

**GOVERNING BOARD MEETING MINUTES – November 2, 2022**

**A. Meeting Opening**

Call to Order

Mr. Garcia called the meeting to order at 5:31 PM.

Roll Call

Board Members present: Brian Garcia (President), Armando Montero (Vice President), Andres Barraza (joined meeting at 5:58 PM), and Sarah James. Absent: Berdetta Hodge.

Adoption of the Agenda

On motion of Mr. Garcia, seconded by Mr. Montero and passed 3-0 (Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the meeting agenda.

**B. Executive Session**

On motion of Mr. Garcia, seconded by Mrs. James and passed 3-0 (Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board met in Executive Session from 5:32 to 6:11 PM, pursuant to ARS 38-431.03.A.3 for discussion or consultation for legal advice with the Governing Board’s attorney re the termination of certified personnel; and to ARS 38-431.03.A.1 and 38-431.03.A.2 for discussion regarding the Superintendent’s evaluation instrument Domains 1 and 5; and to ARS 38-431.03.A.2 for discussion or consideration of records exempt by law from public inspection, more specifically, review of Executive Session minutes.

**C. Reconvene**

Welcome—Mr. Garcia welcomed everyone at 7:00 PM.

Pledge of Allegiance/Moment of Silence—Mr. Garcia led the Pledge of Allegiance and asked those in attendance to observe a moment of silence.

Land Acknowledgement—Ms. Sterling read a statement acknowledging Tempe Union’s presence on the ancestral lands of the Akimel O’odham and Pee Posh Indigenous peoples.

**D. Report from Superintendent**

D-1—School Recognition – Rocky Mountain Student Production Emmy Awards

Corona del Sol student Katelyn Parsons received a 2022 Rocky Mountain Emmy award for her news report “The History of Ukraine and Russia.” Other Corona Emmy winners who were unable to attend the meeting are Leah Gunter, Layla Reif, and the cdstv production staff. Katelyn said she is grateful to have been part of cdstv for the last four years. Katelyn said Mr. Forbes is an amazing teacher who cares about his students and she is grateful to know him.

Dr. Mendivil congratulated all of the Corona nominees and thanked film and tv teacher Ben Forbes for what he does to help his students.

D-2—Staff Introduction – Michael Sobek, Desert Vista High School Assistant Principal / Activities

Mr. Sobek said he feels honored to be working for such a strong school district. Desert Vista has a great administrative and teaching staff and he loves working there. He said the students are amazing and he enjoys getting to know them. Mr. Sobek said he is excited to help the Speech and Debate program and looks forward to them winning another state championship this year. Principal White said staff are excited to have Mr. Sobek at Desert Vista. She thanked the Board for its support.

**E. Public Comment**

The following individual(s) provided public comment:

- Dr. Tara Armstead, Litchfield Park resident, said she works with students and the trauma they experience at home and at school; said educational trauma is anything that happens to a child that has a lasting impact on them; saw the video of the male adult teacher screaming in the face of a student on social media and hopes the district's discipline of this teacher will let students know their voice matters and is more important than an administrator's evaluation; gave each Board member a copy of her book *Different & Deficient, How Education Can Make People Believe that Different is Bad*.
- Summer Barashed, Mesa resident and educator, said she was shocked to see the video of the teacher screaming in a child's face; the behavior he exhibited was inappropriate; said it's a disgrace to what educators do and he should be held accountable and penalized; said educators have to connect with their students and make kids enjoy learning again.
- Dorian Eden, DV parent, said under Coach Christofis and Coach Amy the cross country girls became friends and a team; said they knew there would be growing pains under a new head coach but the lack of transparency in the hiring process of Jessica Shearer, her lack of head coaching experience and her aloofness is a concern to parents; said her daughter has struggled this season and began dreading going to practice which took a toll on her emotional and mental health; coach Shearer said she would discuss specific pacing information with her daughter but did not; said parents shouldn't have to go to outsiders for the girls to get the coaching they need and deserve to be successful runners.
- Olivia Uram, DV student, said the cross country strength coach who took over during the summer knew a lot about running, knew what to tell the girls, and could answer questions they had about training; was excited and hopeful for a good season but after the new head coach took over there was no communication; the team didn't bond with the coach; said the coach doesn't have a coaching personality, isn't energetic, and they can't rely on her for help; said she hopes the board can look into a coach who has knowledge of the sport.
- Matt Nichols, DV parent, submitted a presentation form for the removal of the girls' cross country head coach; said he and his wife have been working since July to address this; said the coach has no experience, has no business coaching, and he is amazed at the push back parents are getting from administration; everything has been dumbed down for the coach and she has been given every opportunity to step up and do something; said they are trying to make a difference and get a coach who will do a service for the girls.
- Ava Withem, DV student, said during the summer she felt accepted on the girls cross country team; said she wasn't expecting everything would remain the same with a new head coach; noticed Coach Shearer was standoffish, coach didn't learn the girls' names, and didn't respond to girls in a timely manner or at all; said she doesn't feel motivated by the coach; this was her first cross country season and the first time she has had a panic attack; said she sometimes feels unsafe and isn't happy with how she and her teammates are being treated.

**F. Consent Agenda**

**Mr. Garcia moved approval of Consent Agenda Items F-1 through F-20. The motion was seconded by Mr. Montero and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye).**

F-1—Minutes, Governing Board Executive Session – October 12, 2022

The Governing Board approved the submitted October 12, 2022, Governing Board Executive Session minutes.

F-2—Minutes, Governing Board Meeting – October 12, 2022

The Governing Board approved the submitted October 12, 2022, Governing Board meeting minutes.

F-3—Minutes, Governing Board Executive Session – October 25, 2022

The Governing Board approved the submitted October 25, 2022, Governing Board Executive Session minutes.

F-4—Minutes, Special Governing Board Meeting – October 25, 2022

The Governing Board approved the submitted October 25, 2022, special Governing Board meeting minutes.

F-5—Staff Travel

The Governing Board approved the following staff out-of-state travel:

<b>1. Name/Site</b>	<b>RESUBMITTAL DUE TO CHANGE IN CONFERENCE DATES BECAUSE OF HURRICANE IAN Originally approved on 6/1/2022 - Berdetta Hodge/Governing Board</b>
Destination/Dates	Miami, FL/December 7 – December 10, 2022
Purpose	To attend the Council of Urban Boards of Education 2022 Annual Conference.
Funding	Total trip cost (per person): \$2,700.00; Airline: \$800.00; Registration fee: \$675.00; Hotel: \$750.00; Meals: \$175.00; Misc. fees: \$300.00 (Ground transportation, baggage fees, parking); Paid by M&O funds
<b>2. Name/Site</b>	<b>Natasha Alston/MTP</b>
Destination/Dates	Philadelphia, PA/December 1 – December 4, 2022
Purpose	To attend the National Council for the Social Studies to network with other professionals around the country and learn about best practices/trends for teaching Social Sciences.
Funding	Total trip cost (per person): \$1,103.00; Airline: \$0.00; Registration fee: \$0.00; Hotel: \$750.00; Meals: \$203.00; Misc. fees: \$150.00 (Ground transportation, baggage fees, parking); Paid by Rio Salado Fund for Hotel, Meals and Misc AFPG-Rio Salado Adjunct will be paying for Airfare and Registration Fees

**F-6—Student Travel**

The Governing Board approved the following student out-of-state travel:

<b>Group 1</b>	<b>CDS Robotics/Stephen Heiser (not to exceed 50 students; 3 school days missed)</b>
Destination/Dates	Port Hueneme, CA/March 2 – March 6, 2023
Purpose	To compete in the Hueneme Port FIRST Robotics Regional Competition.
Financed by	Total trip cost not to exceed: \$29,700.00. Financed by: Dual Enrollment/Rio Funds, Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds, CTE Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Courtyard by Marriott Oxnard; 600 E. Esplanade Drive; Oxnard, CA 93036; 805-278-5078
Transportation	Jet Limousines & Transportation; 480-423-5466
Chaperones	<b>Staff:</b> Stephen Heiser, Melissa Wendell, Nicole Heiser, <b>Volunteers:</b> Igor Wojewoda, Christopher Hawley, Kyle Norman
<b>Group 2</b>	<b>DVH Choir/Meg Palermo (not to exceed 39 students; 2 school days missed)</b>
Destination/Dates	New York City, NY/March 23 – March 26, 2023
Purpose	To participate in the New York Invitational Music Festival held in Carnegie Hall.
Financed by	Total trip cost not to exceed: \$102,237.14. Financed by: Tax Credit Funds, Gifts/Donations, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Sheraton Times Square Hotel; 811 7th Ave, W. 53rd Street; New York, NY 10019; 212-581-1000
Transportation	<b>Air:</b> Commercial Airlines arranged by Harmony Tours <b>Ground:</b> Yankee Trails Motor coach arranged by Harmony Tours
Chaperones	<b>Staff:</b> Meg Palermo <b>Volunteers:</b> John Rudolph, Jason Gellman, Monica Gellman, Sooz Rudolph
<b>Group 3</b>	<b>MDN Choir/Christian Ottinger (not to exceed 51 students; 0 school days missed)</b>
Destination/Dates	Los Angeles, CA/March 16 – March 18, 2023
Purpose	To attend the Fullerton College Music Festival.
Financed by	Total trip cost not to exceed: \$52,677.90 Financed by: Tax Credit Funds, Parents, Student Club Funds and Fundraising. Total trip amount includes cost for Staff.
Lodging	Holiday Inn OC; 2726 S. Grand Ave; Santa Ana, CA 92705; 714-481-6300

Transportation	Arrowstage Bus Lines arranged by Music Travel and Tours
Chaperones	<b>Staff:</b> Christian Ottinger, Tahlia Remer, Angela Hines <b>Volunteers:</b> Donna Petersen, Donald Winward, Hannah Parmalee

F-7—Ratification of \$9,040,248.50 Payroll Vouchers and \$4,807,023.62 Expense Vouchers

The Governing Board approved the following submitted payroll and expense vouchers:

<b>PAYROLL VOUCHERS:</b>			
<b>Fiscal Year</b>	<b>Voucher #</b>	<b>Voucher Date</b>	<b>Amount</b>
2022-2023	6	9/20/2022	\$4,339,640.84
2022-2023	7	10/2/2022	\$4,700,607.66
<b>Summary</b>			<b>\$9,040,248.50</b>
<b>Grand Total: 2022-2023</b>			<b>\$9,040,248.50</b>

<b>EXPENSE VOUCHERS:</b>			
<b>Fiscal Year</b>	<b>Voucher #</b>	<b>Voucher Date</b>	<b>Amount</b>
2022-2023	1104	10/6/2022	\$3,427.83
2022-2023	1124	10/6/2022	\$141,319.34
2022-2023	1125	10/6/2022	\$1,890,837.49
2022-2023	1134	10/6/2022	\$607.00
2022-2023	1136	10/13/2022	\$355,001.79
2022-2023	1137	10/13/2022	\$645,160.92
2022-2023	1145	10/13/2022	\$276.35
2022-2023	1147	10/20/2022	\$518,811.78
2022-2023	1148	10/13/2022	\$16,023.00
2022-2023	1149	10/20/2022	\$1,234,268.12
2022-2023	1167	10/20/2022	\$1,290.00
<b>Summary</b>			<b>\$4,807,023.62</b>
<b>2022-2023 TOTAL</b>			<b>\$4,807,023.62</b>

F-8—Personnel Actions

The Governing Board approved the following submitted personnel actions:

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Site</b>	<b>Effective Date</b>	<b>Comments</b>	<b>Board Action</b>
Deutsch	Chloe	Teacher CTE Sports Medicine	DVH	10/24/2022		New Hire
Pfeiffer	Elizabeth	Teacher CTE Graphics /Web Design/CTE Film and Television /CTE Digital Communications	MTP	10/10/2022		New Hire
Acosta	Lourdes	Custodian	CDS	10/17/2022		New Hire
Brunner	Llewellyn	Custodian	CDS	10/17/2022		New Hire
Easton	Curtis R	Auxiliary Coach Cross Country	CDS	8/8/2022		Rehire
Hinder	Russell	Coach Junior Varsity Boys Basketball	CDS	10/31/2022		Rehire
Smith	Robert A	Head Coach Varsity Girls Soccer	CDS	10/31/2022		Rehire
Svorinic	Andrew	Coach Freshman Boys Basketball	CDS	10/31/2022		Rehire
Whitson	Paul A	Coach Freshman Wrestling	CDS	10/31/2022		Rehire

Casey	Duane	Coach Junior Varsity Girls Basketball	DVH	10/31/2022		Rehire
Carlin	Ryan	Coach Junior Varsity Girls Soccer	DVH	10/31/2022		New Hire
Evans	Frederick	Auxiliary Coach Basketball	DVH	10/31/2022		Rehire
Iannone	Tyrone J	Auxiliary Coach Soccer	DVH	10/31/2022		Rehire
Kim	Danielle P	Psychologist	DVH	10/26/2022		New Hire
Lamb	Kevin J	Coach Junior Varsity Boys Soccer	DVH	10/31/2022		Rehire
Mueller	Jessica M	Coach Freshman Girls Basketball	DVH	10/31/2022		Rehire
Ray	Robert	Auxiliary Coach Soccer	DVH	10/31/2022		Rehire
Soutar	Jack	Head Coach Varsity Girls Soccer	DVH	10/31/2022		New Hire
Ellett	Ricky S	Coach Freshman Girls Volleyball	MDN	10/13/2022		New Hire
Goodnough	Jill	School Nurse RN	MDN	10/31/2022		New Hire
Hill	Jason M	Coach Junior Varsity Wrestling	MDN	10/31/2022		New Hire
Lamb	Garrett	Coach Freshman Boys Basketball	MDN	10/31/2022		Rehire
Loza	Javier J	Coach Junior Varsity Girls Soccer	MDN	10/31/2022		New Hire
Muir	Krysten T	Head Coach Varsity Girls Soccer	MDN	10/31/2022		New Hire
Outland	Chad	Coach Junior Varsity Girls Basketball	MDN	10/31/2022		New Hire
Figueroa	Lorenzo	Custodian	MDN	10/31/2022		Rehire
Aguilera	Carlos	Head Coach Varsity Boys Soccer	MHS	10/31/2022		Rehire
Arriola	Rigoberto	Coach Junior Varsity Girls Soccer	MHS	10/31/2022		Rehire
Barnes	Talia	Coach Freshman Girls Basketball	MHS	10/31/2022		Rehire
Bello	Anthony A	Head Coach Varsity Wrestling	MHS	10/31/2022		Rehire
Hernandez	Michael A	Coach Junior Varsity Wrestling	MHS	10/31/2022		Rehire
Larios	Robert A	Coach Junior Varsity Boys Soccer	MHS	10/31/2022		Rehire
Lengyel	Sydney M	Head Coach Varsity Girls Basketball	MHS	10/31/2022		Rehire
Munoz	Santiago J	Coach Freshman Wrestling	MHS	10/31/2022		Rehire
Stuart	Gerald A	Head Coach Varsity Girls Soccer	MHS	10/31/2022		Rehire
Williams	Jean L	Coach Freshman Boys Basketball	MHS	10/31/2022		Rehire
Alston	Garvin	Paraprofessional	MTP	10/10/2022		Rehire
Arroyo	Jarod A	Auxiliary Coach Swim/Dive	MTP	10/21/2022		New Hire
Barnett	Tyvander	Paraprofessional HQ	MTP	10/24/2022		New Hire
Burns	Ashle	Head Coach Varsity Girls Basketball	MTP	10/31/2022		Rehire
Caston	Wallace	Coach Junior Varsity Boys Basketball	MTP	10/31/2022		Rehire

Griffin	Joel E	Assistant Coach Football	MTP	10/25/2022		New Hire
Molina	Hector	Coach Junior Varsity Boys Soccer	MTP	10/31/2022		Rehire
Pardee	Danielle	School Nurse RN	MTP	11/1/2022		New Hire
Price	Kaimarr	Head Coach Varsity Boys Basketball	MTP	10/31/2022		Rehire
Sanders	Malik	Coach Freshman Boys Basketball	MTP	10/31/2022		Rehire
Schwab	Grace M	Coach Pom/Dance Fall	MTP	10/10/2022		New Hire
Simminger	Jeffrey	Coach Junior Varsity Girls Basketball	MTP	10/31/2022		Rehire
Vanley	Lareina	In School Intervention Specialist	MTP	11/2/2022		New Hire
Aldaco Vargas	Janet	Paraprofessional	THS	10/11/2022		New Hire
Estrada	Gerardo	Safety and Security Officer	THS	10/24/2022		New Hire
Fanucci	Anthony	Coach Freshman Boys Basketball	THS	10/31/2022		Rehire
Kirby	Devin	Head Coach Varsity Boys Basketball	THS	10/31/2022		Rehire
Banuelos	Michelle	Bus Driver	DO	10/21/2022		New Hire
James	Carolyn	Bus Driver	DO	10/24/2022		New Hire
Johnson	Charles M	Bus Driver	DO	10/24/2022		New Hire
Kiely	Kevin	Bus Driver	DO	10/24/2022		New Hire
Jackson	Renee	IT Project Manager	IT	10/27/2022		New Hire
Bills	John	Teacher Science	DVH	7/28/2022	From Camps/Clinics Assistant Coach	Change
Johnson	Edward	Teacher Physical Education	THS	10/13/2022	From Assistant Coach Football	Change
Matiella	Roberto M	Teacher Social Studies	THS	8/4/2022	From Teacher Special Education	Change
Wietlispach	Jack	Teacher Special Education Transition Specialist	THS	8/4/2022	From Teacher Special Education	Change
Ellsworth	Michael K	Coach Junior Varsity Boys Basketball	MDN	10/31/2022	From Camps/Clinics Assistant Coach	Change
Navarette	Juanito	Safety and Security Officer	MDN	10/31/2022	From Coach Wrestling	Change
Torres	Alejandro	Head Coach Varsity Wrestling	MDN	10/14/2022	From Safety and Security Officer	Change
Bower	Christian	Coach Junior Varsity Boys Basketball	MHS	10/31/2022	From Camps/Clinics Assistant Coach	Change
Schwab	Grace M	Coach Pom/Dance Spring	MTP	1/9/2023	From Coach Pom/Dance Fall	Change
Whitaker	Jermaine	Assistant Principal Athletics	MHS	7/1/2022	Additional Non- Contract Days	Extra Duty
Bieksha	Thomas	Teacher Social Studies	CDS	8/4/2022	School Improvement	Extra Duty
Centanni	Justine	Librarian	CDS	8/4/2022	Staff Development	Extra Duty
Deignan	Michelle J	School Counselor	CDS	10/1/2022	Special Project Activities Coordinator	Extra Duty
De Leon	Juanpablo	Teacher English Language Learners/English	CDS	10/31/2022	Coach Junior Varsity Wrestling	Extra Duty

Havins	Charles B	Teacher Special Education	CDS	10/31/2022	Coach Junior Varsity Boys Soccer	Extra Duty
Krull	Emily	Teacher English	CDS	8/4/2022	Staff Development	Extra Duty
MacDonald	Neil T	Teacher Dropout Prevention Coach/ Physical Education	CDS	10/31/2022	Head Coach Varsity Boys Basketball	Extra Duty
Mason	Scott	Teacher CTE Sports Medicine	CDS	9/1/2022	Assistant Football Practice	Extra Duty
Pease	Elizabeth	Teacher Physical Education	CDS	11/19/2022	Camps/Clinics Instructor/Coach	Extra Duty
Rodriguez	Anna V	Teacher Special Education	CDS	9/20/2022	Teacher Homebound	Extra Duty
Salas	Daniel S	Teacher Special Education/Physical Education	CDS	10/31/2022	Head Coach Varsity Boys Soccer	Extra Duty
Salazar	Peter R	Teacher Physical Education/Health	CDS	10/31/2022	Head Coach Varsity Girls Basketball	Extra Duty
Wendell	Melissa	Teacher CTE Engineering Sciences	CDS	8/1/2022	Robotics	Extra Duty
Whitson	Jesse A	Teacher Social Studies/ Physical Education	CDS	10/31/2022	Head Coach Varsity Wrestling	Extra Duty
Abner	Erin	Teacher Math	DVH	10/15/2022	Test Administrator	Extra Duty
Bravo	Jennifer	Teacher English	DVH	10/15/2022	Test Administrator	Extra Duty
Cisneros	Julia	Teacher Math	DVH	10/15/2022	Test Administrator	Extra Duty
Colemere	Paula	Teacher Academic Interventionist	DVH	10/15/2022	Test Administrator	Extra Duty
Crowl	Chris S	Teacher Physical Education	DVH	10/31/2022	Coach Freshman Wrestling	Extra Duty
Deutsch	Chloe	Teacher CTE Sports Medicine	DVH	10/24/2022	Additional Responsibilities	Extra Duty
Dominguez	Marco	Teacher English	DVH	8/1/2022	Speech and Debate Director	Extra Duty
Domino	Amanda	Librarian	DVH	10/15/2022	Test Administrator	Extra Duty
Elliott	Trent H	Teacher Science	DVH	10/31/2022	Head Coach Varsity Boys Soccer	Extra Duty
Goe	Amanda	Teacher Physical Education	DVH	10/1/2022	Special Project Coordinator	Extra Duty
Hollow	Sarah	School Counselor	DVH	10/1/2022	Special Project Coordinator	Extra Duty
Hollow	Sarah	School Counselor	DVH	10/15/2022	Test Administrator	Extra Duty
Johnson	Brian	Teacher Spanish	DVH	8/22/2022	Peer to Peer Tutoring Teacher Supervisor 1st Quarter	Extra Duty
Johnson	Brian	Teacher Spanish	DVH	10/11/2022	Peer to Peer Tutoring Teacher Supervisor 2nd Quarter	Extra Duty
Johnson	Brian	Teacher Spanish	DVH	10/15/2022	Test Administrator	Extra Duty
Konig	Martyanne L	Teacher Science	DVH	8/22/2022	Peer to Peer Tutoring Teacher Supervisor 1st Quarter	Extra Duty
Konig	Martyanne L	Teacher Science	DVH	10/11/2022	Peer to Peer Tutoring Teacher Supervisor 2nd Quarter	Extra Duty
Manigold	Peter	Teacher CTE Software Development	DVH	10/15/2022	Test Administrator	Extra Duty

Niemann	Robert	Teacher Social Studies	DVH	8/22/2022	Peer to Peer Tutoring Teacher Supervisor 1st Quarter	Extra Duty
Niemann	Robert	Teacher Social Studies	DVH	10/11/2022	Peer to Peer Tutoring Teacher Supervisor 2nd Quarter	Extra Duty
Niemann	Robert	Teacher Social Studies	DVH	10/15/2022	Test Administrator	Extra Duty
Popadak	Brian	Teacher Science/Credit Recovery Science	DVH	10/31/2022	Assistant Coach Girls Wrestling	Extra Duty
Sabori	Kelsey	Teacher English	DVH	10/15/2022	Test Administrator	Extra Duty
Salas	Raquel	Teacher Spanish	DVH	10/15/2022	Test Administrator	Extra Duty
Simon	Bradley M	Teacher Social Studies	DVH	8/22/2022	Peer to Peer Tutoring Teacher Supervisor 1st Quarter	Extra Duty
Simon	Bradley M	Teacher Social Studies	DVH	10/11/2022	Peer to Peer Tutoring Teacher Supervisor 2nd Quarter	Extra Duty
Simon	Bradley M	Teacher Social Studies	DVH	10/15/2022	Test Administrator	Extra Duty
Slavin	Susan	Teacher Special Education	DVH	10/15/2022	Test Administrator	Extra Duty
Tyler	Christopher	Teacher Science	DVH	10/15/2022	Test Administrator	Extra Duty
Varley	Marish K	Teacher CTE Business Operations/CTE Marketing	DVH	8/22/2022	Peer to Peer Tutoring Teacher Supervisor 1st Quarter	Extra Duty
Varley	Marish K	Teacher CTE Business Operations/CTE Marketing	DVH	10/11/2022	Peer to Peer Tutoring Teacher Supervisor 2nd Quarter	Extra Duty
Walton	William S	Teacher Math	DVH	8/22/2022	Peer to Peer Tutoring Teacher Supervisor 1st Quarter	Extra Duty
Walton	William S	Teacher Math	DVH	10/11/2022	Peer to Peer Tutoring Teacher Supervisor 2nd Quarter	Extra Duty
Walton	William S	Teacher Math	DVH	10/31/2022	Coach Junior Varsity Wrestling	Extra Duty
Weibel	Amy C	Teacher Science	DVH	8/22/2022	Peer to Peer Tutoring Teacher Supervisor 1st Quarter	Extra Duty
Weibel	Amy C	Teacher Science	DVH	10/11/2022	Peer to Peer Tutoring Teacher Supervisor 2nd Quarter	Extra Duty
Williams	David A	Teacher Physical Education/Health	DVH	10/31/2022	Head Coach Varsity Girls Basketball	Extra Duty
Crockett	Christopher	Teacher CTE Law Public Safety and Security	MDN	10/31/2022	Head Coach Varsity Girls Basketball	Extra Duty
Davis	Robert M	Teacher English	MDN	10/31/2022	Head Coach Varsity Boys Soccer	Extra Duty
Griffin	Michelle	Teacher Physical Education	MDN	10/1/2022	Special Project Coordinator	Extra Duty
Hines	Angela R	Teacher Drama/CTE Technical Theater	MDN	7/1/2022	Drama Director	Extra Duty
Johnson	Michael	Teacher Math	MDN	10/13/2022	2 Additional Class - Math	Extra Duty
Morrissey	Meredith M	Teacher Science/CTE Bioscience/AVID Student Support	MDN	4/29/2022	OELAS Professional Learning	Extra Duty



Morrissey	Meredith M	Teacher Science/CTE Bioscience/AVID Student Support	MDN	8/1/2022	2 Additional Class - AVID Student Support	Extra Duty
Ortiz	Robert	Teacher Physical Education	MDN	8/1/2022	2 Additional Class- Physical Education	Extra Duty
Ramsey	Kevin	Teacher Physical Education	MDN	10/24/2022	Strength and Conditioning Specialist Winter	Extra Duty
Ramsey	Kevin	Teacher Physical Education	MDN	8/1/2022	Strength and Conditioning Specialist Fall	Extra Duty
Smith	Erin K	School Counselor	MDN	10/15/2022	Test Administrator	Extra Duty
Cornwell	Timothy	Teacher Drama/CTE Technical Theater	MHS	8/1/2022	Drama Director	Extra Duty
Dentz	Samuel	Teacher Dropout Prevention Coach	MHS	10/31/2022	Head Coach Varsity Boys Basketball	Extra Duty
Duvanel	Wendell D	Teacher Science	MHS	9/1/2022	2 Additional Class - Credit Recovery Science	Extra Duty
Evans	Kimberly	Teacher Math	MHS	9/1/2022	2 Additional Class - Credit Recovery Math	Extra Duty
Kozloski	Wendy	School Counselor	MHS	8/4/2022	FAFSA Peer Coach	Extra Duty
Tomasi	Kristina K	Teacher Math	MHS	8/1/2022	Staff Development	Extra Duty
Turturice	Michael	Teacher Social Studies	MHS	9/1/2022	2 Additional Class - Social Studies	Extra Duty
Agnew	Dawn M	Teacher Online Social Studies	MTP	10/15/2022	Test Administrator	Extra Duty
Anderson	Jodi	Teacher Special Education	MTP	10/15/2022	Test Administrator	Extra Duty
Bonagofski	Kimberly D	Teacher Drama	MTP	9/9/2022	Drama Director	Extra Duty
Humphrey	Katherine J	Teacher Special Education	MTP	10/15/2022	Test Administrator	Extra Duty
Jauregui	Anne R	School Counselor	MTP	10/15/2022	Test Administrator	Extra Duty
Leathers	Anthony	Teacher Social Studies	MTP	10/31/2022	Coach Freshman Wrestling	Extra Duty
Quinn	Corey	Teacher Science	MTP	11/4/2022	Drama Director	Extra Duty
Swimmer	Kimberly	Teacher Physical Education	MTP	11/1/2022	Dance Production	Extra Duty
Antonson Milanovich	Cortney Jo	Teacher Social Studies	THS	10/15/2022	Test Administrator	Extra Duty
Bailey	Tori	Teacher Academic Interventionist	THS	10/15/2022	Test Administrator	Extra Duty
Brown	Aryzona	Teacher CTE Culinary Arts	THS	4/29/2022	OELAS Professional Learning	Extra Duty
Burnett	Aaron	School Counselor	THS	10/15/2022	Test Administrator	Extra Duty
Cihomsky	Steven	Teacher Social Studies	THS	10/31/2022	Head Coach Varsity Boys Soccer	Extra Duty
Cooper	James M	Teacher International Baccalaureate	THS	8/4/2022	School Improvement	Extra Duty
Cooper	James M	Teacher International Baccalaureate	THS	10/15/2022	Test Administrator	Extra Duty
Galanz	Aileen	Teacher English	THS	8/4/2022	School Improvement	Extra Duty
Hensel	Rebecca	Teacher English	THS	8/4/2022	School Improvement	Extra Duty
Hughes	Brittany	Teacher Special Education	THS	10/22/2022	Student Chaperone at MHS	Extra Duty

Johnson	Edward	Teacher Physical Education	THS	10/24/2022	Strength and Conditioning Specialist Winter	Extra Duty
Johnson	Edward	Teacher Physical Education	THS	1/9/2023	Strength and Conditioning Specialist Spring	Extra Duty
Melvin	Kathleen	Teacher Math/Special Education	THS	10/31/2022	Coach Freshman Girls Basketball	Extra Duty
Mendoza	Osvaldo	Teacher Music Instrumental	THS	8/1/2022	Guitar Ensemble	Extra Duty
Pachuta	Suzanne M	School Counselor	THS	10/15/2022	Test Administrator	Extra Duty
Reeve	Candice	Teacher Science	THS	10/31/2022	Coach Junior Varsity Girls Basketball	Extra Duty
Rosenberger	Cameron	Teacher English	THS	9/19/2022	2 Additional Class - Drama	Extra Duty
Sanchez	Kathryn	Teacher Math	THS	10/31/2022	Head Coach Varsity Girls Basketball	Extra Duty
Thompson	Brandon	Teacher English/AVID Student Support	THS	10/31/2022	Coach Junior Varsity Boys Soccer	Extra Duty
Trotter	Maurice	Teacher Physical Education	THS	10/31/2022	Coach Junior Varsity Girls Soccer	Extra Duty
Williams	Kaelin	Teacher English	THS	10/31/2022	Head Coach Varsity Girls Soccer	Extra Duty
Snyder	Bryan	Teacher English	THS	10/15/2022	Test Administrator	Extra Duty
Salazar	Sonia	School Counselor/Teacher Health Online	TUO	8/10/2022	25 additional students	Extra Duty
Jannuzzi	Cheryl	Content Specialist Social Studies/Teacher Social Studies	T&L /CDS	8/4/2022	Staff Development	Extra Duty
Cartagena	Michael M	Paraprofessional HQ	CDS	10/31/2022	Coach Junior Varsity Girls Soccer	Extra Duty
McClellan	Taylor	Safety and Security Officer	CDS	10/31/2022	Coach Junior Varsity Girls Basketball	Extra Duty
Salazar	Rebecca A	Bookstore Site Supervisor	DVH	10/15/2022	Testing Assistant	Extra Duty
Stracener	Sharon M	Library Media Technician	DVH	10/15/2022	Testing Assistant	Extra Duty
Stark	David	Paraprofessional HQ	MDN	10/31/2022	Head Coach Varsity Boys Basketball	Extra Duty
Austin	Malia D	Student Records Specialist	MTP	10/15/2022	Classified Additional Hours	Extra Duty
Daigle	Christina	Behavior Intervention Specialist	MTP	10/15/2022	Test Administrator	Extra Duty
Daigle	Christina	Behavior Intervention Specialist	MTP	10/31/2022	Head Coach Varsity Girls Soccer	Extra Duty
Earby	Patricia A	Attendance Student Data Specialist	MTP	10/15/2022	Classified Additional Hours	Extra Duty
Perry	Jill	Library Media Technician	MTP	10/15/2022	Classified Additional Hours	Extra Duty
Henson	Michelle	Social Worker	THS	10/1/2022	Special Project Coordinator	Extra Duty
Molina Herrera	Orlando E	Safety and Security Officer	THS	10/31/2022	Head Coach Varsity Wrestling	Extra Duty
Roman	Alex	Surveillance Officer	DO	9/21/2022	Governing Board Meeting Security	Extra Duty
Foote	Margaret	Teacher Music Vocal	DVH	9/6/2022	Policy GCCC - Intermittent FMLA	Leave of Absence

Johnson	Sophie	Teacher Special Education	DVH	1/9/2023	Policy GCCC - FMLA	Leave of Absence
Scott	Sharlyn	Teacher Social Studies	DVH	9/15/2022	Policy GCCC - FMLA	Leave of Absence
Davis	Nicole B	Teacher English	MHS	8/1/2022	Policy GCCC - FMLA	Leave of Absence
Piccolo	Monique	Inventory Control Specialist	DO	10/5/2022	Policy GCCC - FMLA	Leave of Absence
Benanti	Veronica	Custodian	THS	10/24/2022	Policy GCCC - FMLA	Leave of Absence
Minniefield	Cynthia	Bus Aide	DO	9/25/2022	Policy GCCC - FMLA	Leave of Absence
Northcutt	Megan	Teacher Visual Arts	CDS	12/23/2022		Request for Release from Contract
Gustafson	James	Teacher Science	MDN	11/2/2022	In lieu of dismissal	Resignation
Iacovelli	Lee	Groundskeeper	CDS	10/7/2022		Resignation
Allen	Karen	School Nurse RN	MDN	10/21/2022		Resignation
Moses	Dante	Paraprofessional HQ	THS	10/12/2022		Resignation
Miles	Jeremiah	Bus Driver Trainee	DO	10/26/2022		Termination
Uribe Fernandez	Mya	Bus Aide	DO	10/28/2022		Resignation
Reppe	June	Executive Assistant to the Governing Board and Superintendent	DO	1/18/2023		Retirement

**F-9—2022-2023 Administrator, Student Services Coordinator/Transition School to Work Coordinator, Certified Teacher, Department Leader, Instructional Support, Professional Exempt and Classified Non-exempt Salary Schedule Updates**

The Governing Board approved the updates to the 2022-2023 Administrator, Student Services Coordinator/Transition School to Work Coordinator, Department Leader, Certified Teacher, Instructional Support, Professional Exempt and Classified Non-exempt Salary Schedules.

**F-10—Gifts and Donations**

The Governing Board approved the following submitted gift and donation items:

- \$9,479.81 to DVH from Desert Vista Girls Basketball Boosters
- \$2,550.75 to DVH from Desert Vista High School Cheer Booster
- \$1,000.00 to MHS from Thunderbirds Foundation
- \$1,000.00 to MDN from Thunderbirds Foundation
- \$1,000.00 to MDN from Thunderbirds Foundation
- \$1,000.00 to MTP from Thunderbirds Foundation
- \$1,000.00 to MTP from Arizona Community Foundation
- \$ 325.00 to DVH from Paul Callaghan
- \$ 150.00 to DVH from Desert Vista High School Thunder Board Association
- \$ 72.10 to MDN from Karine Cardenas
- \$ 10.00 to MDN from Blackbaud Giving Fund
- Chase Sports to DVH – Windscreen Mesh est. value \$10,000.00

**F-11—Ratification of Building Renewal Grant Fund Agreement with the Arizona Division of School Facilities for Variable Frequency Drive (VFD) / Control Cabinet Replacement on Chiller #1 at Marcos de Niza High School (BRG-CONST-01970)**

The Governing Board ratified the Building Renewal Grant Fund Agreement terms and conditions for acceptance of monies from the Arizona Division of School Facilities for the replacement of the variable frequency drive (VFD)/control cabinet on chiller #1 at Marcos de Niza High School (BRG-CONST-01970).

**F-12—Approval of Renewal Intergovernmental Agreement with City of Tempe for School Based Intervention Programming through June 20, 2027**

The Governing Board approved the renewal Intergovernmental Agreement (IGA) with the City of Tempe for school based intervention programming at all district schools through June 20, 2027.

F-13—Approval of Intergovernmental Agreement with City of Tempe for School Based Intervention Programming through June 30, 2023

The Governing Board approved the Intergovernmental Agreement (IGA) with the City of Tempe for school based intervention programming for five (5) additional Youth Specialists through June 30, 2023.

F-14—Approval of Contract Award for Fresh Produce

The Governing Board approved the award of RFP 23-013PC-27RFP to Stern Produce and Willie Itule Produce, Inc. for fresh produce.

F-15—Approval of Contract Award for Snacks and Beverages

The Governing Board approved the award of RFP 23-010PC-27RFP to PepsiCo and Vistar for snacks and beverages.

F-16—Approval to Increase Arizona State Cooperative Contract to Purchase Sporting Goods

The Governing Board approved the increase to Arizona State cooperative contract ADSPO18-208273 to Game One to \$275,000.00 for the purchase of sporting goods.

F-17—Approval of a Data Warehouse Contract Renewal for Fiscal Year 2022-2023

The Governing Board approved the renewal of contract 20-002 to DecisionEd Group, Inc. for a data warehouse.

F-18—Affiliation Agreement with Grand Canyon University for Athletic Training Education Program Clinical Experience Program

The Governing Board approved the Affiliation Agreement with Grand Canyon University for placement of athletic trainer students in clinical work experiences at district schools through June 30, 2025.

F-19—Intergovernmental Agreement with Tempe Elementary School District and Kyrene Elementary School District for Tri-District Shared Services

The Governing Board approved the Tri-District Intergovernmental Agreement for shared services through June 30, 2027.

F-20—Approval of Memorandum of Understanding with Arizona Sustainability Alliance for Continuation of the Food Tech for the Future Program

The Governing Board approved the Memorandum of Understanding (MOU) between Arizona Sustainability Alliance (AZSA) and Tempe Union High School District for continuation of the Food Tech for the Future program at district schools through September 14, 2023.

F-21—Acceptance of Grant Award from Simoncic’s Opportunities for Arts and Robotics (SOAR) through the Arizona Community Foundation

The Governing Board accepted the grant award from Simoncic’s Opportunities for Arts and Robotics (SOAR) through the Arizona Community Foundation in the amount of \$1,500 for Mountain Pointe High School.

F-22—Acceptance of Grant Award from the Arizona Beef Council

The Governing Board accepted grant funds in the amount of \$90.52 from the Arizona Beef Council for Marcos de Niza High School.

**G. Teaching & Learning**

G-1—Proficiency and Growth Achievement on ACT

Dr. Aleksic presented *Proficiency and Growth Achievement on ACT*. Some Governing Board questions and comments:

- Mr. Montero asked if there is coordination with feeder districts so we have a baseline for students coming into the district. *Through the tri-district articulation data sharing agreement we get standardized scores for 8<sup>th</sup> grade students. We’ll be able to look at student progress from early 8<sup>th</sup> grade on.*
- Mr. Barraza asked if students have access to the information. *Administration is going through various*

*student-level reports to identify those that are easiest to use. This will be an opportunity for teachers to meet with students individually to help them understand they can outperform the model because it is only a predictive analysis.*

- Mr. Garcia said it would be helpful to have the data broken down by subgroups at each school.
- Mrs. James said it is disappointing that when the state measures schools it doesn't also look at the climate and culture and the unique programs we offer; said teachers aren't defined by their schools' letter grade because they're giving more to students than test taking abilities.

Governing Board members thanked Dr. Aleksic and Mrs. Hilgers for the information they presented.

## **H. Board Policies**

H-1—Policy IJL – Library Materials Selection and Adoption (First Reading and Adoption)

*On motion of Mr. Garcia, seconded by Mr. Barraza and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved Policy IJL, Library Materials Selection and Adoption, as presented.*

H-2—Policy IJNC – Resource Centers / Media Centers / School Libraries (First Reading and Adoption)

*On motion of Mr. Garcia, seconded by Mrs. James and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved Policy IJNC, Resource Centers / Media Centers / School Libraries, as presented.*

H-3—Policy IKF – Graduation Requirements (First Reading and Adoption)

*On motion of Mr. Garcia, seconded by Mr. Montero and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved Policy IKF, Graduation Requirements, as presented.*

H-4—Policy IMD – School Ceremonies and Observances (Second Reading)

*On motion of Mr. Garcia, seconded by Mrs. James and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved Policy IMD, School Ceremonies and Observances, as presented.*

H-5—Policy JRR – Student Surveys (First Reading and Adoption)

*On motion of Mr. Garcia, seconded by Mr. Montero and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved Policy JRR, Student Surveys, as presented.*

## **I. Business Services**

I-1—Approval of Memorandum of Understanding between Arizona ACEs Consortium and Tempe Union High School District #213

*On motion of Mr. Garcia, seconded by Mrs. James and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the Memorandum of Understanding between Arizona ACEs Consortium and Tempe Union High School District #213 for the Resiliency Empowerment Project (REP) during the 2022-2023 school year.*

I-2—Approval of Collaboration Agreement between Arizona State University and Tempe Union High School District for AZ R3 Grant Program

*On motion of Mr. Garcia, seconded by Mr. Barraza and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board approved the Collaboration Agreement with Arizona State University for AZ R3 grant program activities at district schools through June 30, 2024.*

## **J. Human Resources**

J-1—Termination of Certificated Teacher

*On motion of Mr. Garcia, seconded by Mr. Montero and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye), the Governing Board terminated the employment of certificated teacher Paul Koines for cause as set forth in the statement of charges, pursuant to A.R.S. §15-539.*

## **K. Information Items**

K-1—Requests for Future Agenda Items

There were no requests.

**L. Communications**

L-1—Governing Board Members

- Mr. Barraza attended the FIRST Robotics competition where Corona and Mountain Pointe competed; encouraged everyone to attend a robotics competition; said being invited to Lindsey Danskin’s Criminal Justice class was a wonderful experience and he was impressed with the students’ relationship with their SRO; met with Desert Vista principal Stacy White; was interviewed by Connect to Tempe—a program that records videos of Tempe residents to create a cultural archive of Tempeans.
- Mrs. James attended the Corona marching band invitational; said November is Native American Heritage Month and Valerie Molina does an amazing job planning activities to celebrate this; November is Trans Awareness Month; said Mr. Barraza participated in the Pascua Yaqui Youth Council school board candidate forum—the first student-led forum that was held in Guadalupe; thanked Ismael Osuna for making the forum happen.
- Mr. Montero attended the Strategic Plan Goal 2 Committee meeting; attended the ASBA County Meeting with Mr. Garcia and Ms. Hodge; thanked the individuals and organizations listed in agenda item F-10 for their support of the district’s students and programs.
- Mr. Garcia said Mr. Montero was elected his successor as co-county director for ASBA; said it’s important that we’re supportive of students, staff and community members during Trans Awareness Month; said he is grateful for the elders in his and other tribal communities and the ancestors who came before as we celebrate Native Heritage Month; reminded everyone to exercise their civic duty and vote on Election Day.

L-2—Superintendent/Executive Team

- Dr. Mendivil said he knows schools are acknowledging Native American Heritage Month in a variety of activities; he appreciates we’re in such a diverse community that we have these celebrations.

**M. Meeting Closing**

Next Regular Meeting – November 16, 2022

Adjournment – On motion of Mr. Garcia, seconded by Mr. Montero and passed 4-0 (Mr. Barraza: aye; Mr. Garcia: aye; Mrs. James: aye; Mr. Montero: aye) the meeting adjourned at 8:39 PM.

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*Brian Garcia, President*

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*Armando Montero, Vice President*

*jmr*