)
April 1-6:	No School (Spring Break)
April 29:	Full Day PLD (3)
May 22:	**Last Day of Student Attendance**
May 25:	No School (Memorial Day) *If Necessary
June 1:	Last Day of School *If All Emergency Days are Used

Calendar B

August 13:	Teacher Institute
August 14:	Teacher Institute
August 15:	Teacher Institute
August 18:	**First Day of Student Attendance**
September 1:	No School (Labor Day)
October 10:	No School (County Institute)
October 13:	No School (Columbus Day)
November 10:	Non Attendance Day
November 11:	No School (Veterans' Day)
November 24:	Parent Teacher Conference (PM)
November 25:	Parent Teacher Conference (AM)
November 26-28:	No School (Thanksgiving Break)
December 22-31:	No School (Winter Break)
January 1-2:	No School (Winter Break)
January 5:	Full Day PLD (1)
January 6:	Students Return for Spring Semester
January 19:	No School (MLK Day)
February 16:	No School (Presidents' Day)
March 18:	Full Day PLD (2) / Parent Teacher Conference
April 1-6:	No School (Spring Break)
April 29:	Full Day PLD (3)
May 22:	**Last Day of Student Attendance**
May 25:	No School (Memorial Day) *If Necessary
June 1:	Last Day of School *If All Emergency Days are Used

X - D GRANITE CITY HIGH SCHOOL HVAC BID #18-24

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS

FROM: BRAD ERVAY, DIRECTOR OF STUDENT SERVICES/INFORMATION SYSTEMS

RE: GRANITE CITY HIGH SCHOOL HVAC BID #18-24

DATE: OCTOBER 8, 2024

The GCSD9 Administration is requesting approval for **Vayden Mechanical** to install eight {8} new air conditioning units in the High School Gymnasium. Over the years, the large rooftop units have sustained damage, and despite multiple compressor replacements in the rhythm room, the unit continues to malfunction. This project will not include the annex or the weight room. We believe that replacing all the units will significantly improve building comfort. The cost of this project will be **$255,231.20** and will be paid through ESSER funding.

Approval is recommended.

XI - A FREEDOM OF INFORMATION ACT {FOIA} REQUESTS

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS

FROM: CHRIS MITCHELL, MANAGER OF DISTRICT COMMUNICATIONS

RE: FREEDOM OF INFORMATION ACT {FOIA} REQUESTS

DATE: OCTOBER 8, 2024

Freedom of Information Act Requests are listed below and on the GCSD9 website.

We received two {2} requests under the Freedom of Information Act during the period of September 18, 2024 through October 1, 2024.

The first request was received on September 21, 2024 from Sheri Red of SmartProcure. She requested the following information:

1. Any and all purchasing records from 01/25/2024 to current:
    - Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number
    - Purchase date
    - Line item details (detailed description of the purchase)
    - Line item quantity
    - Line item price
    - Vendor ID number, name, address, contact person and their email address

2. The second request was received on September 24, 2024 from Lana Turley of Illinois Federation of Teachers. She requested the following information:
    - Salary schedules for all those not covered by a collective bargaining agreement for the following school terms: 2021-2022, 2022-2023, 2023-2024.

The requests were handled by Administration.

XI - B IASB DIVISION MEETING REPORT;
{GCSD9 BOARD MEMBERS LINDA KNOGL AND LORI SILVA WILL GIVE A BRIEF REPORT}