

GOVERNING BOARD MEETING MINUTES – July 14, 2021

A. Meeting Opening

Call to Order

Mr. Garcia called the meeting to order at 7:00 PM.

Roll Call

Board Members present: Brian Garcia (President), Andres Barraza (Vice President), Sarah James, and Armando Montero. Absent: Berdetta Hodge.

Adoption of the Agenda

On motion of Mr. Garcia, seconded by Mrs. James and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the meeting agenda.

B. Executive Session

The Governing Board did not meet in Executive Session.

C. Reconvene

Welcome—Mr. Garcia welcomed everyone.

Pledge of Allegiance/Moment of Silence—Dr. Keller led the Pledge of Allegiance. Mr. Garcia asked the audience for a moment of silence.

Land Acknowledgement—Mr. Barraza read a statement acknowledging Tempe Union’s presence on the ancestral lands of the Akimel O’odham (Pima) and Pee Posh (Maricopa) Indigenous peoples.

D. Report from Superintendent

D-1—Staff Recognition – Joseph Leon, Director of Budget & Finance

Mr. Leon is the new Director of Budget & Finance. He said this is an exciting opportunity for him. He looks forward to developing relationships with his colleagues and becoming familiar with the district’s operations. Mr. Leon said he is committed to visiting schools to get to know administration and staff.

D-2—ASBA Annual Law Conference

The Superintendent’s Office will register Board members who wish to attend the law conference in September.

D-3—2021 – 2022 School Year Preparations

The Arizona Department of Education and Engage AZ have partnered to support school districts in identifying and reaching out to families of students who have not enrolled for the 2021-22 school year. Stacy White has taken the lead role for Tempe Union. Dr. Mendivil will provide periodic updates to the Board.

E. Public Comment

There was no public comment.

F. Consent Agenda

Mr. Barraza moved approval of Consent Agenda Items F-1 through F-16. The motion was seconded by Mr. Montero.

Mr. Montero asked for clarification on the Executive Director of Innovation position. Dr. Mendivil said the intention is to repurpose the Compadre campus and find innovative ways to meet the needs of existing and future students. This position will work with consultants, community partners, and staff to identify those opportunities. Mrs. James said it’s important to get community and teacher input and consult with Dr. Moon to ensure it’s an inclusive program so students at every campus have the opportunity to participate.

Mr. Barraza thanked Mr. McDonald for looking at preventative care across the district. He asked Dr. Mendivil to explain the GEAR UP program at Tempe High School. Dr. Mendivil said Gilliland Elementary students entering as 9th graders are the beneficiaries of specific activities and events through ASU. There are a lot of resources allocated in tutoring our students and compensating district staff for support they provide outside the school day.

Mr. Barraza thanked the individuals and organizations for the gifts and donations itemized in Consent Agenda Item F-6.

Mr. Garcia called for the vote. The 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye).

F-1—Minutes, Governing Board Executive Session – June 16, 2021

The Governing Board approved the submitted June 16, 2021, Governing Board Executive Session minutes.

F-2—Minutes, Governing Board Meeting – June 16, 2021

The Governing Board approved the submitted June 16, 2021, Governing Board meeting minutes.

F-3—Ratification of \$15,181,236.22 Payroll Vouchers and \$7,794,033.71 Expense Vouchers

The Governing Board approved the following submitted payroll and expense vouchers:

PAYROLL VOUCHERS:			
Fiscal Year	Voucher #	Voucher Date	Amount
2020-2021	22	5/4/2021	4,033,406.86
2020-2021	23	5/18/2021	11,147,829.36
Summary			15,181,236.22

EXPENSE VOUCHERS:			
Fiscal Year	Voucher #	Voucher Date	Amount
2020-2021	1479	6/10/2021	\$382.05
2020-2021	1491	5/27/2021	\$427,032.85
2020-2021	1492	5/27/2021	\$2,333,870.57
2020-2021	1493	5/27/2021	\$2,854.58
2020-2021	1498	5/27/2021	\$45,353.72
2020-2021	1499	6/3/2021	\$4,633.35
2020-2021	1500	6/3/2021	\$277,866.06
2020-2021	1501	6/3/2021	\$165,643.95
2020-2021	1519	6/10/2021	\$370,642.55
2020-2021	1520	6/10/2021	\$220,202.38
2020-2021	1535	6/17/2021	\$1,049,725.25
2020-2021	1536	6/17/2021	\$372,093.58
2020-2021	1555	6/17/2021	\$7,191.84
2020-2021	1558	6/17/2021	\$19,945.45
2020-2021	1559	6/24/2021	\$82,345.57
2020-2021	1564	6/24/2021	\$2,414,249.96
Summary			\$7,794,033.71

F-4—Approval of Revised 2021-2022 Administrator and Professional Exempt Salary Schedules

The Governing Board approved the revised 2021-2022 Administrator and Professional Exempt Salary Schedules as submitted.

F-5— Personnel Actions

The Governing Board approved the following submitted personnel actions:

Last Name	First Name	Position	Site	Effective Date	Comments	Board Action
Barela	Christine	Executive Director Innovation Academy	DO	7/19/2021		New Hire
Shuss	Virginia L	Assistant Director SPED	DO	7/12/2022		New Hire
Skripsky	Alan J	Teacher Math	CDS	7/22/2021		New Hire
Burke	Coleman T	Teacher Social Studies	DVH	7/22/2021		New Hire
Spohn	Sonya	Teacher Math	DVH	7/22/2021		New Hire
Boyle	Jesse H	Teacher Visual Arts	MTP	7/22/2021		New Hire
Esterline	Calista	Teacher Science	MTP	7/22/2021		New Hire
McClendon	Amber L	Teacher SPED	MTP	7/22/2021		New Hire
Bryan	Terri G	Teacher Social Studies	THS	7/22/2021		New Hire
Galaz	Aileen A	Teacher English	THS	7/22/2021		New Hire
Robles	Laurie A	Teacher Math	THS	7/22/2021		New Hire
Rowe	Amy L	Student Services Coordinator	THS	7/19/2021		New Hire
Martinez	Adriana R	Custodian	CDS	7/21/2021		New Hire
McGinnis	Stefanie	Coach Golf Head Girls	DVH	8/9/2021		New Hire
Paschall	Leonard M	Paraprofessional II	DVH	7/29/2021		New Hire
Ramos	Delila I	Paraprofessional II	DVH	7/29/2021		New Hire
Ellsworth	Michael K	Camps/Clinics Assistant Coach	MDN	6/1/2021		Rehire
Gastello	RosaMaria F	Early Learning Center Aide	MDN	7/22/2021		New Hire
Powell	Douglas	Coach Football Assistant	MHS	8/9/2021		Rehire
Ackie	Justine D	Coach Volleyball Varsity Girls	MTP	8/9/2021		New Hire
Banks	Joseph A	Safety and Security Officer	MTP	7/29/2021		New Hire
Davis	Schiavone D	Paraprofessional II	MTP	7/29/2021		New Hire
Quinn	Diane	Early Learning Center Aide	MTP	7/26/2021		New Hire
Williams	Jimmie	Paraprofessional II	MTP	7/29/2021		New Hire
Carter	Rahsaan L	Bus Driver	DO	6/28/2021		New Hire
Ostler	Rosa E	Bus Driver	DO	6/14/2021		New Hire
Ostler	Rosa E	Bus Driver	DO	7/29/2021	2021-2022 School Year	Renewal
Shine	Shava	Bus Driver	DO	7/6/2021		New Hire
Follette	Whitney E	Teacher CTE Digital Photography	MHS	7/22/2021	From 1.0 Office Asst. to .6 Teacher CTE Digital Photography and .4 Teacher Graphics/Web Design	Promotion

Smith	Patricia	Teacher Social Studies	MHS	7/26/2021	From .4 Teacher TUO Health, .4 Teacher TUO PE and .2 TUO Social Studies to 1.0 Teacher Social Studies	Transfer
Berren	Scott A	Teacher Math	THS	7/26/2021	From .8 Teacher Math and .2 Teacher CTE Marketing to 1.0 Teacher Math	Change
Hudak	Jennifer W	Teacher English	THS	7/26/2021	From 1.0 English to .6 Teacher English and .4 Teacher CTE Digital Communications	Change
Moulton	Tanya D	Teacher Drama/Career Exploration/Cred it Recovery	THS	7/26/2021	From .6 Teacher Drama and .4 Teacher English to .4 Teacher Drama, .4 Teacher Career Exploration and .2 Teacher Credit Recovery	Change
Rosenberger	Cameron	Teacher English/Social Studies	THS	7/26/2021	From .8 Teacher English and .2 Teacher PE to .8 Teacher English and .2 Teacher Social Studies	Change
Saltzstein	Thomas R	Teacher CTE Marketing	THS	7/26/2021	From .8 Teacher CTE Bus. Management and .2 Teacher CTE Marketing to 1.0 Teacher CTE Marketing	Change
Szapka	Rosanne C	Teacher English/ELL/ Health/Special Education	THS	7/26/2021	From .6 Teacher English, .2 Teacher Health and .2 Teacher SPED to .4 Teacher English, .2 Teacher English Language Learner, .2 Teacher Health and .2 Teacher SPED	Change
White	Sarah	Teacher English	THS	7/26/2021	From .8 Teacher English to .6 Teacher English and .2 Teacher AVID Student Support	Change
Hebert	Gregory	Paraprofessional II	CDS	7/29/2021	From 1.0 Teacher Music Vocal to .875 Paraprofessional II	Change
Aguilar	Damian F	Equipment Manager	MDN	7/12/2021	From Safety and Security Officer at MTP	Transfer
Reyes	Christina V	Paraprofessional II	MDN	7/29/2021	From MTP	Transfer
Hampton	Rachel	Guidance Assistant	MHS	7/12/2021	From Admin. Asst. to Director DO	Transfer

Villela	Kenya G	Attendance Student Data Specialist	THS	7/12/2021	From Receptionist	Change
Pachello	Jena	Lead Human Resources Generalist	DO	7/1/2021	From Human Resources Specialist Certified	Promotion
Torrence	Sonya H	Human Resources Specialist Certified	DO	7/6/2021	From Purchasing Specialist	Change
Garcia	Tina C	IT Service Desk Technician	DO	7/1/2021	From Admin. Asst. to the Principal	Change
Salazar	Peter R	Teacher Physical Education/Health	CDS	4/5/2021	Summer Education Academy Online Teacher	Extra Duty
Vesely	Tanner J	Teacher Physical Education	CDS	4/5/2021	Summer Education Academy Online Teacher	Extra Duty
Heiser	Nicole M	Teacher English	CHS	5/24/2021	Certified Extra Assignment	Extra Duty
Kiser	Heather L	Teacher Online Social Studies	CHS	5/24/2021	Tutor CHS Students Summer Intersession	Extra Duty
Lantz	Michael A	Teacher Dropout Prevention	CHS	5/24/2021	Tutor CHS Students Summer Intersession	Extra Duty
Vermeer	Adrian J	Teacher Math	CHS	6/18/2021	Curriculum Development	Extra Duty
Vermeer	Adrian J	Teacher Math	CHS	5/24/2021	Tutor CHS Students Summer Intersession	Extra Duty
Christofis	Douglas	Teacher Physical Education	DVH	6/1/2021	Camps/Clinics Instructor Coach	Extra Duty
Crowl	Chris S	Teacher Physical Education	DVH	6/1/2021	Camps/Clinics Assistant Coach	Extra Duty
Crowl	Chris S	Teacher Physical Education	DVH	6/1/2021	Camps/Clinics Instructor/Coach	Extra Duty
Klecka	David J	Teacher Dean of Students	DVH	6/14/2021	Summer Education Academy Student Services Coordinator	Extra Duty
Slavin	Susan A	Teacher Special Education	DVH	5/25/2021	Summer Education Academy Teacher	Extra Duty
Calender	Jill M	Teacher Academic Interventionist	MDN	6/14/2021	Assist Planning of Padre University	Extra Duty
Svrev	Joseph G	Teacher Math	MDN	6/14/2021	Assist Planning of Padre University	Extra Duty
Castaneda	John M	Teacher Health	MHS	4/5/2021	Summer Education Academy Online Teacher	Extra Duty
Coronado	Melinda	School Counselor	MHS	6/1/2021	Non-contract Days	Extra Duty
Coronado	Melinda	School Counselor	MHS	6/14/2021	Summer Education Academy School Counselor	Extra Duty
Griffin	Monica H	School Counselor	MHS	6/1/2021	Non-contract Days	Extra Duty
Kozloski	Wendy	School Counselor	MHS	6/1/2021	Non-contract Days	Extra Duty

Love	Rebecca J	Librarian	MHS	5/25/2021	Summer Education Academy Substitute Teacher	Extra Duty
Molina	Aaron D	Teacher Math	MHS	5/24/2021	Tutoring Online Students	Extra Duty
Mori	Mary	School Counselor	MHS	6/1/2021	Non-contract Days	Extra Duty
Norrish	Jerry T	Teacher Social Studies	MHS	5/4/2021	Summer Education Academy Online Teacher	Extra Duty
Gilchrist	Theresa	Teacher Visual Arts	MTP	5/21/2021	Curriculum Writing	Extra Duty
Gilchrist	Theresa	Teacher Visual Arts	MTP	5/21/2021	Workshop Participant	Extra Duty
Hurst	Mackenzie	Teacher Social Studies	MTP	6/7/2021	Summer Education Academy Substitute Teacher	Extra Duty
Williams	Beatrice C	Teacher Academic Interventionist	MTP	5/24/2021	TUO Summer Intersession	Extra Duty
Hensel	Rebecca L	Teacher English	THS	4/5/2021	Summer Education Academy Online Teacher	Extra Duty
Honan	Timothy	Teacher Science	THS	7/26/2021	Department Leader Science .2 FTE	Extra Duty
Agnew	Dawn M	Teacher Online Social Studies	TUO	5/24/2021	Summer Intersession	Extra Duty
Agnew	Dawn M	Teacher Online Social Studies	TUO	6/18/2021	Curriculum Development	Extra Duty
Castanon	Heather	Teacher CTE Mktg./Online CTE Business	TUO	5/24/2021	TUO Summer Intersession	Extra Duty
Nicolson	Brian K	Teacher Online Science	TUO	5/24/2021	TUO Summer Intersession	Extra Duty
Salazar	Sonia C	Online School Counselor	TUO	4/5/2021	Summer Education Academy Online Teacher	Extra Duty
Viola	Sean	Teacher Online Spanish/Online Science	TUO	6/18/2021	Curriculum Development	Extra Duty
White	David	Teacher Online English	TUO	6/18/2021	Curriculum Development	Extra Duty
Leon	Jennifer	Student Services Coordinator	DO	6/10/2021	Extended School Year Teacher	Extra Duty
Hurt	Christopher	IT User Support Supervisor	DO	6/8/2021	Policy GCCC - FMLA	Leave of Absence
Stewart	Christian D	Mechanic	DO	6/7/2021	Policy GCCC - FMLA	Leave of Absence
Roman	Kathryn	Teacher Science/CTE Engineering Science	MDN	5/26/2021		Request for Release from Contract
Rubalcaba	Skylar	Teacher Physical Education	MDN	6/30/2021		Request for Release from Contract
Johns	Samuel	Teacher Social Studies	MHS	5/21/2021		Request for Release from Contract
Ward	James	Teacher Math	MHS	6/17/2021		Resignation

Sferra	Jay	Teacher Physical Education/Health	MTP	5/21/2021		Request for Release from Contract
Strautman	Ruth	Teacher SPED	MTP	7/14/2021		Resignation
Hakobyan	Grigor	Teacher SPED	THS	6/2/2021		Request for Release from Contract
Kaminski	Jill	School Counselor	THS	5/21/2021		Request for Release from Contract
Oechsler	Antoinette	Teacher CTE Culinary Arts	THS	5/21/2021		Request for Release from Contract
Zeiner	Deborah	Attendance Student Data Specialist	CDS	6/30/2021		Resignation
Molina	Frank	Food & Nutrition Custodian	DVH	5/14/2021		Resignation
Le	Tom	Custodian	MHS	5/26/2021		Resignation
Crabtree	Jeffry	Windows Systems Analyst	DO	6/28/2021		Termination
McGinn	Chad	Bus Driver	DO	5/12/2021		Resignation
Munoz	Elida	Bus Driver	DO	5/21/2021		Resignation
Ocano Gonzalez	Francisco	Transportation Safety/Training	DO	6/18/2021		Resignation

F-6—Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- \$31,465.80 to CDS from CDS Touchdown Club
- \$ 30.00 to MHS from Wendy Skree
- Stardust to MDN - 60 Boxes of Hand Sanitizer est value \$300.00

F-7—Approval to Continue On-Going Public Auction to Sell Surplus Property for the District

The Governing Board approved the on-going public auction with Public Group LLC to sell surplus property through June 30, 2022, in accordance with the Arizona Administrative Code (A.A.C.) R7-2-1131, Material Management and Disposition.

F-8—Approval of Cooperative IGPA Contract, General Contractors, for the Renovation Project at Marcos de Niza High School

The Governing Board approved the use of IGPA Cooperative Contract #18-15PV-02, Job Order Contract (JOC) General Contractors, to Caliente Construction, Inc. for the renovation project at Marcos de Niza High School, Building 300T.

F-9—Approval of Contract Award for Fire Suppression Systems and Extinguisher Services

The Governing Board approved the award of RFP #22-007CH-26RFP, Fire Suppression Systems and Extinguisher Services, to National Fire Control, Metro Fire Equipment, Inc., Fire Security Electronics & Communications, Inc., and Western States Fire Protection.

F-10—Approval of Contract Award for Plumbing and Heating Ventilation Air Conditioning (HVAC) Repair and Maintenance Services

The Governing Board approved the award of RFP #22-006CH-26RFP, Plumbing and Heating Ventilation Air Conditioning (HVAC) Repair and Maintenance Services, to Sun Mechanical and United Technologies, Inc., dba Uni-Tech, Inc.

F-11—Approval of Contract Renewals for Fiscal Year 2021-2022

The Governing Board approved the submitted contract renewals for the 2021-2022 fiscal year.

F-12—Approval to Increase Mohave Cooperative Contract to Purchase Financial Software Modules and Staff Training

The Governing Board approved an increase to purchase on Mohave cooperative contract 17D-TYL-0525 to Tyler Technologies from \$135,000 to \$172,000 to purchase financial software modules and staff training.

F-13—Approval to Purchase Student Computers

The Governing Board approved the purchase of 500 student computers through CDWG using Mohave Cooperative Contract ESC20F-CDWG-1003.

F-14—Approval of Amendment No. 1 to Collaboration Agreement between Arizona State University and Tempe Union High School District #213 for GEAR UP Program Services

The Governing Board approved Amendment No. 1 to the Collaboration Agreement with Arizona State University for GEAR UP grant program activities and designated the Superintendent, Dr. Kevin J. Mendivil, to sign the amendment on behalf of the District.

F-15—Approval of Second Amendment to Easement Agreement with Verizon Wireless at the District Administration Office

The Governing Board approved the Second Amendment to the Easement Agreement with Verizon Wireless at the District Administration Office location and designated Diane Meulemans, Assistant Superintendent for Business Services, to sign the amendment on behalf of the District.

F-16—Approval of Affiliation Agreement with Maricopa County Community College District

The Governing Board approved the renewal agreement with Maricopa County Community College District for placement of student interns at District campuses.

G. Board Policies

G-1—Policy JII

On motion of Mr. Garcia, seconded by Mr. Barraza and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye) the Governing Board approved Policy JII, Student Concerns, Complaints, and Grievances, as presented.

H. Public Hearing

There was no public comment.

I. Business Services

I-1—Adoption of the 2021-2022 Expenditure Budget

On motion of Mr. Garcia, seconded by Mr. Montero and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye) the Governing Board adopted the 2021-2022 expenditure budget and signed the budget cover page.

I-2—Approval of IGA with City of Tempe for College and Career Readiness Programming

On motion of Mr. Garcia, seconded by Mrs. James and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye) the Governing Board approved the Intergovernmental Agreement with the City of Tempe for College Connect Tempe program services through June 30, 2026.

I-3—Approval of Memorandum of Understanding with Capitol City Classic for Mountain Pointe High School Tournament Participation

On motion of Mr. Garcia, seconded by Mr. Barraza and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye) the Governing Board approved the Memorandum of Understanding with Capitol City Classic for Mountain Pointe's varsity boys basketball participation in the CCC tournament in Salem, Oregon, in December 2021 and designated Donald Riley, Director of Purchasing, to sign the agreement on behalf of the District.

J. New Business

J-1—Proposed Student Calendar for the 2022 – 2023 School Year

Dr. Mendivil said a tri-district calendar committee is working on an alternative three-year calendar that will start with the 2023-2024 school year. This agenda item gets us through the 2022-2023 school year. Mrs. James said she looks forward to seeing the alternative calendar options.

On motion of Mr. Garcia, seconded by Mr. Montero and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the student calendar for the 2022-2023 school year as submitted.

J-2—Health Mitigation Plan SY 2021 – 2022

Mr. McDonald presented *Safe Return to In-Person Instruction and Continuity of Services Health Mitigation Plan 2021-2022*. Mr. Montero asked about outreach to students who want to be vaccinated. Mr. McDonald said information has been sent to students and parents. Assistant Principals for Activities and Athletics can also provide interested students with information on vaccines.

On motion of Mr. Garcia, seconded by Mr. Montero and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the Health Mitigation Plan for school year 2021-2022 as presented.

K. Information Items

K-1—Financial Report through June 29, 2021

There were no questions or comments.

L. Communications

L-1—Governing Board Members

- Mr. Montero welcomed everyone back; he is looking forward to having a normal school year; thanked Mr. McDonald for coordinating the vaccination PODs for students; is excited to see the role we're playing to get students and the community vaccinated; welcomed Mr. Leon to Tempe Union.
- Mrs. James is looking forward to getting back into the classroom as a Tempe Elementary teacher; welcomed teachers who are getting ready to return; she is looking forward to a positive school year and hopes we can continue to maintain safe protocols to keep everyone in school; welcomed Mr. Leon to Tempe Union.
- Mr. Barraza is looking forward to the new school year; welcomed everyone back; he is looking forward to seeing students in classrooms; thanked Mr. Cobbs and the Tempe police officers for being at the meeting and ensuring everyone's safety.
- Mr. Garcia hopes everyone had a restful summer break; welcomed everyone back; welcomed Mr. Leon to the district; said today is International Non-Binary Day; led everyone in singing *Happy Birthday* to Dr. Mendivil.

L-2—Superintendent/Executive Team

- Dr. Mendivil said Dr. Wilson will be in charge next week while he is on vacation.

M. Meeting Closing

Next Regular Meeting – August 4, 2021

Adjournment – On motion of Mr. Garcia, seconded by Mr. Montero and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye) the meeting adjourned at 7:58 PM.

Brian Garcia, President

Andres Barraza, Vice President

jmr