



MERCER AREA SCHOOL DISTRICT

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AGENDA
SEPTEMBER BOARD MEETING
September 16, 2024
High School Library
7:30 PM

Executive Session (7:00 PM): Student discipline, personnel, litigation (closed);

Agenda items: Finances, facilities, safety and security, and other business (open).

AGENDA

1. Call to order and flag salute by President.
2. Chris Garbin, President of AVI would like to introduce himself to the school board.
3. Approve the minutes of the regular meeting of August 19, 2024 and the committee meeting for Curricular and Extracurricular Activities on September 12, 2024.
4. Approve the Treasurer's Report, all bills as listed and financial statements.
5. Communications.
6. Board committee reports.
7. Administrative reports.
8. Public comments.
9. Student Discipline:
Recommend approval of the student discipline as requested by the discipline committee.

The Mercer Area School District does not discriminate on the basis of race, sex, color, creed, age, handicaps, or national and ethnic origin in administration of its educational or employment policies.

10. **Personnel:**

Hire:

Recommend approval to hire advisors for the 2024-25 school year, as attached.

Recommend approval to hire Mr. Nicholas Sicilian as a substitute van driver at a rate of \$65.00 per day, pending clearances.

Volunteer(s):

Recommend approval for volunteer, Mr. Rick Miller, to assist students at Mercer Elementary School for selected hours during the week, pending clearances.

Recommend approval of the following volunteer coaches for the elementary boys' basketball program to begin October 2024, pending clearances.

Amy Neugebauer

Jeff Hoban

Brad Guthrie

Kristi Rager

FMLA:

Recommend approval for Mrs. Lydia Sipe to take a 30 day family medical leave, to run concurrently with 30 sick days, beginning approximately October 15, 2024 and returning on or about November 26, 2024.

EDUCATIONAL STAFFING SOLUTIONS (ESS):

Hires/Resignations:

Recommend approval to hire substitute teachers, aides & paraprofessionals and/or accept, with regret, the resignation of such employees submitted by Educational Staffing Solutions, as attached.

11. **Professional Development:**

Recommend approval for the following staff members to attend STEELS Science Standard Curriculum Mapping & Review Workshops on the following dates. Cost to the district is a substitute teacher (\$100.00) for each teacher when they attend their designated workshop (\$1,000.00 total)

- Tuesday, September 10th: Greg Acre, Tammy Bright, Marcy Dadich, Michael Piddington, Caleb Ritenour
- Tuesday, November 19th: Greg Acre, Savannah Colteryahn, Emilie Mulneix, Amy Murray, Michael Piddington, & Kerry VanWoert
- Wednesday, February 5th: Kristen Cassano, Anna Cook, Erin Ellis, Michael Piddington, & Amanda Simpson

Recommend approval for Mrs. Macey Hamilton to attend the Stock Market Game Workshop on September 24, 2024 at Butler County Community College. The only cost to the district is a substitute teacher for the day. (\$100)

Recommend approval for Mrs. Allyson Rust to attend the 2024-25 School Counselor Network at Midwestern Intermediate Univ IV from 8:30 a.m. – 3:00 p.m. on the following dates. Oct. 3, 2024, January 16, and March 20, 2025. There is no cost to the school district.

Professional Development (Continued):

Recommend that the following staff members attend PASA DLM Training for the 2024-2025 school year at the MIU IV on September 12, 2024 from 8:30-3:30. Mrs. Shirley Spiegel, Mrs. April Edney and Mr. Kevin Reese. There is no cost for this required annual training. The total cost to the district for two substitutes. (\$200.00)

Recommend approval for Mrs. Renee Masson to attend IEP Writer Fall Focus Group on October 10, 2024 at the MIU IV from 9:30-12:00. There is no cost to the district.

Recommend approval for Mrs. Andrea Crooks and Mrs. Maggie Ference to attend the School Wide Positive Behavior Primary Coaches Day at MIU4 on October 24, 2024 and February 1, 2025. Two substitute teachers are requested for each day. (\$400)

Recommend approval for Mrs. Korina Yanak, Mrs. Lydia Sipe and Miss Kylie McElrath to attend the Speech Professional Learning Community (PLC) at the MIU IV on the following days: October 29, 2024, February 12, and April 11, 2025. The training is from 9:00- 3:00 each day. No substitute coverage is needed and there is no cost to the district.

12. Facilities Request:

Recommend approval for the United Way to use the middle/high school library for the Teens 2 Career after school program or Mercer students in grades 9-12.

Recommend approval for Sankey Financial to use the middle/high school auditorium on Saturday, November 2, 2024 from 9:30am to 11:30am for a workshop on PSERS pension systems. All aspects of the facilities policy will be followed.

13. Student Travel:

Recommend approval for Nicole Walzer to accompany the academic game students to Slippery Rock University on the following dates October 16th, November 6th, December 16th, January 15th, January 29th, February 19th and Grove City College on March 3rd and 4th. The cost to the district is a substitute teacher for each day and the use of a school van.

Recommend approval for Dan Heckman or Eric Mausser to accompany 8 student-athletes to the District 10 Leadership/Sportsmanship Program on October 9th. The only cost to the district is the use of a school van.

Recommend approval for the First-grade class (approximately 80 students) to travel to Irons Mill Farmstead on October 11, 2024. Two buses are requested for transportation. Cost of admission (\$10 per student) and transportation will be covered by the PEP Association.

Recommend approval for the Fourth-grade class, approximately 69 students, to travel to OH Creek State Park on October 18, 2024. Two buses (\$250 each) are requested for transportation and is being paid for by the PEP Association. The only cost to the school district is for the use of one van.

Recommend approval for Mrs. Maggie Ference to accompany eight (8) students to the PBIS Student Summit at MIU4 on January 30, 2025 and February 21, 2025. The summit will take place from 10:00 a.m. – 1:00 p.m. One van is requested for vacation. One substitute is requested for the day (\$100)

14. Recommend approval of the Sponsor-to-Sponsor Agreement between Mercer Area School District and Community Action Partnership of Mercer County from July 1, 2024 through June 30, 2025, as attached.
15. Recommend approval of the Participation Agreement in the PA Student Teacher Support Program, through PA Higher Education Assistance Agency (PHEAA), effective with the 2024-25 award year.
16. Recommend approval of an agreement with Mercer County Children & Youth Services (CYS) for transportation of students in foster care.
17. Recommend approval of an Engagement Agreement between The Reschini Group and Mercer Area School District to fulfill reporting requirements mandated by the Patient Protection and Affordable Care Act (ACA) and the Internal Revenue Service for 2024.
18. Recommend approval of the following list of candidates for PSBA, all nominees are running unopposed.

2025 President-Elect (one-year term).....	Sabrina Backer, Franklin Area School Dist.
2025 Vice President (one-year term)	Matt Vannoy, Sharon City School District
2025-2026 Western Zone Rep (two-year term) ...	Kristy Bolte, Northwestern School District
PSBA Insurance Trustee (three-year term)	Nathan G. Mains
(Choose up to three)	Richard Frerichs
	William S. LaCoff
Forum Steering Committee (two-year term).....	Betsy Gates, Dauphin County Technical School
(Choose up to two)	Mary Dougherty, Montgomery County IU 23
19. Recommend approval of the list of books for the middle-high school library, as attached.
20. Recommend approval to issue a Request for Proposal (RFP) for garbage collection.
21. Recommend approval of the PCCD 2024-2025 School Safety & Mental Health Grant in the amount of \$119,676.00.
22. Recommend approval of the following revisions to Title IX Policies 103/104 and relevant attachments. (First read was August 19, 2024 board meeting)
 - *Policy 103 - Title IX Policy 2024
 - *Policy 103 & 104 – Grievance Procedures
 - *Policy 103 & 104 – Non-Title IX Discrimination Complaint Procedures
 - *Policy 104 – Knox Edits 2024
 - *Policy 104 – Title IX Discrimination Report Form
23. Other Business
24. Adjournment.

FYI:

Sept. 20 Homecoming Assembly / Homecoming Football Game at 7:00 p.m.
Sept. 21 Homecoming Dance 7-10 pm
Sept. 24 K-6 Photos Taken
Oct. 3 & 4 Early Dismissal for all **Students** (Elementary Conferences)
Oct. 14 No School (Columbus Day)
Oct. 17 Committee Meetings @ 6 pm (tentative)
Oct. 21 School Board Meeting