

GOVERNING BOARD MEETING MINUTES – January 12, 2022

A. Meeting Opening

Call to Order

Mr. Garcia called the meeting to order at 7:00 PM.

Roll Call

Board Members present: Brian Garcia (President), Andres Barraza (Vice President), Berdetta Hodge, Sarah James, and Armando Montero. Absent: None.

Adoption of the Agenda

On motion of Mr. Garcia, seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the meeting agenda.

B. Executive Session

The Governing Board did not meet in Executive Session.

C. Reconvene

Welcome—Mr. Garcia welcomed everyone.

Pledge of Allegiance/Moment of Silence—Ms. Hodge led the Pledge of Allegiance. Mr. Garcia asked the audience for a moment of silence.

Land Acknowledgement—Mr. McDonald read a statement acknowledging Tempe Union’s presence on the ancestral lands of the Akimel O’odham (Pima) and Pee Posh (Maricopa) Indigenous peoples.

Election of 2022 Governing Board Officers—Mr. Garcia entertained nominations for 2022 President. Ms. Hodge nominated Mr. Barraza and Mr. Barraza seconded the nomination. Mrs. James nominated Mr. Garcia and Mr. Montero seconded the nomination. Each nominee made a statement on what it means to them to serve and why they want to lead the board. Mr. Garcia called on each Board member by name and asked them to state for whom they were voting. Ms. Hodge: Mr. Barraza; Mr. Montero: Mr. Garcia; Mrs. James: Mr. Garcia; Mr. Barraza: Mr. Barraza; Mr. Garcia: Mr. Garcia. Mr. Garcia received 3 (three) votes; Mr. Barraza received 2 (two) votes. Mr. Garcia will be Board President for 2022.

Mr. Garcia entertained nominations for 2022 Vice President. Ms. Hodge nominated Mr. Barraza and Mr. Barraza seconded the nomination. Ms. Hodge nominated Mr. Montero and Mrs. James seconded the nomination. The nominees and Mrs. James made statements. Mr. Garcia called on each Board member by name and asked them to state for whom they were voting. Ms. Hodge: Mr. Barraza; Mr. Montero: Mr. Montero; Mrs. James: Mr. Montero; Mr. Barraza: Mr. Barraza; Mr. Garcia: Mr. Montero. Mr. Montero received 3 (three) votes; Mr. Barraza received 2 (two) votes. Mr. Montero will be Board Vice President for 2022.

D. Report from Superintendent

D-1—Recognition of 2021 Governing Board President and Vice President

Dr. Mendivil thanked Mr. Garcia and Mr. Barraza for their service as the 2021 Governing Board President and Vice President. He congratulated Mr. Garcia and Mr. Montero for being named the 2022 Governing Board President and Vice President.

D-2—Chandler Chamber Presentation to Tempe Union High School District

Terri Kimble, CEO of the Chandler Chamber of Commerce, presented a trophy from the Chamber recognizing Tempe Union being one of the city’s Top 100 Contributors. She thanked Board members for their service.

D-3—Student Art

The art displayed throughout the District Office is the work of students from all six high schools.

E. Public Comment

There was no public comment.

F. Consent Agenda

Mr. Garcia moved approval of Consent Agenda Items F-1 through F-18. The motion was seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye).

F-1—Minutes, Governing Board Executive Session – December 8, 2021

The Governing Board approved the submitted December 8, 2021, Governing Board Executive Session minutes.

F-2—Minutes, Governing Board Meeting – December 8, 2021

The Governing Board approved the submitted December 8, 2021, Governing Board meeting minutes.

F-3—Staff Travel

The Governing Board approved the following staff out-of-state travel:

1. Name/Site	Katie Gerrich/MHS
Destination/Dates	Long Beach, CA/Mar. 2-Mar. 6, 2022
Purpose	To attend the Lift Every Voice and Sing Conference that is geared toward equality and support of our students in the choral music classroom.
Funding	Total trip cost (per person): \$2,520.00; Airline: \$650.00; Registration fee: \$290.00; Hotel: \$1,100.00; Meals: \$280.00; Misc. fees: \$200.00 (baggage and transportation); Paid by Title IIA funds.
2. Name/Site	Jeff Baluch/DVH
Destination/Dates	Atlanta, GA/Mar. 13-Mar. 16, 2022
Purpose	To attend the Summit on K-12 Leadership Conference. This conference is a unique opportunity for the math department leaders to develop capacity in leading a department.
Funding	Total trip cost (per person): \$3,161.00; Airline: \$1,018.00; Registration fee: \$749.00; Hotel: \$950.00; Meals: \$244.00; Misc. fees: \$200.00 (baggage, Uber and Shuttle fees); Paid by Title IIA funds.
3. Name/Site	Felissa Dixon/MDN
Destination/Dates	Atlanta, GA/Mar. 13-Mar. 16, 2022
Purpose	To attend the Summit on K-12 Leadership Conference. This conference is a unique opportunity for the math department leaders to develop capacity in leading a department.
Funding	Total trip cost (per person): \$3,161.00; Airline: \$1,018.00; Registration fee: \$749.00; Hotel: \$950.00; Meals: \$244.00; Misc. fees: \$200.00 (baggage, Uber and Shuttle fees); Paid by Title IIA funds.
4. Name/Site	Donald Guess/CDS
Destination/Dates	Atlanta, GA/Mar. 13-Mar. 16, 2022
Purpose	To attend the Summit on K-12 Leadership Conference. This conference is a unique opportunity for the math department leaders to develop capacity in leading a department.
Funding	Total trip cost (per person): \$3,161.00; Airline: \$1,018.00; Registration fee: \$749.00; Hotel: \$950.00; Meals: \$244.00; Misc. fees: \$200.00 (baggage, Uber and Shuttle fees); Paid by Title IIA funds.
5. Name/Site	Elizabeth Peckins/MHS
Destination/Dates	Atlanta, GA/Mar. 13-Mar. 16, 2022
Purpose	To attend the Summit on K-12 Leadership Conference. This conference is a unique opportunity for the math department leaders to develop capacity in leading a department.

Funding	Total trip cost (per person): \$3,161.00; Airline: \$1,018.00; Registration fee: \$749.00; Hotel: \$950.00; Meals: \$244.00; Misc. fees: \$200.00 (baggage, Uber and Shuttle fees); Paid by Title IIA funds.
6. Name/Site	Kathryn Sanchez/THS
Destination/Dates	Atlanta, GA/Mar. 13-Mar. 16, 2022
Purpose	To attend the Summit on K-12 Leadership Conference. This conference is a unique opportunity for the math department leaders to develop capacity in leading a department.
Funding	Total trip cost (per person): \$3,161.00; Airline: \$1,018.00; Registration fee: \$749.00; Hotel: \$950.00; Meals: \$244.00; Misc. fees: \$200.00 (baggage, Uber and Shuttle fees); Paid by Title IIA funds.
7. Name/Site	Adrian Vermeer/MTP
Destination/Dates	Atlanta, GA/Mar. 13-Mar. 16, 2022
Purpose	To attend the Summit on K-12 Leadership Conference. This conference is a unique opportunity for the math department leaders to develop capacity in leading a department.
Funding	Total trip cost (per person): \$3,161.00; Airline: \$1,018.00; Registration fee: \$749.00; Hotel: \$950.00; Meals: \$244.00; Misc. fees: \$200.00 (baggage, Uber and Shuttle fees); Paid by Title IIA funds.
8. Name/Site	Kevin Willis/DO
Destination/Dates	Atlanta, GA/Mar. 13-Mar. 16, 2022
Purpose	To attend the Summit on K-12 Leadership Conference. This conference is a unique opportunity for the math department leaders to develop capacity in leading a department.
Funding	Total trip cost (per person): \$3,161.00; Airline: \$1,018.00; Registration fee: \$749.00; Hotel: \$950.00; Meals: \$244.00; Misc. fees: \$200.00 (baggage, Uber and Shuttle fees); Paid by Title IIA funds.

F-4—Student Travel

The Governing Board approved the following student out-of-state travel:

Group 1	CDS Steel Drum Band/Scott Werner (not to exceed 75 students; 1 school days missed)
Destination/Dates	Anaheim, CA/Feb. 11 – Feb. 13, 2022
Purpose	To learn performance techniques from Disney professionals and to perform in front of large audiences.
Financed by	Total trip not to exceed: \$36,630.00. Financed by Tax Credit Funds, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Best Western Raffles Inn and Suites; 2040 S. Harbor Blvd.; Anaheim, CA 92802; 714-750-6100
Transportation	Jet Limousines; 480-423-5466
Chaperones	Staff: Scott Werner Volunteers: Tracy Werner, Jen Iben, Mike Iben, Angelita Ponce, Rick Headlee, Lonnie Slawson, Lynn Slawson
Group 2	CDS Cheer/Julie Markert (not to exceed 37 students; 1 school days missed)
Destination/Dates	Anaheim, CA/Feb. 24 – Feb. 27, 2022
Purpose	To compete at the USA Cheer Nationals. This competition is against teams from across the Western US.
Financed by	Total trip not to exceed: \$50,551.84. Financed by Tax Credit Funds, Student Club Funds, Fundraising and Parents. Total trip amount includes cost for Staff.
Lodging	Hilton Anaheim; 777 W. Convention Way; Anaheim, CA 92802; 714-750-5321
Transportation	Jet Limousines; 480-423-5466
Chaperones	Staff: Julie Markert, Meghan Pruett, Justyce Davis Volunteer: Melissa Harlan
Group 3	DVH Varsity Cheer/Donielle Heinz (not to exceed 19 students; 1 school days missed)

Destination/Dates	Anaheim, CA/Feb. 24-Feb. 27, 2022
Purpose	To compete in the USA Cheer Nationals. This competition is against teams from across the Western US.
Financed by	Total trip not to exceed: \$15,829.24. Financed by Tax Credit Funds, Gifts/Donations, Student Club Funds, Fundraising and Parents. Total trip amount includes cost for Staff.
Lodging	Hilton Anaheim; 777 W. Convention Way; Anaheim, CA 92802; 714-750-5321
Transportation	Jet Limousines; 480-423-5466
Chaperones	Staff: Donielle Heinz, Kira Willis, Temako Roque, Hannah Fischbeck
Group 4	DVH Junior Varsity Cheer/Kira Willis (not to exceed 19 students; 1 school days missed)
Destination/Dates	Anaheim, CA/Feb. 24-Feb. 27, 2022
Purpose	To compete in the USA Cheer Nationals. This competition is against teams from across the Western US.
Financed by	Total trip not to exceed: \$15,829.24. Financed by Tax Credit Funds, Gifts/Donations, Student Club Funds, Fundraising and Parents. Total trip amount includes cost for Staff.
Transportation	Jet Limousines; 480-423-5466
Chaperones	Staff: Donielle Heinz, Kira Willis, Temako Roque, Hannah Fischbeck

F-5—Ratification of \$12,030,879.84 Payroll Vouchers and \$1,904,880.57 Expense Vouchers

The Governing Board approved the following submitted payroll and expense vouchers:

PAYROLL VOUCHERS:			
Fiscal Year	Voucher #	Voucher Date	Amount
2021-2022	9	11/02/2021	\$4,012,468.77
2021-2022	10	11/16/2021	\$4,027,736.10
2021-2022	11	11/30/2021	\$3,990,674.97
Summary			\$12,030,879.84

EXPENSE VOUCHERS:			
Fiscal Year	Voucher #	Voucher Date	Amount
2021-2022	1182	12/9/2021	\$1,346.64
2021-2022	1202	12/2/2021	\$285,883.18
2021-2022	1204	12/2/2021	\$407,317.96
2021-2022	1213	11/29/2021	\$440.00
2021-2022	1214	12/9/2021	\$245,403.56
2021-2022	1216	12/2/2021	\$260,420.89
2021-2022	1217	12/16/2021	\$1,526.00
2021-2022	1218	12/16/2021	\$324,954.94
2021-2022	1235	12/16/2021	\$377,587.40
Summary			\$1,904,880.57

F-6—Personnel Actions

The Governing Board approved the following submitted personnel actions:

Last Name	First Name	Position	Site	Effective Date	Comments	Board Action
Richard	Timothy	Teacher English	DVH	1/3/2022		New Hire
McDorman	Adam	Teacher English	MHS	1/5/2022		New Hire
Cole	Kazin	Teacher Music Vocal /Music Instrument	MTP /CDS	1/10/2022		New Hire
Bausinger	Angelica	Vocational Transitioning Specialist	DVH	1/3/2022		New Hire

Coquillard	Kenny	Coach Freshman Baseball	DVH	2/7/2022		Rehire
Dominguez	Angel	Coach JV Baseball	DVH	2/7/2022		Rehire
Heinze	Donielle	Varsity Coach Cheer/ Spiritline Spring	DVH	1/3/2022		Rehire
Hickel	Troy	Assistant Coach Track	DVH	2/7/2022		Rehire
Kaddatz	Michael	Assistant Coach Softball	DVH	2/7/2022		Rehire
Hood	Skyler	Auxiliary Coach Basketball	DVH	11/1/2021		New Hire
Willis	Kira	Coach JV Cheer/ Spiritline Spring	DVH	1/3/2022		Rehire
Clark	Kassandra	Safety and Security Officer	MTP	1/2/2022		New Hire
Martinez	Adriana R	Custodian	THS	12/13/2021		Rehire
Prince	Bayyan	Paraprofessional I	THS	1/4/2022		Rehire
Portle	Sarah	COVID Administrative Support Nurse	DO	1/3/2022		Rehire
Alvarado	Andrew J	Food and Nutrition Worker	DO	12/13/2021		New Hire
Evans	Frederick	Food and Nutrition Custodian	DO	1/3/2022		New Hire
Sem	Dalis	Food and Nutrition Custodian	DO	1/10/2022		New Hire
Cadengo	Veronica O	McKinney Vento Student and Family Assistant	DO	1/3/2022		New Hire
Hunter	Christina	IT User Support Technician	IT	1/3/2022		New Hire
Plantz	Cody	IT User Support Supervisor	IT	1/3/2022		New Hire
Herrera	Patrick	Teacher Dropout Prevention Coordinator/ Credit Recovery Lab/ Academic Interventionist/Online TUO CTE Business/Online TUO Health	DVH	1/3/2022	From .2 Physical Education	Change
Pavlenko	Adam	Teacher Special Education	THS	11/1/2021	From Coach JV Wrestling	Change
Sharpe	Scott	Assistant Coach Track	CDS	1/3/2022	From Camps/Clinics Assistant Coach	Change
Alvarez	Jose	Custodian	CDS	1/6/2022	From DVH Plant Ops	Transfer
Hanson	Christopher	Assistant Coach Track	DVH	2/7/2022	From Head Coach Boys Cross Country	Change
Mattoon	Collin	Head Coach Boys Track	DVH	2/7/2022	From Camps/Clinics Instructor/Coach	Change
Nelson	Jeffrey	Head Coach Varsity Boys Volleyball	DVH	2/7/2022	From Camps/Clinics Instructor/Coach	Change

Ping	Megan	Assistant Coach Track	DVH	2/7/2022	From Head Coach Girls Cross Country	Change
Burns	Ashle	Head Coach Varsity Girls Basketball	MTP	12/14/2021	From Coach JV Girls Basketball	Change
Williams	Bria C	Head Coach Varsity Cheer/Spiritline Fall	THS	11/29/2021	From Coach JV Cheer/Spiritline Fall	Change
Begay	Candace	Purchasing Specialist	DO	12/15/2021	From Printing Specialist	Change
Carbajal	Julie	Transportation Safety /Training Coordinator	DO	1/3/2022	From Bus Driver	Promotion
Klecka	David	Assistant Principal Athletics	DVH	1/3/2022	Summer Education Academy Assistant Principal	Extra Duty
Johnson	Adam	Assistant Principal Activities	MHS	1/3/2022	Summer Education Academy Coordinator	Extra Duty
Whitaker	Jermaine	Assistant Principal Athletics	MHS	1/3/2022	Summer Education Academy Principal	Extra Duty
Castillo	Kellen	Teacher Math	CDS	12/20/2021	Curriculum Writer	Extra Duty
Guerrero	Jessica	Teacher English	CDS	11/29/2021	Freshman Boot-camp Teacher	Extra Duty
Kingsley	Stephan	Teacher English/ELL	CDS	11/29/2021	Freshman Boot-camp Teacher	Extra Duty
McGraw	Nicole	Teacher Math	CDS	12/20/2021	Curriculum Writer	Extra Duty
Wyatt	Leah	Teacher English/Drama	CDS	11/29/2021	Freshman Boot-camp Teacher	Extra Duty
Zentgraf	Katherine	Teacher English	CDS	11/29/2021	Freshman Boot-camp Teacher	Extra Duty
Boyarsky	Adriana R	Teacher Science	DVH	2/7/2022	Head Coach Boys Tennis	Extra Duty
Brassfield	Cody	Teacher Science	DVH	11/29/2021	Curriculum Writer	Extra Duty
Byrne Quinn	Mark	Teacher Math	DVH	2/7/2022	Coach JV Boys Volleyball	Extra Duty
Christofis	Douglas	Teacher Physical Education	DVH	1/31/2022	Strength and Conditioning Specialist	Extra Duty
Cisneros	Julia	Teacher Math	DVH	3/14/2022	Peer to Peer Student Tutor Supervisor	Extra Duty
Cook	John R	Teacher Math	DVH	1/10/2022	Curriculum Writer	Extra Duty
Crowl	Chris	Teacher Physical Education	DVH	2/7/2022	Head Coach Varsity Softball	Extra Duty
Douglass	Deonne	Teacher Science	DVH	11/29/2021	Curriculum Writer	Extra Duty
Elliott	Trent	Teacher Science	DVH	2/7/2022	Assistant Coach Track	Extra Duty
Evans	Daryl	Teacher Math	DVH	3/14/2022	Peer to Peer Student Tutor Supervisor Math	Extra Duty

Felling	Steven	Teacher Math	DVH	1/10/2022	Curriculum Writer	Extra Duty
France	Michael	Teacher Science	DVH	2/7/2022	Assistant Coach Track	Extra Duty
Herrera	Patrick	Teacher Dropout Prevention Coordinator/ Credit Recovery Lab/ Academic Interventionist/Online TUO CTE Business/Online TUO Health	DVH	11/1/2021	Auxiliary Coach Soccer	Extra Duty
Herrera	Patrick	Teacher Dropout Prevention Coordinator/ Credit Recovery Lab/ Academic Interventionist/Online TUO CTE Business/Online TUO Health	DVH	2/7/2022	Head Coach Varsity Baseball	Extra Duty
Johnson	Brian	Teacher Spanish	DVH	3/14/2022	Peer to Peer Student Tutor Supervisor World Language	Extra Duty
Larsen	Megan	Teacher Science	DVH	11/29/2021	Curriculum Writer	Extra Duty
Mauel	Sarah E	Teacher Science	DVH	11/29//2021	Curriculum Writer	Extra Duty
Mauel	Sarah E	Teacher Science	DVH	12/6/2021	Compensatory Services for Student at DVH	Extra Duty
Mauel	Sarah E	Teacher Science	DVH	3/14/2022	Peer to Peer Student Tutor Supervisor Science	Extra Duty
Ortiz	Lisa	Teacher Spanish	DVH	3/14/2022	Peer to Peer Student Tutor Supervisor World Language	Extra Duty
Plencner	Joseph	Teacher Math	DVH	12/6/2021	Camps/Clinics Assistant Coach	Extra Duty
Scanlan	Jeanne	Teacher Science	DVH	11/29/2021	Curriculum Writer	Extra Duty
Schapler IV	Frederick	Teacher CTE Engineering Sciences	DVH	2/7/2022	Head Coach Beach Volleyball	Extra Duty
Tomlinson	Kelsey	Teacher English	DVH	3/14/2022	Peer to Peer Student Tutor Supervisor English	Extra Duty
Tyler	Tory	Teacher Physical Education/Health	DVH	2/7/2022	Head Coach Girls Track	Extra Duty
Walton	William	Teacher Math	DVH	3/14/2022	Peer to Peer Student Tutor Supervisor Math	Extra Duty
Brunstein	Kathryn	Teacher Math	MDN	1/3/2022	.2 Additional Class - Math	Extra Duty
Bondurant	Peggy	Teacher Science	MHS	1/3/2022	Summer Education Academy Assistant Principal	Extra Duty

Matuszewski	Elizabeth	Teacher Math	MDN	12/6/2021	Tutor	Extra Duty
					Working with Students Resolving Incomplete Coursework	
Moran	Donna	Teacher Science	MDN	1/8/2022		Extra Duty
					Head Coach Girls Tennis at DVH	
Wakefield	Robert	Teacher Math	MTP	2/7/2022		Extra Duty
					Curriculum Writer	
Borger	Mark	Teacher Math	THS	12/7/2021		Extra Duty
					Curriculum Writer	
Dignan	Ryan	Teacher Math	THS	12/7/2021		Extra Duty
Donovan Schager	Jordan S	Teacher Physical Education	THS	12/9/2021	Dance Production	Extra Duty
					.2 Additional Class - Social Studies	
Madine	Scott	Teacher Social Studies	THS	1/3/2022		Extra Duty
					Curriculum Writer	
Meinen	Karla K	Teacher Math/AVID Student Support	THS	12/7/2021		Extra Duty
					Curriculum Writer	
Melvin	Kathleen A	Teacher Math	THS	12/7/2021		Extra Duty
					Coach JV Wrestling	
Pavlenko	Adam	Teacher Special Education	THS	11/1/2021		Extra Duty
					Curriculum Writer	
Robles	Laurie A	Teacher Math	THS	12/7/2021		Extra Duty
					Curriculum Writer	
Sanchez	Kathryn L	Teacher Math	THS	12/7/2021		Extra Duty
					Compensatory Services for Student at SU/MDN	
Richards	Jeffrey	Teacher Special Education Transition Specialist	DO	8/2/2021		Extra Duty
					Compensatory Services for Student at SU/MDN	
Skaggs	Christopher	Teacher Special Education Transition Specialist	DO	8/2/2021		Extra Duty
					Compensatory Services for Student at SU/MDN	
Villa	Veronica O	Teacher Special Education Transition Specialist	DO	8/2/2021		Extra Duty
					Coaching and Professional Development with Reading Intervention Strategies	
Boggs	Darcy L	Content Specialist English	DO	7/12/2021		Extra Duty
					Coaching and Professional Development with Math Intervention Lab	
Willis	Kevin F	Content Specialist Math	DO	7/12/2021		Extra Duty
					Camps/Clinics Instructor/Coach	
Kraft	Cory	Safety and Security Officer	DVH	12/6/2021		Extra Duty
					Coach JV Wrestling	
Molina Herrera	Orlando	Safety and Security Officer	THS	11/26/2021		Extra Duty
					Auxiliary Coach Basketball DVH	
Evans	Frederick	Food and Nutrition Custodian	F&N	1/3/2022		Extra Duty
					Policy GCCC - Non-FMLA	
Gloria	Linda	Peggy Payne Academy Assistant	MHS	12/14/2021		Leave of Absence

Smith	Steven	HVAC Technician	DO	12/13/2021	Policy GCCC - FMLA	Leave of Absence
Gagliardo Jr	Carlo	Bus Driver	DO	11/29/2021	Policy GCCC - FMLA	Leave of Absence
Thurber	Angela	Bus Driver	DO	12/10/2021	Policy GCCC - FMLA	Leave of Absence
Palmer	Robin	Teacher CTE Marketing	CDS	5/20/2022		Resignation
Byrnes	Kathleen	Teacher Math	DVH	5/20/2022		Retirement
Dixon	Frances	Teacher English	DVH	5/20/2022		Resignation
Fraser	Holly	Teacher Science	DVH	12/17/2021		Request for Release from Contract
Szpakowski	Lisa	Teacher Science	MDN	5/20/2022		Retirement
Phillips	Thomas	Teacher English	MHS	5/20/2022		Resignation
Hixon	Katie	Teacher Music Vocal/Music Instrumental	MTP /CDS	12/17/2021		Request for Release from Contract
Murray	Colleen	Teacher Spanish	MTP	5/20/2022		Retirement
Sears Warnock	Lorie	Teacher English	MTP	5/20/2022		Retirement
Walker	Kendrick	Teacher Science	MTP	12/17/2021		Medical Separation
Newton	Haylee	Teacher Social Studies/Drama	THS	1/7/2022		Request for Release from Contract
Raming	Marilyn	Teacher Science	THS	12/3/2021		Resignation
Yoo	Alexander	Teacher Social Studies	THS	5/20/2022		Resignation
LoVerde	Mary	Receptionist	CDS	12/17/2021		Resignation
Adams	Kathleen	Safety and Security Officer	DVH	12/17/2021		Resignation
Coyle	Ginelle	Paraprofessional II	MDN	1/14/2022		Resignation
McBroom	Peter	JROTC Officer	MDN	6/8/2022		Retirement
Ruiz	Rosanna	Paraprofessional II	MDN	5/20/2022		Retirement
Popoca	Valentino	Paraprofessional II	MHS	1/7/2022		Resignation
Cisneros	Grace	Student Services Assistant	MTP	5/24/2022		Retirement
Gomez	Yvonne	Travel Analyst/ Facility Services Coordinator	DO	12/18/2021	Quit no notice	Resignation
Esquivel	Luis	IT User Support Technician	IT	1/25/2022		Resignation
Harris	Melinda	Academic Software Support	IT	1/14/2022		Resignation
Thomas	Janice	Bus Aide	DO	1/10/2022		Resignation

F-7—Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- \$9,600.00 to DVH from DVH Cheer Boosters
- \$5,025.00 to MDN from Southwest Human Development
- \$ 400.00 to THS from Roll 'N Dough LLC

- \$ 100.00 to THS from Landings Credit Union
- \$ 16.00 to DVH from Tricia Rothery
- \$ 10.00 to MDN from Anonymous
- \$ 10.00 to CDS from Brett Nunn
- Intel Corporation to MDN - 3D Printer est. value \$3,000.00
- Jeremy Rowe to District - Photo Books est. value \$2,622.31
- Bookman's (Mesa) to MDN - One Turntable est. value \$250.00

F-8—Approval of Restated Easement Agreement with New Cingular Wireless (AT&T) at Desert Vista High School

The Governing Board approved the Restated Easement Agreement with New Cingular Wireless (AT&T Mobility) at Desert Vista High School and designated Diane Meulemans, Assistant Superintendent for Business Services, to sign the easement agreement and related documents on behalf of the District.

F-9—Approval of Restated Easement Agreement with Verizon Wireless at Corona del Sol High School

The Governing Board approved the Restated Easement Agreement with Verizon Wireless at Corona del Sol High School and designated Diane Meulemans, Assistant Superintendent for Business Services, as authorized signer for the easement agreement and related documents.

F-10—Approval of Arizona School Facilities Oversight Board (ASFOB) Grant Awards for Structural Design Phase Projects at Tempe, Marcos de Niza, and Corona del Sol High Schools

The Governing Board approved the building renewal grant fund agreement terms and conditions for acceptance of monies from the ASFOB for the design phase of projects at Tempe, Marcos de Niza, and Corona del Sol High Schools (BRG-DSGN-00702; BRG-DSGN-00700; BRG-DSGN-00701; BRG-DSGN-00707; BRG-DSGN-00691).

F-11—Approval of Contract Award for Applicant Tracking System

The Governing Board approved the award of RFP 22-015CH-027RFP, Applicant Tracking System, to Frontline Education.

F-12—Approval of Contract Award for Marching Band Uniforms

The Governing Board approved the award of IFB 22-012CH-271FB for marching band uniforms to Fred J. Miller, Inc.

F-13—Approval of Contract Award of Plumbing and Heating Ventilation Air Conditioning Repair and Maintenance Services

The Governing Board approved the award of RFP 22-S011CH-26RFP, Supplemental to RFP 26-006CH-26RFP, for plumbing and heating ventilation air conditioning (HVAC) repair and maintenance services, to Emcor Services Arizona, Pueblo Mechanical & Controls, and Tolin Mechanical Systems.

F-14—Approval of Contract Renewals for Calendar Year 2022

The Governing Board approved the submitted multi-term contract renewals for Calendar Year 2022.

F-15—Approval to Increase State Cooperative Contract to Install and Maintain Audio Visual Equipment

The Governing Board approved an increase to make purchases on cooperative contract ADSP017-184594 for audio visual equipment and services to CCS Presentations.

F-16—Ratification of SAVE Cooperative Contract for Electrical Contracting Services

The Governing Board ratified SAVE Cooperative Contract 2018018 to JFK Electrical Contracting for the purchase of electrical contracting services.

F-17—2022 TUHSD Hearing Officers

The Governing Board approved the list of hearing officers as submitted for calendar year 2022.

F-18—Acceptance of Grant Awards from Tempe Union High Schools Education Foundation Grant Program

The Governing Board accepted Tempe Union High Schools Education Foundation (TUHSEF) School Grant program funds and Innovation Grant funds totaling \$11,500.

G. Board Policies

G-1—Policy JFAA – Admission of Resident Students (First Reading and Adoption)

On motion of Mr. Garcia, seconded by Mrs. James and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved Policy JFAA, Admission of Resident Students, as presented.

G-2—Policy JFAB – Tuition / Admission of Nonresident Students (First Reading and Adoption)

On motion of Mr. Garcia, seconded by Mr. Montero and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved Policy JFAB, Tuition / Admission of Nonresident Students, as presented.

G-3—KB – Parental Involvement in Education (First Reading and Adoption)

On motion of Mr. Garcia, seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved Policy KB, Parental Involvement in Education, as presented.

H. Human Resources

H-1—TUHSD 2021-2022 Extended Covid Related Leave Plan

Mr. Barraza asked how this extension will be communicated. Dr. Mendivil said once, employees will receive notification. Mrs. James asked if this is going to cover each event when teachers have Covid. Dr. Mendivil said that it will. Mr. Barraza, Mrs. James and Mr. Garcia thanked Dr. Mendivil and the Executive Team for extending the district's Covid-related leave plan.

On motion of Mr. Garcia, seconded by Mrs. James and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the extension of the TUHSD 2021-2022 Covid Related Leave plan as written through June 30, 2022.

I. New Business

I-1—Governing Board Member Committee Assignments

Committee assignments are:

- Strategic Goal 1 Committee: Mr. Garcia; Mrs. James
- Strategic Goal 2 Committee: Mr. Barraza; Mr. Montero
- Strategic Goal 3 Committee: Mrs. James
- Strategic Goal 4 Committee: Mrs. James; Mr. Montero
- TUHSD Audit Committee: Mr. Garcia
- TUHSD Benefit Trust Committee: Mr. Barraza
- Tri-District Investment Committee: Ms. Hodge

J. Information Items

J-1—Financial Report through January 3, 2022

There were no questions or comments.

J-2—Covid Metric Update

Mr. McDonald presented *Covid-19 Metric/Benchmark/Support Update*. Some Governing Board questions/comments:

- Mrs. James said she hopes information about what learning environments could look like will be communicated with staff and families. *Dr. Mendivil said the Executive Team is working on a transition learning plan. His goal is to keep kids in school or try to reduce the time they are away from the classroom. He will communicate more information to families this week.*
- Mr. Montero said he wants to make sure sites know which masks are recommended. *Mr. McDonald said health experts recommend using surgical masks, and he is working with the Purchasing Department to obtain more masks for schools.*
- Ms. Hodge asked if contact tracing is easier now. *The district has hired two people who only do contact tracing; also, every campus has five people doing contact tracing. Mr. McDonald said the AD's, the*

- Assistant Principals for Activities, nurses, contact tracers and Charles Cobbs are doing great work.*
- Mr. Barraza asked what the response level is to vaccination and testing events. *Mr. McDonald said people are getting tested or vaccinated throughout the day. We hope to use the former Compadre campus as a tri-district site and the city of Tempe is working to secure a pharmaceutical partner.*
 - Mr. Garcia asked if there are discussions with the Governor's office regarding the \$2.8 million Covid-relief mitigation funding that was withdrawn. *Dr. Mendivil said there is a coordinated effort by districts to have our needs known at the Governor's office. He will have more information at a later date. Dr. Mendivil said teachers are dedicated to their students and making sure students learn at high levels; he commended them for their resilience.*

The Board thanked Mr. McDonald and the Executive Team for all the work they do for students and staff.

J-3—Student Behavior Update

Dr. Wilson presented *Tempe Union High School District Student Behavior Update*. She said Mr. McDonald and Mr. Huffine are part of the district's team approach to student behavior. Some Governing Board questions/comments:

- Mrs. James asked for infraction and suspension data on ELL students. *Dr. Wilson will provide that data.*
- Mr. Barraza thanked administration for listening to his requests and including due process rights as part of student discipline.
- Ms. Hodge asked if the high African American student infractions are at one school more than another or if the number is high throughout the district. *Dr. Wilson said African Americans don't necessarily have the highest number of incidents but their infractions and suspensions are double their total enrollment. In the three highest subgroups, the infractions with the most numbers are in the aggression categories.*
- Mr. Montero asked about changes to freshman orientation programs since 2019. *Enrollment is starting earlier and clubs and extra-curricular groups are connecting with freshmen to get them involved before the first day; sites are implementing a freshman notebook with ways on how to keep up, check grades in Synergy and self-advocate; after the orientation assembly, students spend the day in small groups and get to know each other, meet their teachers, and become familiar with the campus. Dr. Mendivil said he wants to highlight the need for relationship building and making connections with students throughout the year.*
- Mr. Garcia thanked Mr. Barraza for his advocacy and focus which predate their coming onto the Board; it's not easy to shift culture but we want to make sure we're doing the best for our students.

The Board thanked Dr. Wilson for her presentation; members thanked the district for the work it's doing to reframe the way student conduct is addressed.

J-4—Social/Emotional Wellness

- Mr. Barraza thanked Mrs. Meulemans for convening the Employee Benefit Trust Committee which approved acquiring Talkspace and the Calm app for employees. These programs are incredible and are what employees have been asking for. Mrs. Meulemans and the EBT are to be thanked for making sure these are available to employees.
- Mrs. James said to make sure these opportunities are clearly communicated to staff and emphasize they are not connected to their medical benefits. She asked what we're taking off teachers' plates and if we do regular staff check ins.
- Mr. Montero asked what regular communication to staff looks like. *Mr. McDonald said Mr. Denne sends monthly messages to staff and students; these messages are also put on the website. Dr. Mendivil said not everyone receives information the same way. Lisa Lara, Benefits Coordinator, tries to find different ways to alert employees to the benefits that are available.*
- Ms. Hodge asked if the programs are accessible to employees' families. *Talkspace is available at no cost to employees and their dependents up to age 26.*
- Mr. Garcia said he appreciates the district using different ways to communicate information.

K. Communications

K-1—Governing Board Members

- Ms. Hodge congratulated 2022 President Garcia and Vice President Montero; attended a Board retreat with Mr. Garcia where she was named Black Caucus President; attended basketball games over the winter break; congratulated Mr. Montero on the presentation he made in December.
- Mr. Barraza said he was honored to provide Board input to the audit; attended the recent Employee Benefit Trust meeting and thanked Diane and her team for securing Talkspace and the Calm app; visited Lindsey Danskin’s Desert Vista classroom for a DUI simulator event; thanked the teachers and community member for attending the meeting; hopes Mr. Cole feels better soon; wished everyone a happy new year.
- Mrs. James wished everyone a happy new year; thanked teachers and hopes they get the support they need; said she understands what teachers and staff are facing; said she is grateful for vaccinations.
- Mr. Montero thanked the TSEA representatives and the community member for attending the meeting; thanked everyone for keeping students healthy, safe, and learning; said he, Dr. Mendivil and Mr. McDonald made a presentation on Policy JLDAA at the ASBA annual conference; represented Tempe Union in voting for officers at the ASBA conference; congratulated Ms. Hodge for being named President of the Black Alliance Caucus and Mr. Garcia for continuing as co-director for Maricopa County.
- Mr. Garcia congratulated Ms. Hodge on becoming President of the Black Alliance; thanked Mr. Barraza for his service; recognized the TSEA representatives and the community member attending the meeting; thanked Mr. Montero for serving as the district’s delegate at the delegate assembly and for his presentation at the ASBA annual conference.

K-2—Superintendent/Executive Team

None.

L. Meeting Closing

Next Regular Meeting – February 2, 2022

Adjournment – On motion of Mr. Garcia, seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye) the meeting adjourned at 5:40 PM.

Brian Garcia, President

Armando Montero, Vice President

jmr