

Supplemental Compensation Schedule

FY 2024-2025



ATHLETICS

ASSIGNMENT	AMOUNT	PAYMENT TERM
Athletic Director - District	\$10,000	Per Year
Athletic Director - Site	\$3,000	Per Year
Coach - Baseball	\$1,800	Per Season
Coach - Basketball	\$1,800	Per Season
Coach - Flag Football	\$1,800	Per Season
Coach - Soccer	\$1,800	Per Season
Coach - Softball	\$1,800	Per Season
Coach - Volleyball	\$1,800	Per Season

SPONSOR PER CAMPUS

CATEGORY	ASSIGNMENT	AMOUNT	PAYMENT TERM
Advisors/Clubs	Art	\$25.00	Per Hour
	Band	\$25.00	Per Hour
	Fine Arts	\$25.00	Per Hour
	Girls on the Run & Heart Souls	\$25.00	Per Hour
	Intramural Sports	\$25.00	Per Hour
	NJHS	\$1,800	Per Year
	Photography	\$25.00	Per Hour
	Running	\$25.00	Per Hour
	Site Based	\$25.00	Per Hour
	STEM	\$25.00	Per Hour
	Student Council	\$1,800	Per Year
	Yearbook	\$1,800	Per Year

STIPENDS

ASSIGNMENT	AMOUNT	PAYMENT TERM
24-Hour Incentive Contract Renewal / Early Resignation (CSF Instructional Staff Only)	\$100	Per Year
Academic Coach	\$7,000	Per Year
Additional SPED Teacher Caseload	Up to \$3,500	Per Caseload
Bilingual Evaluations	\$1,000 per site (site stipend distributed amongst the number of bilingual psychologists assigned to this assignment)	Per Year
District Band Coordinator	\$10,000 (stipend distributed amongst the number of staff assigned to this assignment)	Per Year
District SPED Inclusion Lead	\$3,500	Per Year
ELL Lead Teacher	\$750	Per Year
Gear Up	As approved by the District Agreement with Organization	Per Year
Guiding Coalition Lead	\$2,000	Per Year
HMH Coach	\$2,000	Per Year
Lead Teacher Cadre (JSM Only)	\$1,000	Per Year
Perfect Attendance	\$250 / \$500 based on eligibility	Per Semester
Performance Pay	As approved by the Governing Board	Per Year
Principal of the Year	As approved by the District Agreement with Organization	Per Year
Psychologist: Additional Evaluations	\$100	Per Evaluation
Reading Specialist or Interventionist	\$5,000	Per Year
School Site Inclusion Lead	\$1,000	Per Year
Student Teacher Mentor	As approved by the District Agreement with University	Per Year
Teach in Buckeye	\$2,250	Per Year
Teacher Mentor	\$1,000	Per Year
Teacher of the Year	As approved by the District Agreement with Organization	Per Year
Teacher on Special Assignment	\$10,000	Per Year
Wellness Campaigns	Up to \$1,500	Per Year
Work in Buckeye	\$1,000	Per Year

SUPPLEMENTAL PAY

CATEGORY	ASSIGNMENT	AMOUNT	PAYMENT TERM
Class Coverage	Loss of Prep Time	\$20.00	Per Day
	Split Class (<i>Amount may be prorated based on number of Teachers</i>)	\$150	Per Day
Extra Duty	Extra Days / Early Start	Per Diem (Hour/Day)	Per Hour
	Project Momentum	\$35.00	Per Hour
	Special Education Support	\$40.00 per hour or Current Hourly Rate; whichever is greater	Per Hour
	Tutoring/Planning/Training/Curriculum Mapping	\$25.00	Per Hour
Instruction	Homebound Teaching	\$25.00	Per Hour
Screening	Child Find	\$25.00	Per Hour
	CIA Assessment	\$25.00	Per Hour
	Early Entrance	\$25.00	Per Hour
Summer School	Camp	\$35.00	Per Hour
	Coordinators	\$35.00	Per Hour
	ESY	\$35.00	Per Hour
	Instruction	\$35.00	Per Hour
	Related Services (OT, PT, SLP)	\$45.00	Per Hour

CATEGORY	ASSIGNMENT	FIRST-YEAR	RETURNING	PAYMENT TERM
Gifted Endorsement	Obtaining	\$1,000	N/A	One-Time
National Board Certification - Counselor	Maintaining Valid Certification	\$1,000	\$1,000	Per Year
National Board Certification - Psychologist	Maintaining Valid Certification	\$1,000	\$1,000	Per Year
National Board Certification - Teacher	Submission of Requirements	\$1,000	N/A	One-Time
	Maintaining Valid Certification	\$5,000*	\$5,000*	Per Year
Retention	Gifted	\$1,000	\$3,500	Per Year
	Math	\$1,000	\$3,500	Per Year
	Science	\$1,000	\$3,500	Per Year
	Special Education	\$1,000	\$3,500	Per Year

*\$3,500 paid by the District / \$1,500 paid by the BESD Foundation

CLASSIFIED

ASSIGNMENT	AMOUNT	PAYMENT TERM
Additional / Temporary Work	Starting Rate of Pay of Position or Current Hourly Rate; whichever is greater	Per Hour
Differential - Bus Driving	Starting Rate of Bus Driver or \$2.00 more than Current Hourly Rate; whichever is greater	Per Hour
Differential - Interpreter	\$0.25 [positions eligible are District Office Receptionist, ELD Technician, Executive Administrative Assistant, Family Resource Coordinator, HR Coordinator, Medicaid Technician, Payroll Coordinator, Outreach Parent Awareness Technician, School Administrative Assistant and School Office Clerk]	Per Hour
Emergency Subs	\$20.00	Per Hour
Maintenance/Transportation - Off Contract Work	Current Hourly Rate if in same position or Starting Rate of Pay of Position Employee is filling in for	Per Hour
Meetings	Current Hourly Rate	Per Hour
Planning	Current Hourly Rate	Per Hour
Sub - Bus Driver	\$20.00	Per Hour
Summer School - Bus Monitor	Starting Rate of Pay of Position or Current Hourly Rate; whichever is greater	Per Hour
Summer School - Driver	Current Hourly Rate	Per Hour
Summer School - Office Support	Starting Rate of Pay of Position or Current Hourly Rate; whichever is greater	Per Hour
Summer School - Summer Feed	Current Hourly Rate	Per Hour
Summer School - Support Staff	\$18.00	Per Hour
Training	Current Hourly Rate	Per Hour

Arizona Minimum Wage: The hourly rate is \$14.35, updated annually on January 1.

UNDIFFERENTIATED LEAVE BUY-BACK

Policy GCCA - For the purpose of Designated Leave Reimbursement upon Retirement, the current daily substitute rate is \$150 per day.

Board Approved: August 6, 2024 / Revised: September 9, 2024, October 7, 2024