

GOVERNING BOARD MEETING MINUTES – July 13, 2022

A. Meeting Opening

Call to Order

Mr. Garcia called the meeting to order at 6:00 PM.

Roll Call

Board Members present: Brian Garcia (President), Armando Montero (Vice President), Andres Barraza (joined the meeting at 7:10 PM), Berdetta Hodge (joined the meeting at 7:10 PM), and Sarah James. Absent: None.

Adoption of the Agenda

On motion of Mr. Garcia, seconded by Mr. Montero and passed 3-0 (Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the meeting agenda.

B. Executive Session

The Governing Board did not meet in Executive Session.

C. Study Session

Study Session was held from 6:01 to 7:02 PM.

C-1—Correlates of Effective Schools

Dr. Mendivil presented *Correlates of Effective Schools*. The District will use the Correlates as the framework for school improvement to ensure all students are learning at high levels.

D. Reconvene

Welcome—Mr. Garcia welcomed everyone at 7:10 PM.

Pledge of Allegiance/Moment of Silence—Ms. Sterling led the Pledge of Allegiance. Mr. Garcia asked those in attendance for a moment of silence.

Land Acknowledgement—Mr. Garcia read a statement acknowledging Tempe Union’s presence on the ancestral lands of the Akimel O’odham and Pee Posh Indigenous peoples.

E. Report from Superintendent

E-1—2022-2023 School Year Preparations

Over 120 new teachers report to the Innovation Center on July 28; this is the highest number of new teachers hired in one hiring season since Dr. Mendivil has been with the district. Convocation 2022 will be held in the McClintock High School Auditorium on August 1. Educator Ron Clark will be the keynote speaker.

F. Public Comment

None.

G. Consent Agenda

Mr. Garcia moved approval of Consent Agenda Items G-1 through G-11. The motion was seconded by Mr. Montero and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye).

G-1—Minutes, Governing Board Meeting – June 22, 2022

The Governing Board approved the submitted June 22, 2022, Governing Board meeting minutes.

G-2—Ratification of \$1,132,840.79 Expense Vouchers

The Governing Board approved the following submitted expense vouchers:

EXPENSE VOUCHERS:			
Fiscal Year	Voucher #	Voucher Date	Amount
2021-2022	1457	6/9/2022	\$213.87
2021-2022	1472	6/16/2022	\$264,966.08
2021-2022	1473	6/16/2022	\$278,043.84
2021-2022	1502	6/23/2022	\$79,057.74
2021-2022	1503	6/23/2022	\$508,139.96
2021-2022	1505	6/23/2022	\$764.30
2021-2022	1508	6/23/2022	\$1,655.00
Summary			\$1,132,840.79

G-3—Personnel Actions

The Governing Board approved the following submitted personnel actions:

Last Name	First Name	Position	Site	Effective Date	Comments	Board Action
Hilgers	Kimberly	Asst. Supt. for Teaching and Learning	DO	7/1/2022	Return to Work Program	Rehire
Conner	Lauren	School Counselor	CDS	7/28/2022		New Hire
Glover	Sylvester	Teacher Dean of Students	CDS	7/28/2022		New Hire
Gundy	Aaron	Teacher Math	CDS	8/2/2022		New Hire
Mason	Scott	Teacher CTE Sports Medicine	CDS	8/1/2022	Return to Work Program	Rehire
Morgan	Steven	Teacher CTE Bioscience	CDS	8/1/2022	Return to Work Program	Rehire
Reed	Patricia	Teacher Math	CDS	8/1/2022	Return to Work Program	Rehire
Santoyo	Julissa	Teacher Spanish	CDS	7/28/2022		New Hire
Gill	Nathaniel	Teacher Physical Education/Health	DVH	7/28/2022		New Hire
Simons	Bradley	Teacher Social Studies	DVH	7/28/2022		New Hire
Konig	Martyanne L	Teacher Science	DVH	7/28/2022		New Hire
Hudgens	Jaren	Teacher Math	MDN	7/28/2022		New Hire
Kelly	Molly	Teacher Special Education	MDN	8/1/2022	Return to Work Program	New Hire
Barkdoll	Ivan	Teacher Math	MHS	8/1/2022	Return to Work Program	Rehire
Kachorsky	Jeremy	Teacher Science	THS	7/28/2022		New Hire
Mendoza	Osvaldo	Teacher Music Instrumental	THS	7/28/2022		New Hire
Robles	Carmen	Teacher Science	THS	7/28/2022		New Hire
Moon	Clifford	Diversity and Inclusion Coordinator	DO	7/1/2022	Return to Work Program	New Hire
Cobbs	Charles	Director District Safety	DO	7/1/2022	Return to Work Program	New Hire
Guarino	Antonio E	Auxiliary Coach Volleyball	CDS	2/7/2022		Rehire
Harris	Natasha	Safety and Security Officer	CDS	7/21/2022		New Hire
Pittman	Desani	Receptionist Campus	CDS	7/13/2022		New Hire
Sievers	Lana	Psychologist	CDS	7/21/2022		New Hire
Carrion	Jose de Jesus	Custodian	DVH	7/11/2022		New Hire

Castro	Jose V	Custodian	DVH	7/21/2022	Return to Work Program	Rehire
Coleman	Catherine	Receptionist Campus	DVH	7/13/2022		New Hire
Grammens	Michael	Safety and Security Officer	DVH	7/21/2022	Return to Work Program	Rehire
Lambert	Javon	Attendance Student Data Specialist	DVH	7/13/2022		New Hire
Lyon	Beth	Paraprofessional HQ	DVH	8/2/2022	Return to Work Program	Rehire
Mendivil	Armando	Safety and Security Officer	DVH	7/21/2022	Return to Work Program	Rehire
Ackie	Justine D	Camps/Clinics Instructor/Coach	MTP	7/18/2022		Rehire
Godinez	Maria	Guidance Assistant	MTP	7/13/2022		New Hire
Larson	John P	Camps/Clinics Assistant Coach	MTP	7/18/2022		Rehire
Marcin	Susan	Social Worker	MTP	8/2/2022		New Hire
McDougle	Harvey	Safety and Security Officer	MTP	7/21/2022		New Hire
Park	Se Jin	Camps/Clinics Assistant Coach	MTP	7/18/2022		Rehire
Huerta	Noah	Webmaster/Digital Media Coordinator	DO	7/1/2022	SY 2022-2023	Renewal
Rivas	Elizabeth	Food and Nutrition Worker	F&N	8/3/2022	Return to Work Program	New Hire
Esquivel	Luis A	IT User Support Technician	IT	6/22/2022		Rehire
Gordon	Richard	Bus Driver	DO	8/2/2022	Return to Work Program	Rehire
Lomeli	Angel	Bus Aide	DO	7/25/2022		New Hire
Becktold	Jonathan	Teacher Math	CDS	8/1/2022	From .4 Teacher PE, .4 Math, and .2 Academic Intervention	Change
Bieksha	Thomas	Teacher Social Studies	CDS	8/1/2022	From .8 Teacher Social Studies, .2 Academic Intervention	Change
Gile	Deborah	Teacher Academic Interventionist/English	CDS	8/1/2022	From .8 Teacher English and .2 Academic Interventionist	Change
Miller	Jenefer	Teacher English	CDS	8/1/2022	From DVH	Transfer
Reid	Shawdra	Teacher English	CDS	8/1/2022	From .8 Teacher English and .2 Academic Interventionist to .6 Teacher English and .4 Academic Interventionist	Change
Hinds	Karen	School Counselor	DVH	8/1/2022	From CDS	Transfer
Svrev	Joseph	Teacher Dean of Students	MDN	8/1/2022	From Teacher Math	Change

Cole	Kazin	Teacher Music Vocal/Music Instrumental/ Credit Recovery	MTP	8/1/2022	From 1.0 Teacher Music Vocal	Change
Hudak	Jennifer	Teacher English	THS	8/1/2022	From .6 Teacher English and .4 CTE Digital Communications	Change
Rosenberger	Cameron	Teacher English	THS	8/1/2022	From .8 Teacher English and .2 Social Studies	Change
Snyder	Bryan	Teacher English	THS	8/1/2022	From 1.0 Teacher English to .6 Teacher Special Project Coordinator and .4 English	Change
Sztapka	Rosanne	Teacher Health	THS	8/1/2022	From .4 Teacher English, .2 ELL, .2 Health, .2 SPED to .4 Teacher Health, .2 ELL, .2 SPED and .2 Credit Recovery English	Change
Ronneseth	Melissa	Teacher Online Math	TUO	8/1/2022	From .4 School Counselor at MTP	Change
Gammill	Lisa	Teacher CTE Teaching and Learning Specialist	CTE	7/13/2022	From 1.0 IT Trainer	Change
Jannuzzi	Cheryl M	Content Specialist Social Studies	T&L/ CDS	7/13/2022	From 1.0 Teacher Social Studies to .6 Content Specialist Social Studies and .4 Teacher Social Studies at CDS	Change
Hernandez	Miguel	Administrative Assistant Athletics	CDS	7/13/2022	From Administrative Asst. Activities at MDN	Transfer
Melendo	Jordan C	English Assistant	DVH	8/2/2022	From Camps/Clinics Assistant Coach	Change
Budinger	Martha	Budget Coordinator	DO	7/1/2022	Equity Adjustment	Change
Quihuis	Asusena	Accounting and Revenue Specialist	DO	7/11/2022	From Bookstore Supervisor at MTP	Change
Tollefson	Patricia	Bookstore Specialist Roving	DO	7/1/2022	From Administrative Asst. Athletics at CDS	Change
Kearney	Ashlee	Administrative Assistant CTE	CTE	7/1/2022	From Attendance Student Data Specialist at MTP	Transfer

Verdugo	Jessica	COVID Administrative Support Specialist	DO	7/28/2022	From Paraprofessional II at MHS	Change
Sanchez	Jayne	Administrative Asst. Executive Director Innovation Center	Innovation Center	7/25/2022	From Administrative Asst. Extended Education	Change
Chriswell	Patricia R	Sr Buyer	DO	6/20/2022	From Buyer	Promotion
Jinez	Israel	Transportation Fleet Technician	DO	7/1/2022	From .5 Bus Driver	Change
Lewis	Michelle	Teacher Spanish	CDS	5/26/2022	Curriculum Writer	Extra Duty
Lopez	Jennifer	Teacher Spanish	CDS	5/23/2022	Curriculum Writer	Extra Duty
Lopez	Jennifer	Teacher Spanish	CDS	5/26/2022	Curriculum Writer	Extra Duty
Groeneveld	Lorena	Teacher Math	DVH	6/13/2022	Summer Math Academy Teacher	Extra Duty
McSpadden	Jake	Teacher Math	DVH	7/11/2022	Camps/Clinics Assistant Coach	Extra Duty
Kriston	Micah	Teacher Physical Education	MHS	4/21/2022	Dance Production	Extra Duty
Stewart	Jill	Teacher Math	MTP	8/1/2022	Title I Coordinator	Extra Duty
Whitacre	Brian	Teacher Physical Education	MTP	5/23/2022	Camps/Clinics Assistant Coach	Extra Duty
Armenta	Kimberly	Librarian	THS	6/17/2022	SEA Teacher	Extra Duty
Hockenbraugh	Daniel	Teacher Math	THS	5/23/2022	Tutor	Extra Duty
Jannuzzi	Cheryl M	Content Specialist Social Studies	T&L/CDS	7/1/2022	ACT Reading Specialist	Extra Duty
Stover	Callie	Paraprofessional I	CDS	5/23/2022	Additional Hours	Extra Duty
Melendo	Jordan C	Camps/Clinics Assistant Coach	DVH	7/11/2022	Football Strength and Conditioning Camp	Extra Duty
Coronado	Arthur	Safety and Security Officer	MTP	7/11/2022	Additional Hours	Extra Duty
Upchurch	Joshua	Safety and Security Officer	MTP	5/23/2022	Camps/Clinics Assistant Coach	Extra Duty
Williams Davis	Trevaia	Head Coach Girls Track	MTP	5/23/2022	Camps/Clinics Assistant Coach	Extra Duty
Warfield	Robin	SEA Career Exploration Session 1	T&L	6/13/2022	SEA Career Exploration Session 2	Extra Duty
Nicolson	Kathy	Teacher CTE Digital Communications/English	CDS	8/1/2022	Policy GCCC - FMLA	Leave of Absence
Rosen	Rachel	Teacher CTE Technical Theater	CDS	8/8/2022	Policy GCCC - FMLA	Leave of Absence
Brown	Aryzona	Teacher CTE Culinary Arts	THS	8/1/2022	Policy GCCC - Non-FMLA - Non-compensable	Leave of Absence
Dissel	Samarae	Student Records Specialist	MHS	11/29/2022	Policy GCCC - FMLA	Leave of Absence
Yount	Ashley	Behavior Interventionist Specialist	MTP	8/1/2022	Policy GCCC - FMLA	Leave of Absence

Estrada Lucas	Daniela	Paraprofessional	THS	9/19/2022	Policy GCCC - FMLA	Leave of Absence
Burk	Daniel	Maintenance Technician	THS	7/11/2022	Policy GCCC - FMLA	Leave of Absence
Marquart	Megan	Teacher CTE Sports Medicine	DVH	5/20/2022		Resignation
Zinke	Laura	Teacher Spanish/Gifted Coordinator	MHS	5/27/2022	Corrected Retirement Date	Retirement
Braun	Michael	Safety and Security Officer	CDS	5/20/2022		Resignation
Singleton	Kevin	SEA Safety and Security Officer	MHS	6/29/2022		Resignation
Sennette	Christy	Food & Nutrition Manager	F&N	5/20/2022		Resignation

G-4—Gifts and Donations

The Governing Board approved the following submitted gift and donation items:

- \$1,600.00 to MHS from Freeport-McMoran Foundation
- \$ 280.11 to MDN from Kroger Co.
- Jason Coleman to MDN - Knilling Sinfonia Cello est. value \$800.00

G-5—Renewal MOU with Homeless Youth Connection

The Governing Board approved the Memorandum of Understanding with Homeless Youth Connection (HYC) for the 2022-23 fiscal year.

G-6—Cooperative Purchasing Agreement with Kyrene Elementary District for Printing Services

The Governing Board approved the Cooperative Purchasing Agreement (CPA) for printing services by Kyrene Elementary School District #28 through June 30, 2027.

G-7—Student Placement Agreement with Ottawa University for Student Intern Placement at District Campuses

The Governing Board approved the Student Placement Agreement with Ottawa University for placement of university student interns at district campuses through June 2025.

G-8—Approval of Contract Award for Screen Printing, Banners, Graphic Wraps, Embroidery, and Award Letters

The Governing Board approved the award of IFB 23-004-PC-27IFB for screen printing and related services to Anton Sports, Buddy's All Stars, Game One, M Square Wraps, M&J Trophies, Riddell, Think Graphics, and WD Promotions.

G-9—Approval to Continue Ongoing Public Auction to Sell Surplus Property for the District

The Governing Board approved the ongoing public auction with Public Group LLC to sell surplus property through June 30, 2023, in accordance with Arizona Administrative Code (A.A.C.) R7-2-1131, Material Management and Disposition.

G-10—Ratification to Increase Software Contract

The Governing Board ratified the existing contract to purchase software from EduPoint from \$155,000 to \$250,000.00.

G-11—Approval of Contract Award for Weight Room Flooring Installation

The Governing Board awarded contract 23-006DR-23IFB for weight room flooring installation at Mountain Pointe High School to RFS Sports.

H. Board Policies

H-1—Telework (First Reading and Adoption)

On motion of Ms. Hodge, seconded by Mr. Barraza and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the Telework policy as submitted.

I. Public Hearing

I-1—Public Hearing – Adoption of the 2022-2023 Expenditure Budget

Mr. Carranza said he is glad to be back at Tempe Union as the Assistant Superintendent for Business Services. He introduced Gary Holland, Director of Budget and Finance. Mr. Carranza said the state gave districts the option to adopt a budget using the final forms as long as the differences from the proposed budget to the adopted budget were explained during the Public Hearing. Mr. Carranza presented *2022-2023 Adopted Budget – Changes to Budget Limits*. There was no public comment.

J. Business Services

J-1—Adoption of the 2022-2023 Expenditure Budget

On motion of Mr. Garcia, seconded by Ms. Hodge and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board adopted the 2022-2023 expenditure budget and signed the budget cover page.

J-2—FAFSA Peer Coach Project Agreement

On motion of Mr. Garcia, seconded by Mr. Barraza and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the Free Application for Federal Student Aid (FAFSA) Peer Coach Project Agreement between Tempe Union High School District and the Arizona Board of Regents (ABOR) on behalf of Marcos de Niza and McClintock High Schools for the 2022-2023 and 2023-2024 academic years.

J-3—Memorandum of Understanding with Elevated Education

On motion of Mr. Garcia, seconded by Mrs. James and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the memorandum of understanding with Elevated Education for the 2022-23 academic year.

K. Human Resources

K-1—2022-2023 Revised Salary Schedules

On motion of Mr. Garcia, seconded by Mr. Montero and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the 2022-2023 revised Administrative and Instructional Support salary schedules as submitted.

L. Information Items

L-1—Election Guidelines

Mr. Ellel presented *Restrictions on Election Advocacy by School District Employees*. Dr. Mendivil said this information will be shared with all employee groups.

L-2—Financial Report through July 8, 2022

There were no questions or comments.

M. Communications

M-1—Governing Board Members

- Mr. Barraza attended the Tempe Chamber luncheon with Ms. Hodge, met with Food and Nutrition Director Julie Peterson, met with teachers and community members, is looking forward to another school year.
- Ms. Hodge is participating in training provided by the Tempe Police Department, the training is about discrimination and how people see each other.
- Mrs. James thanked the district for providing water bottles as part of the district's sustainability efforts; is excited about welcoming new and returning teachers soon.
- Mr. Montero welcomed Mr. Holland to Tempe Union; congratulated Mr. Palacios on becoming TSEA President; attended Tempe City Council's swearing-in ceremony and congratulated Ms. Hodge on being sworn in as a Council member; attended a national convening of school board members with Mr. Garcia and Mrs. James.

- Mr. Garcia acknowledged Danielle Cole who helped Warren Cole livestream the meeting; welcomed everyone who joined the meeting; said the new school year will be exciting, productive and conducive to learning; asked Mrs. James to lead everyone in singing *Happy Birthday* to Dr. Mendivil.

M-2—Superintendent/Executive Team

- Dr. Mendivil said Ms. Hodge will remain on the Governing Board as well as serve on the Tempe City Council; congratulated Ms. Hodge on her council win.

N. Meeting Closing

Next Regular Meeting – August 3, 2022

Adjournment – On motion of Mr. Garcia, seconded by Mr. Montero and passed 5-0 (Mr. Barraza: aye; Mr. Garcia: aye; Ms. Hodge: aye; Mrs. James: aye; Mr. Montero: aye) the meeting adjourned at 8:13 PM.

Brian Garcia, President

Armando Montero, Vice President

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