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Lawnside Board of Education Meeting Minutes
September 9, 2021

The Regular Meeting of the Lawnside Board of Education was called to order at 649 pm remotely through Zoom and in person at 427 Charleston Avenue Lawnside NJ After repeating the Pledge of Allegiance and after observing a moment of silence the following members answered present to the roll call

Sabrina Forrest	Mark Bass	Ferin Catlett (7:25 pm)
Dajshia Gibson	Nana Cauthorn	Mawusimensham Mears (7:21pm)
Marsharee Wright	Alexis Wilson (7:25pm)	

Absent Phoenix Moore

Also present was Ronn Johnson Superintendent Karen Willis Business Administrator and Darryl Rhone Board Solicitor

Open Public Meeting Act

WHEREAS the Open Public Meeting Act authorizes Board of Education to meet in Executive session under certain circumstances;

WHEREAS the Open Public Meeting Act requires the Board to adopt a resolution at a public meeting to go into private session; now therefore

BE IT RESOLVED by the Lawnside Board of Education that it is necessary to meet in executive session to discuss certain items involving

1. Personnel and or Student Matter

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible The minutes of the executive session will not be disclosed until the need for confidentiality no longer exist; and

BE IT FURTHER RESOLVED that the Board of Education will return to open session to conduct business at the conclusion of the executive session

Approval of the Minutes: August 12,2021

Motioned D. Gibson

Seconded by N. Cauthorne

Vote Yes 5 Abstained 1

Sabrina Forrest Y	Mawusimensham Mears	Ferin Catlett
Dajshia Gibson Y	Nana Cauthorn Y	Mark Bass Y
Marsharee Wright- Abstained	Alexis Wilson	

Superintendent's Report Discussion

Discussion Items: Lead Testing results and remediation process Vaccine/Testing Mandates for Staff Open House (Virtually)- Thursday September 16th from 6pm-8pm

District Goals The District Goals were established in collaboration with the Lawnside Board of Education members at the Board retreat on Thursday, June 24, 2021.

Goal #1: Improve ELA and Math scores to a total of 3% growth over the previous year.

Goal #2: Support student achievement in the social and emotional learning needs of students returning to school full time.

Goal #3: Continue to work to engage our parents in positive ways Student Enrollment- 310 ADA-N/A Harassment, Intimidation, and Bullying: 0 Suspensions for August~ 0 The Superintendent is not in receipt of any parental request for a Board Hearing at this time.

PERSONNEL It is recommended by the Superintendent items 1- 5 be approved as written

1. It is recommended that Ms. Shamina Robbins be approved as a Middle School English Language Arts Teacher for the 2021-2022 school year at a salary of \$62,789 (Step 5-MA).
2. It is recommended that the following staff members be paid for Frontline Training at an hourly rate of \$42.45: Margaret DelSignore Courtney Vance Freddie Alexander Kristina Curcio Tabatha Gould
3. It is recommended that the following staff members be approved to serve as Teachers for the "Roaring Back to Success After-School Program" at an hourly rate of \$42.45 during the 2021-2022 school year. The program will run on Mondays-Thursdays from 3:30-4:30 from September 20, 2021-June 3, 2022. (Paid through federal ESSR funds) Courtney Vance Kira Brown Antoinette Davis Chantelle Davis Karen Carter Patricia Cobia
4. It is recommended that the following staff members be approved to serve as Paraprofessionals for the "Roaring Back to Success After-School Program" at an hourly rate of \$19.31 during the 2021-2022 school year.. The program will run on Mondays-Thursdays from 3:30-4:30 from September 20, 2021-June 3, 2022. (Paid through federal ESSR funds) Jessica Ware Bria Couplin
5. It is recommended that the following staff members be approved to serve as advisors for the following clubs/activities at a stipend of \$965 for the 2021-2022 school year. (Stipends to be paid at the conclusion of the school year-June 2022). Kira Brown Activities Coordinator Ayree Stevenson 8th Grade Advisor Brittany Coleman Yearbook Advisor Chantelle Davis National Junior Honor Society Advisor Norman Alston Boys Basketball Adam Carpenter Girls Basketball Jessyca Harper Cheer

Coach Harold Jenkins Drum Ensemble Norman Alston Safety Patrol Cheryl Garrett Drama Club Mark Forchic Guitar Club Niphon Kirk Horticulture Club Meghan Reilly Art Club

Motioned N. Cauthorn
Seconded by M. Wright
Vote Yes 6 No 1

Sabrina Forrest Y
 Dajshia Gibson Y
 Marsharee Wright Y

Mark Bass Y
 Nana Cauthorne Y
 Alexis Wilson

Ferin Catlett
 Mark Bass Y
 Mawusimensham Mears N

MANAGEMENT It is recommended by the Superintendent items 1-5 be approved as written

1. It is recommended that Ms. Karen Willis, School Business Administrator, be approved as a Qualified Purchasing Agent (QPA) with the accepted threshold of \$44,000.00.
2. It is recommended that the Lawnside School Professional Development Plan and Mentoring Plan be approved for the 2021-2022 school year.
3. It is recommended that the Doctor's Standing Orders be approved for the 2021-2022 school year.
4. It is recommended that the position of Middle School Mathematics Teacher be approved for posting for the 2021-2022 school year.
5. It is recommended that the following Out-Of-District Placements be approved for the 2021-2022 school year.

Student ID	21/22 placement	Tuition	Transport	Aide	Related Service
481754851	Archway Learning Center	\$43,986.60	Yes	No	No
8659885926	Archway Learning Center	\$43,986.60	Yes	No	No
26058	Bancroft Learning Center	\$279.65 per diem	Yes	\$182.00 per diem	No

**Motioned N. Cauthorn
Seconded by M. Wright
Vote Yes 6 Abstained 1**

Sabrina Forrest Y
Dajshia Gibson Y
Marsharee Wright Y

Mark BassY
Nana Cauthorne Y
Alexis Wilson

Ferin Catlett
Mark Bass Y
Mawusimensham Mears N

Public Comments - None.

Correspondents - 1 Letter from Bowman and Company

2 NJ DOE Covid Testing Opt In or Out Survey

**Motioned to Opt In for Covid Testing - Wilson
Seconded by N. Cauthorn
Vote Yes 8 Abstained 1**

Sabrina Forrest Y
Dajshia Gibson Y
Marsharee Wright Y

Mark BassY
Nana Cauthorne Y
Alexis Wilson Y

Ferin Catlett Y
Mark Bass Y
Mawusimensham Mears Abstained

Old Business - None.

Committee Reports None

Haddon Heights Representative - Ms. Forrest will be meeting with the new Superintendent this Friday, requesting any concerns that need to be addressed during her meeting.

CCESC Representative - Ms. Forrest attended the last scheduled board meeting which last for 12 minutes, two committee reports were presented along with the bill list and financials.

Outreach Committee - Ms. Forrest wanted all of the members who participated in the Back to School Bonanza. Ms. Catlett expressed concerns with lack of promotion for the event otherwise she thought the event went well. Concerns were addressed to low turnout due to the weather.

New Business

Authorization to approve Resolutions 1 2 3 4 and 5 by the Business Office

**Motioned by - A Wilson
Seconded by D Gibson
Vote Yes 7 No 1**

Sabrina Forrest Y
Dajshia Gibson Y
Marsharee Wright Y

Mark BassY
Nana Cauthorne Y
Alexis Wilson Y

Ferin Catlett Y
Mark Bass Y
Mawusimensham Mears N

Approval July Board Secretary Report

Motioned by - M. Wright
Seconded by D Gibson
Vote Yes 7 No 1 No 1 Abstained 1

Sabrina Forrest Y
Dajshia Gibson Y
Marsharee Wright Y

Mark BassY
Nana Cauthorne Y
Alexis Wilson Y

Ferin Catlett Abstained
Mark Bass Y
Mawusimensham Mears N

Payment of Bills List

Motioned D. Gibson
Seconded by A. Wilson
Vote Yes 9

Sabrina Forrest Y
Dajshia Gibson Y
Marsharee Wright Y

Mark BassY
Nana Cauthorne Y
Alexis Wilson Y

Ferin Catlett Y
Mark Bass Y
Mawusimensham Mears Y

Public Comments

Ervin Mears - 405 Charleston Avenue Lawnside NJ

1 Inquired who from School District including the Board President, Board Solicitor, Superintendent or Business Administration put in a complaint regarding Mr. Moore not submitting his School Ethic Form on time to School Ethics? Otherwise the School Ethic Board would have no idea that he did not complete the form. He also stated that his son who is also on the board did not complete the form and submitted the form. He also wanted to know who else on the board did not complete the form and submit it on time?

Ms. Forrest addressed his concerns that no one from the School District submitted a complaint on behalf of Mr. Moore and that if Mr. Moore was concerned that he should attend the meeting.

Mr. Rhone the Board Solicitor explained the process so that Mr. Mears would have a better understanding on why Mr. Moore received a Show of Cause Letter from the School Ethic Committee.

Executive Session In @ 7:45 PM

Motioned D. Gibson
Seconded by A. Wilson
Vote Yes 9

Sabrina Forrest Y	Mark BassY	Ferin Catlett Y
Dajshia Gibson Y	Nana Cauthorne Y	Mark Bass Y
Marsharee Wright Y	Alexis Wilson Y	Mawusimensham Mears Y

Executive Session Out 7:58 PM

Motioned D. Gibson
Seconded by A. Wilson
Vote Yes 9

Sabrina Forrest Y	Mark BassY	Ferin Catlett Y
Dajshia Gibson Y	Nana Cauthorne Y	Mark Bass Y
Marsharee Wright Y	Alexis Wilson Y	Mawusimensham Mears Y

Board Comments:

Ms. Wright - Addressed Mr. Mears and thanked for bringing information to their attention , however she believes that he owed those people in which he falsely accused regarding the School Ethic Committee action of serving Mr. Moore a Show of Cause Letter.

She also stated that you are currently suing the School District and asking the District to pay your attorney fees of \$13000 should be waived, since you are the one who accused the District for frivolous spending.

Ms. Wilson - Asked Mr. Mears - “ What is your endgame?” It appears that you have a smearing campaign that isn’t moving our students forward in a positive direction. We are currently in a pandemic and people are dying. How do we intend to move forward and what place do you intend to be during this time or do you intend to manipulate the school district and waste taxpayer dollars. Please think about this.

Mr. Bass - Addressed the Board - “ Why are we here?” We all say we want to be here for kids, but it doesn’t appear to be the reason. If you are really interested in the kids' welfare, then show up for the meetings.

Adjournment - 8:08 PM

I Karen Willis Business Administrator/Board Secretary of the Board of Education of the Borough of Lawnside in the County of Camden New Jersey Hereby Certify that the foregoing extract from the minutes of a meeting of the Board of Education duly called and held on August 12, 2021 has been compared by me with the original minutes as officially recorded in the Minute Book of the Board of Education and is true complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract

Respectfully submitted

A handwritten signature in black ink that reads "Karen Willis". The signature is written in a cursive, flowing style.

Karen Willis
Business Administration/ Board Secretary