# CHERRY HILL PUBLIC SCHOOLS Cherry Hill, New Jersey

# **EXECUTIVE SESSION**

# Malberg Administration Bldg.

March 25, 2014 @ 5:45 P.M.

# AGENDA

Student Matters

• HIB cases

Human Resources Matter

• Negotiations

#### CHERRY HILL PUBLIC SCHOOLS Cherry Hill, New Jersey

#### **ACTION AGENDA**

March 25, 2014

Malberg Administration Bldg.

7:00 P.M. Action Meeting

## Meeting called to order by \_\_\_\_\_

#### ROLL CALL

Mrs. Kathy Judge, President Mrs. Carol Matlack, Vice President Mrs. Sherrie Cohen Dr. J. Barry Dickinson Mr. Eric Goodwin Mrs. Colleen Horiates Mr. Seth Klukoff Mr. Steven Robbins Mr. Elliott Roth

Student Representatives to the Board of EducationLydia George-Koku, H.S. EastRyan Gallagher, H.S. WestSagar Desai, H.S. East AlternateValerie Wilson, H.S. West Alternate

Dr. Maureen Reusche, Superintendent Mr. James Devereaux, Assistant Superintendent, Business/Board Secretary Dr. Joseph Meloche, Assistant Superintendent, Pre-K – 12 Ms. LaCoyya Weathington, Director of Pupil Services Ms. Nancy Adrian, Director of Human Resources Mr. Donald Bart, Director of Support Operations Mrs. Barbara Wilson, Public Information Officer

Mr. Paul Green – Board Solicitor

**Pledge of Allegiance** 

**Approval of Minutes**: Regular Meeting dated, February 25, 2014 and the Board Work Session/Special Action meeting dated February 11, 2014. Executive Sessions dated February 11, 2014 and February 25, 2014.

MOTION\_\_\_\_\_\_SECOND\_\_\_\_\_VOTE\_\_\_\_\_

Correspondence Presentation: • District App.....Don Bart • Boiler Project – Award of Contract......Jim Devereaux Board Representative Reports Public Discussion (up to three minutes per person) Superintendent's Comments Action Agenda Second Public Discussion (up to three minutes per person)

#### **Board of Education Committees:**

#### Curriculum & Instruction Committee Members (yellow)

Chairperson: Carol Matlack

Administrative Liaison: Joseph Meloche, LaCoyya Weathington

Committee Members: Eric Goodwin, Steve Robbins, Sherrie Cohen

#### Business & Facilities Committee Members (blue)

Chairperson: Elliott Roth

Administrative Liaison: James Devereaux

Committee Members: Seth Klukoff, Colleen Horiates, J. Barry Dickinson

#### Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Colleen Horiates

Administrative Liaison: Nancy Adrian

Committee Members: Sherrie Cohen, Kathy Judge, Carol Matlack

#### Policy & Legislation Committee Members (green)

Chairperson: Steve Robbins – Policy Chairperson: Eric Goodwin - Legislative

Administrative Liaison: Maureen Reusche

Committee Members: Sherrie Cohen, J. Barry Dickinson

#### Strategic Planning (buff)

Chairperson: Seth Klukoff

Administrative Liaison: James Devereaux

Kathy Judge, Carol Matlack, Elliott Roth

PLEASE NOTE: ALL CHANGES & ADDITIONS TO THE ACTION MEETING ARE TYPED IN BOLD FACE



#### A. CURRICULUM & INSTRUCTION

#### **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.

The Superintendent recommends the following:

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- 1. Approval of Non Public Textbooks for 2013-2014 school year
- 2. Approval of Attendance at Conferences and Workshops for the 2013-2014 school year
- 3. Approval of Agreements for the 2013-2014 school year
- 4. Approval of Out of District Student Placements
- 5. Approval of Non Public Schools Technology for the 2013-2014 school year

#### ITEM 1. APPROVAL OF NON-PUBLIC SCHOOL TEXTBOOKS FOR 2013-2014 SCHOOL YEAR

It is recommended that the Board approve textbooks for the Non-Public Schools for the 2013-2014 school year.

#### Camden Catholic High School

#### ISBN#

| Keystone 2013 TRB Lvl A              | Pearson       | 9780328733132 |
|--------------------------------------|---------------|---------------|
| Keystone 2013 ASMNT Lvl A            | Pearson       | 9780328733156 |
| Keystone 2013 AudCD Lev A            | Pearson       | 9780328733187 |
| Keystone 2013 SE Lvl A               | Pearson       | 9781428434905 |
| Keystone 2013 TE Lvl A               | Pearson       | 9781428434974 |
| Video DVD Keystone A                 | Pearson       | 9780132411820 |
| Keystone 2013 WKBK Lvl A             | Pearson       | 9781428435049 |
| Prentice Hall Lit 2015 CC Student Ed | Pearson       |               |
| Gr 9                                 | Prentice Hall | 9780133268201 |
| Prentic Hall Lit 2015 CC Teach Ed    | Pearson       |               |
| Gr 9                                 | Prentice Hall | 9780133268300 |
| Pearson Lit 2015 Stud Comp All-in-   | Pearson       |               |
| One Wkbk Gr 9                        | Prentice Hall | 9780133271188 |
| Pearson Lit 2015 CC Close Reading    | Pearson       |               |
| Ntbk G9                              | Prentice Hall | 9780133275681 |
| Pearson Lit 2015 CC Comp Wrkbk       | Pearson       |               |
| Gr 9                                 | Prentice Hall | 9780133271102 |
|                                      |               |               |

#### A. CURRICULUM & INSTRUCTION

#### ITEM 1. APPROVAL OF NON-PUBLIC SCHOOL TEXTBOOKS FOR 2013-2014 SCHOOL YEAR-continued

Camden Catholic High School

ISBN#

| Prentice Hall Lit 2015 Hear It! CD- | Pearson       |               |
|-------------------------------------|---------------|---------------|
| ROM Gr 9                            | Prentice Hall | 9780133270129 |
| Pearson Lit 2015 Exam View CD-      | Pearson       |               |
| ROM Gr 9                            | Prentice Hall | 9780133271522 |
| Pearson Lit 2015 Reading Kit Gr 9   | Pearson       |               |
| realson Lit 2015 Reading Kit OF 9   | Prentice Hall | 9780133272468 |
| Pearson Lit 2015 Teacher Resource   | Pearson       |               |
| CD-ROM Gr 9                         | Prentice Hall | 9780133271607 |
|                                     |               |               |

#### The King's Christian School

#### ISBN#

Grand Central To Kill a Mockingbird Publishing 978-0446-310-789

#### ITEM 2. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2013-2014 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A.* 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

#### A. CURRICULUM & INSTRUCTION

#### **ITEM 2. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2013-2014 SCHOOL YEAR-continued**

| # | NAME                                      | CONFERENCE                                                                                                    | DATE                                                    | COST<br>NOT TO EXCEED                                                                 |
|---|-------------------------------------------|---------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|---------------------------------------------------------------------------------------|
| A | Edward Klitz<br>Cooper                    | Family Friendly Statewide<br>Meeting, New Brunswick, NJ<br>(Location changed from Trenton)                    | 3/5/14<br>(Previously<br>BOE approved<br>2/25/14)       | \$39.73<br>Mileage/Parking<br>General Funds                                           |
| В | Ric Miscioscia<br>Carusi                  | National Conference on<br>Science Education, Boston<br>MA                                                     | 4/3-6, 2014                                             | \$1,799.37<br>Registration/Lodging/<br>Mileage/Tolls/Parking/<br>Meals<br>CHASA Funds |
| С | Kathy Judge<br>Board Member               | February Training Designed to<br>Prepare New & Veteran<br>Leaders for Leadership<br>Challenges, Princeton, NJ | 3/29/14<br>(Previously<br>BOE approved<br>1/28/14)      | \$201.91<br>Registration<br>/Mileage<br>General Funds                                 |
| D | Michelle Smith<br>Central                 | National Council of Teachers<br>Mathematics 2014 Annual<br>Meeting and Exposition,<br>New Orleans, LA         | 4/9-12, 2014<br>(Previously<br>BOE approved<br>2/25/14) | \$1,780.81<br>Registration/Air/<br>Lodging/Meals<br>CHASA Funds                       |
| Ε | Michelle Smith<br>Central                 | Educational Technology<br>Training, Mullica Hill, NJ                                                          | 4/23/14                                                 | \$139.00<br>Registration<br>General Funds                                             |
| F | Roxanna Stuart<br>Central                 | Educational Technology<br>Training, Mullica Hill, NJ                                                          | 4/23/14                                                 | \$152.11<br>Registration/Mileage<br>General Funds                                     |
| G | Marlene Grimes<br>Camden Catholic<br>H.S. | Play Like a Champion,<br>Notre Dame, IN                                                                       | 6/20-22, 2014                                           | \$500.00<br>Registration<br>NCLB Funds                                                |
| Н | Lewis Burnham<br>Camden Catholic<br>H.S.  | Play Like a Champion,<br>Notre Dame, IN                                                                       | 6/20-22, 2014                                           | \$500.00<br>Registration<br>NCLB Funds                                                |
| Ι | John Vargas<br>Bldgs. & Grds.             | Financial Mgt. & Purchasing<br>Bordentown, NJ                                                                 | 3/29, 4/5, 4/12,<br>4/26, 2014                          | \$461.00<br>Registration                                                              |

#### A. CURRICULUM & INSTRUCTION

#### ITEM 3. APPROVAL OF AGREEMENTS FOR 2013-2014 SCHOOL YEAR

WHEREAS, the total amount to be paid to any one vendor on such list shall not exceed the sum of \$17,500.00 for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the Cherry Hill Board of Education, that the Board hereby approves the appended list of Approved Private Providers to perform such evaluations, consultations and services as are determined necessary and prudent by the Director of Pupil Services for the 2013-2014 school year; and be it

FURTHER RESOLVED, that a copy of this Resolution and the requisite summary of the contract award shall be published once in an official newspaper of record for the District in accordance with the requirements of *N.J.S.A.* 18A:18A-5a.(1).

Cooper Health System To provide Neurological Evaluations for the 2013-2014 school year Amount not to exceed \$1,800 11-000-219-320-71-0001 P.O. #14-06180

#### **ITEM 4. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS**

It is requested that the following out of district tuition contract be submitted to the Board of Education for approval for the 2013-2014 school year during the March 2014 cycle. There are 3 students, 2 are new placements and 1 is a transfer from another out of district school.

| VENDOR                      | ID      | TERM            | <b>TUITION</b> | AMOUNT   | PO #      |
|-----------------------------|---------|-----------------|----------------|----------|-----------|
|                             |         |                 |                |          |           |
| Garfield Park Academy (NEW) | 3015350 | 2/19/14-6/30/14 | \$20,046       | \$20,046 | #14-06337 |
|                             |         |                 |                |          |           |
| Brookfield Academy (NEW)    | 2020237 | 2/26/14-6/30/14 | \$21,021       | \$21,021 | #14-06479 |
| Garfield Park Academy       |         |                 |                |          |           |
| (Transfer)                  | 2031392 | 2/26/14-6/30/14 | \$18,761       | \$18,761 | #14-06478 |

#### ITEM 5. APPROVAL OF NON-PUBLIC SCHOOLS TECHNOLOGY 2013-2014

It is recommended that the Board approve the technology request for the Non Public School listed below for the 2013-2014 school year funded with Title III Immigrant Instructional Supplies and Materials

St. Andrews

3 IPads (wi-fi 16GB MD785LL/A)

| Motion Second Vote |  |
|--------------------|--|
|--------------------|--|

# B. <u>BUSINESS AND FACILITIES</u>

## **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.

## The Superintendent recommends the following:

- 1. Financial Reports
- 2. Resolutions
- 3. Resolution for the Award of Bids
- 4. Resolution for the Award of Transportation
- 5. Resolution for the Award of Change Orders
- 6. Acceptance of Donations

# ITEM 1. FINANCIAL REPORTS

- a) BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR JANUARY 2014
- b) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF JANUARY 2014
- c) FOOD SERVICE OPERATING STATEMENT FOR JANUARY 2014
- d) SACC FINANCIAL REPORT FOR JANUARY 2014
- e) DISBURSEMENT OF FUNDS
- f) APPROVAL OF BILL LIST

# ITEM 2. RESOLUTIONS

- a) RESOLUTION TO AMEND PREVIOUS AWARD
- b) RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH EDUCATIONAL DATA SERVICES

# ITEM 3. RESOLUTION FOR THE AWARD OF BIDS

- a) #LANDS-022514 LANDSCAPING DISTRICT-WIDE (2-25-14)
- b) #SMSAT-030414 SPRING 2014 MIDDLE SCHOOL ATHLETIC TRANSPORTATION (3-4-14)
- c) #SMSAT-031814 SPRING 2014 MIDDLE SCHOOL ATHLETIC TRANSPORTATION (3-18-14)
- d) #DERPP-031414 DISTRICT EQUIPMENT REPLACEMENT PROJECT (3-14-14)

## B. <u>BUSINESS AND FACILITIES</u>

#### ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION

- a) ROUTE #Q-VM2 MCKINNEY VENTO VOORHEES MIDDLE SCHOOL, VOORHEES, NJ
- b) ROUTE #Q-DCF2 DCF REGIONAL DAY SCHOOL, CHERRY HILL, NJ
- c) ROUTE #CHV-5A BECK MIDDLE SCHOOL AIDE
- d) ROUTE #CHV-5W BECK MIDDLE SCHOOL WHEELCHAIR
- e) ROUTE #NH-X2 NEW HOPE ACADEMY, YARDLEY, PA SHUTTLE
- f) ROUTE #DA-X1 DURAND ACADEMY, WOODBURY, NJ SHUTTLE WITH AIDE
- g) ROUTE #Q-CT TITUSVILLE ACADEMY, TITUSVILLE, NJ MCKINNEY VENTO
- h) ROUTE #Q-RCX REAL CENTER, LAUREL SPRINGS, NJ
- i) ROUTE #Q-EGE EASTERN REGIONAL HIGH SCHOOL, VOORHEES, NJ / GARFIELD ELEMENTARY, COLLINGSWOOD, NJ – MCKINNEY VENTO
- j) ROUTE #VM-X5 VOORHEES MIDDLE SCHOOL, NJ SHUTTLE MCKINNEY VENTO

#### ITEM 5. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

a) #BARPR-080712 – HVAC PIPING REPLACEMENT – BARTON ELEMENTARY SCHOOL (8-7-12)

# ITEM 6. ACCEPTANCE OF DONATIONS

#### B. <u>BUSINESS AND FACILITIES</u>

#### The Superintendent recommends the following:

#### ITEM 1. FINANCIAL REPORTS

#### a) <u>BOARD SECRETARY'S CERTIFICATION AND TREASURER'S</u> <u>REPORT FOR JANUARY 2014</u>

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of January 31, 2014 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of January 31, 2014 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### b) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF JANUARY 2014

It is recommended that the 2013/2014 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report. (Systems 3000 transfer report).

#### c) FOOD SERVICE OPERATING STATEMENT FOR JANUARY 2014

It is recommended that the Operating Statement for Cherry Hill Food Services for the months ending January 2014 be accepted as submitted.

#### d) <u>SACC FINANCIAL REPORT FOR JANUARY 2014</u>

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of January 2014 be accepted as submitted.

# B. <u>BUSINESS AND FACILITIES</u>

# ITEM 1. FINANCIAL REPORTS

# e) <u>DISBURSEMENT OF FUNDS</u>

| FUND           | AMOUNT              | REPORT DATED                          |
|----------------|---------------------|---------------------------------------|
| Payroll & FICA | \$9,515,794.16      | Payroll Date: 2/28/2014;<br>3/14/2014 |
| SACC           | \$14,184.83         | 2/18/2014 thru 3/17/2014              |
| Food Service   | <u>\$226,855.39</u> | 3/25/2014                             |
| Grand Total    | \$9,756,834.38      |                                       |

# f) <u>APPROVAL OF BILL LIST</u>

It is recommended that the bill list dated March 25, 2014 in the amount of \$2,918,078.92 be approved as submitted.

#### B. <u>BUSINESS AND FACILITIES</u>

## ITEM 2. RESOLUTIONS

#### a) <u>RESOLUTION TO AMEND PREVIOUS AWARD</u>

WHEREAS, an award for Bid #AARDW-061313 – ASBESTOS ABATEMENT AND REMOVAL was acted on at the June 25, 2013 Action Meeting and award was made to Shade Environmental, Maple Shade, NJ, and

WHEREAS, the award was made on an as needed basis for the 2013/2014 school year,

NOW, THEREFORE, BE IT RESOLVED, that Bid #AARDW-061313 – ASBESTOS ABATEMENT AND REMOVAL award resolution be amended to read, on an as needed basis for the 2013/2014 school year in an amount not to exceed \$200,000.00

Original PO #14-00130

#### b) <u>RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS</u> <u>THROUGH EDUCATIONAL DATA SERVICES</u>

WHEREAS, the State of New Jersey has encouraged school districts to cooperatively purchase supplies and/or services; and

WHEREAS, Educational Data Services provides a list of vendors who have been awarded bids through their open bid process; and

WHEREAS, the Cherry Hill Board of Education in an effort to save taxpayers money through efficient and cost effective purchasing has entered into an agreement with Educational Data Services to participate in the cooperative bids for supplies and services;

NOW, THEREFORE BE IT RESOLVED that the Cherry Hill Board of Education approve the following vendor who has been awarded a bid through the Educational Data Services, said bid expires on September 30, 2014.

#### COPY DUPLICATOR SUPPLIES

W. B. Mason Co., Inc., Bid #EDS-NJ-S-21114

#### B. <u>BUSINESS AND FACILITIES</u>

#### ITEM 3. RESOLUTION FOR THE AWARD OF BIDS

## a) <u>#LANDS-022514 – LANDSCAPING – DISTRICT – WIDE</u> (2-25-14)

## **INFORMATION:**

Specifications for the procurement of a vendor to provide landscaping services for the district were advertised and solicited with the following results.

|                | [      |           | Clear     |          |          |
|----------------|--------|-----------|-----------|----------|----------|
|                | VENDOR | All-Green | Solutions | Eaise    | Shearon  |
|                | -      |           |           |          |          |
| Base Bid       |        |           |           |          |          |
| Barclay        |        | \$345.00  | \$350.00  | \$350.00 | \$310.00 |
| Barton         |        | \$375.00  | \$400.00  | \$240.00 | \$350.00 |
| Cooper         |        | \$275.00  | \$300.00  | \$295.00 | \$250.00 |
| Harte          |        | \$190.00  | \$170.00  | \$175.00 | \$210.00 |
| Johnson        |        | \$750.00  | \$800.00  | \$795.00 | \$750.00 |
| Kilmer         |        | \$700.00  | \$500.00  | \$475.00 | \$530.00 |
| Kingston       |        | \$250.00  | \$200.00  | \$225.00 | \$210.00 |
| Knight         |        | \$240.00  | \$245.00  | \$190.00 | \$250.00 |
| Mann           |        | \$245.00  | \$250.00  | \$195.00 | \$200.00 |
| Paine          |        | \$150.00  | \$350.00  | \$290.00 | \$380.00 |
| Sharp          |        | \$275.00  | \$300.00  | \$280.00 | \$330.00 |
| Stockton       |        | \$245.00  | \$225.00  | \$180.00 | \$200.00 |
| Woodcrest      |        | \$475.00  | \$250.00  | \$230.00 | \$210.00 |
| Beck           |        | \$650.00  | \$600.00  | \$570.00 | \$800.00 |
| Carusi         |        | \$525.00  | \$550.00  | \$500.00 | \$600.00 |
| Rosa           |        | \$455.00  | \$350.00  | \$295.00 | \$480.00 |
| East           |        | \$475.00  | \$400.00  | \$350.00 | \$380.00 |
| West           |        | \$575.00  | \$390.00  | \$320.00 | \$260.00 |
| Alternative HS |        | \$200.00  | \$200.00  | \$180.00 | \$250.00 |

#### B. <u>BUSINESS AND FACILITIES</u>

#### ITEM 3. RESOLUTION FOR THE AWARD OF BIDS

#### a) #LANDS-022514 – LANDSCAPING – DISTRICT – WIDE (2-25-14) continued

#### **<u>RECOMMENDATION</u>**:

It is recommended that BID #LANDS-022514 – LANDSCAPING – DISTRICT – WIDE be awarded to a primary and secondary vendor for a two (2) year period from 3-26-14 to 3-25-16 as follows based on the lowest responsive and responsible bidder. Anticipated services for the initial two (2) year award would be for approximately seventy-two (72) services during the duration of the contract period. Alternate services will be used on an as needed basis.

|                 |      | Primary<br>Vendor | Base<br>Bid<br>Awarded<br>Price | Secondary<br>Vendor | Base<br>Bid<br>Awarded<br>Price |
|-----------------|------|-------------------|---------------------------------|---------------------|---------------------------------|
| Barclay         | 61   | Shearon           | \$310.00                        | All-Green           | \$345.00                        |
| Barton          | 03   | Eaise             | 240.00                          | Shearon             | 350.00                          |
| Cooper          | 06   | Shearon           | 250.00                          | All Green           | 275.00                          |
| Harte           | 09   | Clear Solutions   | 170.00                          | Eaise               | 175.00                          |
| Johnson         | 12   | All-Green         | 750.00                          | Shearon             | 750.00                          |
| Kilmer          | 15   | Eaise             | 475.00                          | Clear Solutions     | 500.00                          |
| Kingston        | 18   | Clear Solutions   | 200.00                          | Shearon             | 210.00                          |
| Knight          | 21   | Eaise             | 190.00                          | All-Green           | 240.00                          |
| Mann            | 24   | Eaise             | 195.00                          | Shearon             | 200.00                          |
| Paine           | 27   | All-Green         | 150.00                          | Eaise               | 290.00                          |
| Sharp           | 30   | All-Green         | 275.00                          | Eaise               | 280.00                          |
| Stockton        | 33   | Eaise             | 180.00                          | Shearon             | 200.00                          |
| Woodcrest       | 36   | Shearon           | 210.00                          | Eaise               | 230.00                          |
| Beck            | 40   | Eaise             | 570.00                          | Clear Solutions     | 600.00                          |
| Carusi          | 45   | Eaise             | 500.00                          | All-Green           | 525.00                          |
| Rosa            | 48   | Eaise             | 295.00                          | Clear Solutions     | 350.00                          |
| East            | 50   | Eaise             | 350.00                          | Shearon             | 380.00                          |
| West            | 55   | Shearon           | 260.00                          | Eaise               | 320.00                          |
| AHS             | 60   | Eaise             | 180.00                          | All Green           | 200.00                          |
| District-wide t | otal |                   |                                 |                     |                                 |

#### B. <u>BUSINESS AND FACILITIES</u>

#### ITEM 3. RESOLUTION FOR THE AWARD OF BIDS

#### a) <u>#LANDS-022514 – LANDSCAPING – DISTRICT – WIDE</u> (2-25-14) continued

#### **<u>RECOMMENDATION</u>**:

|           | Primary            | Add Alt No.                                        | Add Alt                            | Add Alt                               | Add Alt                         | Add Alt                                          | Add Alt                           | Add Alt No. 8                                 | Add Alt No.                              | Add Alt                                        |
|-----------|--------------------|----------------------------------------------------|------------------------------------|---------------------------------------|---------------------------------|--------------------------------------------------|-----------------------------------|-----------------------------------------------|------------------------------------------|------------------------------------------------|
|           | Vendor             | 2                                                  | No. 3                              | No. 4                                 | No. 5                           | No. 6                                            | No. 7                             |                                               | 9                                        | No. 10                                         |
|           |                    | 1st time<br>edging<br>per serv/ per<br>linear foot | weed control<br>per<br>application | playground<br>mulch<br>per cubic yard | mulch beds<br>per cubic<br>yard | cleanup<br>interior<br>courtyards<br>per service | leaf<br>collection<br>per service | weather<br>related<br>cleanup per<br>man hour | vegetation<br>control per<br>square foot | seasonal<br>flowers /<br>plants per<br>service |
| Barclay   | Shearon            | .03                                                | \$869.40                           | \$70.00                               | \$60.00                         | n/a                                              | \$350.00                          | \$310.00                                      | \$35.00                                  | \$50.00                                        |
| Barton    | Eaise              | .10                                                | 1,050.00                           | 40.00                                 | 40.00                           | \$30.00                                          | 900.00                            | 35.00                                         | .50                                      | 100.00                                         |
| Cooper    | Shearon            | .03                                                | 826.50                             | 70.00                                 | 60.00                           | 100.00                                           | 350.00                            | 35.00                                         | 35.00                                    | 50.00                                          |
| Harte     | Clear<br>Solutions | .10                                                | 1,200.00                           | 50.00                                 | 50.00                           | n/a                                              | 1,500.00                          | 30.00                                         | 20.00                                    | 150.00                                         |
| Johnson   | All-Green          | .15                                                | 5,475.00                           | 49.00                                 | 49.00                           | 750.00                                           | 1,750.00                          | 38.00                                         | 10.00                                    | 200.00                                         |
| Kilmer    | Eaise              | .10                                                | 1,800.00                           | 45.00                                 | 40.00                           | 15.00                                            | 1,600.00                          | 35.00                                         | .50                                      | 70.00                                          |
| Kingston  | Clear<br>Solutions | .10                                                | 1,175.00                           | 50.00                                 | 50.00                           | n/a                                              | 1,100.00                          | 30.00                                         | 20.00                                    | 375.00                                         |
| Knight    | Eaise              | .10                                                | 950.00                             | 50.00                                 | 45.00                           | n/a                                              | 825.00                            | 35.00                                         | .50                                      | 70.00                                          |
| Mann      | Eaise              | .10                                                | 925.00                             | 40.00                                 | 40.00                           | n/a                                              | 850.00                            | 35.00                                         | .50                                      | 70.00                                          |
| Paine     | All-Green          | .15                                                | 690.00                             | 49.00                                 | 49.00                           | 1,000.00                                         | 950.00                            | 38.00                                         | 10.00                                    | 200.00                                         |
| Sharp     | All-Green          | .15                                                | 2,100.00                           | 49.00                                 | 49.00                           | n/a                                              | 800.00                            | 38.00                                         | 10.00                                    | 200.00                                         |
| Stockton  | Eaise              | .10                                                | 975.00                             | 45.00                                 | 40.00                           | 15.00                                            | 600.00                            | 35.00                                         | .50                                      | 70.00                                          |
| Woodcrest | Shearon            | .03                                                | 609.00                             | 70.00                                 | 60.00                           | n/a                                              | 260.00                            | 35.00                                         | 35.00                                    | 50.00                                          |
| Beck      | Eaise              | .10                                                | 1,950.00                           | 45.00                                 | 40.00                           | n/a                                              | 1,200.00                          | 35.00                                         | .50                                      | 70.00                                          |
| Carusi    | Eaise              | .10                                                | 1,950.00                           | 40.00                                 | 40.00                           | 50.00                                            | 1,900.00                          | 35.00                                         | .50                                      | 70.00                                          |
| Rosa      | Eaise              | .10                                                | 1,800.00                           | 40.00                                 | 40.00                           | 30.00                                            | 1,100.00                          | 35.00                                         | .50                                      | 70.00                                          |
| East      | Eaise              | .10                                                | 1,050.00                           | 40.00                                 | 40.00                           | 80.00                                            | 1,900.00                          | 35.00                                         | .50                                      | 70.00                                          |
| West      | Shearon            | .03                                                | 826.50                             | 70.00                                 | 60.00                           | n/a                                              | 360.00                            | 35.00                                         | 35.00                                    | 50.00                                          |
| AHS       | Eaise              | .10                                                | 450.00                             | 40.00                                 | 40.00                           | 20.00                                            | 500.00                            | 35.00                                         | .50                                      | 70.00                                          |

Alternate No. 11 – Add cutting of Richterman Field – Eaise - \$330.00

Alternate No. 12 - Add cutting & trimming of all West lower athletic fields - Shearon - \$857.70

Account Code: 11 000 263 590 XX 0001 PO#'S 14-00255, 14-00256, 14-00257, 14-00327

# B. <u>BUSINESS AND FACILITIES</u>

# ITEM 3. RESOLUTION FOR THE AWARD OF BIDS

#### b) <u>#SMSAT-030414 – SPRING 2014 MIDDLE SCHOOL ATHLETIC</u> <u>TRANSPORTATION</u> (3-4-14)

#### **INFORMATION:**

Specifications for the procurement of a vendor to provide sixty-two (62) line items of middle school spring athletic transportation for the 2013/2014 school year were advertised and solicited with the following results.

| BIDDER                                   | LINE ITEMS | <b>BID TOTAL</b> |
|------------------------------------------|------------|------------------|
| First Student, Berlin, NJ                |            | N/B              |
| Eagle Wolfington, Mt. Holly, NJ          |            | N/R              |
| Wills Bus Service, Inc., Lumberton, NJ   |            | N/R              |
| Durham School Services, Philadelphia, PA |            | N/R              |
| Laurel Enterprises, Southampton, NJ      |            | N/R              |
| First Student, Lawnside, NJ              |            | N/R              |
| Student Transportation of America,       |            | N/R              |
| Williamstown, NJ                         |            |                  |
| Hillman's Bus Service, West Berlin, NJ   |            | N/R              |
| Holcomb Bus Service, Bellmawr, NJ        |            | N/R              |
| Trans-Ed, Willingboro, NJ                |            | N/R              |
| GST Transportation, Southampton, NJ      |            | N/R              |
| McGough Bus Company, Sewell, NJ          |            | N/R              |
| Negba Bus, Lakewood, NJ                  |            | N/R              |
| Safety Bus Service, Pennsauken, NJ       |            | N/R              |
| T & L Transportation, Gibbsboro, NJ      |            | N/R              |

#### **<u>RECOMMENDATION</u>**:

No recommendation can be made for BID # SMSAT-030414 – SPRING 2014 MIDDLE SCHOOL ATHLETIC TRANSPORTATION as no bids were received. This item is being re-bid and will open on March 18, 2014.

#### B. <u>BUSINESS AND FACILITIES</u>

# ITEM 3. RESOLUTION FOR THE AWARD OF BIDS

c) <u>#SMSAT-031814 – SPRING 2014 MIDDLE SCHOOL ATHLETIC</u> <u>TRANSPORTATION</u> (3-18-14)

#### **INFORMATION:**

Specifications for the procurement of a vendor to provide sixty-two (62) line items of middle school spring athletic transportation for the 2013/2014 school year were advertised and solicited as a re-bid from March 4, 2014 with the following results.

| BIDDER                                   | LINE ITEMS | <b>BID TOTAL</b> |
|------------------------------------------|------------|------------------|
|                                          |            |                  |
| First Student, Berlin, NJ                |            | N/B              |
| Eagle Wolfington, Mt. Holly, NJ          |            | N/R              |
| Wills Bus Service, Inc., Lumberton, NJ   |            | N/R              |
| Durham School Services, Philadelphia, PA |            | N/R              |
| Laurel Enterprises, Southampton, NJ      |            | N/R              |
| First Student, Lawnside, NJ              |            | N/R              |
| Student Transportation of America,       |            | N/R              |
| Williamstown, NJ                         |            |                  |
| Hillman's Bus Service, West Berlin, NJ   |            | N/R              |
| Holcomb Bus Service, Bellmawr, NJ        |            | N/R              |
| Trans-Ed, Willingboro, NJ                |            | N/R              |
| GST Transportation, Southampton, NJ      |            | N/R              |
| McGough Bus Company, Sewell, NJ          |            | N/R              |
| Negba Bus, Lakewood, NJ                  |            | N/R              |
| Safety Bus Service, Pennsauken, NJ       |            | N/R              |
| T & L Transportation, Gibbsboro, NJ      |            | N/R              |

#### **RECOMMENDATION:**

No recommendation can be made for the re-bid from March 4, 2014 for BID # SMSAT-031814 – SPRING 2014 MIDDLE SCHOOL ATHLETIC TRANSPORTATION as no bids were received.

#### B. <u>BUSINESS AND FACILITIES</u>

# ITEM 3. RESOLUTION FOR THE AWARD OF BIDS

d) <u>#DERPP-031414 – DISTRICT EQUIPMENT REPLACEMENT PROJECT</u> (3-14-14)

INFORMATION TO BE READY FOR ACTION MEETING PENDING REVIEW. Bid opened March 14, 2014

# ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION

a) <u>ROUTE #Q-VM2 – VOORHEES MIDDLE SCHOOL, VOORHEES, N J–</u> <u>MCKINNEY VENTO</u>

## **<u>RECOMMENDATION</u>**:

Quotes were solicited by the Transportation Department with the low quote coming from Hillman's Bus Service, Inc. It is recommended that prior administrative approval be ratified to grant Hillman's Bus Service, Inc. to transport (2) two McKinney Vento students residing in Cherry Hill, NJ to/from Voorhees Middle School as listed below.

Route: Q-VM2 School: Voorhees Middle School -Voorhees, NJ Company: Hillman's Bus Service, Inc. Date(s): 2/3/14 thru 6/30/14 Cost per diem: \$172.50 Total # of days: (97) Ninety-Seven Total Cost: \$16,732.50

PO#14-05997 Account Code: 11-000-270-511-83-0001

# B. <u>BUSINESS AND FACILITIES</u>

# ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION

# b) ROUTE #Q-DCF2 – DCF REGIONAL DAY SCHOOL, CHERRY HILL, NJ

# **<u>RECOMMENDATION</u>**:

Quotes were solicited by the Transportation Department with the low quote coming from Holcomb Bus Service, Inc. It is recommended that prior administrative approval be ratified for Holcomb Bus Service. Inc. to transport (1) one classified student to/from DCF Regional Day School as listed below.

Route: Q-DCF2 School: DCF Regional Day School, Cherry Hill, NJ Company: Holcomb Bus Service, Inc. Date(s): 2/3/14 thru 6/20/14 Cost per diem: \$100.00 Total # of days: (96) Ninety-Six Total Cost: \$9,600.00

PO#14-06174 Account Code: 11-000-270-514-83-0001

# c) <u>ROUTE #CHV-5A – BECK MIDDLE SCHOOL - AIDE</u>

# **<u>RECOMMENDATION</u>**:

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc., to transport (1) one classified student with an aide to and from school as listed below.

Aide- per diem cost: \$35.00 Route: CHV-5A School: Henry C. Beck Middle School Company: Hillman's Bus Service, Inc. Original Bid: # SPBBP-121211 Date(s): 1/29/14 thru 6/18/14 Total # of days: (95) Ninety five Total Cost: \$3,325.00

P.O. #14-06175 Account Code: 11-000-270-514-83-0001

## B. <u>BUSINESS AND FACILITIES</u>

# **ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

# d) <u>ROUTE #CHV-5W – BECK MIDDLE SCHOOL - WHEELCHAIR</u>

#### **RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc., to transport (1) one classified student with a wheel chair to and from school as listed below.

Route: CHV-5W/ Wheel Chair van School: Henry C. Beck Middle School Company: Hillman's Bus Service, Inc. Original Route: CHV-5 Original Bid: # SPBBP-121211 Date(s): 1/29/14 thru 6/18/14 Cost per diem: \$ 55.00 increase to accommodate a wheel chair Total # of days: (95) Ninety five Total Cost: \$5,225.00

P.O. #14-06176 Account Code: 11-000-270-514-83-0001

# e) <u>ROUTE #NH-X2 – NEW HOPE ACADEMY, YARDLEY, PA - SHUTTLE</u>

# **<u>RECOMMENDATION</u>**:

It is recommended that prior administrative approval be ratified for First Student, Inc. to transport (4) four classified students on a shuttle from school to home as listed below.

Route: NH-X2 / Shuttle School: New Hope Academy, Yardley, PA Company: First Student, Inc. (Trenton) Original Route: NH-1 Original Bid: #5659 Date(s): 2/3/14 thru 6/5/14 Monday thru Thursday only Cost per diem: \$215.00 Total # of days: (58) Fifty eight Total Cost: \$12,470.00

PO# 14-06177 Account Code: 11-000-270-514-83-0001

#### B. <u>BUSINESS AND FACILITIES</u>

# ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION

#### f) <u>ROUTE #DA-X1 – DURAND ACADEMY, WOODBURY, NJ – SHUTTLE</u> <u>WITH AIDE</u>

## **<u>RECOMMENDATION</u>**:

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc. to transport (3) three classified students on a shuttle with an aide from school to home as listed below.

Route: DA-X1 / Shuttle School: Durand Academy, Woodbury, NJ Company: Hillman's Bus Service, Inc. Original Route: DA-1 Original Bid: #5456 Date(s): 3/11/14 thru 6/19/14 Monday thru Thursday only Cost per diem: \$155.00 Aide cost: \$39.50 Total # of days: (52) Fifty two Total Cost: \$10,114.00

PO#14-06232 Account Code: 11-000-270-514-83-0001

## g) <u>ROUTE #Q-CT – TITUSVILLE ACADEMY, TITUSVILLE, NJ – MCKINNEY</u> <u>VENTO</u>

#### **<u>RECOMMENDATION</u>**:

Quotes were solicited by the Transportation Department with the low quote coming from En Route Bus Service, LLC. It is recommended that prior administrative approval be ratified for En Route Bus Service, LLC to transport (1) one McKinney Vento student residing in Cherry Hill, NJ to/from Titusville Academy, Titusville, NJ as listed below.

Route: Q-CT School: Titusville Academy, Titusville, NJ Company: En Route Bus Service, LLC Date(s): 2/4/14 thru 4/30/14 Cost per diem: \$325.00 Total # of days: (56) Fifty six Total Cost: \$18,200.00

PO#14-06233 Account Code: 11-000-270-514-83-0001

## B. <u>BUSINESS AND FACILITIES</u>

# ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION

# h) ROUTE #Q-RCX – REAL CENTER, LAUREL SPRINGS, NJ

## **<u>RECOMMENDATION</u>**:

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc. to transport (1) one classified student from Real Center, Laurel Springs, NJ to Rosa International Middle School as listed below.

Route: Q-RCX School: Real Center, Laurel Springs, NJ Company: Hillman's Bus Service, Inc. Date(s): 3/3/14 thru 4/11/14 Cost per diem: \$42.50 Total # of days: (30) Thirty Total Cost: \$1,275.00

PO# 14-06234 Account Code: 11-000-270-514-83-0001

# i) <u>ROUTE #Q-EGE – EASTERN REGIONAL HIGH SCHOOL, VOORHEES, NJ /</u> <u>GARFIELD ELEMENTARY, COLLINGSWOOD, NJ – MCKINNEY VENTO</u>

# **<u>RECOMMENDATION</u>**:

Quotes were solicited by the Transportation Department with the low quote coming from En Route Bus Service, LLC. It is recommended that prior administrative approval be ratified for En Route Bus Service, LLC to transport (2) two McKinney Vento students one residing in Cherry Hill, NJ one residing in Camden, NJ to/from Eastern Regional High School and Garfield Elementary as listed below.

Route: Q-EGE School: Eastern Regional High School, Voorhees, NJ/ Garfield Elementary, Collingswood, NJ Company: En Route Bus Service, LLC Date(s): 2/4/14 thru 6/20/14 Cost per diem: \$195.00 Total # of days: (93) Ninety three Total Cost: \$18,135.00

PO#14-06235 Account Code: 11-000-270-511-83-0001

# B. <u>BUSINESS AND FACILITIES</u>

# **ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

#### j) <u>ROUTE #VM-X5 – VOORHEES MIDDLE SCHOOL, NJ – SHUTTLE –</u> <u>MCKINNEY VENTO</u>

#### **<u>RECOMMENDATION</u>**:

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc. to transport (1) one McKinney Vento student on a shuttle from school to home as listed below.

Route: VM-X5 / Shuttle School: Voorhees Middle School, Voorhees, NJ Company: Hillman's Bus Service, Inc. Date(s): 2/26/14 only Cost per diem: \$96.00 Total # of days: (1) One Total Cost: \$96.00

PO# 14-06236 Account Code: 11-000-270-511-83-0001

# ITEM 5. RESOLUTION FOR THE AWARD OF CHANGE ORDERS

## a) <u>#BARPR-080712 – HVAC PIPING REPLACEMENT – BARTON</u> <u>ELEMENTARY SCHOOL</u> (8-7-12)

#### **INFORMATION:**

Board approval is requested for Change Order 001 to be issued to Gaudelli Brothers, Inc., Millville, NJ to omit pre-demolition testing due to existing operational deficiencies (deduct \$1,000.00), correct an unforeseen piping condition related to the hydronic heating supply piping (add \$8,355.77) and provide credit for use of ProPress fittings throughout (deduct \$8,355.77) resulting in a total deduction of \$1,000.00 at Barton Elementary School.

#### **<u>RECOMMENDATION</u>**:

It is recommended that Change Order 001 to omit pre-demolition testing due to existing operational deficiencies (deduct \$1,000.00), correct an unforeseen piping condition related to the hydronic heating supply piping (add \$8,355.77) and provide credit for use of ProPress fittings throughout (deduct \$8,355.77) resulting in a total deduct of \$1,000.00 at Barton Elementary School be issued to Gaudelli Brothers, Inc., Millville, NJ

Original PO #13-03494 Account Code: 12 000 400 450 03 8058

# B. <u>BUSINESS AND FACILITIES</u>

# ITEM 6. ACCEPTANCE OF DONATIONS

| SCHOOL                   | DONATION                                                                     | GROUP OFFERING<br>DONATION                                           | <u>VALUE</u>   |
|--------------------------|------------------------------------------------------------------------------|----------------------------------------------------------------------|----------------|
| East High<br>School      | Monetary to support<br>Poet Residency and<br>Poetry in Schools<br>Initiative | Cherry Hill Education<br>Foundation*                                 | \$1,910.00     |
| Malberg *Unexpended fund | Sofa and two chairs                                                          | Cherry Hill Education<br>Foundation<br>rry Hill Education Foundation | \$997.00<br>on |

| Motion | Second | Vote |
|--------|--------|------|
|        |        |      |

## C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

#### **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for education resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs

The Superintendent recommends the following:

- 1. Termination of Employment—Certificated
- 2. Termination of Employment—Non-Certificated
- 3. Appointments—Certificated
- 4. Appointments—Non-Certificated
- 5. Leaves of Absence—Certificated
- 6. Leave of Absence—Non-Certificated
- 7. Assignment/Salary Change—Certificated
- 8. Assignment/Salary Change—Non-Certificated
- 9. Other Compensation--Certificated
- 10. Approval of Job Description
- 11. Resolution-Educational Services Agreement
- 12. Other Motions

#### **ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED**

(a) <u>Resignations</u>

#### **RECOMMENDATION:**

It is recommended that the separation from employment of the following employee be approved for the reason listed and all resignations listed are hereby accepted on the dates listed below.

| <u>Name</u>      | <u>Assignment</u>            | Effective Date | Reason     |
|------------------|------------------------------|----------------|------------|
| Patricia Millili | CHHS West-Science (\$97,169) | 7/01/14        | Retirement |
| Robert Homer     | Sharp-Principal (\$147,876)  | 7/01/14        | Retirement |

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED - continued

| (a) <u>Resignations</u> - continued |
|-------------------------------------|
|-------------------------------------|

| <u>Name</u>    | <u>Assignment</u>                                   | Effective Date | Reason     |
|----------------|-----------------------------------------------------|----------------|------------|
| Peggy Lithgo   | Carusi-Special<br>Education (\$93,048)              | 7/01/14        | Retirement |
| Susan Baskies  | Barclay-<br>Speech/Language<br>Therapist (\$97,169) | 7/01/14        | Retirement |
| Michele Perrin | Kingston-Special<br>Education (\$55,053)            | 7/01/14        | Personal   |
| Jose Ibanez    | CHHS West-Spanish<br>(\$99,000)                     | 7/01/14        | Retirement |
| Theresa Church | CHHS West- English<br>(\$97,169)                    | 11/01/14       | Retirement |

#### **ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED**

(a) <u>Resignations</u>

# **RECOMMENDATION:**

It is recommended that the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

| Name                | <u>Assignment</u>                                           | Effective Date | Reason     |
|---------------------|-------------------------------------------------------------|----------------|------------|
| Stefanie Weller     | Stockton-Teacher, SACC (this position only)                 | 3/14/14        | Personal   |
| Melvin Luette       | Kingston-Teacher II,<br>SACC                                | 4/01/14        | Retirement |
| Deana Travers       | Sharp-Educational<br>Assistant (\$10,112)                   | 3/19/14        | Personal   |
| Vera Oetting        | Harte-Educational<br>Assistant (\$18,204)                   | 7/01/14        | Retirement |
| Angelique<br>Burgos | Mann-Educational<br>Assistant<br>(\$10,943)                 | 3/17/14        | Personal   |
| Karen Iuliucci      | Kingston-Exceptional<br>Educational Assistant<br>(\$14,018) | 4/01/14        | Personal   |

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# ITEM 3. APPOINTMENTS—CERTIFICATED

(a) <u>Regular</u>

# **RECOMMENDATION:**

It is recommended that the persons listed be appointed to the positions indicated in accord with the data presented.

| <u>Name</u>          | Assignment                                                                                                                        | Effective Date                         | Hourly<br>Rate/Salary                   |
|----------------------|-----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|-----------------------------------------|
| Carlye Hay           | Stockton-Grade 3 (Replacement substitute<br>for <b>K. Pendleton on leave of absence</b> -budget<br>#11-120-100-101-33-0100)       | 4/23/14-5/28/14<br>(contract extended) | \$48,377 prorated<br>(Bachelors-step 1) |
| Michael<br>Miracola  | <b>CHHS West-Art</b> (Replacement<br>substitute for A. Tierney on leave of<br>absence-budget #11-140-100-101-55-0100)             | 4/21/14-6/11/14<br>(contract extended) | \$48,377 prorated<br>(Bachelors-step 1) |
| Brittany<br>Campbell | CHHS West-Special Education<br>(Replacement substitute for L. Giordano on<br>leave of absence-budget #11-213-100-101-<br>55-0100) | 3/20/14-5/01/14                        | \$48,377 prorated<br>(Bachelors-step 1) |
| Deana<br>Travers     | Kilmer-Grade 1 (Replacement<br>substitute for A. Kon on leave of absence-<br>budget #11-120-100-101-15-0100)                      | 3/20/14-6/30/14                        | \$48,377 prorated<br>(Bachelors-step 1) |
| Rosemary<br>Sieber   | <b>Beck-Science</b> (Replacement substitute<br>for J. Foltz on leave of absence-budget #11-<br>130-100-101-40-0100)               | 2/17/14-6/30/14                        | \$48,377 prorated<br>(Bachelors-step 1) |
| David<br>Sonnheim    | Stockton-Special Education<br>(Replacement substitute for W. Cousins on<br>leave of absence-budget #11-213-100-101-<br>33-0100)   | 2/05/14-5/01/14<br>(contract extended) | \$48,377 prorated<br>(Bachelors-step 1) |
| Eileen<br>Tranosky   | <b>Carusi-Language Arts</b> (Replacement<br>substitute for E. Nieradka on leave of<br>absence-budget #11-130-100-101-45-0100)     | 3/31/14-6/30/14                        | \$48,377 prorated<br>(Bachelors-step 1) |
| Julie Cairone        | CHHS East-Health & P.E.<br>(Replacement substitute for J. Peifer on<br>leave of absence-budget #11-140-100-101-<br>50-0100)       | 4/08/14-4/29/14<br>(contract extended) | \$48,377 prorated<br>(Bachelors-step 1) |
| Reshma<br>George     | Woodcrest-Grade 2 (Replacement<br>substitute for J. Stever on leave of absence-<br>budget #11-120-100-101-36-0100)                | 5/29/14-6/30/14<br>(contract extended) | \$48,377 prorated<br>(Bachelors-step 1) |

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(b) Student Teaching

#### **RECOMMENDATION:**

It is recommended that the persons listed be approved for student teaching in accord with the data presented.

| <u>Name</u>            | College/University | Effective Dates   | Cooperating Teacher/School                                |
|------------------------|--------------------|-------------------|-----------------------------------------------------------|
| Christina Raczka       | Rowan              | 9/02/14-10/24/14  | Alexis Henderson-<br>Barton/Johnson                       |
| Gavin McCauley         | Rowan              | 9/02/14-10/24/14  | Jonathan Hunt-                                            |
| Francesca<br>Greenwald | Rutgers            | 9/03/14-10/17/14  | Barton/Knight/Kilmer<br>Dina Campbell/CHHS West           |
| <b>Rachel Layton</b>   | Rutgers            | 9/03/14-10/17/14  | Kathleen Madden/CHHS West                                 |
| Amanda Midili          | Temple             | 8/28/14-12/05/14  | Rilana Alvarez/Carusi                                     |
| Andrew Korn            | Rider              | 1/27/14-3/14/14   | Melinda Hess/Johnson<br>(revised for cooperating teacher) |
| Andrew Korn            | Rider              | 3/17/14-5/08/14   | Debra Miller/Johnson                                      |
| Stephanie Miller       | Rutgers            | 9/03/14-12/12/14  | Patricia Hosgood/Beck                                     |
| Ryan Brydzinski        | Rowan              | 9/02/14-10/24/14  | Michael Melograna/CHHS<br>East                            |
| Mark Benak             | Rowan              | 10/27/14-12/17/14 | Jennifer Peifer/CHHS East                                 |
| Marion Carlin          | Rowan              | 10/27/14-12/17/14 | Heidi Brunswick/CHHS West                                 |

(c) Mentor Teachers

#### **RECOMMENDATION:**

It is recommended that the teachers listed be approved as mentors in accord with the data presented. Monies budgeted from account #'s 11-120-100-101-98-0102/#11-130-100-101-98-0102/#11-140-100-101-98-0102.

| Name       | Protégé           | <u>School</u> | <u>Amount</u>   | Effective Dates |
|------------|-------------------|---------------|-----------------|-----------------|
| Amy Devine | Nicole Ciccotelli | Paine         | \$ 550 prorated | 2/05/14-6/30/14 |

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# ITEM 3. APPOINTMENTS—CERTIFICATED - continued

(c) <u>Mentor Teachers</u> - continued

| Name                  | Protégé                | <u>School</u> | Amount          | Effective Dates                                |
|-----------------------|------------------------|---------------|-----------------|------------------------------------------------|
| Michael Rickert       | Jared Siegel           | CHHS West     | \$550 prorated  | 1/06/14- <b>6/30/14</b><br>(contract extended) |
| Jenna Dunn            | Brian Zaun             | Carusi        | \$550 prorated  | 2/17/14-5/07/14                                |
| June Stagliano        | Christine Hammitt      | Mann          | \$550 prorated  | 3/20/14-6/30/14                                |
| Sandra Sharp          | Michael Miracola       | CHHS West     | \$1000 prorated | 4/21/14-6/11/14                                |
| Denise Roskey         | Deana Travers          | Kilmer        | \$550 prorated  | 3/20/14-6/30/14                                |
| Deborah<br>Nemerofsky | <b>Rosemary Sieber</b> | Beck          | \$550 prorated  | 2/17/14-6/30/14                                |
| Kara LaGamba          | Reshma George          | Woodcrest     | \$ 550 prorated | 5/28/14-6/30/14<br>(contract extended)         |

# (d) Field Experience

#### **RECOMMENDATION:**

It is recommended that the person listed be approved for a field experience in accord with the data presented.

| <u>Name</u>       | <b><u>College/University</u></b> | <b>Effective Dates</b> | <b>Cooperating Teacher/School</b> |
|-------------------|----------------------------------|------------------------|-----------------------------------|
| Nicholas D'Angelo | Camden County                    | 3/11/14-3/31/14        | Lawrence Frockowiak/CHHS<br>East  |

# (e) Co-Curricular

#### **RECOMMENDATION:**

It is recommended that the persons listed be approved for the co-curricular positions in accord with the data presented.

| <u>Name</u> | <u>Assignment</u>                                                                      | Effective Date  | <u>Stipend</u> |
|-------------|----------------------------------------------------------------------------------------|-----------------|----------------|
| Joshua Hare | Carusi-Assistant Coach Spring<br>Boys/Girls Track (budget #11-402-<br>100-100-45-0101) | 9/01/13-6/30/14 | \$3538         |

#### C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# ITEM 3. APPOINTMENTS—CERTIFICATED – continued

#### (e) <u>Co-Curricular</u> - continued

| <u>Name</u>         | Assignment                                                                             | <b>Effective Date</b> | <b>Stipend</b>                                 |
|---------------------|----------------------------------------------------------------------------------------|-----------------------|------------------------------------------------|
| Theresa Wisniewski  | Carusi-Assistant Coach Spring<br>Boys/Girls Track (budget #11-402-<br>100-100-45-0101) | 9/01/13-6/30/14       | \$3538                                         |
| James DiCicco, Sr.* | CHHS East-Assistant Coach,<br>Girls Spring Track (budget #11-<br>402-100-100-50-0101)  | 9/01/13-6/30/14       | \$5725<br>(revised for previous<br>experience) |
| Michael Mancinelli  | Beck-Assistant Coach,<br>Boys/Girls Spring Track (budget<br>#11-402-100-100-40-0101)   | 9/01/13-6/30/14       | \$3538                                         |
| Christopher Corey   | Beck-Assistant Coach,<br>Boys/Girls Spring Track (budget<br>#11-402-100-100-40-0101)   | 9/01/13-6/30/14       | \$3538                                         |
| Jessica Peyton*     | Carusi-Director, Orchestra<br>(budget #11-401-100-100-45-0101)                         | 9/01/13-6/30/14       | \$2216                                         |

**\*Outside district employee** 

(f) <u>Title I Tutoring</u>

#### **RECOMMENDATION:**

It is recommended that the persons listed be approved for Title I tutoring at Barton Elementary School effective 3/12/14-6/04/14 at the rate of \$42.60/hr (not to exceed \$4000). Monies budgeted from account #20-232-100-101-03-0101.

#### <u>Name</u>

#### <u>Name</u>

Amy DevineVioleta KatsikisDiana TavaresMary Jean BellinoDeborah JacobsJaclyn EppihimerArielle CaldasJennifer Carey

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

#### ITEM 3. APPOINTMENTS—CERTIFICATED – continued

#### (g) Substitute Teachers

#### **RECOMMENDATION:**

It is recommended that the persons listed be approved as substitute teachers for the 2013-14 school year effective 3/26/14-6/30/14. Monies budgeted from account #11-120-00-101-98-0150/#11-130-100-101-98-0150/#11-000-213-104-98-0150.

<u>Name</u>

<u>Name</u>

Jennifer Nale

**Donna Reese** 

#### (h) Assisting with Updating Special Education Software

#### **RECOMMENDATION:**

It is recommended that Amy Edinger be approved for Easy CBM and IEP software update effective 3/25/14-6/30/14 at the rate of \$44.26/hr (not to exceed \$3400-75 hrs). Monies budgeted from account #11-213-100-101-71-0100.

(i) <u>STEP Program</u>

#### **RECOMMENDATION:**

It is recommended that the persons listed be approved as teachers in the STEP program at the rate of \$45.20/hr. Monies budgeted from account #60-990-320-100-58-0004.

<u>Name</u>

Michael Eng Susan Miller **Effective Date** 

3/12/14-6/18/14 3/26/14-6/18/14

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# ITEM 4. APPOINTMENTS—NON-CERTIFICATED

#### (a) <u>Regular</u>

#### **RECOMMENDATION:**

It is recommended that the persons listed be appointed to the positions indicated in accord with the data presented.

| <u>Name</u>             | <u>Assignment</u>                                                                                     | Effective Date                 | <u>Hourly</u><br><u>Rate/Salary</u>                         |
|-------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------|-------------------------------------------------------------|
| Nelson<br>Henriquez Gil | Beck-Lead Cleaner (Replacing J.<br>Sutton-budget #11-000-262-100-40-<br>0100)                         | 3/26/14-6/30/14                | \$29,759 prorated<br>(includes \$992 for<br>boiler license) |
| Donna Reese             | Rosa-Educational Assistant<br>(Replacing M. Caveliere-32.5 hrs/wk-<br>budget #11-190-100-106-48-0100) | On or about<br>3/24/14-6/30/14 | \$9.25                                                      |
| Elizabeth               | Kingston/Kilmer-Educational                                                                           | On or about                    | \$9.25                                                      |
| Martines                | Assistant (Replacing A. Larwa-30<br>hrs/wk-budget #11-190-100-106-<br>18/15/0100)                     | 3/24/14-6/30/14                |                                                             |
| Dawn Lanuez             | <b>Paine-Teacher II, SACC</b> (budget #60-990-320-101-58-0001)                                        | 3/26/14-6/30/14                | \$11.00                                                     |
| Cynthia<br>Pandola      | District-Program Aide, SACC<br>(budget #60-990-320-106-58-0001)                                       | 3/26/14-6/30/14                | \$ 8.50                                                     |

#### ITEM 5. LEAVES OF ABSENCE—CERTIFICATED

(a) Leave of Absence, With/Without Pay

# **RECOMMENDATION:**

It is recommended that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

| Name                            | Assignment                                      | Effective Date                                                       |
|---------------------------------|-------------------------------------------------|----------------------------------------------------------------------|
| Janice Shima<br>Doreen Peterson | Carusi-Math<br>Woodcrest-Occupational Therapist | Leave with pay 2/18/14-3/05/14<br>Leave without pay 11/25/13-3/21/14 |
| Kimberly Hall                   | Mann-Grade 5                                    | Leave with pay 2/17/14-4/10/14;<br>without pay 4/11/14-6/30/14       |
| Jennifer Woolston               | CHHS West-Social Studies                        | Leave without pay 1/29/14-6/30/14 (leave extended)                   |

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# ITEM 5. LEAVES OF ABSENCE—CERTIFICATED - continued

# (a) Leave of Absence, With/Without Pay

| Name                    | <u>Assignment</u>                     | Effective Date                                                 |
|-------------------------|---------------------------------------|----------------------------------------------------------------|
| Lori Miller             | Barclay-Special Education             | Leave with pay 3/19/14-3/19/14; without pay 3/20/14-3/24/14    |
| Opal Minio              | Carusi-Language Arts                  | Leave with pay 5/05/14-6/20/14;<br>without pay 6/23/14-6/30/14 |
| Nicole Marks            | Kilmer-ESL                            | Leave with pay 1/21/14-2/26/14                                 |
| Deborah Nemerofsky      | Beck-Science                          | Leave with pay 2/18/14-2/28/14                                 |
| Gabriela Mandescu       | Beck/CHHS East-Music                  | Leave with pay 3/20/14-4/10/14 (revised for dates)             |
| Maureen Carrozza        | <b>Barclay-Social Worker</b>          | Leave without pay 2/07/14-5/26/14<br>(leave extended)          |
| Andrea Tierney          | CHHS West-Art                         | Leave without pay 4/10/14-6/09/14                              |
| Charles Belinsky        | Sharp/Woodcrest-Physical<br>Education | Leave without pay 4/07/14-4/18/14                              |
| Kathryn Pendleton       | Stockton-Grade 3                      | Leave without pay 3/24/14-5/26/14                              |
| Ruthi yn i chuictón     | Stockton Grude 5                      | (leave extended)                                               |
| Deborah Illuminati      | Paine/Kingston-Basic Skills           | Intermittent leave with pay                                    |
|                         | C                                     | 3/03/14-3/18/14; without pay                                   |
|                         |                                       | 3/19/14-4/03/14                                                |
| Eloisa DeJesus-         | Stockton-Principal                    | Leave with pay 4/14/14-5/26/14;                                |
| Woodruff                |                                       | without pay 5/27/14-6/10/14                                    |
| Dana Hawkey             | Paine-Special Education               | Leave with pay 5/05/14-6/30/14                                 |
| Caryn Lipkowitz         | Carusi-Social Studies                 | Leave with pay 3/13/14-3/31/14;                                |
|                         |                                       | without pay 3/31/14-4/18/14                                    |
| Melissa Bergstrom       | Knight-Grade 3                        | Leave with pay 4/14/14-4/30/14;                                |
|                         |                                       | without pay 5/01/14-6/30/14                                    |
| Ana Delgado             | Mann-Kindergarten                     | Leave with pay 3/24/14-5/14/14;                                |
|                         |                                       | without pay 5/15/14-6/30/14                                    |
| Melissa Wohlforth       | Woodcrest-Teacher Coach               | Leave without pay 3/07/14-                                     |
|                         |                                       | 3/21/14; Intermittent leave                                    |
|                         |                                       | without pay 3/24/14-4/24/14                                    |
| <b>Raymond Anderson</b> | Johnson-Grade 4                       | Leave without pay 3/17/14-until a                              |
|                         |                                       | determination is made regarding                                |
|                         |                                       | a return to work date                                          |
| Jennifer Stever         | Woodcrest-Grade 2                     | Leave without pay 3/25/14-6/30/14                              |
| <b>T</b> 10 <b>D</b> 10 |                                       | (leave extended)                                               |
| Jennifer Peifer         | CHHS East-Health & P.E.               | Leave without pay 3/24/14-4/25/14                              |
|                         |                                       | (leave extended)                                               |

# C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# ITEM 5. LEAVES OF ABSENCE—CERTIFICATED - continued

(a) Leave of Absence, With/Without Pay

Name Assignment

Effective Date

Wanda Cousins Stockton-Special Education

Leave without pay 12/02/13-until a determination is made regarding a return to work date

# ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED

(a) Leave of Absence, With/Without Pay

## **RECOMMENDATION:**

It is recommended that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

| <u>Name</u>            | Assignment                            | Effective Date                                                 |
|------------------------|---------------------------------------|----------------------------------------------------------------|
| Marilyn Hyman          | CHHS West-Educational Assistant       | Leave with pay 2/20/14- <b>2/28/14</b> (revised for dates)     |
| Marilyn Cohen          | Kilmer-Teacher II, SACC               | Leave without pay 3/24/14-3/28/14                              |
| Diane Covelski         | CHHS East-Secretary to Principal      | Leave with pay 3/03/14-4/18/14                                 |
| Mark Mays              | District-Groundskeeper                | Leave with pay 2/28/14-3/28/14;                                |
|                        |                                       | without pay 3/31/14-6/30/14<br>(revised for dates)             |
| Rosemarie Martin       | Mann-Educational Assistant            | Leave with pay 2/17/14-2/28/14                                 |
| Susan Doyle            | Mann-Educational Assistant            | Leave with pay 4/11/14-4/21/14                                 |
| Laurie Shralow         | Sharp-Educational Assistant           | Leave without pay 1/15/14-1/27/14                              |
| Michael Nuzzo          | <b>CHHS East-Director of Security</b> | Leave with pay 2/25/14-3/14/14                                 |
| Linda Anderson         | Carusi-Educational Assistant          | Leave with pay 1/21/14-2/04/14;<br>without pay 2/05/14-3/14/14 |
| <b>Deborah McClure</b> | <b>Barton-Educational Assistant</b>   | Leave with pay 1/30/14-4/04/14                                 |
| Anna Palladino         | <b>Cooper-Educational Assistant</b>   | Leave with pay 3/11/14-4/21/14                                 |
| Thomas King            | Harte-Educational Assistant           | Leave with pay 1/10/14-1/27/14;<br>without pay 1/28/14-3/14/14 |
| Carol Ackroyd          | Paine-Secretary                       | Leave with pay 3/14/14-3/24/14                                 |
| Gertrude Jermyn        | Carusi-Educational Assistant          | Leave with pay 12/14/13-3/14/14                                |

## C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

#### ITEM 7. ASSIGNMENT/SALARY CHANGE—CERTIFICATED

#### (a) <u>Reassignment</u>

#### **RECOMMENDATION:**

It is recommended that Thelma Cerone-O'Brien be reassigned from .6 Barton/.2 Cooper Elementary Schools to .6 Barton/.2 Cooper/.2 Paine Elementary Schools effective 3/17/14-4/01/14 (.2 Paine Elementary School replacing D. Illuninati on leave of absence) at a prorated salary of \$97,169. Monies budgeted for Paine Elementary School (.2) from account #11-230-100-101-27-0100.

#### (b) <u>Reassignment</u>

#### **RECOMMENDATION:**

It is recommended that the person listed be reassigned for the 2013-14 school year in accord with the data presented.

| <u>Name</u>           | <u>From</u>                                                        | <u>To</u>                                                         | <b>Effective Date</b> | <b>Hourly Rate</b>    |
|-----------------------|--------------------------------------------------------------------|-------------------------------------------------------------------|-----------------------|-----------------------|
| Richard<br>Miscioscia | Carusi-Assistant<br>Principal (budget #11-<br>000-240-103-45-0100) | Stockton-Acting<br>Principal (budget #11-<br>000-240-103-33-0100) | 4/07/14-6/13/14       | \$110,000<br>prorated |

#### ITEM 8. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED

(a) <u>Reassignment</u>

#### **RECOMMENDATION:**

It is recommended that the persons listed be reassigned for the 2013-14 school year in accord with the data presented.

| <u>Name</u>    | <u>From</u>                                                               | <u>To</u>                                                                               | <b>Effective Date</b> | Hourly Rate |
|----------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|-----------------------|-------------|
| Sharef Abusedo | District-Program<br>Aide II, SACC<br>(budget #60-990-<br>320-106-58-0001) | District-Substitute<br>Program Aide II,<br>SACC (budget<br>#60-990-320-106-<br>58-0001) | 3/26/14-<br>6/30/14   | \$8.25      |

#### C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# ITEM 8. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED – continued

(a) <u>Reassignment</u> - continued

| <u>Name</u>           | <u>From</u>                                                               | <u>To</u>                                                                        | <b>Effective Date</b> | <b>Hourly Rate</b>                             |
|-----------------------|---------------------------------------------------------------------------|----------------------------------------------------------------------------------|-----------------------|------------------------------------------------|
| Olimpia Espinal       | CHHS West-<br>Cleaner (budget<br>#11-000-262-10-<br>55-0100)              | CHHS East-<br>Cleaner<br>(Replacing P.<br>Cuevas-budget #11-<br>000-262-50-0100) | 3/26/14-6/30/14       | \$28,179<br>prorated                           |
| Denise<br>Kuczykowski | Woodcrest-<br>Teacher II,<br>SACC (budget<br>#60-990-320-101-<br>58-0001) | Woodcrest-<br>Teacher II,<br>SACC (budget<br>#60-990-320-101-58-<br>0001)        | 8/26/13-6/30/14       | <b>\$13.92</b><br>(revised for<br>hourly rate) |

#### **ITEM 9. OTHER COMPENSATION—CERTIFICATED**

#### (a) Payment for Additional Class

#### **RECOMMENDATION:**

It is recommended that the persons listed be approved for teaching an additional math class at CHHS East effective 3/24/14-6/30/14 in accord with the data presented.

| <u>Name</u>      | <u>Salary</u> |
|------------------|---------------|
| David Martin     | \$2699        |
| Lisa Kelley-Cain | \$4853        |
| Susan Dollarton  | \$4328        |
| Genene Barnes    | \$3086        |

#### **ITEM 10. APPROVAL OF JOB DESCRIPTION**

#### **RECOMMENDATION:**

It is recommended that the job description listed be approved as presented effective 3/26/14.

• HVAC/R Controls Lead

#### C. <u>HUMAN RESOURCES/NEGOTIATONS</u>

# ITEM 11. RESOLUTION APPROVING EDUCATIONAL SERVICES AGREEMENT

# A RESOLUTION APPROVING AN EDUCATIONAL SERVICES AGREEMENT BETWEEN THE CHERRY HILL BOARD OF EDUCATION AND SOURCE4TEACHERS, TO PROVIDE SUBSTITUTE TEACHING SERVICES

WHEREAS, Source4Teachers is an educational staffing firm that specializes in the full-service management of substitute teachers for public schools;

WHEREAS, Source4Teachers provides services that eliminates the administrative responsibilities relating to the provision of substitute teachers, including the recruiting, credentialing, hiring, training, scheduling and day-to-day management of the substitute teacher workforce;

WHEREAS, the Board, based upon the recommendation of its Administration, has determined that it will be in the best interest of the School District to enter into an educational goods and services contract with Source4Teachers for the provision of substitute teaching services for the 2014-15 school year and that the award of a contract hereunder will provide high quality substitute teacher services at a fair and competitive price; and

WHEREAS, the Board, pursuant to its authority under *N.J.S.A.* 18A:18A-5(a)(5), may negotiate and award a contract for educational goods and services without the necessity of public advertising for bids and bidding therefor;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education hereby approves an educational goods and services contract for substitute teaching services between the Board and Source4Teachers for the term of August 1, 2014 through June 30, 2015, at a per diem rate of \$84 per day for elementary substitutes, \$90 per day for middle/high school substitutes, and \$150 per day for long term substitutes, for a total amount not to exceed \$3,342,000; and be it

FURTHER RESOLVED, that an appropriate encumbrance of funds be made in the 2014-15 annual school budget as soon as legally permissible following approval of the budget, and that the Board authorizes its President and Secretary to execute an appropriate contract with Source4Teachers upon final approval of the form of contract by Board counsel.

# **ITEM 12. OTHER MOTIONS**

#### **RECOMMENDATION:**

It is recommended that the increment for employee #5461 be withheld for the 2014-15 school year (at the time of settlement of the contract).

| Motion | Second | Vote |
|--------|--------|------|
|        |        |      |

# D. <u>POLICIES & LEGISLATION COMMITTEE</u>

# **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.

The Superintendent recommends the following:

- 1. Second Reading of Policy
- 2. Approval of 2014-2015 Calendar
- 3. Approval of Harassment/Intimidation/Bullying Investigation Decisions

# ITEM 1. SECOND READING OF POLICIES

- Draft Policy 5141.1: Accidents
- Draft Policy 5141.2: Illness

# **<u>RECOMMENDATION</u>**:

It is recommended that the policies listed above be approved for second reading and adoption as submitted.

# ITEM 2. APPROVAL OF 2014-2015 District Calendar

# **<u>RECOMMENDATION</u>**:

It is recommended that the 2014-2015 District Calendar be approved as submitted.

#### D. **POLICIES & LEGISLATION COMMITTEE**

#### **APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING ITEM 3. INVESTIGATION DECISIONS**

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigations:

| Incident Report No. | Board Determination | Incident Report No. | Board Determination |
|---------------------|---------------------|---------------------|---------------------|
| 13-14:106           | Affirmed            | 13-14:127           | Affirmed            |
| 13-14:107           | Affirmed            | 13-14:128           | Affirmed            |
| 13-14:108           | Affirmed            | 13-14:129           | Affirmed            |
| 13-14:109           | Affirmed            | 13-14:130           | Affirmed            |
| 13-14:110           | Affirmed            | 13-14:131           | Affirmed            |
| 13-14:111           | Affirmed            | 13-14:132           | Affirmed            |
| 13-14:112           | Affirmed            | 13-14:133           | Affirmed            |
| 13-14:113           | Affirmed            | 13-14:134           |                     |
| 13-14:114           | Affirmed            | 13-14:135           |                     |
| 13-14:115           | Affirmed            | 13-14:136           |                     |
| 13-14:116           | Affirmed            | 13-14:137           |                     |
| 13-14:117           | Affirmed            | 13-14:138           |                     |
| 13-14:118           | Affirmed            | 13-14:139           |                     |
| 13-14:119           | Affirmed            | 13-14:140           |                     |
| 13-14:120           | Affirmed            | 13-14:141           |                     |
| 13-14:121           | Affirmed            | 13-14:142           |                     |
| 13-14:122           | Affirmed            | 13-14:143           |                     |
| 13-14:123           | Affirmed            | 13-14:144           |                     |
| 13-14:124           | Affirmed            | 13-14:145           |                     |
| 13-14:125           | Affirmed            |                     |                     |
| 13-14:126           | Affirmed            |                     |                     |

Motion\_\_\_\_\_Second\_\_\_\_Vote\_\_\_\_

# E. <u>STRATEGIC PLANNING</u>

#### **Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.