

**TEMPE UNION HIGH SCHOOL DISTRICT NO. 213  
OF MARICOPA COUNTY, ARIZONA  
RESOLUTION RE: MODEL SCHOOL SAFETY PLANS IN TUHSD**

WHEREAS, the Tempe Union High School District No. 213 (“TUHSD”) Governing Board (the “Board”) is committed to the safety and wellbeing of all students and staff;

WHEREAS, the Board recognizes and prioritizes that a fundamental purpose of schools is the creation of physical and psychological safety for students to advance their learning and growth, and a key component to creating this safety is positive relationships among students, families, and staff in school communities;

WHEREAS, the Board recognizes that in order to address the school safety challenges in our current day and age, which include the physical, social, and emotional welfare of all students and staff, we must inclusively define school safety to effectively address such challenges;

WHEREAS, the Board recognizes the importance of ensuring that policies and procedures are centered in equity;

WHEREAS, the Board recognizes that ensuring equity in our work requires utilizing processes that: reflect the diverse nature of the TUHSD community; incorporate the voices of students, staff, families, and community partners; and ensure the inclusion of people who are BIPOC, LGBTQ+, and individuals with disabilities;

WHEREAS, this Board acknowledges that accurate data and evaluations of programs are necessary to ensure equitable practices in District policy and the implementations of such policy;

WHEREAS, the Board acknowledges that part of the District model school safety plan must include the safety and wellbeing of our students to be free from sexual harassment and/or abuse on our campuses; and

WHEREAS, the Board recognizes that School Resource Officers (“SROs”) are a part of the District’s Multi-Tiered Systems of Support (“MTSS”) to support the District’s students.

**NOW, THEREFORE, BE IT RESOLVED** that the Governing Board of the Tempe Union High School District No. 213 of Maricopa County, Arizona hereby directs the Superintendent to explore a range of equitable model school safety plans to be considered by the Board for implementation for the 2023-2024 school year, or earlier as possible. This shall include:

1. Convening an Ad Hoc Committee utilizing the TUHSD Decision-Making Process that includes students, teachers, administrators, families, community partners, and an SRO representative that includes an equitable representation per recommendations of the District’s Coordinator of Diversity and Inclusion that shall:
  - a. Define “School Safety”;

- b. Conduct an examination of current TUHSD school safety plans and policies including the current usage of SROs on all TUHSD campuses and how they are utilized within the aspect of school safety;
  - c. Consider results of surveys of staff, students, and community members, and focus group input;
  - d. Examine current school safety plans and policies utilizing both quantitative and qualitative District data;
  - e. Provide updates of the work of the Ad Hoc Committee to the Board at least quarterly.
2. Recommendations of model school safety plans/policies based on findings of the Ad Hoc Committee that include, but are not limited to:
- a. Establishing clear data collection and reporting procedures utilizing the District data dashboard to work with state data collection agencies;
  - b. Recommending various models of safety plans ranging from those that include the District's current usage of SROs with modifications based on Ad Hoc Committee input to plans that do not include our current usage of SROs;
  - c. Revising TUHSD safety policies/plans with strategies for enhancing student learning, safety, and well-being through additional social/emotional supports, mental and behavioral health services, restorative practices, other wraparound supports to meet students' developmental needs, and community-level accountability structures;
  - d. Regular analysis and evaluation of District school safety plans, with updates to the Board, as appropriate.
3. Explore grant funded options for any additional partnerships or positions that would add to the physical and psychological safety of our students.

BE IT FURTHER RESOLVED that the Superintendent shall send communication to school staff and administrators within 3 business days of approval of this resolution that includes a copy and explains the contents of this resolution.

BE IT FINALLY RESOLVED that this Resolution supersedes and voids the Resolution Re: Addressing Equitable Discipline Practices adopted by the Board during the regular meeting on October 13<sup>th</sup>, 2021.

TEMPE UNION HIGH SCHOOL DISTRICT NO. 213

By:

Brian Garcia, President

Andres Barraza, Vice President

Berdetta Hodge, Member

Sarah James, Member

Armando Montero, Member