

CHERRY HILL PUBLIC SCHOOLS  
Cherry Hill, New Jersey

REGULAR MEETING MINUTES

November 25, 2014

The regular monthly meeting of the Cherry Hill Township Board of Education was held in Malberg Administration Bldg., 45 Ranoldo Terrace, Cherry Hill, New Jersey on November 25, 2014.

The meeting was called to order by Mrs. Judge at 6:15 P.M ho read the following notice in accordance with the Open Public Meetings Act:

PUBLIC NOTICE OF THIS MEETING PURSUANT TO THE OPEN PUBLIC MEETINGS ACT HAS BEEN GIVEN BY THE BOARD SECRETARY IN THE FOLLOWING MANNER:

- (A) POSTING WRITTEN NOTICE ON THE OFFICIAL BULLETIN BOARD AT THE ADMINISTRATION BUILDING ON November 20, 2014.
- (B) TRANSMITTED NOTICE TO THE COURIER POST AND THE PHILADELPHIA INQUIRER ON November 20, 2014.
- (C) TRANSMITTED NOTICE TO THE CLERK OF CHERRY HILL TOWNSHIP ON November 20, 2014.

A roll call recorded the following Board Members as present:

Mrs. Sherrie L. Cohen	Mrs. Carol A. Matlack
Dr. J. Barry Dickinson	Mr. Steven Robbins
Mr. Eric Goodwin	Mr. Elliott Roth
Mrs. Colleen Horiates	Mrs. Kathy Judge

Mr. Seth Klukoff - absent

Student Representatives:

Katelyn Corris, H. S. West

Also in attendance were: Dr. M. Reusche, Mr. P. Green, Esq., Mr. J. Devereaux, Dr. J. Meloche, Ms. N. Adrian, Mr. D. Bart, Ms. L. Weashington, Mrs. B. Wilson, and (Dr. J. Cafagna Executive Session Item #3).

Mrs. Judge led the Pledge of Allegiance.

Regular Meeting Minutes  
November 25, 2014

Mrs. Judge read the following notice in accordance with the Open Public Meetings Act.

RESOLVED, PURSUANT TO THE PUBLIC MEETINGS ACT THAT THE BOARD MEETS IN CLOSED SESSION AT THIS TIME TO DISCUSS CONFIDENTIAL MATTERS PERTAINING TO HUMAN RESOURCES, STUDENT MATTERS. IT IS EXPECTED THAT THE MATTERS DISCUSSED IN CLOSED SESSION SHALL BE MADE PUBLIC AS SOON AS THE NEED FOR CONFIDENTIALITY NO LONGER EXISTS.

Mrs. Judge called the Regular Meeting to order in public session from the Executive Session at 7:04 P.M.

Mrs. Cohen made and Dr. Dickinson seconded a motion to approve the Minutes of the Regular Meeting dated October 21, 2014 and Executive Session dated October 21, 2014.

Ayes - 7 No - 0 - 1\*

\*Mr. Roth abstained  
Mr. Klukoff - absent

Presentations:

1. The Board of Education recognized Mayor Cahn for his hard work and collaboration in the production of the Cherry Hill-opoly game. The game was developed by the Cherry Hill Education Foundation which serves as a fund raiser for our schools. The proceeds from the game will go to the Cherry Hill schools.
2. The Board recognized the Rosa Middle school National History Day team for their accomplishment.
3. Audit

Mr. D. Gannon, Wiss & Company, presented the 2013-2014 audit. Copies of the Summary of the Audit Report were made available to the public immediately before the meeting. (attached).

Regular Meeting Minutes  
November 25, 2014

The following Board reports were made:

The student representative from H.S. West reported on the activities and events held at H.S. West and H.S. East.

Superintendent's Comments

On behalf of the Administrative Team, Dr. Reusche wished everyone a safe and Happy Thanksgiving.

The meeting was recessed for public discussion. There being no public discussion Mrs. Judge called the meeting to order for the purpose of considering and voting on the items presented on the Action Agenda which is incorporated as part of the minutes on pages 4 through 36 which follow.

**ACTION AGENDA**  
**November 25, 2014**

**A. CURRICULUM & INSTRUCTION**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Attendance at Conferences and Workshops for the 2014-2015 school year
2. Resolutions Approving Agreements for the 2014-2015 school year
3. Approval of Services with NJ Commission for the Blind and Visually Impaired for 2014-2015 school year
4. Approval Out of District Student Placements
5. Approval of Special Education Agreement

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2014-2015 SCHOOL YEAR**

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
A	Timothy Keleher, East H.S.	Council Rock Orchestra Festival, Newtown, PA	5/02/15	\$100.00 Registration General Funds
B	Thomas Raio, Buildings & Grounds	2015 NEC Electric License Renewal Update, Bordentown, NJ	<i>(Previously approved 10/21/14) Date Change 1/7/15 1/24/15 1/31/15 2/13/15 2/14/15</i>	\$650.00 Registration General Funds <i>(Previously approved 10/21/14)</i>

**ACTION AGENDA**  
**November 25, 2014**

**A. CURRICULUM & INSTRUCTION**

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2014-2015 SCHOOL YEAR-CONTINUED**

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
C	Barbara Rakoczy, West H.S.	Understanding & Treating Self-Injury, Somerset, NJ	<i>(Previously approved 10/21/14) Date Change 12/4/14</i>	\$133.15 Registration/Mileage General Funds <i>(Previously approved 10/21/14)</i>
D	Jennifer DiStefano, East H.S.	Understanding & Treating Self-Injury, Somerset, NJ	<i>(Previously approved 10/21/14) Date Change 12/4/14</i>	\$133.15 Registration/Mileage General Funds <i>(Previously approved 10/21/14)</i>
E	Jamie McHale, King's Christian	NJMEA Music Conference, E. Brunswick, NJ	2/19-21, 2015	\$150.00 Registration Title II Funds
F	Brad Leonard, King's Christian	NJMEA Music Conference, E. Brunswick, NJ	2/19-21, 2015	\$150.00 Registration Title II Funds
G	Allison Spence, East/Paine	Atlantic City H.S. Newcomer Program, Atlantic City, NJ	12/17/14	\$39.12 Travel Title III Funds
H	Kristen McGrath, West/Sharp	Atlantic City H.S. Newcomer Program, Atlantic City, NJ	12/17/14	\$39.12 Travel Title III Funds
I	Colleen Walsh, Camden Catholic H.S.	Link Crew Basic Training, New Paltz, NY	2/23-25, 2015	\$2632.88 Registration/Mileage/T olls Title II Funds
J	Timothy Keleher, East H.S.	Temple University, Philadelphia, PA	3/3/15	\$175.00 Registration General Funds
K	Joseph N. Meloche, Central	70th ASCD Annual Conference, Houston, Texas	3/20-23, 2015	\$1,693.72 Registration/Air/ Travel/Lodging/ Mileage/Tolls/ Parking/Meals General Funds

**ACTION AGENDA**  
**November 25, 2014**

**A. CURRICULUM & INSTRUCTION**

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2014-2015 SCHOOL YEAR-CONTINUED**

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
L	LaCoyya Weathington, Central	Advanced Cohort Program sponsored by NJAPSA, Long Branch, NJ	1/23/15 2/27/15	\$609.00 Registration/Mileage/ Tolls CHASA Funds
M	Honora M. Steinmetz, Resurrection Catholic	Close Reading of Informational Text, Cherry Hill, NJ	1/8/15	\$229.00 Registration Title II Funds
N	Elizabeth Rebbecchi, Resurrection Catholic	Flip Your Classroom Instruction, Cherry Hill, NJ	1/28/15	\$235.00 Registration Title II Funds
O	Robert Young Bldgs. & Grounds	Electrical Seminal – Rutgers, NJ	1/17/15 1/24/15 1/31/15	\$650.00 Registration

**ITEM 2. RESOLUTIONS APPROVING AGREEMENTS FOR THE 2014-2015 SCHOOL YEAR**

**2a) RESOLUTION APPROVING AN AGREEMENT BETWEEN THE CHERRY HILL BOARD OF EDUCATION AND THE CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION**

**WHEREAS**, the Board has determined, based upon the recommendation of its Administration, that it is in its best interests to enter into an agreement (the “Agreement”) with the Camden County Educational Services Commission for the provision of instructional assistants and related services/counseling to nonpublic school students; and

**WHEREAS**, said services must be provided utilizing Federal IDEA Part B funding for the period beginning September 1, 2014 and ending June 30, 2015;

**NOW, THEREFORE, BE IT RESOLVED**, that the Cherry Hill Board of Education approves the Agreement with the Camden County Educational Services Commission for a term beginning September 1, 2014 and ending June 30, 2015, for a total amount not to exceed One Hundred Forty-Nine Thousand Six Hundred and Ninety-Five Dollars and Zero Cents (\$149, 695.00) for the above-referenced services; and be it

**FURTHER RESOLVED**, that the Board authorizes its President and Secretary to execute a contract with the Commission upon final approval of the form of contract by the Board Solicitor.

PO #15-04544  
Amount not to exceed \$149,695.00  
20-251-200-300-59-0000

**Resolution #97-11’14**

**ACTION AGENDA**  
**November 25, 2014**

**A. CURRICULUM & INSTRUCTION**

**ITEM 2. RESOLUTIONS APPROVING AGREEMENTS FOR THE 2014-2015 SCHOOL YEAR-CONTINUED**

**2b) RESOLUTION APPROVING AN AGREEMENT BETWEEN THE CHERRY HILL BOARD OF EDUCATION AND THE CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION**

**WHEREAS**, the Board has determined, based upon the recommendation of its Administration, that it is in its best interests to enter into an agreement (the “Agreement”) with the Camden County Educational Services Commission for the provision of student support services for non-public students; and

**WHEREAS**, said services will be funded via Chapters 192 and 193 of Title 1 for the period beginning September 1, 2014 and ending June 30, 2015;

**NOW, THEREFORE, BE IT RESOLVED**, that the Cherry Hill Board of Education approves the Agreement with the Camden County Educational Services Commission for a term beginning September 1, 2014 and ending June 30, 2015, for a total amount not to exceed Eight Hundred Twenty-Three Thousand Six Hundred and Thirty-Six Dollars and Zero Cents (\$823,636.00) for the above-referenced services; and be it

**FURTHER RESOLVED**, that the Board authorizes its President and Secretary to execute a contract with the Commission upon final approval of the form of contract by the Board Solicitor.

P.O. #15-04545  
Amount not to exceed \$823,636.00  
20-502-100-890-59-0000  
20-503-100-890-59-0000  
20-505-100-890-59-0000  
20-506-100-890-59-0000  
20-507-100-890-59-0000  
20-508-100-890-59-0000  
20-507-100-891-59-0000

**Resolution #98-11’14**

**ACTION AGENDA**  
**November 25, 2014**

**A. CURRICULUM & INSTRUCTION**

**ITEM 3. APPROVAL OF SERVICES CONTRACT WITH NJ COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED 2014-15 ....\$37,491.00.....Encumbered under P.O. 15-01535**

It is requested that the following Services Contract with NJ Commission for the Blind and Visually Impaired be submitted to the Board of Education for approval for the 2014-15 academic school year during the November 2014 cycle.

SCHOOL	SERVICE LEVEL	COST	DATES
Camden Catholic	1	\$ 1,491	10/23/2014-6/30/2105

**ITEM 4. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS**

It is requested that the following out of district tuition contracts be submitted to the Board of Education for approval for the 2014-15 school year during the November 2014 cycle. There are 17 submissions (including 5 new contracts, 1 transfer and 3 revisions)

VENDOR	ID	TERM	RSY Tuition	RSY Aide	ESY Tuition	ESY Aide	Extra	Total
Brookfield (NEW)	3009254	11/3/14-6/30/15	\$ 38,503					\$ 38,503
Brookfield (Transfer)	2031392	10/15/14-6/30/15	\$ 42,104					\$ 42,104
Brookfield (NEW)	2030427	10/27/14-6/30/15	\$ 39,888					\$ 39,888
Durand Academy	2010157	9/5/14-6/30/15	\$ 54,621	\$ 33,300			\$ 10,800	\$ 98,721
Eden Institute	2031414	7/1/14-6/30/15	\$ 71,063	\$ 24,872	\$ 14,213	\$ 4,975	\$ 26,677	\$ 141,800
Eden Institute	3000932	7/1/14-6/30/15	\$ 71,063		\$ 16,134		\$ 25,100	\$ 112,297
Garfield (NEW)	3016510	10/27/14-6/30/15	\$ 39,325					\$ 39,325
Hampton Academy	2030646	11/4/14-6/30/15	\$ 43,305	\$ 19,947				\$ 63,252
Katzenbach	3007351	9/8/14-6/30/15	\$ 72,668	\$ 33,958				\$ 106,626
Kingsway(NEW)	3013605	11/3/14-6/30/15	\$ 39,710	\$ 18,126				\$ 57,836
Moorestown Twp.	3007264	7/8/14-8/1/14			\$ 2,558			\$ 2,558
New Hope (new)	3001916	9/2/14-6/12/15	\$ 40,900					\$ 40,900
Titusville	2010255	7/25/14-6/30/15	\$ 47,342		\$ 4,407			\$ 51,749
YALE	3008543	7/7/14-6/30/15	\$ 59,262		\$ 9,877			\$ 69,139
Durand Academy	3000791	7/7/14-6/30/15					\$ 5,400	\$ 5,400
Increased by \$5,400 Previously Board Approved on 9/23/14--new total \$133,567								
Burlington Co. SSD	3002401	9/1/14-6/30/15	\$ 5,492					\$ 5,492
Increased by \$5,492 Previously Board Approved on 10/21/14--new total \$42,343								
YALE SOUTHEAST II	3006705	10/6/14-6/30/15		\$ 28,572				\$ 28,572
Increase by \$28,572. Previously Board Approved on 9/23/14--new total \$89,336								

**Resolution #99-11'14**



**ACTION AGENDA**  
**November 25, 2014**

**A. CURRICULUM & INSTRUCTION**

**ITEM 5. APPROVAL OF SPECIAL EDUCATION SETTLEMENT AGREEMENT**

Resolved, that the Cherry Hill Board of Education approves the rider to the special education settlement agreement with the parents of student number 2030304 on file in the office of the Superintendent, and authorizes its President to execute same on behalf of the Board.

**Resolution #100-11'14**

Motion Mrs. Matlack Second Mr. Goodwin Vote Ayes - 8 No - 0  
Mr. Klukoff - absent

**ACTION AGENDA**  
**November 25, 2014**

**B. BUSINESS AND FACILITIES**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

*The Superintendent recommends the following:*

1. Financial Reports
2. Resolutions
3. Resolution for the Award of Change Orders
4. Resolution for the Award of Transportation
5. Resolution to Accept Audit Report
6. Resolution to Accept Corrective Action Plan for 2013-2014 Audit
7. Acceptance of Donations

**ITEM 1. FINANCIAL REPORTS**

- a) BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR SEPTEMBER 2014
- b) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF SEPTEMBER 2014
- c) FOOD SERVICE OPERATING STATEMENT FOR SEPTEMBER 2014
- d) SACC FINANCIAL REPORT FOR SEPTEMBER 2014
- e) DISBURSEMENT OF FUNDS
- f) APPROVAL OF BILL LIST

**ITEM 2. RESOLUTIONS**

- a) SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN AND M-1
- b) RESOLUTION TO DISPOSE OF DISTRICT ASSETS NO LONGER OF VALUE THROUGH AN ONLINE AUCTION UNDER NEW JERSEY STATE CONTRACT
- c) RESOLUTION FOR SHARED SERVICES AGREEMENTS BETWEEN THE TOWNSHIP OF CHERRY HILL AND THE CHERRY HILL BOARD OF EDUCATION

**ITEM 3. RESOLUTION FOR THE AWARD OF CHANGE ORDERS**

- a) BID #EFRHSEW-062612 – EXHAUST FAN REPLACEMENT AND RELATED WORK AT CHERRY HILL HIGH SCHOOL EAST AND CHERRY HILL HIGH SCHOOL WEST (6-26-12)
- b) #WJGER-062013 – MASONRY RESTORATION AND RELATED WORK AT CHERRY HILL HIGH SCHOOL WEST (6-20-13)

**ACTION AGENDA**  
**November 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

- a) ROUTE #ESCC – CHERRY HILL HS EAST - SHUTTLE
- b) ROUTE #KH-2B – KINGSWAY LEARNING CENTER, HADDONFIELD, NJ –  
ADDED AIDE
- c) ROUTE #NH-X1 – NEW HOPE ACADEMY, YARDLEY, PA - SHUTTLE
- d) ROUTE #WSCC – CHERRY HILL HIGH SCHOOL EAST – SHUTTLE
- e) ROUTE #Q-RCN – THE REAL CENTER, CHERRY HILL, NJ

**ITEM 5. RESOLUTION TO ACCEPT AUDIT REPORT**

**ITEM 6. RESOLUTION TO ACCEPT CORRECTIVE ACTION PLAN FOR 2013-  
2014 AUDIT**

**ITEM 7. ACCEPTANCE OF DONATIONS**

**ACTION AGENDA**  
**November 25, 2014**

**B. BUSINESS AND FACILITIES**

*The Superintendent recommends the following:*

**ITEM 1. FINANCIAL REPORTS**

a) **BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR SEPTEMBER 2014**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of September 30, 2014 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of September 30, 2014 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

b) **LINE ITEM TRANSFER REPORTS FOR THE MONTH OF SEPTEMBER 2014**

It is recommended that the 2014/2015 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report. (Systems 3000 transfer report).

c) **FOOD SERVICE OPERATING STATEMENT FOR SEPTEMBER 2014**

It is recommended that the Operating Statement for Cherry Hill Food Services for the months ending September 2014 be accepted as submitted.

d) **SACC FINANCIAL REPORT FOR SEPTEMBER 2014**

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of September 2014 be accepted as submitted.

**ACTION AGENDA**  
**November 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 1. FINANCIAL REPORTS**

e) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$9,084,732.18	Payroll Dates:10/24/2014; & 11/05/2014
SACC	\$19,869.16	10/14/2014 thru 11/17/2014
Food Service	<u>\$381,671.50</u>	11/25/2014
Grand Total	\$9,486,272.84	

f) APPROVAL OF BILL LIST

It is recommended that the bill list dated November 25, 2014 in the amount of \$2,688,205.51 be approved as submitted.

**ITEM 2. RESOLUTIONS**

a) SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN AND M-1

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Public Schools hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan and M-1 for the Cherry Hill Public Schools in compliance with Department of Education requirements.

**Resolution #101-11’14**

**ACTION AGENDA**  
**November 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 2. RESOLUTIONS**

b) **RESOLUTION TO DISPOSE OF DISTRICT ASSETS NO LONGER OF VALUE THROUGH AN ONLINE AUCTION UNDER NEW JERSEY STATE CONTRACT**

WHEREAS, the Board of Education has the need to dispose of district assets that are no longer of value to the district and other equipment deemed no longer usable;

WHEREAS, the district wishes to sell these assets through New Jersey State Contract vendor GovDeals, Inc., a New Jersey state approved on-line auction house for public agencies.

NOW, THEREFORE BE IT RESOLVED, the Board of Education authorizes the use of New Jersey State contract vendor GovDeals, Inc. (contract A83453) for the purpose of disposing of surplus assets and other equipment deemed no longer usable, at a cost to the district of 7.5% of total sell price for the 2014/2015 school year.

**Resolution #102-11'14**

c) **RESOLUTION FOR SHARED SERVICES AGREEMENTS BETWEEN THE TOWNSHIP OF CHERRY HILL AND THE CHERRY HILL BOARD OF EDUCATION**

RESOLVED, upon the recommendation of the Superintendent of Schools and the Assistant Superintendent, Business/Board Secretary, that the Cherry Hill Board of Education hereby approves the Shared Services Agreements between the Board and the Township of Cherry Hill for:

- Police Outside Employment, including security, traffic control or other police related duties and
- Share Materials and Services, and be it

FURTHER RESOLVED, that the Board President and Secretary are authorized and directed to execute such Agreements on behalf of the Board.

**Resolution #103-11'14**

**ACTION AGENDA**  
**November 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 3. RESOLUTION FOR THE AWARD OF CHANGE ORDERS**

- a) BID #EFRHSEW-062612 – EXHAUST FAN REPLACEMENT AND RELATED WORK AT CHERRY HILL HIGH SCHOOL EAST AND CHERRY HILL HIGH SCHOOL WEST (6-26-12)

**INFORMATION:**

Board approval is requested for Change Order 001 to be issued to Gaudelli Brothers, Inc., Millville, NJ to omit pre-demolition balancing scope (deduct) \$1,000.00 and provide new coil and pilot light (add) \$813.75 and reduce the unexpended allowance no. 1 (deduct) \$15,000.00 at East High School. Omit pre-demolition balancing scope at West High School (deduct) \$1,000.00 and reduce the unexpended allowance no. 2 (deduct) \$10,000.00 for a total net deduction of \$26,186.25.

**RECOMMENDATION:**

It is recommended that Change Order 001 to omit pre-demolition balancing scope (deduct) \$1,000.00 and provide new coil and pilot light (add) \$813.75 and reduce the unexpended allowance no. 1 (deduct) \$15,000.00 at East High School. Omit pre-demolition balancing scope at West High School (deduct) \$1,000.00 and reduce the unexpended allowance no. 2 (deduct) \$10,000.00 for a total net deduction of \$26,186.25 be issued to Gaudelli Brothers, Inc., Millville, NJ.

Original PO #12-05610

Account Code: 11 000 261 420 50 0001

11 222 261 420 55 0001

**Resolution #104-11'14**

**ACTION AGENDA**  
**November 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 3. RESOLUTION FOR THE AWARD OF CHANGE ORDERS**

- b) #WJGER-062013 – MASONRY RESTORATION AND RELATED WORK AT CHERRY HILL HIGH SCHOOL WEST (6-20-13)

**INFORMATION:**

Board approval is requested for Change Order 001 to be issued to Levy Construction, Audubon, NJ to address deteriorated structural steel columns and concealed construction deficiencies (add) \$11,131.58, replace structural steel columns and rectify deficiencies in concealed construction (add) \$12,259.32, provide additional structural steel modifications to replace concealed masonry deficiencies (add) \$2,714.00 and correct deteriorated structural steel framing and roof deck conditions (add) \$7,738.18 for a total add of \$33,843.08. Deduct, allowance #1 in the amount of \$15,000.00 and allowance #2 in the amount of \$25,000.00 for a total deduct of \$40,000.00 resulting in a net contract deduction in the amount of \$6,156.92 at West High School.

**RECOMMENDATION:**

It is recommended that Change Order 001 to address deteriorated structural steel columns and concealed construction deficiencies (add) \$11,131.58, replace structural steel columns and rectify deficiencies in concealed construction (add) \$12,259.32, provide additional structural steel modifications to replace concealed masonry deficiencies (add) \$2,714.00 and correct deteriorated structural steel framing and roof deck conditions (add) \$7,738.18 for a total add of \$33,843.08. Deduct, allowance #1 in the amount of \$15,000.00 and allowance #2 in the amount of \$25,000.00 for a total deduct of \$40,000.00 resulting in a net contract deduction in the amount of \$6,156.92 at West High School be issued to Levy Construction, Audubon, NJ.

Original PO #13-08671

Account Code: 12 000 400 450 55 8049

**Resolution #105-11'14**



**ACTION AGENDA**  
**November 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

a) ROUTE #ESCC – CHERRY HILL HS EAST - SHUTTLE

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc. to transport (5) five classified students on a shuttle from school to home as listed below.

Route: ESCC/ Shuttle  
School: Cherry Hill HS East  
Company: Hillman's Bus Service, Inc.  
Date(s): 10/21/14 thru 5/26/15 Tuesday only  
Cost per diem: \$59.00  
Total # of days: (28) Twenty-eight  
Total Cost: \$1,652.00

PO #15-04322  
Account Code: 11-000-270-514-83-0001

**Resolution #106-11'14**

b) ROUTE #KH-2B – KINGSWAY LEARNING CENTER, HADDONFIELD, NJ – ADDED AIDE

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc. to transport one (1) classified student with an aide as listed below.

Route: KH-2B/Added Aide  
School: Kingsway Learning Center, Haddonfield, NJ  
Company: Hillman's Bus Service, Inc.  
Original Route: KH-2  
Original Bid: SPEGK-090810  
Date(s): 11/3/14 thru 6/19/15  
Cost per diem: \$62.75  
Total # of days: (144) One Hundred and Forty-Four  
Total Cost: \$9,036.00

PO #15-04687  
Account Code: 11-000-270-514-83-0001

**Resolution #107-11'14**

**ACTION AGENDA**  
**November 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

c) ROUTE #NH-X1 – NEW HOPE ACADEMY, YARDLEY, PA - SHUTTLE

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for First Student, Inc. to transport (5) five classified students on a shuttle from school to home as listed below.

Route: NH-X1 / Shuttle  
School: New Hope Academy, Yardley, PA  
Company: First Student, Inc. (Trenton)  
Original Route: NH-1  
Original Bid: #5659  
Date(s): 10/20/14 thru 2/26/15  
Cost per diem: \$223.75  
Total # of days: (49) Forty-nine  
Total Cost: \$10,963.75

PO#15-04330  
Account Code: 11-000-270-514-83-0001  
**Resolution #108-11'14**

d) ROUTE #WSCC – CHERRY HILL HIGH SCHOOL EAST - SHUTTLE

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for T&L Transportation, Inc. to transport (7) seven classified students on a shuttle from school to home as listed below.

Route: WSCC/ Shuttle  
School: Cherry Hill HS East  
Company: T&L Transportation, Inc.  
Date(s): 10/21/14 thru 5/26/15 Tuesday only  
Cost per diem: \$71.00  
Total # of days: (28) Twenty-eight  
Total Cost: \$1,988.00

PO #15-04323  
Account Code: 11-000-270-514-83-0001  
**Resolution #109-11'14**

**ACTION AGENDA**  
**November 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

e) ROUTE #Q-RCN – THE REAL CENTER, CHERRY HILL, NJ

**RECOMMENDATION:**

Quotes were solicited by the Transportation Department with the low quote coming from T&L Transportation, Inc. It is recommended that prior administrative approval be ratified for T&L Transportation, Inc. to transport (1) one classified student to/from The REAL Center, Cherry Hill, NJ as listed below.

Route: Q-RCN

School: The REAL Center, Cherry Hill, NJ

Company: T & L Transportation, Inc.

Date(s): 11/3/14 thru 11/28/14

Cost per diem: \$85.00

Total # of days: (16) Sixteen

Total Cost: \$1,360.00

PO #15-04797

Account Code: 11-000-270-514-83-0001

**Resolution #110-11'14**

**ACTION AGENDA**  
**November 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 5. RESOLUTION TO ACCEPT AUDIT REPORT**

RESOLVED, that the annual audit for the 2013-2014 school year, as submitted by the District's auditor and filed with the New Jersey Department of Education, be accepted by the Board and placed on file. The audit report is included in the financial section of the Comprehensive Annual Financial Report.

**Resolution #111-11'14**

**ITEM 6. RESOLUTION TO ACCEPT CORRECTIVE ACTION PLAN FOR 2013-2014 AUDIT**

Resolved, that the Cherry Hill Township Board of Education approve the Corrective Action Plan in connection with the 2013-2014 audit and directs the administration to implement same (attached).

**Resolution #112-11'14**

**ITEM 7. ACCEPTANCE OF DONATIONS**

<u>SCHOOL</u>	<u>DONATION</u>	<u>GROUP OFFERING DONATION</u>	<u>VALUE</u>
Elementary Schools	Dictionaries – all 3 <sup>rd</sup> grade students	Cherry Hill Education Foundation and Cherry Hill Rotary Club	\$1,250
Barton ES	Monetary for Smartboard (2 grants)	Cherry Hill Education Foundation	\$11,020
Kilmer ES	Monetary for Document Camera & Projector for 1 <sup>st</sup> grade classes – (4 total)	Cherry Hill Education Foundation	\$4,620
Mann ES	Monetary for Interactive Whiteboard for Autism Class Support	Cherry Hill Education Foundation	\$5,510
Rosa MS	Monetary for Smartboard	Cherry Hill Education Foundation	\$5,510
District	Monetary to support McKinney Vento families when registering.	Cherry Hill Education Association - Retired	\$1,000
West HS	Used Gym Equipment, Weight, Bars, Squat Rack and Assorted Kettle Bells	Relocation Project Managers, INC.	\$2,000
Johnson ES	Monetary – Check from TARGET “take charge of education”	Target	\$502.80
*Unexpended funds will be returned to Cherry Hill Education Foundation			

Motion Dr. Dickinson Second Mr. Goodwin Vote Ayes - 8 No - 0  
 Mr. Klukoff – absent

Item # 1(f)Approval of Bill List (NJ American Water Co.)

Motion Dr. Dickinson Second Mr. Goodwin Vote Ayes - 7 No - 0 - 1\*

\*Mr. Robbins abstained due to a conflict of interest with NJ American Water Co.

Mr. Klukoff – absent

**ACTION AGENDA**  
**November 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Termination of Employment--Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Leaves of Absence—Certificated
6. Leaves of Absence—Non-Certificated
7. Assignment/Salary Change—Certificated
8. Assignment/Salary Change—Non-Certificated
9. Approval of Sidebar Agreement

**ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED**

(a) Resignations

**RECOMMENDATION:**

It is recommended that the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Anthony Malatesta	CHHS East-Special Education (\$101,060)	7/01/15	Retirement
John Lauk	CHHS West-Head Coach, Boys Volleyball (this position only)	9/01/14	Personal
Cathleen Enderle	CHHS East-Co-Director, Winter Cheerleading (this position only)	9/01/14	Personal

**ACTION AGENDA**  
**November 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED**

(a) Resignations

**RECOMMENDATION:**

It is recommended that the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Gertrude Jermyn	Carusi-Educational Assistant (\$22,241)	1/01/15	Retirement
Joyce Harvey	Malberg-EDP Order Entry Clerk (\$46,838)	2/01/15	Retirement

**ITEM 3. APPOINTMENTS—CERTIFICATED**

(a) Regular

**RECOMMENDATION:**

It is recommended that the person listed be appointed to the position indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Jesse Lyman	CHHS East-Volunteer Wrestling	9/01/14-6/30/15	-----
Christine Filia	Stockton-Media Specialist (Replacing L. Tuleya-budget #11-000-222-104-330-0100)	On or about 1/25/15-6/30/15	\$62,950 prorated* (Masters-Step 12)
Jeffrey Heller	Rosa-Interim Assistant Principal (Replacing M. McHale-budget #11-000-240-103-48-0100)	1/02/15-6/19/15	\$500

\*Stipend to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

(b) Substitute Teachers/Nurses

**RECOMMENDATION:**

It is recommended that that the persons listed be approved as substitute teachers/nurses for the 2014-15 school year effective 11/25/14-6/30/15. Monies budgeted from account #11-120-100-101-98-0150/#11-130-100-101-98-0150/#11-140-100-101-98-0150/#11-000-213-104-98-0150.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Annemiek Van Laar (nurse)	Holly Chang (educational assistant)	Cynthia McVeigh (educational assistant)

**ACTION AGENDA**  
**November 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(c) Co-Curricular

**RECOMMENDATION:**

It is recommended that the persons listed be approved for the co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend*</u>
Lauren Giordano	CHHS West-Assistant Coach, Winter Cheerleading (budget #11-402-100-100-55-0101)	9/01/14-6/30/15	\$2651 (revised for verification of previous experience)
Melissa Franzosi	CHHS West-Head Coach, Girls Softball (budget #11-402-100-100-55-0101)	9/01/14-6/30/15	\$7841 (revised for verification of previous experience)
Sarah Cullen	CHHS East-Co-Director, Winter Cheerleading (budget #11-402-100-100-50-0101)	9/01/14-6/30/15	\$1293

\*Stipend to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

(d) Guidance Counseling Internship

**RECOMMENDATION:**

It is recommended that Michelle Nolan, student at Rowan University, be approved for a guidance counselor internship effective 1/20/15-12/14/15 for a total of 600 hours at CHHS West with Francis Vanni as the cooperating guidance counselor.

(e) Student Teaching

**RECOMMENDATION:**

It is recommended that the persons listed be approved for student teaching in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Bridget Williams	College of New Jersey	3/16/15-5/08/15	Benjamin Acquesta/Carusi
Francesca Greenwald	Rutgers	10/24/14-3/25/15	Dina Campbell/CHHS West
John Cosgrove	Rowan	3/16/15-5/11/15	Craig O'Connell/Rosa
Samantha Rusnak	Rider	1/26/15-5/07/15	Hilary Meola/Kilmer
Alexander Hampton	College of New Jersey	1/20/15-5/01/15	John Aiello/Cooper-Special Education/Carol Pletcher-

**ACTION AGENDA**  
**November 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

Cooper

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(e) Student Teaching - continued

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Robert Cochran	Rutgers	1/26/15-5/01/15	Dina Campbell Mathias/CHHS West
Anh Thu Nguyen	St. Joseph's	3/16/15-4/10/15	Christina DeFlaviis/Mann
John Cosgrove	Rowan	1/20/15-3/13/15	John Lauk/Johnson-Kilmer

(f) Classroom Observation

**RECOMMENDATION:**

It is recommended that the persons listed students be approved for a classroom observation in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Loryn Mooney	Rutgers	10/20/14-11/10/14	Dina Dodd/Kilmer
Emma Balmer	Camden County	11/10/14-11/10/14	Christina Giannopoulos/Barclay
Christina Paolini	College of New Jersey	11/12/14-11/12/14	William Semus/CHHS East

(g) Field Experience

**RECOMMENDATION:**

It is recommended that the persons listed be approved for a field experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Nicole Gallagher	Camden County	11/03/14-12/03/14	Cheryl Illiano/Harte
Rebecca Crowell	Rowan	2/02/15-3/11/15	Timothy Dempster/Woodcrest-Mann



**ACTION AGENDA**  
**November 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(h) Title I—ESL Parent Program

**RECOMMENDATION:**

It is recommended that the persons listed be approved to provide supervision for Title I ESL parent program supervision effective on or about 1/07/15-3/30/15 at the rate of \$42.60/hr for a total of 8 week each (not to exceed \$1192.80). Monies budgeted from Title I #20-233-200-101-99-0125.

<u>Name</u>	<u># of Hours Per Week</u>
Kristen McGrath	2
Heather Kurzeja	1.5

(i) Environmental Education Residency Program

**RECOMMENDATION:**

It is recommended that the persons listed from Carusi Middle School be approved for an additional 3 nights to participate in the district's Environmental Education Residency Program at Mt. Misery during the weeks of 11/11/14 through 11/14/14 to provide sufficient overnight supervision at the overnight rate of \$190.98 per night, per teacher for a cost not to exceed of \$1188.00. Monies budgeted from account #11-130-100-101-66-2000.

<u>Name</u>	<u>Name</u>
Paula Antonelli	Denise Santucci

(j) After School Detention

**RECOMMENDATION:**

It is recommended that the persons listed be approved to supervise after school detention at CHHS East effective 9/03/14-6/30/15 at the rate of \*\$22.46/hr (not to exceed 150 hrs/total program cost \$3369). Monies budgeted from account #11-140-100-101-50-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Chiarina Dorety	Meghan Mikulski	Martha Perez

\*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

**ACTION AGENDA**  
**November 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(k) Saturday School Detention

**RECOMMENDATION:**

It is recommended that the persons listed be approved to supervise Saturday school detention at CHHS East effective 9/03/14-6/30/15 at the rate of \*\$38.48/hr (not to exceed 240 hrs/total program cost \$9235.20). Monies budgeted from account #11-140-100-101-50-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Jennifer Heller	Meghan Mikulski	Martha Perez

\*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

(l) Before and After School Supervision

**RECOMMENDATION:**

It is recommended that the persons listed be approved for Before and After School Supervision at CHHS East effective 9/03/14-6/30/15 at the rate of \*\$22.46/hr (not to exceed 1100 hrs/total program \$24,706). Monies budgeted from account #11-140-100-101-50-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Chiarina Dorety	Cathleen Enderle	Darren Gamel	Cecil Leonard
Yolanda McClain	Margaret Regan	Julie Rion	Amy Whitcraft
Roberto Figueroa	Thomas Coen	Anthony Brocco	David Allen
Elizabeth Endres			

\*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

(m) Dawn Patrol

**RECOMMENDATION:**

It is recommended that Daniel McMaster be approved for dawn patrol at CHHS West effective 9/01/14-6/30/15 at the rate of \$22.46/hr. Monies budgeted from account #11-140-100-101-55-0101.

(n) After School Detention

**RECOMMENDATION:**

It is recommended Daniel McMaster be approved for after school detention at CHHS West effective 9/01/14-6/30/15 at the rate of \$22.46/hr. Monies budgeted from account #11-140-100-101-55-0101.

**ACTION AGENDA**  
**November 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(o) Late Bus Room

**RECOMMENDATION:**

It is recommended Daniel McMaster be approved for the late bus room at CHHS West effective 9/01/14-6/30/15 at the rate of \$22.46/hr. Monies budgeted from account #11-140-100-101-55-0101.

(p) Saturday School Detention:

**RECOMMENDATION:**

It is recommended Daniel McMaster be approved for Saturday School Detention at CHHS West effective 9/01/14-6/30/15 at the rate of \$38.48/hr. Monies budgeted from account #11-140-100-101-55-0101.

(q) Clinical Experience

**RECOMMENDATION:**

It is recommended that Becca Gutwirth, student at Rowan University be approved for a clinical experience in Special Education at CHHS West effective 1/06/15-2/28/15 with Brian Grillo as the cooperating teacher.

(r) Anti-Bully Specialist

**RECOMMENDATION:**

It is recommended that Brett Mekles, Guidance Counselor be approved as an Anti-Bullying Specialist at Stockton School for the 2014-15 school year (replacing S. Beinart).

(s) Psychology Practicum

**RECOMMENDATION:**

It is recommended that John Chillum, student at Rowan University be approved as a School Psychology Shadow practicum student effective 12/01/14-5/15/15 with Helene Eksterowicz/Carusi Middle School as the cooperating psychologist.

**ACTION AGENDA**  
**November 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(t) Clinical Supervision

**RECOMMENDATION:**

It is recommended that Asli Richardson, Speech/Language pathology graduate student at Temple University be approved for clinical supervision at Johnson Elementary School effective 1/20/15-4/24/15 with Susan Pettijohn as the cooperating speech/language pathologist.

(u) Title I Homework Club – Math/English

**RECOMMENDATION:**

It is recommended that the persons listed be approved to provide substitution for the Homework Club Supervision for Title I students effective 9/24/14-6/04/15 at the rate of \*\$42.60/hr. Monies budgeted from account FY-1415 West Title I budget #20-233-100-101-55-0101.

Name - English

Name – Math

Margot MacKay  
Carolyn Messias  
Kathleen Chase

Edith Birnbaum  
Lisa Aleardi  
Kevin Tully

**ITEM 4. APPOINTMENTS—NON-CERTIFICATED**

(a) Regular

**RECOMMENDATION:**

It is recommended that the persons listed be appointed to the positions indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary/Hourly Rate</u>
Jerrel Hamilton	District-Substitute Teacher, SACC (budget #60-990-320-101-58-0001)	11/25/14-6/30/15	\$12.65
Edward Mele	District-Substitute Teacher II, SACC (budget #60-990-320-101-58-0001)	12/01/14-6/30/15	\$11.00
Nikolette Volpe	Beck-Educational Assistant (Replacing K. McGonigle-32.5 hrs/wk-budget #11-204- 100-106-40-0100)	11/17/14-6/30/15	\$ 9.34

**ACTION AGENDA**  
**November 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 4. APPOINTMENTS—NON-CERTIFICATED** - continued

(a) Regular - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary/Hourly Rate</u>
Marianne Everet	Mann-Educational Assistant (new position-32.5 hrs/wk-budget #11-214-100-106-24-0100)	11/17/14-6/30/15	\$ 9.34
Jennifer Mullen	Mann-Educational Assistant (new position-32.5 hrs/wk-budget #11-214-100-106-24-0100)	11/20/14-6/30/15	\$ 9.34

(b) Before and After School Supervision

**RECOMMENDATION:**

It is recommended that the persons listed be approved for Before and After School Supervision at CHHS East effective 9/03/14-6/30/15 at the rate of \*\$21.10/hr (not to exceed 900 hrs/total program \$18,990). Monies budgeted from account #11-140-100-101-50-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Louise Head Anne Tirocke	Barbara Kuzan	Barbara Morrone	Susan Pestrige

\*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

(c) Summer Assistance

**RECOMMENDATION:**

It is recommended that the person listed be approved to work the summer program at Paine Elementary School in accord with the data presented. Monies budgeted from account #11-190-100-106-27-0101 (revised for budget #).

<u>Name</u>	<u>Effective Dates</u>	<u>Not To Exceed</u>	<u>Hourly Rate</u>
Theresa Malik	8/11/14-9/02/14	\$525	\$10.31

**ACTION AGENDA**  
**November 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 5. LEAVES OF ABSENCE—CERTIFICATED**

(a) Leave of Absence, With/Without Pay

**RECOMMENDATION:**

It is recommended that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Leslie Wallace	CHHS West-Math (revised for school)	Leave with pay 9/02/14-11/26/14 (leave extended)
Opal Minio	Carusi-Language Arts	Leave without pay 9/02/14-11/18/14
Cynthia Jaffe	Barclay-Occupational Therapist	Intermittent leave with pay 10/21/14- 1/20/15
Lauren Miscioscia	Beck-Humanities	Leave with pay 12/01/14-1/09/15; without pay 1/12/15-4/30/15
Rosaleen Guglielmelli	Johnson-Basic Skills/Remedial	Leave with pay 12/24/14-2/10/15; without pay 2/11/15-4/17/15
Shauna McAdam	Beck-Resource Room	Leave with pay 1/20/15-2/10/15; without pay 2/11/15-5/29/15
Diane Paull	Rosa-Math	Leave with pay 9/22/14-9/23/14; without pay 9/24/14-9/24/14; with pay 9/29/14-11/07/14 (leave extended)
Courtney Donahue	Stockton-Grade 5	Leave with pay 12/01/14-1/30/15; without pay 2/02/15-4/24/15
Melanie Wyckoff	Beck-Language Arts	Leave with pay <b>2/25/15</b> -4/06/15; without pay 4/07/15-5/29/15
Angela Lancos	Cooper-Special Education	Leave with pay 12/12/14-1/08/15
Robin Olin	Cooper-Nurse	Leave without pay 11/03/14-11/14/14
Faith Holmgren	Johnson-Teacher Coach	Intermittent leave without pay 9/02/14-3/31/15
Jonathan Sutton	Kilmer-Grade 3	Leave with pay 10/16/14-12/10/14
Mary Kline	District-Supervisor of C&I	Leave with pay 10/22/14-on or about 11/11/14
Joanna Stabile	Mann-Grade 2	Leave without pay 10/30/14-6/30/15
Anne McCaffery	CHHS East-English	Leave with pay 9/19/14-11/12/14; without pay 11/13/14-3/13/15
Elizabeth Nieradka	Carusi-Language Arts	Leave without pay 1/15/15-6/30/15
Kelly O'Neill	CHHS East-Math	Leave without pay 1/02/15-6/30/15 (leave extended)

**ACTION AGENDA**  
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**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 5. LEAVES OF ABSENCE—CERTIFICATED** - continued

(a) Leave of Absence, With/Without Pay - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Kristen Corkery	Barclay-Special Education	Leave with pay 1/20/15-2/06/15; without pay 2/09/15-4/17/15
Lindsay Ciemiengo	Carusi-Math	Leave with pay 1/26/15-3/06/15; without pay 3/09/15-6/30/15
Melissa Gallagher	Knight-LDT-C	Leave with pay 11/11/14-11/21/14; without pay 11/24/14-12/12/14

**ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED**

(a) Leave of Absence With/Without Pay

**RECOMMENDATION:**

It is recommended that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Deborah Motylinski	Rosa-Educational Assistant	Leave with pay 10/22/14-11/05/14; without pay 11/06/14-12/05/14
Jacob Loew	Beck-Educational Assistant	Leave with pay 10/14/14-10/22/14; without pay 10/23/14-11/07/14 (revised for a dates)
Nelida Suarez-Rivera	Kingston-Lead Cleaner	Leave with pay 6/05/14-6/30/14; without pay 6/30/14-6/30/14; with pay 7/01/14-8/11/14; without pay 8/12/14-until a determination is made regarding a return to work date
Linda Badtorff	Barton-Educational Assistant	Leave with pay 9/22/14-10/03/14; without pay 10/06/14-10/10/14
Laurence Dougherty	District-Groundskeeper	Leave with pay 8/05/14-11/07/14
Gertrude Jermyn	Carusi-Educational Assistant	Leave with pay 10/13/14-10/23/14
John Vargas	District-Assistant Manager, Buildings & Grounds	Leave with pay 9/26/14-10/13/14
Frank Tucci	CHHS West-Student Support	Leave with pay 10/30/14-12/15/14; without pay 12/16/14-1/30/15 (revised)

**ACTION AGENDA**  
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**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED** - continued

(a) Leave of Absence With/Without Pay - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Christine Sawyer	Barclay-Educational Assistant	Leave with pay 12/08/14-1/16/15; without pay 1/19/15-4/17/15
Juanita Rivera	Carusi-Lead Cleaner	Leave with pay 10/20/14-10/31/14 (revised)
Annalee Earley	Mann-Cleaner	Leave without pay 8/21/14-until a determination is made regarding a return to work date (revised for dates)
Lester Jones	Harte-Head Custodian	Leave with pay 12/15/14-3/13/15
James Wood	CHHS East-Campus Police	Leave with pay 12/17/14-2/16/15
Linda Anderson	Carusi-Educational Assistant	Leave without pay 11/11/14-until a determination is made regarding a return to work date

**ITEM 7. ASSIGNMENT/SALARY CHANGE—CERTIFICATED**

(a) Reassignment

**RECOMMENDATION:**

It is recommended that the persons listed be reassigned to the positions indicated for the 2014-15 school year at the same salary/hourly rates previously approved and in accord with the data presented:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Tiffany Alvarez	Barton-Psychologist (budget #11-000-219-104-71-0100)	Barton .8/Barclay .2-Psychologist (#budget #11-000-219-104-71-0100)	12/01/14-6/30/15
Candice Burke	CHHS West .8/Barclay .2-Psychologist (budget #11-000-219-104-71-0100)	CHHS West-Psychologist (budget #11-000-219-104-71-0100)	12/01/14-6/30/15
Frank Edwards	CHHS West-Psychologist (budget #11-000-219-104-71-0100)	CHHS West .8/CHHS East .2-Psychologist (budget #11-000-219-104-71-0100)	On or about 1/18/15-6/30/15
Theresa Molony	Kilmer-Psychologist (budget #11-000-219-104-71-0100)	Kilmer .8/CHHS East .2-Psychologist (budget #11-000-219-104-71-0100)	12/01/14-6/30/15



**ACTION AGENDA**  
**November 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 8. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED**

(a) Reassignment

**RECOMMENDATION:**

It is recommended that the persons listed be reassigned to the positions indicated for the 2014-15 school year at the same salary/hourly rates previously approved (unless otherwise noted) and in accord with the data presented:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Wanda Toledo	Barclay-Cleaner (budget # 11-000-262-100-61-0100)	CHHS West-Cleaner (budget #11-000-262-100-61-0100)	10/06/14-6/30/15
Jacob Loew	Beck-Educational Assistant (32.5 hrs/wk-budget #11-000-217-106-40-0100)	Carusi-Educational Assistant (Replacing M. Rice-32.5 hrs/wk-budget #11-000-217-106-45-0100)	11/10/14-6/30/15
Janet Gorelick	Barton-Educational Assistant (30 hrs/wk-budget #11-204-100-106-03-0100)	Barton-Educational Assistant (31.25 hrs/wk-budget #11-204-100-106-03-0100)	10/06/14-6/30/15
Celeste Monk	Barton-Educational Assistant (32.5 hrs/wk-budget #11-204-100-106-03-0100)	Barton-Educational Assistant (33.75 hrs/wk-budget #11-204-100-106-03-0100)	10/06/14-6/30/15
Estelle DeLellis	Barton-Educational Assistant (27.5 hrs/wk-budget #11-190-100-106-03-0100)	Barton-Educational Assistant (25 hrs/wk-budget #11-190-100-106-03-0100)	10/06/14-6/30/15
Carlos Del Valle	CHHS East-Cleaner (\$28,523-budget #11-000-262-100-50-0100)	CHHS East-Stock Clerk (Replacing R. Pierce-\$31,500 prorated-budget #11-000-262-100-50-0100)	11/26/14-6/30/15

**ITEM 9. APPROVAL OF SIDEBAR AGREEMENT**

**RECOMMENDATION:**

It is recommended that the sidebar agreement between the Cherry Hill Board of Education and the Cherry Hill Education Association be approved as presented effective 12/01/14.

Motion Mrs. Horiates Second Mrs. Cohen Vote Ayes - 8 No - 0  
Mr. Klukoff - absent

**ACTION AGENDA**  
**November 25, 2014**

**D. POLICIES & LEGISLATION COMMITTEE**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Second Reading of Policies
2. Waiver of Procedure F-3: Secondary Field Trips
3. Approval of Harassment/Intimidation/Bullying Investigation Decisions

**ITEM 1. SECOND READING OF POLICIES**

- Draft Policy 3240: Tuition
- Draft Policy 5117.1: Open Enrollment

**RECOMMENDATION:**

It is recommended that the policies be approved for second reading and adoption as revised.

**ITEM 2.WAIVER OF PROCEDURE F-3: SECONDARY FIELD TRIPS**

**RECOMMENDATION:**

It is recommended that the procedure be waived to accommodate the trips listed below.

<b>School</b>	<b>Trip</b>	<b>Location</b>	<b>Dates</b>	<b># School Days Missed</b>
Cherry Hill High School East	Model United Nations Conference	Washington, DC	3/19/15-3/22/15	2
Cherry Hill High School East	Choir Competition	Montreal, Canada	4/30/15-5/1/15	2

**ACTION AGENDA**  
**November 25, 2014**

**ITEM 3. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING  
INVESTIGATION DECISIONS**

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent’s determination in the following student HIB investigations:

<u>Incident Report No.</u>	<u>Board Determination</u>		<u>Incident Report No.</u>	<u>Board Determination</u>
14-15:120	Affirmed		14-15:154	Affirmed
14-15:121	Affirmed		14-15:156	Affirmed
14-15:122	Affirmed		14-15:164	Affirmed
14-15:123	Affirmed		14-15:165	Affirmed
14-15:131	Affirmed		14-15:167	Affirmed
14-15:146	Affirmed		14-15:184	Affirmed
14-15:148	Affirmed		14-15:194	Affirmed
14-15:149	Affirmed		14-15:195	Affirmed
14-15:155	Affirmed		14-15:197	Affirmed
14-15:158	Affirmed		14-15:199	Affirmed
14-15:159	Affirmed		14-15:201	Affirmed
14-15:160	Affirmed		14-15:202	Affirmed
14-15:161	Affirmed		14-15:203	Affirmed
14-15:163	Affirmed		14-15:204	Affirmed
14-15:172	Affirmed		14-15:205	Affirmed
14-15:173	Affirmed		14-15:206	Affirmed
14-15:179	Affirmed		14-15:208	Affirmed
14-15:188	Affirmed		14-15:216	Affirmed
14-15:003	Affirmed		14-15:222	Affirmed

Motion Mr. Goodwin Second Mrs. Cohen Vote Ayes - 8 No - 0  
Mr. Klukoff – absent

**EXCEPTION**

Item #2 – Waiver of Procedure F-3: Secondary Field Trips

Motion Mr. Goodwin Second Mrs. Cohen Vote Ayes - 7 No - 0 - 1\*

\*Mr. Robbins abstained

Mr. Klukoff – absent

**ACTION AGENDA**  
**November25, 2014**

**E. STRATEGIC PLANNING**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

**NO ITEMS**

Regular Meeting Minutes  
November 25, 2014

The meeting was again recessed for public discussion.

Teachers shared stories about their colleagues and their good work.

Mrs. Judge called the meeting to order from the recess for public discussion.

Mr. Robbins made and Mrs. Cohen seconded a motion to adjourn at 8:50 P.M.

Respectfully submitted,

James Devereaux  
Assistant Superintendent  
Business/Board Secretary