

Lawnside Board of Education Meeting Minutes

July 11, 2024
CALL TO ORDER

The Regular Meeting of the Lawnside Board of Education was called to order at 7:10 p.m. in-person by the Board President, Ms. Forrest. After repeating the Pledge of Allegiance and after observing a moment of silence, the following members answered present to the roll call.

Forrest -Y	Hayes - Y	Arterbridge Y	Catlett Y
Cauthorne - Absent	Harper - Absent	Kittles Y	Still - Y

Present- 6
Absent - 2
Vacant - 1

Also present were Dr. Ronn Johnson, Superintendent; Karen Willis, SBA; Mark Gordon, ABA; and Darryl Rhone, Board Solicitor.

OPENING STATEMENT

Public notice of this meeting pursuant to the Open Public Meetings Act Chapter 231 PL 1975 has been given by the Board Secretary in the following manner:

- a Posting written notice on the official school bulletin board at the Lawnside Public School and District website
- b Sending notice to the Courier Post and the Retrospect newspapers
- c Position on the district website

APPROVAL OF BOARD MINUTES

Regular Meeting - June 13, 2024

Motion: Ms. Still
Second: Ms. Kittles

Forrest -Y	Hayes - Y	Arterbridge - Y	Catlett - Y
Cauthorne - Absent	Harper Absent	Kittles Y	Still - Y

LAWNSIDE SCHOOL DISTRICT
BOARD OF EDUCATION
426 CHARLESTON AVENUE
LAWNSIDE, NEW JERSEY 08045

“Changing The Future”

To: Lawnside Board of Education

From: Dr. Ronn H. Johnson, Superintendent

Re: Superintendent’s Report (Recommendations)

Date: July 11, 2024

Mission Statement

The mission of the Lawnside School District is to educate our students, through mastery of the New Jersey Student Learning Standards (NJSLs), to become independent thinkers and problem solvers so they will be empowered to meet the challenges of and achieve success in tomorrow’s emerging world community.

The educational community will provide a safe, nurturing environment in which individual and civic responsibility is fostered and diversity is respected.

Informational Items:

Open positions: World Language Teacher, Special Education Teacher, Maternity Leave Substitutes, Paraprofessionals and Substitute Security Guard.

District Goals:

The District Goals were established in collaboration with the Lawnside Board of Education members at the Board retreat on Thursday, June 29, 2023.

In June, 70% of students will meet their ELA & Math annual growth targets as measured by the iReady diagnostic assessment.

Decrease chronic absenteeism by 10%

Effectively communicate with parents and community district information, specifically the New Attendance Policy.

Student Enrollment (Summer)- Enrichment (81) / Extended School Year (33) ADA-N/A

Harassment, Intimidation, and Bullying: 0

Suspensions for June~ 0

The Superintendent is not in receipt of any parental request for a Board Hearing at this time.

School Safety Drills:

Fire Drill- 6/4/24 @ 2:00 pm

Safety Drill- 6/5/24 Shelter In Place w/ Instruction @ 10:00 am

PERSONNEL - It is recommended by the Superintendent items 1- 8 be approved as written.

1. It is recommended that Staff #380 be approved as an Elementary School Teacher for the 2024-2025 school year at a salary of \$62,045 (Step 5-BA)
2. It is recommended that Staff #381 be approved as an Elementary School Teacher for the 2024-2025 school year at a salary of \$59,845 (Step 2-BA)
3. It is recommended that Staff #383 be approved as an Elementary School Teacher (Basic Skills) for the 2024-2025 school year at a salary of \$60,845 (Step 4-BA)
4. It is recommended that Staff #384 be approved as an Elementary School Teacher for the 2024-2025 school year at a salary of \$59,345 (Step 1-BA)
5. It is recommended that Staff #345's prior approval to work in July-August as a secretary for the Child Study Team be revised to be conducted from June 14, 2024 - June 30, 2024 retroactively.
6. It is recommended that Staff #337's prior approved maternity leave be revised from September 1, 2024- March 31, 2025.
7. It is recommended that Staff #382 be approved as a Substitute Teacher at a per diem rate of \$125 for the 2024-2025 school year pending background check and certification.
8. It is recommended that the following individuals be approved as district substitutes for the 2024-2025 school year at a per diem rate(Building Based: \$150.00 and Day-to-Day: \$125.00)

- Staff ID: 360
- Staff ID: 331
- Staff ID: 347
- Staff ID: 370
- Staff ID: 333

MANAGEMENT- It is recommended by the Superintendent items 1- 14 be approved as written.

1. It is recommended that the Comprehensive Equity Plan Statement of Assurance for the 2024-2025 school year be approved for submission to the County Office of Education. (Previously approved plans may continue implementation per the NJDOE)
2. It is recommended that the Emergency Virtual or Remote Instruction Program Plan for the

2024-2025 school year be approved for submission to the County Office of Education. *(Plan has been previously approved for the 2023-2024 school year)*

3. It is recommended that Lawnside Public School District authorizes the submission of the ESEA application for the Fiscal Year of 2024-2025, and accept the grant award of these funds upon the subsequent approval of the FY 2024-2025 ESEA Application. *(Emailed on 7/8/24 due to size of document)*

***A Board Resolution will be needed for submission**

Title I-A: \$194,215
Title I-SIA: \$98,208
Title II-A: \$22,897
Title IV Part A: \$11,188

* Title IV will be transferred to Title I-A

4. It is recommended that Students ID# 6209248485 be approved to attend Durand Academy for the 2024-2025 school year at tuition rate of \$90,915.49 and \$45,570 Extraordinary Aid.
5. It is recommended that Staff ID# 359 be approved as a Part-Time Certified Behavior Analyst for the 2024-2025 school year at an hourly rate of \$75 per hour not to exceed 25 hours per week.
6. It is recommended that Empower AAC be approved to provide Augmentative and Alternative Communication evaluations and consultation services during the 2024-2025 school year.
7. It is recommended that Kristen Russel be approved to provide Assistive Technology evaluations and consultation services during the 2024-2025 school year.
8. It is recommended that Dr. Joseph Hewlett be approved to provide Psychiatric evaluations and consultation services during the 2024-2025 school year.
9. It is recommended that Dr. Sarah Woldoff be approved to provide Neuropsychological evaluations and consultation during the 2024-2025 school year.
10. It is recommended that Neuroabilities be approved to provide Neurological evaluations and consultation during the 2024-2025 school year.
11. It is recommended Staff ID# 345 be approved to provide secretarial support after school for the Child Study Team during the 2024-2025 school year at an hourly rate of \$19.31 not to exceed 10 hours per week.
12. It is recommended that Staff ID# 171 be approved to attend the National Alliance of Black School Educator's Conference in Atlanta, GA from November 20-24, 2024.

13. It is recommended that Staff ID# 252 be approved to attend the National Alliance of Black School Educator's Conference in Atlanta, GA from November 20-24, 2024.

14. It is recommended that the following Professional Development Opportunities be approved for the 2024-2025 school year.

Staff ID #	Workshop/Training	Date	Cost
315	EWEG Bootcamp Trenton, NJ	7/15/24 & 7/16/24	N/A
171	NJASA Summer Safety & Security Conference	8/1/24	\$95
252 242 187	Linkit 2024 Data Forward Summer Institute	8/14/24 & 8/15/24	\$350 per participant
171	NJ School Boards Conference Atlantic City, NJ	10/21/24-10/24/2 4	Included in NJSBA Dues

Please contact Dr. Johnson at 856-546-4850 ext. 2200 or ronjohnson@lawnside.k12.nj.us if you have any questions prior to the board meeting on Thursday.

APPROVAL OF SUPERINTENDENT'S REPORT

Questions: (1) Ms. Arterbridge- Regarding the Library Media Specialist position, please advise how long this position has been open? How did the interview go for this position?

Dr. Johnson responded: The Library Media Specialist position has been open for four to five years and the previous interview did not go well, thus this is the reason why the position is still open.

Question (2) Ms. Hayes - Regarding items numbers 7, 8, 9 & 10 under management, is there an hourly rate associated with these services, and how long are these services needed?

Dr. Johnson responded: Normally the cost for these services are flat that range from \$300-\$350 flat. We currently add these type of services when needed. Dr. Henderson also spoke to advise the board that in some cases the District didn't need these types of services, however when the need is warranted then we will be able to provide it when needed.

Motion: Ms. Kittles

Second: Ms. Still

Personnel # 1-9

Forrest -Y	Hayes - Y	Arterbridge - N	Catlett - Y
Cauthorne - Absent	Harper Absent	Kittles Y	Still - Y

Vote - 5- Yes

Motion carried

Management # 1-14

Forrest -Y	Hayes - Y	Arterbridge - Y	Catlett - Y
Cauthorne - Absent	Harper Absent	Kittles Y	Still - Y

Vote - 6 - Yes

Motion Carried

GOVERNANCE

(1) Interview of Food Services Management Company

- (a) The Board President asked the Business Office to set up some time to bring the FSMC to a regular board meeting to address the issues from the board and also from the public.

(2) Evaluation - Board Solicitor - Table until after the Board Members meet in closed session.

(3) Board Retreat - July 31, 2024 with Terry Lewis from NJSBA will be attending the retreat.

PUBLIC COMMENTS: -

- (1) Ms. Higgs, Lawnside, NJ - Has taught algebra for many years and if the District needs assistance with implementation, she is willing to volunteer her services. She also likes to express her appreciation to the District for allowing the Third (3rd) grade to go to the Lawnside Historical Society.
- (2) Lavina Taylor, Lawnside, NJ - Would like to shout out to Dr. Johnson for attending the play Anatasia, the students were elated when he walked into the building.

CORRESPONDENCE - Yes, a flier was provided to the Board Members from the Municipality regarding the upcoming Blood Drive, on August 22, 2024, for additional information please contact Councilwoman Rhonda Warlow- Hurley.

OLD BUSINESS - None

COMMITTEE REPORTS

CURRICULUM COMMITTEE - *Chairperson:* Ms. Hayes: The committee met with the school planning committee on _____, with the State representative: Kate. The report's submission date is August 9, 2024.

PERSONNEL & FINANCE COMMITTEE - *N/A*

POLICY COMMITTEE- *N/A*

OUTREACH COMMITTEE - *Chairperson:* Ms. Couthorne. - *N/A*

HADDON HEIGHTS REP- *Chairperson:* MS. Hayes: Haddon Heights does meet in the month of July.

Camden County Ed Service Comm Rep - *Chairperson:* Mr. Harper: - *N/A*

DIP - *Chairperson:* Ms. Still - Committee has not met, no report.

NEW BUSINESS:

Approval of Resolution from the Business Office - # 186-228

- Resolution # 186 - Approval Newspaper of Record
- Resolution # 187- Approval Banking Services
- Resolution #188 - Approval Depositories of Record
- Resolution #189 - Permission for the SBA to pay bills during the summer months (July & August).
- Resolution # 190 - Approval of Tax Levy
- Resolution # 191 - Approval ARP ESSER Funds for 24-25 SY
- Resolution # 192 - Approval of ESEA Funds for 24-25
- Resolution # 193- Transfer Cover Exp for ESS, Amazon
- Resolution # 194- Transfer Cover Exp for Home Instruction
- Resolution # 195- Transfer Cover Exp for Floor Remediation
- Resolution # 196- Transfer Cover Exp for Johnson Controls
- Resolution # 197- Transfer Cover Exp for Floor Remediation

- Resolution # 198- Transfer Cover Exp for Outside Lights
- Resolution # 199- Transfer Cover Exp for Salaries
- Resolution # 200- Transfer Cover Exp for Amazing Transformation
- Resolution # 201- Transfer Cover Exp for Deluxe Checks
- Resolution # 202- Transfer Cover Exp for ESS
- Resolution # 203- Transfer Cover Exp for Hawks
- Resolution # 204- Transfer Cover Exp for Pritchard
- Resolution # 205- Transfer Cover Exp for ESS
- Resolution # 206- Transfer Cover Exp for Inn Design
- Resolution # 207- Transfer Cover Exp for Rhone and BC
- Resolution # 208- Transfer Cover Exp for Peason
- Resolution # 209- Transfer Cover Exp for NBH Speech
- Resolution # 210- Transfer Cover Exp for Xerox
- Resolution # 211- Transfer Cover Exp for Katzenbach
- Resolution # 212- Transfer Cover Exp for Payroll Changes
- Resolution # 213- Transfer Cover Exp for Health Care
- Resolution # 214- Transfer Cover Exp for Speech for Sped Ed
- Resolution # 215- Transfer Cover Exp for Sub Cert
- Resolution # 216- Transfer Cover Exp for Freezer
- Resolution # 217- Transfer Cover Exp for ESS
- Resolution # 218- Transfer Cover Exp for Legal services
- Resolution # 219- Transfer Cover Exp for Staples
- Resolution # 220- Transfer Cover Exp for Xerox
- Resolution # 221- Transfer Cover Exp for TLC
- Resolution # 222- Transfer Cover Exp for NJ Amer Water
- Resolution # 223- Transfer Cover Exp for Hawks
- Resolution # 224- Transfer Cover Exp for State Facility
- Resolution # 225- Transfer Cover Exp for Sped Ed Tuition
- Resolution # 226- Transfer Cover Exp for CASA
- Resolution # 227- Transfer Cover Exp for
- Resolution # 228 - Approval for Board Solicitor for 24-25 SY

Motion: Ms. Still

Second: Ms. Hayes

Forrest -Y	Hayes - Y	Arterbridge - Y, except Resolution #192	Catlett - Y
Cauthorne - Absent	Harper Absent	Kittles Y	Still - Y

Vote - 6- Yes
Motion Carried

**XII - APPROVAL OF THE TREASURER & BOARD SECRETARY'S REPORT - May 2024
(SEE ATTACHED)**

Motion: Ms. Still

Second: Ms. Hayes

Forrest -Y	Hayes - Y	Arterbridge - Y	Catlett - Y
Cauthorne - Absent	Harper - Absent	Kittles Y	Still - Y

Motion Carried.

APPROVAL OF PAYMENT OF THE BILLIS - June 2024

Motion: Ms. Catlett

Second: Ms. Arterbridge

Forrest -Y	Hayes - Y	Arterbridge - Y	Catlett - Y
Cauthorne - Absent	Harper - Absent	Kittles Y	Still - Y

Motion Carried.

Motion: Mr. Harper

Second: Ms. Kittles

Forrest -Y	Hayes - Y	Arterbridge - Y	Catlett - Y
Cauthorne - Y	Harper Y	Kittles Y	Still - Y

Motion Carried.

EXECUTIVE SESSION

Executive Session: Time In: 7:58 pm (Legal Matters)

Motion: Ms. Catlett

Second: Ms. Kittles

Forrest -Y	Hayes - Y	Arterbridge - Y	Catlett - Y
Cauthorne - Absent	Harper Absent	Kittles Y	Still - Y

Vote - 6- Yes
Motion Carried

Executive Session: Time Out: 8:41 pm

Motion: Ms. Kittles

Second: Ms. Hayes

Forrest -Y	Hayes - Y	Arterbridge - Y	Catlett - Y
Cauthorne - Absent	Harper - Absent	Kittles Y	Still - Y

Vote - 6- Yes
Motion Carried

BOARD COMMENTS: -

Board recommendation to approved NASH PEREZ and SOUNDER , SHABAZZ & WOOLRIDGE LAW GROUP for legal services for the 2024-25 SY, please see resolution # 228.

Motion for adjournment: 8:45 pm

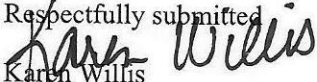
Motion - Ms. Kittles

Second by Ms. Catlett

Vote - Yes- 6
Motion Carried

Forrest -Y	Hayes - Y	Arterbridge - Y	Catlett - Y
Cauthorne -Absent	Harper - Absent	Kittles Y	Still - Y

I, Karen Willis, Business Administrator/Board Secretary of the Board of Education of the Borough of Lawnside in the County of Camden, New Jersey Hereby Certify that the foregoing extract from the minutes of a meeting of the Board of Education duly called and held on July 11, 2024 has been compared by me with the original minutes as officially recorded in the Minute Book of the Board of Education and is true complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract

Respectfully submitted


Karen Willis

Business Administration/ Board Secretary

The following information was received from the Board of Directors of the University of Kentucky in the
 year 1928. It is noted that the Budget Committee has been the means of a meeting of the Board
 and that the Board has been held on July 11, 1928. It is noted that the Board has been held on July 11, 1928.
 The Board of Directors of the University of Kentucky has been held on July 11, 1928. It is noted that the Board
 has been held on July 11, 1928. It is noted that the Board has been held on July 11, 1928.



Respectfully,
 Your obedient servant,