

CHERRY HILL PUBLIC SCHOOLS
Cherry Hill, New Jersey

BOARD OF EDUCATION WORK SESSION AND/OR SPECIAL MEETING MINUTES

January 14, 2014

A Board of Education Work Session and/or Special Meeting of the Cherry Hill Township Board of Education was held in the Malberg Administration Bldg. on January 14, 2014.

The meeting was called to order by Mrs. Judge at 6:15 P.M. who read the following notice in accordance with the Open Public Meetings Act:

PUBLIC NOTICE OF THIS MEETING PURSUANT TO THE OPEN PUBLIC MEETINGS ACT HAS BEEN GIVEN BY THE BOARD SECRETARY IN THE FOLLOWING MANNER:

- (A) POSTING WRITTEN NOTICE ON THE OFFICIAL BULLETIN BOARD AT THE ADMINISTRATION BUILDING ON January 9, 2014.
- (B) TRANSMITTED NOTICE TO THE COURIER POST AND THE PHILADELPHIA INQUIRER ON January 9, 2014.
- (C) TRANSMITTED NOTICE WITH THE CLERK OF CHERRY HILL TOWNSHIP ON January 9, 2014.

A roll call recorded the following Board Members as present:

Mrs. Sherrie L. Cohen	Mr. Seth Klukoff
Dr. J. Barry Dickinson	Mrs. Carol A. Matlack
Mr. Eric Goodwin	Mr. Steven Robbins
Mrs. Colleen Horiates	Mr. Elliott Roth
	Mrs. Kathy Judge

Student Representatives:

Ryan Gallagher, H. S. West
Sagar Desai, H.S. East Alternate

Also in attendance were: Dr. M. Reusche, Mr. P. Green, Esq., Mr. J. Devereaux, Ms. N. Adrian, Dr. L. Chapman, Mr. D. Bart, Mrs. B. Wilson, Ms. L. Weathington, Dr. J. Meloche, and (Ms. K. Rockhill, Item #1 Executive Session only).

Mrs. Judge led the Pledge of Allegiance.

Board of Education Work Session and Special Action Meeting Minutes
January 14, 2014

Mrs. Judge read the following notice in accordance with the Open Public Meetings Act at 6:15 P.M.

RESOLVED, PURSUANT TO THE OPEN PUBLIC MEETINGS ACT THAT THE BOARD MEETS IN CLOSED SESSION AT THIS TIME TO DISCUSS CONFIDENTIAL MATTERS PERTAINING TO STUDENT MATTERS AND HUMAN RESOURCES MATTERS. IT IS EXPECTED THAT THE MATTERS DISCUSSED IN CLOSED SESSION SHALL BE MADE PUBLIC AS SOON AS THE NEED FOR CONFIDENTIALITY NO LONGER EXISTS.

Mrs. Judge called the Board of Education Work Session and/or Special meeting to order in public session from the Executive Session at 7:00 P.M.

Presentation:

The Board of Education recognized the Cherry Hill H. S. East's Ethics Team.

Public Discussion:

1. Speakers commended the board on hiring a student advocate at H.S. West.

Mrs. Judge called the meeting to order from public discussion for the purpose of considering and voting on the items presented on the Special Action Agenda which is incorporated as part of the minutes on pages 3 through 14 which follow.

SPECIAL ACTION AGENDA

January 14, 2014

B. BUSINESS AND FACILITIES

Board Goals

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for education resources as well as preventive maintenances and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs

The Superintendent recommends the following:

1. *Approval of Bill List*

ITEM 1. FINANCIAL REPORTS

APPROVAL OF BILL LIST

It is recommended that the 1st Bill List dated January 14, 2014 in the amount of \$17,621.95 and the 2nd Bill List dated January 14, 2014 in the amount of \$224,632.34 and the 3rd Bill List dated January 14, 2014 in the amount of \$2,650,671.75 be approved as submitted.

Motion: Mr. Roth Second: Mr. Klukoff Vote: Ayes - 9 No - 0

EXCEPTION:

Motion: Mr. Roth Second: Mr. Klukoff Vote: Ayes - 8 No - 0 - 1*
Item #1 Approval of Bill List (NJ American Water Co.)

*Mr. Robbins abstained due to a conflict of interest with NJ American Water Co.

SPECIAL ACTION AGENDA

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for education resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Assignment Salary Change—Certificated
6. Assignment Salary Change—Non-Certificated
7. Other Compensation—Certificated

ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

(a) Resignations

RECOMMENDATION:

It is recommended that the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Susan Murawczyk	Johnson-Grade 1 (\$81,490)	2/01/14	Retirement
Lakisha Taylor	CHHS West-Special Education (\$48,377- Replacement substitute)	1/03/14	Personal

SPECIAL ACTION AGENDA

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED

(a) Resignations

RECOMMENDATION:

It is recommended that the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Priscilla Cuevas	CHHS East-Cleaner (\$28,179)	12/12/13	Personal
Robert Zeligson	Mann-Educational Assistant (\$10,943-this position only)	12/23/13	Personal
Jasmine Ford	Barclay-Educational Assistant (\$10,156)	1/20/14	Personal

ITEM 3. APPOINTMENTS—CERTIFICATED

(a) Regular

RECOMMENDATION:

It is recommended that the persons listed be appointed to the positions indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Thomas Erat	CHHS East-Spanish (Replacement substitute for J. Gross on leave of absence-budget #11-140-100-101-50- 0100)	2/12/14-6/30/14	\$48,377 prorated (Bachelors-step 1)
Josephine Sbrocco	Kingston-Grade 3 (Replacement substitute for E. Creek on leave of absence-budget #11-120-100-101-18- 0100)	12/19/13-6/30/14	\$48,377 prorated (Bachelors-step 1)
Kevin Owens	Carusi-Language Arts (Resignation of J. Kirton-budget #11-130-100-101-45- 0100)	12/16/13-6/30/14	\$48,377 prorated (Bachelors-step 1)
Shane McFadden	CHHS East-Spanish (Replacement substitute for J. Gross on leave of absence-budget #11-140-100-101-50- 0100)	1/02/14-1/17/14 (contract extended)	\$48,377 prorated (Bachelors-step 1)
Christine Hammitt	Sharp-Kindergarten (Replacement substitute for K. Redmond-budget #11- 110-100-101-30-0100)	1/03/14-2/11/14 (contract extended)	\$48,377 prorated (Bachelors-step 1)

SPECIAL ACTION AGENDA

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(a) Regular - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
George Golding	CHHS West-English (Replacement substitute for T. DiPatri on leave of absence-budget #11-140-100-101-55-0100)	1/03/14-2/07/14	\$48,377 prorated (Bachelors-step 1)
George Golding	CHHS West-English (Replacement substitute for S. Ferguson on leave of absence-budget #11-140-100-101-55-0100)	2/20/14-6/30/14	\$48,377 prorated (Bachelors-step 1)
Paul Forte	CHHS East-Math (Replacement substitute for M. Lampman on leave of absence-budget #11-140-100-101-50-0100)	12/23/13-6/30/14	\$48,377 prorated (Bachelors-step 1)
Sarah Jamrogowicz	Carusi-Resource Room (Replacement substitute for T. Rosenbleeth on leave of absence-budget # 11-213-100-101-45-0100)	2/04/14-6/30/14 (contract extended)	\$48,377 prorated (Bachelors-step 1)
David Sonnheim	Stockton-Special Education (Replacement substitute for W. Cousins on leave of absence-budget #11-213-100-101-33-0100)	1/15/14-2/04/14 (contract extended)	\$48,377 prorated (Bachelors-step 1)
Christine Smith	Cooper-Grade 2 (Replacement substitute for C. Gorndt on leave of absence-budget #11-120-100-101-06-0100)	1/08/14-6/30/14 (contract extended)	\$48,377 prorated (Bachelors-step 1)
Keisha Blount	CHHS West-Student Advocate (Replacing D. Millar-budget #11-000-221-104-55-0100)	On or about 1/15/14-6/30/14	\$55,000 prorated
Kerri Mann	Kingston-Grade 1 (Replacement substitute for S. Lattanzio on leave of absence-budget #11-120-100-101-18-0100)	1/10/14-2/27/14	\$48,377 prorated (Bachelors-step 1)
Jared Siegel	CHHS West-Special Education (Replacement substitute for L. Catarro-budget#11-140-100-101-55-0100)	1/06/14-2/10/14	\$48,377 prorated (Bachelors-step 1)

SPECIAL ACTION AGENDA

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(b) Substitute Teachers/Nurses

RECOMMENDATION:

It is recommended that the persons listed be approved as substitute teachers/substitute nurses for the 2013-14 school year effective 1/15/14-6/30/14. Monies budgeted from account #11-120-100-101-98-0150/#11-130-100-101-98-0150/#11-140-100-101-98-0150/#11-000-213-104-98-0150.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Ophillia Dominique (nurse)	Rachel Friedman	Marguerite Hesser	Katina Anthony

(c) Co-Curricular

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Michael Surrency	CHHS East-Assistant Coach, Winter Track, Indoor-Boys/Girls (budget #11-402-100-100-50-0101)	12/02/13-6/30/14	\$3920
Melissa Venturi*	CHHS West-Head Coach, Girls Spring Lacrosse (budget #11-402- 100-100-55-0101)	9/01/13-6/30/14	\$6828
Marcel Roos*	CHHS West-Assistant, Indoor Marching Band (budget #11-401-100- 100-55-0101)	9/01/13-6/30/14	\$6431
Joyce Wolfrom- Roos*	CHHS West-Assistant, Indoor Marching Band (budget #11-401-100- 100-55-0101)	9/01/13-6/30/14	\$6431
Dayna Morris	CHHS East-Co-Advisor, National Honor Society (budget #11-401-100- 100-50-0101)	12/12/13-6/30/14	\$ 276

*Outside district employee

SPECIAL ACTION AGENDA

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(d) STEP Program

RECOMMENDATION:

It is recommended that the persons listed be approved for the district STEP program effective 1/14/14-6/18/14 at the rate of \$45.20/hr. Monies budgeted from account #60-990-320-100-58-0004.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Gary Haaf	Asia Brown	Lutfi Sariahmed

(e) After School Tutoring Program

RECOMMENDATION:

It is recommended that the persons listed be approved for the grade level after school tutoring program at Paine Elementary School to provide tutoring services to identified Title I students, at the rate of \$42.60/hr (not to exceed \$3500). Monies budgeted from account #20-232-100-101-27-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Nina Bart	Mary Ellen Sigman	Mary Carpenter
Tina Potter	Melissa Santiago	Jodi Gellman
Jeanne Dunlevy	Linda Weiss	Ronda Lomborg

(f) Outside Learning Evaluations

RECOMMENDATION:

It is recommended that Angelina Pehlan be approved to provide outside learning evaluations effective 1/04/14-6/30/14 for a total of 3 evaluations at the rate of \$250/evaluation (not to exceed \$750.) Monies budgeted from account #11-000-219-104-71-0101.

(g) Sports Physicals/Charting

RECOMMENDATION:

It is recommended that Cheryl Osnayo, nurse at CHHS East be approved for an additional twenty hours to compensate her for conducting sports physicals/charting effective 7/01/13-8/28/13 at the rate of \$38.61/hr. Monies budgeted from account #11-000-213-100-71-0102.

SPECIAL ACTION AGENDA

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 3. APPOINTMENTS—CERTIFICATED – continued

(h) Curriculum Writing

RECOMMENDATION:

It is recommended that the persons listed be approved as participants in a high school professional development session to support designing and writing at the rate of \$35.71/hr for two hours (not to exceed \$642.78) effective on or about 1/23/14. Monies budgeted from account #11-000-221-110-72-0101.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Derek Field	Meghan Mikulski	Susan Fox
Chiarina Dorety	Alicia DeMarco	Heather Esposito
Megan Langman	Carolyn Messias	Carole Roskoph

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular

RECOMMENDATION:

It is recommended that the persons listed be appointed to the positions indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate/Salary</u>
Molly Webb	Kingston-Educational Assistant, Title I (New position-30 hrs/wk-budget #20-232-100-106-18-0100)	12/17/13-6/30/14	\$ 9.25
Mercedes Rizzo	Kingston-Educational Assistant, Title I (New position-15 hrs/wk-budget #20-232-100-106-18-0100)	On or about 1/06/14-6/30/14	\$ 9.25
Denise Blumberg	Barclay-Educational Assistant (Resignation of J. Ford-30 hrs/wk-budget #11-213-100-106-61-0100)	On or about 1/17/14-6/30/14	\$ 9.25
Mary Webster	CHHS West-Exceptional Educational Assistant (Reassignment of A. Incollingo-35 hrs/wk-budget #11-000-217-106-55-0100)	On or about 1/15/14-6/30/14	\$10.86

SPECIAL ACTION AGENDA

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. APPOINTMENTS—NON-CERTIFICATED

(a) Regular - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate/Salary</u>
Lindsey Hooper	Kingston-Educational Assistant, Title I (New position-30 hrs/wk-budget #20-232-100-106-18-0100)	1/02/14-6/30/14	\$ 9.25
Brenda Parent	Beck-Educational Assistant (Replacing R. Staiger-32.5 hrs/wk-budget #11-209-100-106-40-0100)	1/06/14-6/30/14	\$ 9.25
Branden Lee	Carusi-Cleaner (Replacing C. Jerez-budget #11-000-262-100-45-0100)	12/18/13-6/30/14	\$28,179 prorated
Matthew Osmond	District-Groundskeeper (Replacing H. Kyriacou-budget #11-000-262-100-86-0100)	On or about 1/15/14-6/30/14	\$29,500 prorated

(b) Substitute Educational Assistants

RECOMMENDATION:

It is recommended that the persons listed be approved as substitute educational assistants effective 1/15/14-6/30/14. Monies budgeted from account #11-190-100-106-98-0150/#11-000-240-105-98-0150.

<u>Name</u>	<u>Name</u>
Jenna Martin	Rachel Friedman

(c) Vendor STEP Program

RECOMMENDATION:

It is recommended that Karl Goldstein, Bricks4Kids be approved as a vendor for the STEP program effective 1/14/14-6/18/14. Monies budgeted from account #60-990-320-100-58-0004.

SPECIAL ACTION AGENDA

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 5. ASSIGNMENT/SALARY CHANGE—CERTIFICATED

(a) Salary Adjustment

RECOMMENDATION:

It is recommended that salary of Tiffany Alvarez, Psychologist, Barton Elementary School be adjusted from \$52,698 prorated (Masters-step 2) to \$54,529 prorated (Masters+15-step 2) effective 1/02/14-6/30/14 for verification of credits.

ITEM 6. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) Reassignment

RECOMMENDATION:

It is recommended that the persons listed be reassigned for 2013-14 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Hourly Rate/Salary</u>
Rita Sanghavi	Stockton- Educational Assistant (32.5 hrs/wk-\$14.40/hr- budget #11-213-100- 106-33-0100)	Stockton- Exceptional Educational Assistant (32.5 hrs/wk-budget #11- 000-217-106-33- 0100)	1/15/14-6/30/14	\$14.40
Nicole Schopfer	Kilmer .8/Johnson .2- Educational Assistant (30 hrs/wk-\$12.53/hr- budget #11-190-100- 106-15/12-0100)	Kilmer- Exceptional Educational Assistant (new position-30 hrs/wk- budget #11-000-217- 106-15-0100)	1/15/14-6/30/14	\$14.40
Elvira Miracola	Beck- Educational Assistant (37.5 hrs/wk-budget #11- 190-100-106-40- 0100)	Beck-Secretary (Retirement of J. Tucci-budget #11- 000-240-105-40- 0100)	12/19/13-6/30/14	\$36,038 prorated

SPECIAL ACTION AGENDA

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 7. OTHER COMPENSATION—CERTIFICATED

(a) Payment for Additional Class

RECOMMENDATION:

It is recommended that Sarina Hoell, Speech/Language Therapist be approved for providing speech/language services at Rosa Middle School effective 9/16/13-6/17/14 at a salary of \$15,159. Monies budgeted from account #11-000-216-71-0100.

(b) Payment for Additional Class

RECOMMENDATION:

It is recommended that the persons listed be approved for teaching an additional Spanish class at CHHS East effective 1/21/14-2/11/14 in accord with the data presented.

<u>Name</u>	<u>1/6th Salary</u>
Veronica Donaghy	\$ 381.76
Frank Console	\$ 943.52
Kelly Germscheid	\$ 726.40
Rachel Boswell	\$ 811.36
Luisa Foley	\$ 1386.00

(c) HSPA Booster Program

RECOMMENDATION:

It is recommended that the persons listed be approved to provide a HSPA booster program for at-promise juniors preparing for the HSPA in March 2014. The booster program will be in effect 2/03/14-3/03/14 for a total of 21 days worked. Monies budgeted from account FY1314 #11-140-100-101-50/55-0101.

CHHS East - HSPA Booster English

<u>Name</u>	<u>1/6th Salary</u>
Kelly Hoyle	\$ 989.92
Mary Radbill	\$ 1538
Jennifer Greenwald (if needs are increased)	\$ 1161

SPECIAL ACTION AGENDA

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 7. OTHER COMPENSATION—CERTIFICATED - continued

(c) HSPA Booster Program - continued

CHHS East - HSPA Booster Math

<u>Name</u>	<u>1/6th Salary</u>
Emily Cajigas	\$1892
Jeanine Caplan	\$1564

CHHS West - HSPA Booster English

<u>Name</u>	<u>1/6th Salary</u>
Dolores Reilly	\$1017.77

CHHS West - HSPA Booster Math

<u>Name</u>	<u>1/6th Salary</u>
Michele Jastrzemski	\$ 934.56
Karen Lignana	\$1819.03
Timothy Querns	\$ 909.40

Motion Mrs. Horiates Second Mr. Robbins Vote Ayes - 9 No - 0

SPECIAL ACTION AGENDA

January 14, 2014

D. POLICIES & LEGISLATION COMMITTEE

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.**

The Superintendent recommends the following:

ITEM 1. WAIVER OF POLICY 5117

Resolved, that the Cherry Hill Board of Education waive the attendance restrictions of Policy 5117 in order to permit student number 3006110 to attend Carusi Middle School for good cause shown, with transportation to be provided by the student's parent.

Resolution #84-1'14

Motion: Mr. Robbins Second: Mrs. Cohen Vote: Ayes - 9 No - 0

Board of Education Work Session and Special Action Meeting Minutes
January 14, 2014

Mrs. Judge called the Board Work Session to order from the Special Action meeting.

The proposed Action Agenda for January 28, 2014 which is included as Appendix A was reviewed. The Board agreed to move the items on the agenda.

Mr. Cohen made and Mr. Roth seconded a motion to adjourn at 7:52 P.M.

Respectfully submitted,

James Devereaux
Assistant Superintendent
Business/Board Secretary

memorandum

Date: January 9, 2014

To: Members, Board of Education

From: Dr. Maureen Reusche, Superintendent

AGENDA

EXECUTIVE SESSION 6:15 PM
SPECIAL ACTION MEETING—7:00 PM
BOARD WORK SESSION—Immediately following Special Action

January 14, 2014 - Malberg Board Room

BOARD OF EDUCATION COMMITTEES

Curriculum & Instruction Committee Members (yellow)

Chairperson: Sherrie Cohen

Administrative Liaison: Joseph Meloche, LaCoyya Weathington

Committee Members: Eric Goodwin, Carol Matlack, Steve Robbins

Business & Facilities Committee Members (blue)

Chairperson: Elliott Roth

Administrative Liaison: James Devereaux

Committee Members: Seth Klukoff, Colleen Horiates, J. Barry Dickinson

Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Colleen Horiates

Administrative Liaison: Nancy Adrian

Committee Members: Sherrie Cohen, Kathy Judge, Carol Matlack

Policy & Legislation Committee Members (green)

Chairperson: Steve Robbins – Policy, Eric Goodwin – Legislative

Administrative Liaison: Maureen Reusche

Committee Members: Sherrie Cohen, J. Barry Dickinson

Strategic Planning (buff)

Chairperson: Seth Klukoff

Administrative Liaison: James Devereaux

Committee Members: Kathy Judge, Carol Matlack, Elliott Roth

BOARD WORK SESSION

January 14, 2014

PRESENTATIONS

Recognition to Cherry Hill H. S. East's Ethics Team

BOARD WORK SESSION

- First Public Discussion (Agenda Items -up to three minutes per person)

NEW BUSINESS

- Second Public Discussion (up to three minutes per person)

BOARD WORK SESSION

January 14, 2014

A. CURRICULUM & INSTRUCTION

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.**

The Superintendent recommends the following:

1. Approval of Adoption of the 2013 Cherry Hill Common Core Curriculum for English Language Arts (ELA)
2. Approval of Adoption of the 2013 Cherry Hill Curriculum for Humanities
3. Approval of Texts to Support Enactment of 2013 Cherry Hill Common Core Curriculum for English Language Arts (ELA)
4. Approval of Attendance at Conferences and Workshops for the 2013-2014 school year
5. Approval of Non Public Textbooks for 2013-2014 school year
6. Approval Authorizing a Professional Service Agreements for school year 2013-2014
7. Approval of Agreement for the 2013-2014 school year
8. Approval of Out of District Placements for the 2013-2014 school year

ITEM 1. APPROVAL OF ADOPTION OF THE 2013 CHERRY HILL COMMON CORE CURRICULUM FOR ENGLISH LANGUAGE ARTS (ELA)

It is recommended that the 2013 Cherry Hill Common Core Curriculum for English Language Arts (ELA) for grades kindergarten through 12 be adopted as discussed at the Curriculum and Instruction Committee meeting on June 3, 2013 and December 2, 2013.

ITEM 2. APPROVAL OF ADOPTION OF THE 2013 CHERRY HILL COMMON CORE CURRICULUM FOR HUMANITIES

It is recommended that the 2013 Cherry Hill Curriculum for Standards-Based Humanities Courses, grades kindergarten through 11 be adopted as discussed at the Curriculum and Instruction Committee meeting on December 2, 2013.

ITEM 3. APPROVAL OF TEXTS TO SUPPORT ENACTMENT OF 2013 CHERRY HILL COMMON CORE CURRICULUM FOR ENGLISH LANGUAGE ARTS (ELA)

- It is recommended that *The Power of Myth*, Anchor Books, division of Random House, text and video, be approved for supplemental use with all high school students.
- It is recommended that *Strategies for Writers*, text and online versions, be approved for supplemental use at intended grade levels kindergarten through five.

BOARD WORK SESSION

January 14, 2014

A. CURRICULUM & INSTRUCTION

ITEM 4. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2013-2014 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
A	Erica Price Cooper	46 th Annual Conference on Reading & Writing, New Brunswick, NJ	3/28/14	\$150.00 Registration General Funds
B	Anita Balabon Cooper	46 th Annual Conference on Reading & Writing, New Brunswick, NJ	3/28/14	\$150.00 Registration General Funds
C	Julie O'Connor Cooper	46 th Annual Conference on Reading & Writing, New Brunswick, NJ	3/28/14	\$150.00 Registration General Funds
D	Trudi Figueroa Mann	46 th Annual Conference on Reading & Writing, New Brunswick, NJ	3/28/14	\$150.00 Registration General Funds
E	LaCoyya Weathington Central	Sexual Harassment, Employment Discrimination & Affirmative Action, Monroe Twp., NJ	2/18/14 (Date change from 2/16/14, previously BOE approved on 9/24/13)	\$188.22 Registration/Tolls/ Mileage/Parking General Funds

BOARD WORK SESSION

January 14, 2014

A. CURRICULUM & INSTRUCTION

ITEM 4. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2013-2014 SCHOOL YEAR-continued

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
F	Shilpa Dalal Mann	46 th Annual Conference on Reading & Writing, New Brunswick, NJ	3/28/14	\$175.56 Registration/Travel CHASA Funds
G	Dr. Farrah Mahan Barton	46 th Annual Conference on Reading & Writing, New Brunswick, NJ	3/28/14	\$150.00 Registration General Funds
H	Violeta Katsikis Barton	46 th Annual Conference on Reading & Writing, New Brunswick, NJ	3/28/14	\$150.00 Registration General Funds
I	Toni Tomei Barclay	CEC Convention, Philadelphia, PA	4/9-12, 2013	\$563.00 Nonmember Registration General Funds
J	Joanne Merriman Miller West	CEC Convention, Philadelphia, PA	4/9-12, 2013	\$404.80 Member Registration/ Travel General Funds
K	Leanne Bernosky Barclay	CEC Convention, Philadelphia, PA	4/9-12, 2013	\$408.00 Member Registration/ Travel General Funds

ITEM 5. APPROVAL OF NON PUBLIC SCHOOL TEXTBOOKS FOR 2013-2014 SCHOOL YEAR

It is recommended that the Board approve textbooks for the Non Public Schools for the 2013-2014 school year.

The King's Christian School

-				GR
Vocabulary Workshop A	Sadlier	978 082 158 0066		6

BOARD WORK SESSION

January 14, 2014

A. CURRICULUM & INSTRUCTION

ITEM 6. APPROVAL AUTHORIZING A PROFESSIONAL SERVICE AGREEMENTS FOR 2013-2014 SCHOOL YEAR

BE IT RESOLVED by the Cherry Hill Board of Education, upon the recommendation of the Superintendent of Schools, that the Board hereby approves the following private provider to perform such consultations and services as are determined necessary and prudent by the Director of Curriculum for the 2013-2014 school year;

Zaner Bloser

To provide Six Traits Writing Training for Teachers and Administrators

Dates: January 17, 2014, February 13, 2014, March 13, 2014, March 14, 2014

Amount not to exceed \$11,300

20-272-200-300-99-0000

20-242-200-300-99-0000

P.O. #14-05617

ITEM 7. APPROVAL OF AGREEMENT FOR 2013-2014 SCHOOL YEAR

WHEREAS, the Cherry Hill Board of Education (the "Board") has a legal responsibility to conduct various evaluations of students with suspected and confirmed disabilities, including independent and initial evaluations of such students, and to from time to time obtain consultation services and to provide direct professional services to said students; and

WHEREAS, such evaluations, consultations and services must be conducted by appropriately licensed and certified professionals and in accordance with the strictures of N.J.A.C. 6A:14-3.4 and N.J.A.C. 6A:14-2.5, and therefore are considered professional services pursuant to N.J.S.A. 18A:18A-5; and

WHEREAS the Special Education Department has compiled a list of private providers, qualified to perform such evaluations, consultations and services; and

WHEREAS, the total amount to be paid to any one vendor on such list shall not exceed the sum of \$17,500.00 for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the Cherry Hill Board of Education, that the Board hereby approves the appended list of Approved Private Providers to perform such evaluations, consultations and services as are determined necessary and prudent by the Director of Pupil Services for the 2013-2014 school year; and be it

FURTHER RESOLVED, that a copy of this Resolution and the requisite summary of the contract award shall be published once in an official newspaper of record for the District in accordance with the requirements of N.J.S.A. 18A:18A-5a.(1).

BOARD WORK SESSION

January 14, 2014

A. CURRICULUM & INSTRUCTION

ITEM 7. APPROVAL OF AGREEMENT FOR 2013-2014 SCHOOL YEAR-continueud

Occupational Therapy Associates of Princeton, LLC

To provide occupational therapy services for the 2013-2014 school year

Amount not to exceed \$2,500

11-000-216-320-71-0001

PO #14-05169

Cooper Health System

To provide reading/multi-sensory remediation services during the 2013-2014 school year
at Politz Day School

Amount not to exceed \$13,500

20-251-200-300-59-0000

P.O. #14-05618

ITEM 8. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS

It is requested that the following out of district tuition contract be submitted to the Board of Education for approval for the 2013-2014 school year during the January 2014 cycle. There is 1 student (new placement).

VENDOR	ID	TERM	TUITION	AMOUNT
YALE (NEW)	3008572	1/6/14-6/30/14	\$ 33,962	\$ 33,962

BOARD WORK SESSION

January 14, 2014

B. BUSINESS AND FACILITIES

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.**

The Superintendent recommends the following:

1. Financial Reports
2. Resolutions
3. Resolution for the Award of Transportation
4. Resolution for the Award of Change Orders
5. Approval Of Contract for Voice, Data and Internet Services
6. Acceptance of Donations

ITEM 1. FINANCIAL REPORTS

- a) BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR NOVEMBER 2013
- b) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF NOVEMBER 2013
- c) FOOD SERVICE OPERATING STATEMENT FOR NOVEMBER 2013
- d) SACC FINANCIAL REPORT FOR NOVEMBER 2013
- e) DISBURSEMENT OF FUNDS
- f) APPROVAL OF BILL LIST

ITEM 2. RESOLUTIONS

- a) RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH STATE CONTRACT
- b) SPRING PLAY EXPENSE – HIGH SCHOOL EAST
- c) SPRING PLAY EXPENSE – HIGH SCHOOL WEST
- d) RESOLUTION AUTHORIZING THE USE OF CONTRACTS WITH APPROVED PENNSYLVANIA EDUCATION PURCHASING PROGRAM FOR MICROCOMPUTERS (PEPPM) VENDORS
- e) RESOLUTION AUTHORIZING THE USE OF CONTRACTS WITH APPROVED MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION (MRESC)

ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION

- a) ROUTE #VM-X4 – VOORHEES MIDDLE SCHOOL – MCKINNEY-VENTO
- b) ROUTE #BB-X1 – BANKBRIDGE REGIONAL HIGH SCHOOL, SEWELL, NJ - SHUTTLE

BOARD WORK SESSION

January 14, 2014

B. BUSINESS AND FACILITIES

ITEM 4. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

- a) #MSSES-053113 – SANITARY SEWER EJECTOR SYSTEM REPLACEMENT AND RELATED WORK AT MALBERG ALTERNATIVE HIGH SCHOOL / ADMINISTRATION BUILDING

ITEM 5. APPROVAL OF CONTRACT FOR VOICE, DATA AND INTERNET SERVICES

ITEM 6. ACCEPTANCE OF DONATIONS

BOARD WORK SESSION

January 14, 2014

B. BUSINESS AND FACILITIES

The Superintendent recommends the following:

ITEM 1. FINANCIAL REPORTS

a) **BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR NOVEMBER 2013**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of November 30, 2013 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of November 30, 2013 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

b) **LINE ITEM TRANSFER REPORTS FOR THE MONTH OF NOVEMBER 2013**

It is recommended that the 2013/2014 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report. (Systems 3000 transfer report).

c) **FOOD SERVICE OPERATING STATEMENT FOR NOVEMBER 2013**

It is recommended that the Operating Statement for Cherry Hill Food Services for the months ending November 2013 be accepted as submitted.

d) **SACC FINANCIAL REPORT FOR NOVEMBER 2013**

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of November 2013 be accepted as submitted.

BOARD WORK SESSION
January 14, 2014

B. BUSINESS AND FACILITIES

ITEM 1. FINANCIAL REPORTS

e) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$	Payroll Date: thru
SACC	\$	
Grand Total	\$	

f) APPROVAL OF BILL LIST

It is recommended that the 1st Bill List dated _____ in the amount of \$ _____ ; and the 2nd Bill List dated _____ in the amount of \$ _____ be approved as submitted.

BOARD WORK SESSION

January 14, 2014

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTIONS

a) **RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH STATE CONTRACT**

WHEREAS, the Cherry Hill Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State Contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Cherry Hill Board of Education has the need on a timely basis to purchase goods and services utilizing State Contracts; and

WHEREAS, the Cherry Hill Board of Education may enter into contracts with the referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State Contracts.

NOW, THEREFORE, BE IT RESOLVED, the Cherry Hill Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors as listed below for the 2013/2014 school year pursuant to all conditions of the individual State Contracts; and

BE IT FURTHER RESOLVED, that James J. Devereaux, Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and

BE IT FURTHER RESOLVED, that the expiration date of the contracts between the Cherry Hill Board of Education and the referenced State Contract Vendors not to exceed the amounts stated shall be as follows:

<u>Contract Number</u>	<u>Vendor</u>	<u>Commodity/ Service</u>	<u>New Jersey State Contract Expiration Date</u>	<u>Amount Not to Exceed</u>
83909	Motorola Solutions	Radio communication equipment and accessories	4-30-18	\$100,000
75877	Fairlite Electric Supply Co.	Electrical equipment and supplies (bulbs)	12-31-14	100,000
75832	Flinn Scientific	Scientific equipment, accessories, maintenance and supplies	12-31-14	15,000

BOARD WORK SESSION

January 14, 2014

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTIONS

b) SPRING PLAY EXPENSE – HIGH SCHOOL EAST

In anticipation of revenue in the amount of \$39,770.00, it is recommended that High School East be given permission to procure the following items for the Spring Play “AIDA” without exceeding the stated amounts.

Royalties	\$8,170.00
Costumes	5,000.00
Lighting	2,500.00
Printing	800.00
Sound Equipment	2,800.00
Set Construction	3,900.00
Miscellaneous	<u>5,250.00</u>
	\$28,420.00

Anticipated Profit \$11,350.00

c) SPRING PLAY EXPENSE – HIGH SCHOOL WEST

In anticipation of revenue in the amount of \$47,500.00, it is recommended that High School West be given permission to procure the following items for the Spring Play “IN THE HEIGHTS” without exceeding the stated amounts.

Royalties	\$6,500.00
Costumes	10,000.00
Lighting	5,000.00
Printing	1,000.00
Sound Equipment	5,500.00
Set Construction	10,000.00
Miscellaneous	<u>3,000.00</u>
	\$41,000.00

Anticipated Profit \$6,500.00

BOARD WORK SESSION

January 14, 2014

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTIONS

d) **RESOLUTION AUTHORIZING THE USE OF CONTRACTS WITH APPROVED PENNSYLVANIA EDUCATION PURCHASING PROGRAM FOR MICROCOMPUTERS (PEPPM) VENDORS**

WHEREAS, the Cherry Hill Board of Education, pursuant to P.L.2011.c.139; N.J.S.A. 18A:18A-*et.seq.* and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011-35, may by resolution and without advertising for bids, purchase any goods under the PEPPM National Contract Program for any national and/or regional cooperative entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Cherry Hill Board of Education has the need on a timely basis to purchase goods utilizing the PEPPM National Contract Program; and

WHEREAS, the Cherry Hill Board of Education may enter into contracts with the referenced PEPPM National Contract Program Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current PEPPM National Contract Program which expires December 31, 2014.

NOW, THEREFORE, BE IT RESOLVED, the Cherry Hill Board of Education authorizes the Purchasing Agent to purchase certain goods from those approved PEPPM National Contract Program Vendors as listed below for the 2013/2014 school year pursuant to all conditions of the individual bids for awarded technology product lines; and

BE IT FURTHER RESOLVED, that James J. Devereaux, Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods; and

BE IT FURTHER RESOLVED, that the expiration date of the contracts between the Cherry Hill Board of Education and the referenced PEPPM National Contract Program Vendors not to exceed the amounts stated shall be as follows:

<u>Bid Number</u>	<u>Vendor</u>	<u>Commodity/ Service</u>	<u>Amount Not to Exceed</u>
524104-053	Dell Marketing, LP	Computer systems, peripherals and other branded products	\$500,000
524104-040	ePlus Technology, Inc.	Cisco networking products	300,000
524104-023	ePlus Technology, Inc.	Barracuda	3,000
524104-188	ePlus Technology, Inc.	Symantec	50,000

BOARD WORK SESSION

January 14, 2014

B. BUSINESS AND FACILITIES

ITEM 2. RESOLUTIONS

- e) RESOLUTION AUTHORIZING THE USE OF CONTRACTS WITH APPROVED MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION (MRESC)

WHEREAS, the Cherry Hill Board of Education, pursuant to P.L.2011.c.139; N.J.S.A. 18A:18A-*et.seq.* and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011-35, may by resolution and without advertising for bids, purchase any goods or services under the MRESC Cooperative Pricing System entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Cherry Hill Board of Education has the need on a timely basis to purchase goods and services utilizing the MRESC Cooperative Pricing System; and

WHEREAS, the Cherry Hill Board of Education may enter into contracts with the referenced MRESC Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current MRESC Cooperative Pricing System.

NOW, THEREFORE, BE IT RESOLVED, the Cherry Hill Board of Education authorizes the Purchasing Agent to purchase certain goods and services from those approved MRESC Vendors as listed below for the 2013/2014 school year pursuant to all conditions of the individual bids for awarded technology product lines; and

BE IT FURTHER RESOLVED, that James J. Devereaux, Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods; and

NOW, THEREFORE BE IT RESOLVED that the Cherry Hill Board of Education approve the following vendors who have been awarded bids through the MRESC Cooperative Pricing System, not to exceed the amounts stated shall be as follows:

<u>Bid Number</u>	<u>Vendor</u>	<u>Commodity/ Service</u>	<u>Expiration Date</u>	<u>Amount Not to Exceed</u>
MRESC 12/13-65	General Chemical & Supply	Custodial Supplies	1-21-15	\$50,000
MRESC 12/13-65	Amsan	Custodial Supplies	1-21-15	100,000
MRESC 12/13-13	Marturano Recreation	Playground Equipment & Outdoor Circuit Training	6-30-14	50,000

BOARD WORK SESSION

January 14, 2014

B. BUSINESS AND FACILITIES

ITEM 3. RESOLUTION FOR THE AWARD OF TRANSPORTATION

- a) ROUTE #VM-X4 – VOORHEES MIDDLE SCHOOL – MCKINNEY-VENTO

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc. to transport (1) one McKinney-Vento student on a shuttle from school to home as listed below.

Route: VM-X4 / Shuttle
School: Voorhees Middle School, Voorhees, NJ
Company: Hillman's Bus Service, Inc.
Date(s): 1/15/14 & 1/29/14 (Wednesday only)
Cost per diem: \$96.00
Total # of days: (2) two
Total Cost: \$192.00

PO# 14-05412
Account Code: 11-000-270-511-83-0001

- b) ROUTE #BB-X1 – BANKBRIDGE REGIONAL HIGH SCHOOL, SEWELL, NJ - SHUTTLE

RECOMMENDATION:

It is recommended that prior administrative approval be ratified for First Student Bus Service, Inc. (Lawnside) to transport (1) one classified student on a shuttle from school to home as listed below.

Route: BB-X1 / Shuttle
School: Bankbridge Regional High School, Sewell, NJ
Company: First Student Bus Service, Inc. (Lawnside)
Original Route: BB-3
Original Bid: 5659
Date(s): 1/9/14 thru 3/27/14 Thursdays only
Cost per diem: \$98.00
Total # of days: (12) Twelve days
Total Cost: \$1176.00

PO#14-05411
Account Code: 11-000-270-514-83-0001

BOARD WORK SESSION

January 14, 2014

B. BUSINESS AND FACILITIES

ITEM 4. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

- a) #MSSES-053113 – SANITARY SEWER EJECTOR SYSTEM REPLACEMENT AND RELATED WORK AT MALBERG ALTERNATIVE HIGH SCHOOL / ADMINISTRATION BUILDING

INFORMATION:

Board approval is requested for Change Order 002 to be issued to Roger W. Wuestefeld, Inc., Marlton, NJ to issue credit for reduced scope of services (deduct \$2,500.00) at Malberg Alternative High School / Administration Building.

RECOMMENDATION:

It is recommended that Change Order 002 to issue credit for reduced scope of services (deduct \$2,500.00) at Malberg Alternative High School / Administration Building be issued to Roger W. Wuestefeld, Inc., Marlton, NJ.

Original PO #13-08525

Account Code: 12 000 400 450 60 8048

ITEM 5. APPROVAL OF CONTRACT FOR VOICE, DATA AND INTERNET SERVICES

INFORMATION TO BE READY FOR ACTION PENDING REVIEW.

BOARD WORK SESSION

January 14, 2014

B. BUSINESS AND FACILITIES

ITEM 6. ACCEPTANCE OF DONATIONS

<u>SCHOOL</u>	<u>DONATION</u>	<u>GROUP OFFERING DONATION</u>	<u>VALUE</u>
Woodcrest	1 Bach, USA Tenor Trombone	Marta Lawler	\$900

BOARD WORK SESSION

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for education resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs**

The Superintendent recommends the following:

1. Appointments—Certificated
2. Leaves of Absence—Certificated
3. Leave of Absence—Non-Certificated
4. Assignment/Salary Change—Non-Certificated
5. Other Compensation—Certificated

ITEM 1. APPOINTMENTS—CERTIFICATED

(a) Regular

RECOMMENDATION:

It is recommended that the persons listed be appointed to the positions indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate/Salary</u>
Howard Furman	CHHS East-Volunteer (Wrestling)	1/29/14-6/30/14	-----

BOARD WORK SESSION

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 1. APPOINTMENTS—CERTIFICATED - continued

(b) Student Teaching

RECOMMENDATION:

It is recommended that the persons listed be approved for student teaching in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Erin Kitley	College of New Jersey	1/21/14-3/13/14	April Greenwood/Kingston
Erin Kitley	College of New Jersey	3/17/14-5/16/14	Janice Hardin/Kingston
Kevin Brake	Rowan	1/21/14-3/21/14	Richard Worrell, Jr./Carusi
Allegra DelRossi	University of the Arts	3/18/14-5/09/14	Laura Harmon/Paine-Stockton

(c) Classroom Observation

RECOMMENDATION:

It is recommended that the person listed be approved for classroom observations in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Brooke Henry	Drexel	3/31/14-6/09/14	Michelle Taylor/Carusi

(d) Speech Pathology Observation

RECOMMENDATION:

It is recommended that Shannon Smith, student at Misericordia University be approved for a speech/language pathology observation for a total of 25 hours effective 12/16/13-1/31/14 with Shirley Graves/Harte School as the cooperating speech/language specialist.

BOARD WORK SESSION

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 1. APPOINTMENTS—CERTIFICATED – continued

(e) Field Experience

RECOMMENDATION:

It is recommended that the persons listed be approved for a junior field experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Ronald Malandro	Rowan	3/03/14-3/12/14	Michael Melograna/CHHS East
Nicholas Colacicco	Rowan	3/03/14-3/12/14	Michael Melograna/CHHS East
Nicholas Colacicco	Rowan	3/24/14-4/30/14	Michael Eng/Knight-Stockton
Magan Kustera	Rowan	3/24/14-4/30/14	Neil Mullin/CHHS East
Adrienne DiSipio	Rowan	3/24/14-4/30/14	Michael Brown/CHHS East

(f) Field Experience

RECOMMENDATION:

It is recommended that Aliza Redisch, student at Salus University be approved for 40 hours of occupational therapy field work effective 1/02/14-5/16/14 at Barclay School with Cynthia Jaffe as the cooperating occupational therapist.

(g) Field Experience

RECOMMENDATION:

It is recommended that the persons listed, students at Boyer College of Music and Dance, Temple University be approved for a field work experience effective 1/17/14-5/30/14 at Barclay School with Jayne Schafer as the cooperating teacher.

Name

Name

Mary Cranford

Danzel Thompson

BOARD WORK SESSION

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 1. APPOINTMENTS—CERTIFICATED – continued

(h) Mentor Teachers

RECOMMENDATION:

It is recommended that the teachers listed be approved as mentors in accord with the data presented. Monies budgeted from account #'s 11-120-100-101-98-0102/#11-130-100-101-98-0102/#11-140-100-101-98-0102.

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Amount</u>	<u>Effective Dates</u>
June Stagliano	Laura Rubino	Mann	\$ 550 prorated	12/02/13-1/02/14
Sandra Sharp	Michael Miracola	CHHS West	\$1000 prorated	11/13/13-4/11/14
Tara Bacani	Kevin Owens	Carusi	\$1000 prorated	12/18/13-6/30/14
Lisa Keely-Cain	Paul Bryan	CHHS East	\$550 prorated	1/31/14-3/03/14 (contract extended)
Esther Alpizar	Shane McFadden	CHHS East	\$550 prorated	12/23/13-1/17/14 (contract extended)
Dianna Morris	Laura Flood	Mann	\$550 prorated	9/10/13-2/01/14

ITEM 2. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

It is recommended that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Jodi Rinehart	CHHS East-Math	Leave with pay 12/12/13-1/22/14; without pay 1/23/14-6/30/14 (revised for dates)
Caryn Mazol	Rosa-Science	Leave with pay 10/21/13-12/13/13; without pay 12/16/13-4/04/14 (leave extended)
Sheri Lattanzio	Kingston-Grade 1	Leave with pay 1/13/14-2/26/14
Kathryn Redmond	Sharp-Kindergarten	Leave with pay 11/12/13-12/20/13; without pay 12/23/13-2/07/14 (leave extended)
Rae Savett	Knight/Paine-ESL	Leave with pay 11/18/13-11/22/13

BOARD WORK SESSION
January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 2. LEAVES OF ABSENCE—CERTIFICATED - continued

(a) Leave of Absence, With/Without Pay - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Kathryn Ripple-Gilmour	Sharp-Grade 1	Leave without pay 1/06/14-1/14/14
Rachel Israelite	Rosa-Language Arts	Leave with pay 2/25/14-3/07/14; without pay 3/10/14-6/30/14
Susan Avery	Beck-Resource Room	Leave with pay 12/16/13-1/01/14
Lee Ann Halbert	Mann-Nurse	Leave with pay 1/02/14-1/28/14
Christiane Gorndt	Cooper-Grade 2	Leave with pay 11/21/13-3/28/14; without pay 3/31/14-6/30/14 (leave extended)
Joanna Stabile	Mann-Grade 2	Leave with pay 2/17/14-2/28/14; without pay 3/03/14-6/30/14
Tiffani Rosenbleeth	Carusi-Resource Room	Leave without pay 11/21/13-6/30/14 (leave extended)
Caryle Hay	Stockton-Grade 3	Leave with pay 1/21/14-1/22/14; without pay 1/23/14-1/24/14

ITEM 3. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

RECOMMENDATION:

It is recommended that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Nadine Lamanna	Barclay-Educational Assistant	Leave with pay 12/17/13-12/19/13; without pay 12/19/13-1/06/14
Natalie Maher	Woodcrest-Educational Assistant	Leave with pay 3/05/14-3/06/14; without pay 3/07/14-3/11/14
Roberta Gentes	Stockton-Program Aide, SACC	Leave with pay 11/12/13-11/25/13; without pay 11/26/13-1/06/14
Linda Pettersen	Mann-Educational Assistant	Leave with pay 11/19/13-12/05/13; without pay 12/06/13-1/09/14 (revised for dates)
Richard Hawk	District-Lead HVAC	Leave with pay 11/11/13-11/26/13; without pay 11/27/13-1/01/14 (revised for dates)

BOARD WORK SESSION

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. ASSIGNMENT/SALARY CHANGE—NON—CERTIFICATED

(a) Salary Adjustment

RECOMMENDATION:

It is recommended that the salary of the person listed be adjusted for earning a boiler license in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Juan Santana	CHHS East-Cleaner	\$28,179	\$28,523 prorated (includes \$344 for boiler license)	12/11/13-6/30/14

(b) Reassignment

RECOMMENDATION:

It is recommended that the persons listed be approved for a reassignment for the 2013-14 school year.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Lyndsay Willis	Cooper, Program Aide, SACC (budget #60-990-320-106-58-0001)	District-Substitute Program Aide, SACC (budget #60-990-320-106-58-0001)	1/02/14-6/30/14	\$ 8.50
Anna DeMarco	Sharp/Harte-Site Leader –Teacher II, A.M., SACC (budget #60-990-320-101-58-0001)	Sharp/Harte-Site Leader –Teacher II, A.M./P.M.-SACC (budget #60-990-320-101-58-0001)	1/21/14-6/30/14	\$15.20
Jayne Rosi	Harte-Teacher II, SACC (budget #60-990-320-101-58-0001)	Harte-P.M. Site Leader/Teacher II, SACC (budget #60-990-320-101-58-0001)	1/21/14-6/30/14	\$12.13
Dolores Franquiz	Barton-Teacher II, SACC (budget #60-990-320-101-58-0001)	Barton-P.M. Site Leader/Teacher II, SACC (budget #60-990-320-101-58-0001)	1/21/14-6/30/14	\$12.13

BOARD WORK SESSION

January 14, 2014

C. HUMAN RESOURCES/NEGOTIATIONS

ITEM 4. ASSIGNMENT/SALARY CHANGE—NON—CERTIFICATED —

continued

(c) Salary Adjustment

RECOMMENDATION:

It is recommended that the hourly rate of the persons listed be adjusted due to the increase of minimum wage from \$7.25/hr to \$8.25/hr. effective 1/01/14-6/30/14.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Brett Rosen	Sarah Shannon	Tooba Hussain	Joy Dickson
Daniel Patterson	Andrew Vitale	Ralph Slim	

ITEM 5. OTHER COMPENSATION—CERTIFICATED

(a) Payment to Presenter

RECOMMENDATION:

It is recommended that Kelli Prisk be approved to present an after school workshop series effective 2/06/14-5/30/14 at the rate of \$53.56/hr (not to exceed \$428.48). Monies budgeted from account #20-272-200-101-99-0101.

(b) Parent Son/Daughter Human Growth And Development

RECOMMENDATION:

It is recommended that the staff members listed be paid the sum of \$35.00 for conducting a Parent Son/Daughter Program in an elementary school in conjunction with the course on Human Development:

<u>Name</u>	<u>School</u>	<u>Date</u>
Therese DiMedio	Harte (budget #11-120-100-101-09-0101)	2/20/14
Therese DiMedio	Harte (budget #11-120-100-101-09-0101)	3/20/14
Kevin Flood	Harte (budget #11-120-100-101-09-0101)	3/20/14

BOARD WORK SESSION

January 14, 2014

D. POLICIES & LEGISLATION COMMITTEE

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.**

The Superintendent recommends the following:

1. Second Reading of Policy
2. Approval of Harassment/Intimidation/Bullying Investigation Decisions

ITEM 1. SECOND READING OF POLICY

- Draft Policy 3516: Safety
- Draft Policy 3600: Evaluation of Business and Non-Instructional Operations
- Draft Policy 6171.42: Independent Educational Evaluations

RECOMMENDATION:

It is recommended that the policy be approved for second reading and adoption as submitted.

ITEM 2. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigations:

<u>Incident Report No.</u>	<u>Board Determination</u>		<u>Incident Report No.</u>	<u>Board Determination</u>
13-14:75			13-14:82	
13-14:76			13-14:83	
13-14:77				
13-14:78				
13-14:79				
13-14:80				
13-14:81				

SPECIAL ACTION AGENDA

January 14, 2014

E. STRATEGIC PLANNING

Board Goals

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for education resources as well as preventive maintenances and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs**

NO ITEMS