

GOVERNING BOARD MEETING MINUTES – November 17, 2021

A. Meeting Opening

Call to Order

Mr. Garcia called the meeting to order at 6:16 PM.

Roll Call

Board Members present: Brian Garcia (President), Andres Barraza (Vice President), Berdetta Hodge, Sarah James, and Armando Montero. Absent: None.

Adoption of the Agenda

On motion of Mr. Garcia, seconded by Mrs. James and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the meeting agenda.

B. Executive Session

On motion of Mr. Garcia, seconded by Mrs. James and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board met in Executive Session from 6:17 to 6:37 PM, pursuant to ARS 38-431.03.A.3 for discussion or consultation for legal advice with the Governing Board's attorney regarding Governing Board resolutions and Governing Board authority; and to ARS 38-431.03.A.2 for discussion or consideration of records exempt by law from public inspection.

C. Reconvene

Welcome—Mr. Garcia welcomed everyone at 7:00 PM.

Pledge of Allegiance/Moment of Silence—Mrs. Meulemans led the Pledge of Allegiance. Mr. Garcia asked the audience for a moment of silence.

Land Acknowledgement—Mr. Montero read a statement acknowledging Tempe Union's presence on the ancestral lands of the Akimel O'odham (Pima) and Pee Posh (Maricopa) Indigenous peoples.

D. Report from Superintendent

D-1—Update from Superintendent

At the November JROTC Battalion Review, Tempe Union JROTC Commander Kelleigh Joos was recognized by Dementia Friends Arizona for her outstanding service learning project. Kelleigh is a senior at Corona and worked with dementia patients at Oakwood Creative Care in Mesa for this project.

Mountain Pointe students collected the most food in the first annual Super Food Drive which was held in conjunction with the Tukee Bowl. Mountain Pointe and Desert Vista students worked cooperatively to stock the Pride Pantry. The food will be used to fill Thanksgiving boxes for Ahwatukee families.

Tempe Coalition's fifth annual Celebrating Champions for Youth recognized Ernesto Martinez Ayala and Priscilla Valencia from Marcos, LaVelle Lewis, Jr. from Corona, and Gabriel Molina from Tempe as Youth Champions. Corona teacher David Webb received the Adult Champion Inspiration Award.

E. Public Comment

The following individual provided public comment:

- Lauri Pagano, school social worker at Corona, said she represented the district's social workers and behavior interventionists who ask to be included in IPIP and 301 money; said they have the most significant impact on the social/emotional wellbeing of students and are the mental health experts on campus who ensure students' mental health needs are met; said changes made by SB 1139 to the Classroom Site Fund include school social workers.

Ms. Hodge asked Dr. Mendivil to follow up on this matter.

F. Consent Agenda

Mr. Barraza moved approval of Consent Agenda Items F-1 through F-11. The motion was seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye).

F-1— Minutes, Governing Board Meeting – November 3, 2021

The Governing Board approved the submitted November 3, 2021, Governing Board meeting minutes.

F-2— Staff Travel

The Governing Board approved the following staff out-of-state travel:

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|---------------------|---|
| 1. Name/Site | Resubmit to add a session to the cost of the registration. This will not affect the dates of arrival or departure. Melissa Wendell/DO (Originally approved on 11-3-2021) |
| Destination/Dates | New Orleans, LA/Dec. 1 – Dec. 4, 2021 |
| Purpose | To attend The ACTE Career Tech Vision 2021 Conference to enhance skills in all CTE programs and curriculum. |
| Funding | Total trip cost (per person): \$2,699.27 ; Airline: \$550.00; Registration fee: \$750.00 ; Hotel: \$1,068.27; Meals: \$281.00; Misc. fees: \$50 (baggage fee, ground transportation); Paid by EVIT CTE funds. |
| 2. Name/Site | Resubmit to add a session to the cost of the registration. This will not affect the dates of arrival or departure. Alicia Cox/DO (Originally approved on 11-3-2021) |
| Destination/Dates | New Orleans, LA/Dec. 1 – Dec. 4, 2021 |
| Purpose | To attend The ACTE Career Tech Vision 2021 Conference to enhance skills in all CTE programs and curriculum. |
| Funding | Total trip cost (per person): \$2,699.27 ; Airline: \$550.00; Registration fee: \$750.00 ; Hotel: \$1,068.27; Meals: \$281.00; Misc. fees: \$50 (baggage fee, ground transportation); Paid by EVIT CTE funds. |

F-3— Student Travel

The Governing Board approved the following student out-of-state travel:

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| Group 1 | MHS Dance/Micah Kriston (not to exceed 60 students; 2 school days missed) |
| Destination/Dates | Anaheim, CA/Feb. 17 – Feb. 20, 2022 |
| Purpose | To attend a pre-professional dance tour |
| Financed by | Total trip not to exceed: \$65,889.12. Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff. |
| Lodging | Springhill Suites Anaheim Marigate; 1160 West Bell Road Anaheim, CA 92802; 714-215-4000 |
| Transportation | Jet Limousines; 480-423-5466 |
| Chaperones | Staff: Micah Kriston Volunteers: Natalia Skinner, Madison Latham, Matt Fabian, Victoria Bennett, Donna Bennett Peterson; Babbette Mendez Schwab |
| Group 2 | CDS Robotics/Stephen Heiser (not to exceed 32 student; 3 school days missed) |
| Destination/Dates | West Valley City, UT/Apr. 6 – Apr 10, 2022 |
| Purpose | To compete at FIRST Robotics Utah Regional Competition |
| Financed by | Total trip not to exceed: \$20,240.00. Financed by: Dual Enrollment/Rio Funds, Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds, Fundraising and CTE/Site Council Funds. Total trip amount includes cost for Staff. |
| Lodging | Holiday Inn Express Hotel & Suites West Valley City; 3036 South Decker Lake Dr., West Valley City, UT 84119 |

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|-------------------|--|
| Transportation | Jet Limousines; 480-423-5466 |
| Chaperones | Staff: Stephen Heiser, Brian Hawkins, Melissa Wendell, Justine Centanni |
| Group 3 | DVH Boys Soccer/Trent Elliott (not to exceed 25 students; 2 school days missed) |
| Destination/Dates | Baldwin Park, CA/Dec. 2 – Dec. 4, 2021 |
| Purpose | To compete in the Premier Varsity Soccer Tournament. |
| Financed by | Total trip not to exceed: \$10,607.30. Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff. |
| Lodging | Embassy Suites/Arcadia/Pasadena; 211 E. Huntington Dr., Arcadia, CA 91006; 626-445-8525 |
| Transportation | Jet Limousines; 480-423-5466 |
| Chaperones | Staff: Trent Elliott, Ty Iannone, Kevin Lamb |

F-4— Ratification of \$7,968,553.34 Payroll Vouchers and \$518,808.67 Expense Vouchers

The Governing Board approved the following submitted payroll and expense vouchers:

| PAYROLL VOUCHERS: | | | |
|--------------------------|------------------|---------------------|-----------------------|
| Fiscal Year | Voucher # | Voucher Date | Amount |
| 2021-2022 | 6 | 09/21/2021 | \$3,966,386.78 |
| 2021-2022 | 7 | 10/05/2021 | \$4,002,166.56 |
| Summary | | | \$7,968,553.34 |

| EXPENSE VOUCHERS: | | | |
|--------------------------|------------------|---------------------|---------------------|
| Fiscal Year | Voucher # | Voucher Date | Amount |
| 2021-2022 | 1160 | 10/28/2021 | \$73,947.99 |
| 2021-2022 | 1161 | 10/28/2021 | \$132,420.18 |
| 2021-2022 | 1162 | 10/28/2021 | \$200.00 |
| 2021-2022 | 1163 | 11/4/2021 | \$311,592.50 |
| 2021-2022 | 1173 | 11/4/2021 | \$648.00 |
| Summary | | | \$518,808.67 |

F-5—Personnel Actions

The Governing Board approved the following submitted personnel actions:

| Last Name | First Name | Position | Site | Effective Date | Comments | Board Action |
|------------------|-------------------|----------------------------|-------------|-----------------------|-----------------|---------------------|
| Barnes | Shannon | Teacher SPED | THS | 11/9/2021 | | New Hire |
| Wilson | Christy B | Library Media Technician | CDS | 11/4/2021 | | New Hire |
| Iannone | Tyrone | Auxiliary Coach Soccer | DVH | 11/1/2021 | | Rehire |
| Lamb | Kevin | Coach JV Boys Soccer | DVH | 11/12/2021 | | Rehire |
| Arriola | Rigoberto | Coach JV Girls Soccer | MHS | 11/1/2021 | | New Hire |
| Munoz | Santiago | Coach Freshman Wrestling | MHS | 11/15/2021 | | Rehire |
| Caliendo | Mark F | Coach JV Wrestling | MTP | 11/1/2021 | | Rehire |
| Wiley | Mollie | Auxiliary Coach Soccer | MTP | 11/1/2021 | | New Hire |
| Duran Velazquez | Sandra M | Food & Nutrition Worker | F&N | 11/8/2021 | | New Hire |
| Matuz, III | Paul D | Food & Nutrition Custodian | F&N | 11/8/2021 | | New Hire |

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|-------------|-------------|---|-----|------------|---|------------|
| Andrews | Anita | Bus Driver | DO | 11/8/2021 | | New Hire |
| Wiley | Mollie | Administrative Assistant for Athletics | MTP | 11/16/2021 | From Auxiliary Coach Soccer | Change |
| Segovia | Juan Andrez | Assistant Coach Wrestling | THS | 10/22/2021 | Mr. Segovia is resigning from the Paraprofessional I position but remaining employed as an Assistant Wrestling Coach at THS | Change |
| Brown | Marilyn L | Bus Driver Trainee | DO | 11/2/2021 | From Bus Aide | Change |
| Fleming | Leah | Teacher Social Studies | CDS | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Hawkins | Brian A | Teacher CTE Engineering/Math | CDS | 10/21/2021 | Robotics | Extra Duty |
| Kingsley | Stephan | Teacher English/English Language Learners | CDS | 11/3/2021 | Tutor | Extra Duty |
| Salazar | Peter | Teacher Physical Education/Health | CDS | 1/3/2022 | .2 Additional Class - Online Health | Extra Duty |
| Schmidt | Dawn | Teacher Social Studies | CDS | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| White | David | Teacher English/Social Studies | CDS | 1/3/2022 | .2 Additional Class - Online English | Extra Duty |
| Byrne Quinn | Mark | Teacher Math | DVH | 11/1/2021 | Auxiliary Coach Soccer | Extra Duty |
| Cassutt | Ricki | School Counselor | DVH | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Dowd | Katherine | School Counselor | DVH | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Fong-Hale | Helen | School Counselor | DVH | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Foote | Margaret | Teacher Music Vocal | DVH | 11/13/2021 | Musical (Music) Director | Extra Duty |
| Herrera | Patrick | Teacher Phys. Ed. /Academic Intervention/ Credit Recovery Lab/Online CTE Business/Online Health | DVH | 1/3/2022 | .2 Additional Class - Online Health | Extra Duty |
| Herrera | Patrick | Teacher Phys. Ed. /Academic Intervention/ Credit Recovery Lab/Online CTE Business/Online Health | DVH | 1/3/2022 | .2 Additional Class - Online CTE Business | Extra Duty |
| Hickel | Amie | School Counselor | DVH | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Hollow | Sarah | School Counselor | DVH | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Krebs | Mickey | School Counselor | DVH | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Ploog Bacik | Jessica | Teacher Drama/CTE Technical Theater | DVH | 11/13/2021 | Musical Director | Extra Duty |
| Ruelas | Rory | School Counselor | DVH | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Attridge | Stephanie | Teacher Math | MDN | 1/3/2022 | .2 Additional Class - Online Math | Extra Duty |
| Kiser | Heather | Teacher Social Studies | MDN | 1/3/2022 | .2 Additional Class - Online Social Studies | Extra Duty |

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| Levy | Avichg | Teacher Math | MDN | 1/3/2022 | .2 Additional Class - Online Math | Extra Duty |
| Montez | Debbie | School Counselor | MDN | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Moryl | Christopher | Teacher Social Studies | MDN | 1/3/2022 | .2 Additional Class - Online Social Studies | Extra Duty |
| Coronado | Melinda | School Counselor | MHS | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Duarte | Julie A | Teacher English Language Learners/AVID Student Support | MHS | 11/1/2021 | Tutor | Extra Duty |
| Griffin | Monica | School Counselor | MHS | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Kozloski | Wendy | School Counselor | MHS | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Mori | Mary | School Counselor | MHS | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Smith | Patricia D | Teacher Social Studies | MHS | 1/3/2022 | .2 Additional Class - Online Social Studies | Extra Duty |
| Tomasi | Kristina | Teacher Math | MHS | 1/3/2022 | .2 Additional Class - Online Math | Extra Duty |
| Barnes | Erin K | School Counselor | MTP | 1/3/2022 | .2 Additional Class - Online English | Extra Duty |
| Leathers | Anthony | Teacher Social Studies | MTP | 1/3/2022 | .2 Additional Class - Online English | Extra Duty |
| Shelton | Erica | Teacher Spanish | MTP | 1/3/2022 | .2 Additional Class - Online Spanish | Extra Duty |
| Walker | Brandy | Librarian | MTP | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Marques | Angela | School Counselor | THS | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Nicolson | Brian | Teacher Science | THS | 1/3/2022 | .2 Additional Class - Online Social Studies | Extra Duty |
| Agnew | Dawn | Teacher Online Social Studies | TUO | 1/3/2022 | .2 Additional Class - Online Social Studies | Extra Duty |
| Gladding | Jessica | Teacher Online English | TUO | 1/3/2022 | .2 Additional Class - Online English | Extra Duty |
| Salazar | Sonia | Teacher Online School Counselor/ Online Health | TUO | 1/3/2022 | .2 Additional Class - Online Health | Extra Duty |
| Viola | Sean | Teacher Online Science/Online Spanish | TUO | 1/3/2022 | .2 Additional Class - Online Science | Extra Duty |
| Watson | Andrea | Teacher Online Math | TUO | 1/3/2022 | .2 Additional Class - Online Math | Extra Duty |
| Thompson | Michele | Guidance Assistant | DVH | 11/3/2021 | Rio Salado Liaison | Extra Duty |
| Reynoso | Jeremy D | Percussion Instructor Fall | MDN | 9/8/2021 | Percussion Instructor Fall at THS | Extra Duty |
| Reynoso | Jeremy D | Percussion Instructor Spring | MDN | 1/3/2022 | Percussion Instructor Spring at THS | Extra Duty |
| Gammill | Lisa | Information Systems Technology Trainer | IT | 1/3/2022 | .2 Additional Class - Online CTE Business | Extra Duty |
| Anderson | Abigail | Teacher Spanish | MTP | 4/4/2022 | Policy GCCC – FMLA | Leave of Absence |
| Cassidy | Constance | Teacher SPED | MTP | 12/6/2021 | Policy GCCC – FMLA | Leave of Absence |
| Reynoso | Anthony | Groundskeeper | MDN | 12/13/2021 | Policy GCCC – FMLA | Leave of Absence |
| Martinez | Cecelia | Food & Nutrition Cook | F&N | 10/25/2021 | Policy GCCC – Non-FMLA | Leave of Absence |

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| Storms | David | Food & Nutrition Cook | F&N | 11/1/2021 | Policy GCCC – Non-FMLA | Leave of Absence |
| Idso | Keith | Teacher Science | MHS | 10/18/2021 | Job Abandonment; Breach of Contract | Resignation |
| Thompson | Sandra | Paraprofessional II 1:1 | CDS | 11/10/2021 | | Resignation |
| Martinez | Adriana | Custodian | CDS | 10/20/2021 | | Resignation |
| Garcia | Mary | Safety and Security Officer | MDN | 5/20/2022 | | Retirement |
| Murrieta | Mary | Custodian | MDN | 11/12/2021 | | Medical Separation |
| Wilkins | Micah | IT User Support Technician | IT | 11/19/2021 | | Resignation |
| Williams Shelman | Patricia | Bus Driver Trainee | DO | 11/24/2021 | | Resignation |

F-6— Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- \$6,843.00 to DVH from DVHS Men's Soccer Boosters
- \$5,000.00 to MHS from C. Chakrabarti & S. Kambhampati
- \$1,000.00 to MHS from Secure Deeds, LLC
- \$1,000.00 to DVH from Thunderbirds Foundation
- \$1,000.00 to MDN from Thunderbirds Foundation
- \$ 16.00 to DVH from Tricia Rothery
- \$ 10.00 to CDS from Brett Nunn

F-7—Individual Performance Incentive Plan (IPIP) Performance Pay for Certificated Staff

The Governing Board approved the revised Individual Performance Incentive Performance plan (IPIP).

F-8—2021-2022 Classified Non-Exempt Salary Schedule

The Governing Board approved the revised 2021-2022 Classified Non-Exempt Salary Schedule based on the Arizona mandated minimum wage requirements, ensuring an increase effective January 1, 2022.

F-9—Increase Approval of Sole Source Determination and Contract with notMYkid, Inc.

The Governing Board approved the increase to the sole source contract with notMYkid, Inc. for a total of \$135,000.00 for additional district-wide student sessions in Botvin Life Skills and Transitions programs.

F-10—Approval of Building Renewal Grant Fund Agreements with Arizona School Facilities Board (SFB-ERR-02162) for Chiller Pump Replacement and (BRG-DSGN-00666) for Design Services for Evaporative Cooling System Replacement at Tempe High School

The Governing Board approved the building renewal grant fund agreement terms and conditions for acceptance of monies from the Arizona School Facilities Board for a chiller pump replacement (SFB-ERR-02162) and design analysis (BRG-DSGN-00666) for an evaporative cooling system replacement at Tempe High School.

F-11—Tuition Rates for International Students for the 2021-2022 School Year

The Governing Board approved the submitted tuition rates to be charged for international students for the 2021-2022 school year.

G. Board Policies

G-1—Policy GBEB – Staff Conduct (First Reading and Adoption)

On motion of Mr. Garcia, seconded by Mr. Barraza and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved Policy GBEB, Staff Conduct, as presented.

G-2—Policy GCB – Professional Staff Contracts and Compensation (First Reading and Adoption)

On motion of Mr. Garcia, seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved Policy GCB, Professional Staff Contracts and Compensation, as presented.

G-3—Policy GCF – Professional Staff Hiring (First Reading and Adoption)

On motion of Mr. Garcia, seconded by Mr. Montero and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved Policy GCF, Professional Staff Hiring, as presented.

G-4—Policy GDB – Classified Support Staff Contracts/Notices of Assignments and Compensation (First Reading and Adoption)

On motion of Mr. Garcia, seconded by Mrs. James and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved Policy GDB, Classified Support Staff Contracts/Notices of Assignments and Compensation, as presented.

G-5—GDF – Classified Support Staff Hiring (First Reading and Adoption)

On motion of Mr. Garcia, seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved Policy GDF, Classified Support Staff Hiring, as presented.

H. New Business

H-1—Proposed Revision to 2022 – 2023 Student Calendar

On motion of Mr. Garcia, seconded by Mr. Montero and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the revisions to the 2022-2023 student calendar as submitted.

H-2—Proposed Revision to 2022 Governing Board Meeting Calendar

On motion of Mr. Garcia, seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the revised 2022 meeting schedule as submitted.

I. Returning Business

I-1—October 13 Resolution and Proposed Resolution

The following individuals provided public comment:

- Richard Valenzuela, community member, worked for 35 years with the National Conference of Christians and Jews which works to overcome prejudices of all kind; said kids attending Anytown camp weren't told police officers were participating until camp was over and they had gotten to know the police officers and become friends with them; said to keep SROs in schools to eliminate prejudice, hate, and fear of officers.
- Lori Taitano, Corona parent, thanked Board members for talking with her about the SRO resolution; her freshman needs to wear a mask and thanked the Board for making that decision; said her other sons had positive interactions with SROs when they were at Corona; asked where the gaps and deficiencies referenced in the resolution are that specifically relate to Tempe Union; said she was there to listen and make sure we are honest with each other; submitted documentation that was given to each Board member after the meeting.
- Terri Becker, parent of incoming Mountain Pointe freshman, thanked the Board for committing to explore ways to provide school safety that do not involve law enforcement; believes there should be a routine re-evaluation of how SRO funds are allocated, the effectiveness and sustainability of current school safety and disciplinary policies and procedures, and if the plans equitably benefit all students; said to invest more in social/emotional health and challenge the status quo of SROs on campuses.
- Sandy Lowe, former Board member, spoke on behalf of former Board members Dick Foreman, Mary Lou Taylor, Michelle Helm, Robin Arredondo-Savage, and Zita Johnson; thanked Mr. Barraza and Ms. Hodge for supporting SROs on campuses; said the vote by Mr. Garcia, Mr. Montero and Mrs. James to remove SROs was made quickly without relevant data, lacked input from invested stakeholders, and alienated many in the community; said it's ironic they voice support for more youth specialists yet ignore the youth specialists when they say SROs are an integral part of their efforts; implored the Board to

- reverse its decision with the expectation the district continue to review procedures and policies.
- Kristen Scharlau, City of Tempe Care7, said the Youth Specialists Program is a collaboration between the city and the district; said it supports students by using evidence-based practices to foster relationships, improve mental health and build resilience; said it has a long standing partnership with the SROs to identify students in need and ensure they feel supported and safe and it's intended to build a safety net for struggling students and their families; said while the long-term positive effects of implementing these types of relationship have yet to be analyzed we don't need data to imagine how a system of supportive, caring adults can impact a student who may be in a crisis.
 - Charles Siler, community member, supports the board's efforts to minimize the presence of police on TUHSD campuses; said the survey questions were limited in scope and provided no insight into potential alternatives; the harm done to students by the presence of police in schools is well documented and we know what we need to do for students; said in *Castle Rock v. Gonzales* the Supreme Court ruled that police don't have a constitutional duty to protect anyone; is opposed to police participating in the re-evaluation process; thanked some members for their brave decisions.
 - Aldo Soberon, Party for Socialism and Liberation, said every tax dollar wasted on SROs is an attack on the wellbeing of our children; asked why some police make over \$100,000 a year when we can't meet the basic material needs of our children; said studies prove the police presence in school decreases high school graduation rates and college enrollment and hurts student test scores; said SROs are invaders and not protectors; said to do the right thing, keep children safe and get police out of our schools.
 - Cooper Feste, community member and Party for Socialism and Liberation, said when he has children he will want them to have access to counselors to help guide their progress and mental health professionals to help them learn coping skills and deal with mental health challenges that arise; the role of police is not helper or supporter of children but punisher; said since the inception of SROs, they have used excessive force on children and have been known to arrest them for tardiness, grades, and cursing; doesn't want any child to experience the trauma of interacting with the police state.
 - Hudson Ellis, Mountain Point junior, said he has been tardy multiple times and has not been arrested; said SROs are needed in schools to protect and teach students and build relationships with the community; reminded the board that an SRO stopped a suicide on a Tempe Union campus; asked that the discussion for needing to find money for SROs and mental health counselors be stopped since there are grants that will allow us to have both; asked how many more Sandy Hooks and Columbines need to happen and how many more people have to die from school shootings for the Board to realize we need SROs on campus.
 - Tonya Drew, parent, said her kids don't feel threatened by SROs and they feel safer with them there; gave public comment from Heidi Sauer and another parent who said the decision to remove SROs was alarming and in direct opposition to recommendations of those with experience, the board was elected to represent families and not dictate their personal views, the board hasn't respected parent choice and should remove the mask requirement as well as reverse the decision to remove SROs, SROs play a vital role in school safety; said to stop talking about virus cases that have a statistical zero serious complication death risk for a majority of kids.
 - Daniel Lopez, community member and teacher, urged the board to commit to the original resolution rather than water down what it approved; said including a cop representative on the investigative committee is a slap in the face of the Tempe community; said schools aren't for police departments to run public relations campaigns; asked why police are exempt from the high standards teachers and educational staff are held to; urged the board to stick to its promise of removing cops in schools as soon as reasonably possible.

Mr. Garcia thanked everyone for coming to the meeting and for sharing public comment. He said there had been a level of misinformation that he hoped could be clarified. Mr. Ellet said the draft resolution posted with the agenda was circulated to members of the board, administration and school leaders. All board members have been working independently on revisions and questions. They have not discussed it previously. Mr. Ellet said members' draft documents will be displayed during the Board's discussion. He said he would try to capture the consensus view of the board and create a final version.

After board members discussed each paragraph of the proposed resolution Mr. Garcia recessed the meeting from 10:49 to 10:53 PM to give Mr. Ellet time to incorporate the Board's revisions into one document.

On motion of Mr. Garcia, seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved a new Resolution that superseded the Resolution that was approved at the October 13 meeting.

J Information Items

J-1—Financial Report through November 3, 2021

There were no questions/comments.

K. Communications

K-1— Governing Board Members

None.

K-2— Superintendent/Executive Team

None.

L. Meeting Closing

Next Regular Meeting – December 8, 2021

Adjournment – On motion of Mr. Garcia, seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye) the meeting adjourned at 11:00 PM.

Brian Garcia, President

Andres Barraza, Vice President

jmr