

CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey

BOARD OF EDUCATION WORK SESSION AND/OR SPECIAL MEETING MINUTES

November 11, 2014

A Board of Education Work Session and/or Special Meeting of the Cherry Hill Township Board of Education was held in the Malberg Administration Bldg. on November 11, 2014.

The meeting was called to order by Mrs. Judge at 7:00 P.M. who read the following notice in accordance with the Open Public Meetings Act:

PUBLIC NOTICE OF THIS MEETING PURSUANT TO THE OPEN PUBLIC MEETINGS ACT HAS BEEN GIVEN BY THE BOARD SECRETARY IN THE FOLLOWING MANNER:

- (A) POSTING WRITTEN NOTICE ON THE OFFICIAL BULLETIN BOARD AT THE ADMINISTRATION BUILDING ON November 4, 2014.
- (B) TRANSMITTED NOTICE TO THE COURIER POST AND THE PHILADELPHIA INQUIRER ON November 4, 2014.
- (C) TRANSMITTED NOTICE WITH THE CLERK OF CHERRY HILL TOWNSHIP ON November 4, 2014.

A roll call recorded the following Board Members as present:

Mrs. Sherrie L. Cohen	Mrs. Carol A. Matlack
Dr. J. Barry Dickinson	Mr. Steven Robbins
Mr. Eric Goodwin	Mr. Elliott Roth
Mr. Seth Klukoff	Mrs. Kathy Judge

Mrs. Colleen Horiates - absent

Student Representatives:

Adel Boyarsky, H. S. East
Katelyn Corris, H. S. West

Also in attendance were: Dr. M. Reusche, Mr. P. Green, Esq., Mr. J. Devereaux, Dr. J. Meloche, Ms. N. Adrian, Mr. D. Bart, Mr. P. Todd, Ms. L. Weathington, Dr. F. Mahan, and Mrs. B. Wilson.

Mrs. Judge led the Pledge of Allegiance.

Board of Education Work Session and Special Action Meeting Minutes
November 11, 2014

Presentations:

The Cherry Hill Rotary, along with the Cherry Hill Education Foundation, donated dictionaries to the third graders of the Cherry Hill Public Schools.

The Board recognized the following recipients:

- National Merit Scholarship Competition Semifinalists
- National Merit Scholarship Competition Commended Students
- National Achievement Scholarship Competition Semifinalists
- National Achievement Scholarship Competition Outstanding Participant
- National Hispanic Recognition Program

Public Discussion:

There being no public discussion, Mrs. Judge called the meeting to order for the purpose of considering and voting on the items presented on the Special Action Agenda which is incorporated as part of the minutes on pages 3 through 11 which follow.

SPECIAL ACTION AGENDA

November 11, 2014

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Approval of Mt. Misery Mileage
2. Attendance at Conferences and Workshops for the 2014-2015 school year

ITEM 1. APPROVAL OF MT. MISERY MILEAGE

1a) It is recommended that the persons listed from Beck Middle School be approved for mileage reimbursement to and from Mt. Misery during the weeks of 11/18-21/14, 12/2-5/14 and 12/9-12/14. The cost is \$.31 per mile for a round trip of 48.6 miles @ a cost of \$30.12 per trip. The cost is budgeted to account #11-190-100-580-66-2000.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Gary Haaf	Lisa Lipman	Leah Dryden	Karen Kuliczkowski
Barbara Ross	Ann Allen	Amy Graves	Melanie Wyckoff
Chris Corey	Jenna McCoy	Marissa McKinney	Risa Cohen
Janine Fiore-Malone	Natalie Wallace	Kimberly Keyack	Lisa Castillo
Donna Morocco	Alla Rose	Joe DiCarlo	Margaret Giordano
Jerry Tritt	Marianne Daily	Sue Avery	Lou Tortu
Nicole Walsh	Amy Fowles	Kevin Krutoff	Ryan Nixon
Ramona Bregatta	Vicki Medina	Jodi Morley	Julie Lane
Jim Southard	John Deitlebaum	Caitlin Catanella	Wendy Hsieh
Rose Casey	Kara McGonigle	Phyllis Bottley	Jake Loew
Josephine Sbrocco	Melissa McIntosh	Barbara Jackson	Diana Maxwell
Andrea D'Elia	Lindsay Shulman	Janet McGrath	Albert Morales
Dr. Dennis Perry	Steven Deo		

1b) It is requested that Gregory Louie from Carusi Middle School be approved for mileage reimbursement to and from Mt. Misery during the weeks of October 21 through October 24, 2014, October 28 through October 31, 2014 and November 11 through November 14, 2014. The cost is \$.31 per mile for a round trip of 57.7 miles @ a cost of \$17.60 per trip. The cost is budgeted to account # 11-190-100-580-66-2000.

SPECIAL ACTION AGENDA

November 11, 2014

A. CURRICULUM & INSTRUCTION

ITEM 2. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2014-2015 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
A	Dr. Farrah Mahan Central	NJAFPA Fall Training Institute, Eatontown, NJ	11/19/14	\$193.54 Registration/Travel General Funds
B	Dr. Farrah Mahan Central	ELL Model Curriculum Scaffolds & Units, Blackwood, NJ	11/25/14 02/19/15 03/09/15	\$31.15 Travel General Funds
C	Candice Burke West H.S.	Learning & The Brain, Villanova, PA	11/19/14	\$250.32 Registration/Travel General Funds

Motion Mrs. Matlack Second Mr. Klukoff Vote Ayes - 8 No - 0
Mrs. Horiates - absent

SPECIAL ACTION AGENDA

November 11, 2014

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. *Financial Reports*
2. *Resolution for the Award of Change Orders*

ITEM 1. FINANCIAL REPORTS

a) **APPROVAL OF BILL LIST**

It is recommended that the Bill List dated November 11, 2014 in the amount of \$5,133,226.77 be approved as submitted.

ITEM 2. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

a) **BID #DERPP-031414 – DISTRICT EQUIPMENT REPLACEMENT PROJECT (3-14-14)**

INFORMATION:

Board approval is requested for Change Order 003 to be issued to Worth & Company, Inc., Pipersville, PA for the cost for mechanical and electrical services associated with removing and replacing the existing six (6) heating hot water pumps for a total of \$9,753.00 (add) to be deducted from allowance included in contract for unforeseen conditions at East High School in the boiler room. Included in this change is the differential cost required to upgrade the horsepower and electrical circuits in approved Change Order 002.

RECOMMENDATION:

It is recommended that Change Order 003 for the cost for mechanical and electrical services associated with removing and replacing the existing six (6) heating hot water pumps at East High School in the boiler room for a total of \$9,753.00 (add) to be deducted from allowance included in contract for unforeseen conditions be issued to Worth & Company, Inc., Pipersville, PA. Included in this change is the differential cost required to upgrade the horsepower and electrical circuits in approved Change Order 002.

Original PO #14-06518

Account Code: 30 000 400 450 50 9180

Resolution #96-11'14

Motion: Dr. Dickinson Second: Mr. Robbins Vote: Ayes - 8 No - 0
Mrs. Horiates – absent

EXCEPTION:

Item #1 (a) Approval of Bill List (NJ American Water Co.)

Motion: Dr. Dickinson Second: Mr. Robbins Vote: Ayes - 7 No - 0 - 1*

*Mr. Robbins abstained due to a conflict of interest with NJ American Water Co.

Mrs. Horiates – absent

SPECIAL ACTION AGENDA

November 11, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Termination of Employment—Non-Certificated
2. Appointments—Certificated
3. Appointments—Non-Certificated
4. Approval of Family Friendly/Holiday SACC/STEP Summer Camp
5. Assignment/Salary Change-Certificated

ITEM 1. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

It is recommended that the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Linda McCormack	Cooper-Educational Assistant (\$17,036)	7/01/14	Retirement
Doris Schaefer	Carusi-Educational Assistant (\$22,241)	1/01/15	Retirement

SPECIAL ACTION AGENDA

November 11, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. APPOINTMENTS—CERTIFICATED

(a) Co-Curricular

RECOMMENDATION:

It is recommended that the persons listed be approved for the co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend*</u>
Joshua Hare	Carusi-Assistant Coach, Fall Cross Country (budget #11-402-100-100-45-0101)	9/01/14-11/18/14 (revised for dates)	\$ 667
Opal Minio	Carusi-Assistant Coach, Fall Cross Country (budget #11-402-100-100-45-0101)	11/19/14-6/30/15 (revised for dates)	\$2554

*Stipend to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

(b) Clinical Placement

RECOMMENDATION:

It is recommended that Rosalind Mason, nursing student at Liberty University be approved for a clinical rotation effective 10/20/14-11/21/14 with Marci Shapiro-Goldman, Sharp Elementary School as the cooperating nurse.

(c) Regular

RECOMMENDATION:

It is recommended that the person listed be appointed to the position indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary/Hourly Rate</u>
Frank Edwards	CHHS West-School Psychologist (replacing for J. Carroll-budget #11- 000-219-104-71-0100)	On or about 1/12/15-6/30/15	\$60,890 pro-rated* (Doctorate-Step 6)

*Salary to be adjusted pending outcome of negotiations between the Cherry Hill Board of Education and CHEA

SPECIAL ACTION AGENDA

November 11, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

It is recommended that the persons listed be appointed to the positions indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary/Hourly Rate</u>
Laura An	Paine-Educational Assistant, Title I (new position-30 hrs/wk-budget #20-233-100-106-27-0100)	10/22/14-6/30/15	\$ 9.34
Allison Peters	Mann-Educational Assistant (Replacing G. Gifford-32.5 hrs/wk-budget #11-000-217-106-24-0100)	10/20/14-6/30/15	\$ 9.34
April Gardiner	CHHS West-Educational Assistant (Replacing M. Webster-35 hrs/week-budget #11-212-100-106-55-0100)	11/05/14-6/30/15	\$ 9.34
Ann Wrinn	Barclay-Exceptional Educational Assistant (new position-15 hrs/wk-budget #11-000-217-106-61-0100)	11/03/14-6/30/15	\$10.97
Katelyn Giamoni	Malberg-.5 HR Coordinator (Replacing J. DelPalazzo-budget #11-000-251-100-98-0100)	On or about 11/10/14-6/30/15	\$23,000 prorated (.5-\$46,000)
Nellie German	Carusi-Cleaner (Reassignment of E. Arias-budget #11-000-262-100-45-0100)	On or about 11/12/14-6/30/15	\$28,179 prorated
Jorge Cordero	Beck-Cleaner (Replacing C. Carabello-budget #11-000-262-100-40-0100)	On or about 11/12/14-6/30/15	\$28,179 prorated
Miguel Torres	Rosa-Cleaner (Replacing R. Aquino-budget #11-000-262-100-48-0100)	On or about 11/12/14-6/30/15	\$28,179 prorated
Paul Franchi	CHHS East-Cleaner (Replacing A. Valdez-budget #11-000-262-100-50-0100)	On or about 11/12/14-6/30/15	\$28,179 prorated

(b) Substitute SACC/STEP/Holiday Nurse

RECOMMENDATION:

It is recommended that the persons listed be approved as substitute nurses for the SACC/STEP/Holiday Program effective 11/03/14-6/30/15 at the rate of \$45.20/hr. (not to exceed \$120/day). Monies budgeted from account #60-990-320-104-58-0008.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Allison Balmer	Maryanne Szkaradnik	Mary Jane Gorman

SPECIAL ACTION AGENDA

November 11, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—NON-CERTIFICATED - continued

(c) Summer Assistance

RECOMMENDATION:

It is recommended that the person listed be approved to work the summer program at Paine Elementary School in accord with the data presented. Monies budgeted from account #20-233-100-101-27-0101.

<u>Name</u>	<u>Effective Dates</u>	<u>Not To Exceed</u>	<u>Hourly Rate</u>
Theresa Malik	8/11/14-9/02/14	\$525	\$10.31

**ITEM 4. APPROVAL OF FAMILY FRIENDLY/HOLIDAY SACC/
STEP AND SUMMER CAMP**

RECOMMENDATION:

It is recommended that the persons listed in the report on file in the office of Human Resources dated 11/11/14 be approved as presented.

SPECIAL ACTION AGENDA

November 11, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. ASSIGNMENT/SALARY CHANGE--CERTIFICATED

(a) Reassignment

RECOMMENDATION:

It is recommended that the person listed be reassigned effective on or about 11/12/14-6/30/15 in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary*</u>
Mary Kline	Malberg-Supervisor, Curriculum & Instruction (Salary \$148,415-budget #11-000-221-104-72-0100)	Paine-Teacher Coach (Reassignment of M. Sigman-budget #11-230-100-101-27-0100)	On or about 11/12/14-6/30/15	\$103,691* prorated

*Salary to be adjusted pending outcome of negotiations between the Cherry Hill Board of Education and CHEA

Motion _____ Mrs. Matlack _____ Second _____ Mrs. Cohen _____ Vote _____ Ayes - 8 No - 0
Mrs. Horiates - absent

SPECIAL ACTION AGENDA

November 11, 2014

D. POLICY & LEGISLATION COMMITTEE

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

NO ITEMS

E. STRATEGIC PLANNING COMMITTEE

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

NO ITEMS

Board of Education Work Session and Special Action Meeting Minutes
November 11, 2014

Mrs. Judge called the Board Work Session to order from the Special Action meeting at 7:00 P.M.

The proposed Action Agenda for November 25, 2014 which is included as Appendix A was reviewed. The Board agreed to move the items on the agenda.

Second Public Discussion:

Eleanor Stofman, Cherry Hill Education Foundation updated the Board on the Aaron Lazar concert being held on Monday, November 17, 2014 and Cherry Hill-opoly.

Mrs. Cohen made and Mr. Goodwin seconded a motion to adjourn into executive session at 7:50 p.m.

Mrs. Judge read the following notice in accordance with the Open Public Meetings Act at:
RESOLVED, PURSUANT TO THE OPEN PUBLIC MEETINGS ACT, THAT THE BOARD MEET IN CLOSED SESSION AT THIS TIME TO DISCUSS CONFIDENTIAL MATTERS PERTAINING TO STUDENT MATTERS. IT IS EXPECTED THAT THE MATTERS DISCUSSED IN CLOSED SESSION SHALL BE MADE PUBLIC AS SOON AS THE NEED FOR CONFIDENTIALITY NO LONGER EXISTS.

Mrs. Judge called the Board Work Session to order in public session from the Executive Session at 7:55 p.m.

Dr. Reusche informed the Board about a structural problem at H.S. East

Dr. Dickinson made and Mrs. Cohen seconded a motion to adjourn.

Respectfully submitted,

James Devereaux
Assistant Superintendent
Business/Board Secretary

memorandum

Date: November 3, 2014

To: Members, Board of Education

From: Dr. Maureen Reusche, Superintendent

AGENDA

EXECUTIVE SESSION 6:00 PM
SPECIAL ACTION MEETING—7:00 PM
BOARD WORK SESSION—Immediately following Special Action
November 11, 2014 - Malberg Board Room

BOARD OF EDUCATION COMMITTEES

Curriculum & Instruction Committee Members (yellow)

Chairperson: Carol Matlack

Administrative Liaison: Joseph Meloche, LaCoyya Weathington

Committee Members: Sherrie Cohen, Eric Goodwin, Seth Klukoff

Business & Facilities Committee Members (blue)

Chairperson: J. Barry Dickinson

Administrative Liaison: James Devereaux

Committee Members: Elliott Roth, Steve Robbins, Kathy Judge

Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Colleen Horiates

Administrative Liaison: Nancy Adrian

Committee Members: Sherrie Cohen, Kathy Judge, Carol Matlack

Policy & Legislation Committee Members (green)

Chairperson: Eric Goodwin

Administrative Liaison: Maureen Reusche

Committee Members: Sherrie Cohen, J. Barry Dickinson, Steve Robbins

Strategic Planning (buff)

Chairperson: Seth Klukoff

Administrative Liaison: James Devereaux

Committee Members: Kathy Judge, Carol Matlack, Elliott Roth

BOARD WORK SESSION

November 11, 2014

PRESENTATIONS

- Dictionary Donation to Third Graders from Cherry Hill Rotary
- Recognition of the following recipients:
 - National Merit Scholarship Competition Semifinalists
 - National Merit Scholarship Competition Commended Students
 - National Achievement Scholarship Competition Semifinalists
 - National Achievement Scholarship Competition Outstanding Participant
 - National Hispanic Recognition Program

BOARD WORK SESSION

- First Public Discussion (Agenda Items -up to three minutes per person)

NEW BUSINESS

- Second Public Discussion (up to three minutes per person)

BOARD WORK SESSION

November 11, 2014

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Attendance at Conferences and Workshops for the 2014-2015 school year
2. Resolutions Approving Agreements for the 2014-2015 school year

ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2014-2015 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
A	Timothy Keleher East H.S.	Council Rock Orchestra Festival, Newtown, PA	5/02/14	\$100.00 Registration General Funds
B	Thomas Raio Buildings & Grounds	2015 NEC Electric License Renewal Update, Bordentown, NJ	<i>(Previously approved 10/21/14) Date Change 1/7/15 1/24/15 1/31/15 2/13/15 2/14/15</i>	\$650.00 Registration General Funds <i>(Previously approved 10/21/14)</i>

BOARD WORK SESSION

November 11, 2014

A. CURRICULUM & INSTRUCTION

ITEM 2. RESOLUTIONS APPROVING AGREEMENTS FOR THE 2014-2015 SCHOOL YEAR

2a) RESOLUTION APPROVING AN AGREEMENT BETWEEN THE CHERRY HILL BOARD OF EDUCATION AND THE CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION

WHEREAS, the Board has determined, based upon the recommendation of its Administration, that it is in its best interests to enter into an agreement (the "Agreement") with the Camden County Educational Services Commission for the provision of instructional assistants and related services/counseling to nonpublic school students; and

WHEREAS, said services must be provided utilizing Federal IDEA Part B funding for the period beginning September 1, 2014 and ending June 30, 2015;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education approves the Agreement with the Camden County Educational Services Commission for a term beginning September 1, 2014 and ending June 30, 2015, for a total amount not to exceed One Hundred Forty-Nine Thousand Six Hundred and Ninety-Five Dollars and Zero Cents (\$149, 695.00) for the above-referenced services; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute a contract with the Commission upon final approval of the form of contract by the Board Solicitor.

PO #15-04544

Amount not to exceed \$149,695.00

20-251-200-300-59-0000

BOARD WORK SESSION

November 11, 2014

A. CURRICULUM & INSTRUCTION

ITEM 2. RESOLUTIONS APPROVING AGREEMENTS FOR THE 2014-2015 SCHOOL YEAR-CONTINUED

2b) RESOLUTION APPROVING AN AGREEMENT BETWEEN THE CHERRY HILL BOARD OF EDUCATION AND THE CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION

WHEREAS, the Board has determined, based upon the recommendation of its Administration, that it is in its best interests to enter into an agreement (the “Agreement”) with the Camden County Educational Services Commission for the provision of student support services for non-public students; and

WHEREAS, said services will be funded via Chapters 192 and 193 of Title 1 for the period beginning September 1, 2014 and ending June 30, 2015;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education approves the Agreement with the Camden County Educational Services Commission for a term beginning September 1, 2014 and ending June 30, 2015, for a total amount not to exceed Eight Hundred Twenty-Three Thousand Six Hundred and Thirty-Six Dollars and Zero Cents (\$823,636.00) for the above-referenced services; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute a contract with the Commission upon final approval of the form of contract by the Board Solicitor.

P.O. #15-04545

Amount not to exceed \$823,636.00

20-502-100-890-59-0000

20-503-100-890-59-0000

20-505-100-890-59-0000

20-506-100-890-59-0000

20-507-100-890-59-0000

20-508-100-890-59-0000

20-507-100-891-59-0000

BOARD WORK SESSION

November 11, 2014

B. BUSINESS AND FACILITIES

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Financial Reports
2. Resolutions
3. Resolution for the Award of Change Orders
4. Resolution for the Award of Transportation
5. Resolution to Accept Audit Report
6. Acceptance of Donations

ITEM 1. FINANCIAL REPORTS

- a) BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR SEPTEMBER 2014
- b) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF SEPTEMBER 2014
- c) FOOD SERVICE OPERATING STATEMENT FOR SEPTEMBER 2014
- d) SACC FINANCIAL REPORT FOR SEPTEMBER 2014
- e) DISBURSEMENT OF FUNDS
- f) APPROVAL OF BILL LIST

ITEM 2. RESOLUTIONS

- a) SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN AND M-1

ITEM 3. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

- a) BID #EFRHSEW-062612 – EXHAUST FAN REPLACEMENT AND RELATED WORK AT CHERRY HILL HIGH SCHOOL EAST AND CHERRY HILL HIGH SCHOOL WEST (6-26-12)
- b) #WJGER-062013 – MASONRY RESTORATION AND RELATED WORK AT CHERRY HILL HIGH SCHOOL WEST (6-20-13)

ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION

- a) ROUTE #ESCC – CHERRY HILL HS EAST - SHUTTLE
- b) ROUTE #KH-2B – KINGSWAY LEARNING CENTER, HADDONFIELD, NJ – ADDED AIDE
- c) ROUTE #NH-X1 – NEW HOPE ACADEMY, YARDLEY, PA - SHUTTLE
- d) ROUTE #WSCC – CHERRY HILL HIGH SCHOOL EAST - SHUTTLE

ITEM 5. RESOLUTION TO ACCEPT AUDIT REPORT

ITEM 6. ACCEPTANCE OF DONATIONS

BOARD WORK SESSION

November 11, 2014

B. BUSINESS AND FACILITIES

The Superintendent recommends the following:

ITEM 1. FINANCIAL REPORTS

a) **BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR SEPTEMBER 2014**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of September 30, 2014 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of September 30, 2014 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

b) **LINE ITEM TRANSFER REPORTS FOR THE MONTH OF SEPTEMBER 2014**

It is recommended that the 2014/2015 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report. (Systems 3000 transfer report).

c) **FOOD SERVICE OPERATING STATEMENT FOR SEPTEMBER 2014**

It is recommended that the Operating Statement for Cherry Hill Food Services for the months ending September 2014 be accepted as submitted.

d) **SACC FINANCIAL REPORT FOR SEPTEMBER 2014**

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of September 2014 be accepted as submitted.

BOARD WORK SESSION
November 11, 2014

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS

e) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$	Payroll Dates:
SACC	\$	thru
Food Service	\$	
Grand Total	\$	

f) APPROVAL OF BILL LIST

It is recommended that the bill list dated _____, 2014 in the amount of \$ _____ be approved as submitted.

ITEM 2. RESOLUTIONS

a) SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN AND M-1

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Public Schools hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan and M-1 for the Cherry Hill Public Schools in compliance with Department of Education requirements.

BOARD WORK SESSION

November 11, 2014

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

- a) BID #EFRHSEW-062612 – EXHAUST FAN REPLACEMENT AND RELATED WORK AT CHERRY HILL HIGH SCHOOL EAST AND CHERRY HILL HIGH SCHOOL WEST (6-26-12)

INFORMATION:

Board approval is requested for Change Order 001 to be issued to Gaudelli Brothers, Inc., Millville, NJ to omit pre-demolition balancing scope (deduct) \$1,000.00 and provide new coil and pilot light (add) \$813.75 and reduce the unexpended allowance no. 1 (deduct) \$15,000.00 at East High School. Omit pre-demolition balancing scope at West High School (deduct) \$1,000.00 and reduce the unexpended allowance no. 2 (deduct) \$10,000.00 for a total net deduction of \$26,186.25.

RECOMMENDATION:

It is recommended that Change Order 001 to omit pre-demolition balancing scope (deduct) \$1,000.00 and provide new coil and pilot light (add) \$813.75 and reduce the unexpended allowance no. 1 (deduct) \$15,000.00 at East High School. Omit pre-demolition balancing scope at West High School (deduct) \$1,000.00 and reduce the unexpended allowance no. 2 (deduct) \$10,000.00 for a total net deduction of \$26,186.25 be issued to Gaudelli Brothers, Inc., Millville, NJ.

Original PO #12-05610

Account Code: 11 000 261 420 50 0001

11 222 261 420 55 0001

BOARD WORK SESSION

November 11, 2014

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

- b) #WJGER-062013 – MASONRY RESTORATION AND RELATED WORK AT CHERRY HILL HIGH SCHOOL WEST (6-20-13)

INFORMATION:

Board approval is requested for Change Order 001 to be issued to Levy Construction, Audubon, NJ to address deteriorated structural steel columns and concealed construction deficiencies (add) \$11,131.58, replace structural steel columns and rectify deficiencies in concealed construction (add) \$12,259.32, provide additional structural steel modifications to replace concealed masonry deficiencies (add) \$2,714.00 and correct deteriorated structural steel framing and roof deck conditions (add) \$7,738.18 for a total add of \$33,843.08. Deduct, allowance #1 in the amount of \$15,000.00 and allowance #2 in the amount of \$25,000.00 for a total deduct of \$40,000.00 resulting in a net contract deduction in the amount of \$6,156.92 at West High School.

RECOMMENDATION:

It is recommended that Change Order 001 to address deteriorated structural steel columns and concealed construction deficiencies (add) \$11,131.58, replace structural steel columns and rectify deficiencies in concealed construction (add) \$12,259.32, provide additional structural steel modifications to replace concealed masonry deficiencies (add) \$2,714.00 and correct deteriorated structural steel framing and roof deck conditions (add) \$7,738.18 for a total add of \$33,843.08. Deduct, allowance #1 in the amount of \$15,000.00 and allowance #2 in the amount of \$25,000.00 for a total deduct of \$40,000.00 resulting in a net contract deduction in the amount of \$6,156.92 at West High School be issued to Levy Construction, Audubon, NJ.

Original PO #13-08671

Account Code: 12 000 400 450 55 8049

BOARD WORK SESSION

November 11, 2014

B. BUSINESS AND FACILITIES

ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION

a) ROUTE #ESCC – CHERRY HILL HS EAST - SHUTTLE

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc. to transport (5) five classified students on a shuttle from school to home as listed below.

Route: ESCC/ Shuttle
School: Cherry Hill HS East
Company: Hillman's Bus Service, Inc.
Date(s): 10/21/14 thru 5/26/15 Tuesday only
Cost per diem: \$59.00
Total # of days: (28) Twenty-eight
Total Cost: \$1,652.00

PO #15-04322
Account Code: 11-000-270-514-83-0001

b) ROUTE #KH-2B – KINGSWAY LEARNING CENTER, HADDONFIELD, NJ –
ADDED AIDE

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc. to transport one (1) classified student with an aide as listed below.

Route: KH-2B/Added Aide
School: Kingsway Learning Center, Haddonfield, NJ
Company: Hillman's Bus Service, Inc.
Original Route: KH-2
Original Bid: SPEGK-090810
Date(s): 11/3/14 thru 6/19/15
Cost per diem: \$62.75
Total # of days: (144) One Hundred and Forty-Four
Total Cost: \$9,036.00

PO #15-04687
Account Code: 11-000-270-514-83-0001

BOARD WORK SESSION

November 11, 2014

B. BUSINESS AND FACILITIES

ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION

c) ROUTE #NH-X1 – NEW HOPE ACADEMY, YARDLEY, PA - SHUTTLE

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for First Student, Inc. to transport (5) five classified students on a shuttle from school to home as listed below.

Route: NH-X1 / Shuttle
School: New Hope Academy, Yardley, PA
Company: First Student, Inc. (Trenton)
Original Route: NH-1
Original Bid: #5659
Date(s): 10/20/14 thru 2/26/15
Cost per diem: \$223.75
Total # of days: (49) Forty-nine
Total Cost: \$10,963.75

PO#15-04330
Account Code: 11-000-270-514-83-0001

d) ROUTE #WSCC – CHERRY HILL HIGH SCHOOL EAST - SHUTTLE

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for T&L Transportation, Inc. to transport (7) seven classified students on a shuttle from school to home as listed below.

Route: WSCC/ Shuttle
School: Cherry Hill HS East
Company: T&L Transportation, Inc.
Date(s): 10/21/14 thru 5/26/15 Tuesday only
Cost per diem: \$71.00
Total # of days: (28) Twenty-eight
Total Cost: \$1,988.00

PO #15-04323
Account Code: 11-000-270-514-83-0001

BOARD WORK SESSION

November 11, 2014

B. BUSINESS AND FACILITIES

ITEM 5. RESOLUTION TO ACCEPT AUDIT REPORT

RESOLVED, that the annual audit for the 2013-2014 school year, as submitted by the District's auditor and filed with the New Jersey Department of Education, be accepted by the Board and placed on file. The audit report is included in the financial section of the Comprehensive Annual Financial Report.

ITEM 6. ACCEPTANCE OF DONATIONS

<u>SCHOOL</u>	<u>DONATION</u>	<u>GROUP OFFERING DONATION</u>	<u>VALUE</u>
Elementary Schools	Dictionaries – all 3 rd grade students	Cherry Hill Education Foundation and Cherry Hill Rotary Club	\$1,250
Barton ES	Monetary for Smartboard (2 grants)	Cherry Hill Education Foundation	\$11,020
Kilmer ES	Monetary for Document Camera & Projector for 1 st grade classes – (4 total)	Cherry Hill Education Foundation	\$4,620
Mann ES	Monetary for Interactive Whiteboard for Autism Class Support	Cherry Hill Education Foundation	\$5,510
Rosa MS	Monetary for Smartboard	Cherry Hill Education Foundation	\$5,510
District	Monetary to support McKinney Vento families when registering.	Cherry Hill Education Association - Retired	\$1,000
West HS	Used Gym Equipment, Weight, Bars, Squat Rack and Assorted Kettle Bells	Relocation Project Managers, INC.	\$2,000
Johnson ES	Monetary – Check from TARGET “take charge of education”	Target	\$502.80
*Unexpended funds will be returned to Cherry Hill Education Foundation			

BOARD WORK SESSION

November 11, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Termination of Employment--Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Leaves of Absence—Certificated
6. Leaves of Absence—Non-Certificated
7. Assignment/Salary Change—Non-Certificated

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

It is recommended that the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Anthony Malatesta	CHHS East-Special Education (\$101,060)	7/01/15	Retirement
John Lauk	CHHS West-Head Coach, Boys Volleyball (this position only)	9/01/14	Personal

BOARD WORK SESSION

November 11, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

It is recommended that the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Gertrude Jermyn	Carusi-Educational Assistant (\$22,241)	1/01/15	Retirement
Doris Schaefer	Carusi-Educational Assistant (\$22,241)	1/01/15	Retirement

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

RECOMMENDATION:

It is recommended that the person listed be appointed to the position indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Jesse Lyman	CHHS East-Volunteer Wrestling	9/01/14-6/30/15	-----

(b) Substitute Teachers/Nurses

RECOMMENDATION:

It is recommended that that the persons listed be approved as substitute teachers/nurses for the 2014-15 school year effective 11/25/14-6/30/15. Monies budgeted from account #11-120-100-101-98-0150/#11-130-100-101-98-0150/#11-140-100-101-98-0150/#11-000-213-104-98-0150.

Name

Annemiek Van Laar (nurse)

BOARD WORK SESSION

November 11, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(c) Co-Curricular

RECOMMENDATION:

It is recommended that the persons listed be approved for the co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend*</u>
Lauren Giordano	CHHS West-Assistant Coach, Winter Cheerleading (budget #11-402-100-100-55-0100)	9/01/14-6/30/15	\$2651 (revised for verification of previous experience)

*Stipend to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

(d) Guidance Counseling Internship

RECOMMENDATION:

It is recommended that Michelle Nolan, student at Rowan University, be approved for a guidance counselor internship effective 1/20/15-12/14/15 for a total of 600 hours at CHHS West with Francis Vanni as the cooperating guidance counselor.

(e) Student Teaching

RECOMMENDATION:

It is recommended that the persons listed be approved for student teaching in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Bridget Williams	College of New Jersey	3/16/15-5/08/15	Benjamin Acquesta/Carusi
Francesca Greenwald	Rutgers	10/24/14-3/25/15	Dina Campbell/CHHS West
John Cosgrove	Rowan	3/16/15-5/11/15	Craig O'Connell/Rosa
Samantha Rusnak	Rider	1/26/15-5/07/15	Hilary Meola/Kilmer

BOARD WORK SESSION

November 11, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(f) Classroom Observation

RECOMMENDATION:

It is recommended that the person listed students at Rutgers University be approved for a classroom observation in accord with the data presented.

<u>Name</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Loryn Mooney	10/20/14-11/10/14	Dina Dodd/Kilmer

(g) Field Experience

RECOMMENDATION:

It is recommended that the person listed be approved for a field experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Nicole Gallagher	Camden County	11/03/14-12/03/14	Cheryl Illiano/Harte

(h) Title I—ESL Parent Program

RECOMMENDATION:

It is recommended that the persons listed be approved to provide supervision for Title I ESL parent program supervision effective on or about 1/07/15-3/30/15 at the rate of \$42.60/hr for a total of 8 week each (not to exceed \$1192.80). Monies budgeted from Title I #20-233-200-101-55-0125.

<u>Name</u>	<u># of Hours Per Week</u>
Kristen McGrath	2
Heather Kurzeja	1.5

BOARD WORK SESSION

November 11, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(i) Environmental Education Residency Program

RECOMMENDATION:

It is recommended that the persons listed from Carusi Middle School be approved for an additional 3 nights to participate in the district's Environmental Education Residency Program at Mt. Misery during the weeks of 11/11/14 through 11/14/14 to provide sufficient overnight supervision at the overnight rate of \$190.98 per night, per teacher for a cost not to exceed of \$1188.00. Monies budgeted from account #11-130-100-101-66-2000.

Name

Name

Paula Antonelli

Denise Santucci

(j) After School Detention

RECOMMENDATION:

It is recommended that the persons listed be approved to supervise after school detention at CHHS East effective 9/03/14-6/30/15 at the rate of *\$38.48/hr (not to exceed 160 hrs. each). Monies budgeted from account #11-140-100-101-50-0101.

Name

Name

Name

Chiarina Dorety

Meghan Mikulski

Martha Perez

*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

(k) Saturday School Detention

RECOMMENDATION:

It is recommended that the persons listed be approved to supervise Saturday school detention at CHHS East effective 9/03/14-6/30/15 at the rate of *\$38.48/hr (not to exceed 160 hrs. each). Monies budgeted from account #11-140-100-101-50-0101.

Name

Name

Name

Jennifer Heller

Meghan Mikulski

Martha Perez

*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

BOARD WORK SESSION

November 11, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. APPOINTMENTS—CERTIFICATED – continued

(1) Before and After School Supervision

RECOMMENDATION:

It is recommended that the persons listed be approved for Before and After School Supervision at CHHS East effective 9/03/14-6/30/15 at the rate of *\$22.46/hr (not to exceed 275 hrs each.). Monies budgeted from account #11-140-100-101-50-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Cecil Leonard	Chiarina Dorety	Cathleen Enderle	Darren Gamel
Yolanda McClain	Margaret Regan	Julie Rion	Amy Whitcraft

*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

It is recommended that the persons listed be appointed to the positions indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Jerrel Hamilton	District-Substitute Teacher, SACC (budget #60-990-320-101-58-0001)	11/25/14-6/30/15	\$12.65

(b) Before and After School Supervision

RECOMMENDATION:

It is recommended that the persons listed be approved for Before and After School Supervision at CHHS East effective 9/03/14-6/30/15 at the rate of *\$21.10/hr (not to exceed 275 hrs each.). Monies budgeted from account #11-140-100-101-50-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Louise Head	Barbara Kuzan	Barbara Morrone	Susan Pestridge

*Hourly rate to be adjusted pending outcome of negotiations between the Cherry Hill BOE and CHEA

BOARD WORK SESSION

November 11, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

It is recommended that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Leslie Wallace	CHHS West-Math (revised for school)	Leave with pay 9/02/14-11/26/14 (leave extended)
Opal Minio	Carusi-Language Arts	Leave without pay 9/02/14-11/18/14
Cynthia Jaffe	Barclay-Occupational Therapist	Intermittent leave with pay 10/21/14- 1/20/15
Lauren Miscioscia	Beck-Humanities	Leave with pay 12/01/14-1/09/15; without pay 1/12/15-4/30/15
Rosaleen Guglielmelli	Johnson-Basic Skills/Remedial	Leave with pay 12/24/14-2/10/15; without pay 2/11/15-4/17/15
Shauna McAdam	Beck-Resource Room	Leave with pay 1/20/15-2/10/15; without pay 2/11/15-5/29/15
Diane Paull	Rosa-Math	Leave without pay 9/24/14-9/24/14; with pay 9/29/14-11/07/14 (leave extended)
Courtney Donahue	Stockton-Grade 5	Leave with pay 12/01/14-1/30/15; without pay 2/02/15-4/24/15
Melanie Wychoff	Beck-Language Arts	Leave with pay 2/15/15-4/06/15; without pay 4/07/15-5/29/15
Angela Lancos	Cooper-Special Education	Leave with pay 12/12/14-1/08/15
Robin Olin	Cooper-Nurse	Leave without pay 11/03/14-11/14/14
Faith Holmgren	Johnson-Teacher Coach	Intermittent leave without pay 9/02/14-3/31/15
Jonathan Sutton	Kilmer-Grade 3	Leave with pay 10/16/14-12/10/14
Mary Kline	District-Supervisor of C&I	Leave with pay 10/22/14-on or about 11/11/14

BOARD WORK SESSION
November 11, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

It is recommended that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Deborah Motylinski	Rosa-Educational Assistant	Leave with pay 10/22/14-11/05/14; without pay 11/06/14-12/05/14
Jacob Loew	Beck-Educational Assistant	Leave with pay 10/14/14-10/22/14; without pay 10/23/14-10/30/14
Nelida Suarez-Rivera	Kingston-Lead Cleaner	Leave with pay 6/05/14-6/30/14; without pay 6/30/14-6/30/14; with pay 7/01/14-8/11/14; without pay 8/12/14-until a determination is made regarding a return to work date
Linda Badtorff	Barton-Educational Assistant	Leave with pay 9/22/14-10/03/14; without pay 10/06/14-10/10/14
Laurence Dougherty	District-Groundskeeper	Leave with pay 8/05/14-11/07/14
Gertrude Jermyn	Carusi-Educational Assistant	Leave with pay 10/13/14-10/23/14
John Vargas	District-Assistant Manager, Buildings & Grounds	Leave with pay 9/26/14-10/13/14
Frank Tucci	CHHS West-Student Support	Leave with pay 10/30/14-12/05/14; without pay 12/08/14-1/30/15 (revised)
Christine Sawyer	Barclay-Educational Assistant	Leave with pay 12/08/14-1/16/15; without pay 1/19/15-4/17/15
Juanita Rivera	Carusi-Lead Cleaner	Leave with pay 10/20/14-10/31/14 (revised)
Annalee Earley	Mann-Cleaner	Leave without pay 10/30/14-until a determination is made regarding a return to work date

BOARD WORK SESSION
November 11, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 7. ASSIGNMENT/SALARY CHANGE—NON--CERTIFICATED

(a) Reassignment

RECOMMENDATION:

It is recommended that the person listed be reassigned to the position indicated for the 2014-15 school year at the same salary previously approved and in accord with the data presented:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Wanda Toledo	Barclay-Cleaner (budget # 11-000-262-100-61-0100)	CHHS West-Cleaner (budget #11-000-262-100-61-0100)	10/06/14-6/30/15

BOARD WORK SESSION

November 11, 2014

D. POLICIES & LEGISLATION COMMITTEE

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

The Superintendent recommends the following:

1. Second Reading of Policies
2. Waiver of Procedure F-3: Secondary Field Trips
3. Approval of Harassment/Intimidation/Bullying Investigation Decisions

ITEM 1. SECOND READING OF POLICIES

- Draft Policy 3240: Tuition
- Draft Policy 5117.1: Open Enrollment
- Draft Policy 5118: Non-Resident Students

RECOMMENDATION:

It is recommended that the policies be approved for second reading and adoption as revised.

ITEM 2.WAIVER OF PROCEDURE F-3: SECONDARY FIELD TRIPS

RECOMMENDATION:

It is recommended that the procedure be waived to accommodate the trips listed below.

School	Trip	Location	Dates	# School Days Missed
Cherry Hill High School East	Model United Nations Conference	Washington, DC	3/19/15-3/22/15	2
Cherry Hill High School East	Choir Competition	Montreal, Canada	4/30/15-5/1/15	2

BOARD WORK SESSION

November 11, 2014

E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders (students and staff.)**

NO ITEMS