

**SIDE LETTER OF AGREEMENT (SLA)
BETWEEN THE
SAN JUAN UNIFIED SCHOOL DISTRICT (District)
AND THE
SAN JUAN PROFESSIONAL EDUCATORS COALITION (Coalition)
*Re: 2024-25 Innovative School Design Work***

Background:

The San Juan Unified School District, (District), San Juan Teachers Association (SJTA), and the San Juan Professional Educators Coalition (Coalition) agreed in the 2022-23 school year to embark on a school redesign project. A key component in the process was to select and train a team of practitioners to work in consultancy with an elementary or TK-8 school in Citrus Heights to build an instructional approach that would also be a hub for community input, participation and feeling of overall connectedness among families, students, staff and community members. This innovative school would offer an instructional model that is responsive to student needs now and into the future as those needs change. A design team was selected in the Spring of 2022, and trained throughout the school year. In the Spring of 2023 Woodside TK-8 was selected to become an innovative school.

Statement of Intent:

The parties agree that the transformative work underway at Woodside TK-8 carries continued responsibilities into the 2024-25 school year for Coalition members serving in multiple roles.

Agreement:


The District and Coalition mutually agree to the following:

1. **Site Administrator:** The parties agree that the Woodside TK-8 principal continues to carry extra responsibilities in the 2024-25 school year as they engage in the design work, lead community building efforts, and support planning that is critical to the successful transformation of the school.
 - a. The Woodside TK-8 principal shall receive a stipend of \$7,500 in the 2024-25 school year only. This compensation is for the additional time and responsibilities required to implement the innovative design of Woodside TK-8.
 - b. The Woodside TK-8 principal will not be eligible for a stipend related to Innovative School work beyond the 2024-25 school year.


2. **Design Team Member:** The Design Team supporting Woodside TK-8 includes one (1) Coalition member.
 - a. The Design Team member who is a Coalition member shall receive a \$5,000 stipend in the 2024-25 school year only.

- b. The Design Team member who is a Coalition member is also eligible to earn, in the 2024-25 school year only, up to an additional 70 hours (maximum) at the Special and Additional Assignment rate of pay (as outlined on the Coalition salary schedule) for any combination of the following voluntary responsibilities:
- i. Design Team members may earn up to 20 hours for preparation in advance of Consultancy Days (outlined below).
 - ii. Design Team members may earn up to 20 hours for training and onboarding of new Design Team members (if applicable).
 - iii. Design team members may earn up to 20 hours for supporting Woodside and other interested Citrus Heights schools in the development of and participation in community events.
 - iv. Design Team members may earn up to 10 hours for developing opportunities for Demonstration Days in which practitioners throughout the District (with an emphasis on soliciting interest from Citrus Heights schools) visit the Design Team member's classroom to observe the prototype process.

This Side Letter of Agreement is non-precedential and will sunset **on June 30, 2025**. This Side Letter may be revised and/or extended by mutual agreement between the District and Coalition.


10-7-24

 Daniel Thigpen Date
 Executive Director
 Labor Relations and Government Affairs
 San Juan Unified School District


10/7/24

 Melanie Allen Date
 President
 San Juan Professional Educators Coalition